# , MORNING CONSULT 

## National Tracking Poll \#2210187

October 27-29, 2022
Crosstabulation Results

Methodology:
This poll was conducted between October 27-October 29, 2022 among a sample of 2210 Adults. The interviews were conducted online and the data were weighted to approximate a target sample of Adults based on gender, age, race, educational attainment, and region. Results from the full survey have a margin of error of plus or minus 2 percentage points.

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23 Table MCBR7_2: To what extent do you support or oppose companies taking the following actions? Companies that sell menstrual products (such as tampons and pads) covering the sales tax on those items in the states that allow them to do so

24 Table MCBR7_3: To what extent do you support or oppose companies taking the following actions? Companies supporting female-owned suppliers

25 Table MCBR7_4: To what extent do you support or oppose companies taking the following actions? Companies donating to women's rights organizations

26 Table MCBR7_5: To what extent do you support or oppose companies taking the following actions? Companies that sell menstrual products (such as tampons and pads) offering rewards programs/ discounts for regular purchase of these products

27 Table MCBR7_6: To what extent do you support or oppose companies taking the following actions? Companies running a female-centered brand/ marketing campaign

28 Table MCBR7_7: To what extent do you support or oppose companies taking the following actions? Companies covering the differences in costs to make products they sell that are marketed towards women equal to the costs of those same products for men (such as razors, shaving cream)

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30 Table MCBR8_2NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.' Companies that sell menstrual products (such as tampons and pads) covering the sales tax on those items in the states that allow them to do so

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36 Table MCBR8_8NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.' Other (please specify)

37 Table MCBR8_9NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.' They should not take any actions

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39 Table MCBR9_2: To what extent do you support or oppose companies taking the following actions for their employees? Ensuring their health insurance plan covers birth control costs

40 Table MCBR9_3: To what extent do you support or oppose companies taking the following actions for their employees? Paying for employees' travel expenses if they are in need of an abortion and live in a state where it is banned

41 Table MCBR9_4: To what extent do you support or oppose companies taking the following actions for their employees? Offering mentorship resources for female employees

42 Table MCBR9_5: To what extent do you support or oppose companies taking the following actions for their employees? Creating systems to ensure fairness in hiring/ promotion practices for female employees

43 Table MCBR9_6: To what extent do you support or oppose companies taking the following actions for their employees? Offering monthly benefits to caregivers (either by providing monthly reimbursements or offering direct caregiving services)

44 Table MCBR9_7: To what extent do you support or oppose companies taking the following actions for their employees? Offering menstrual products (such as tampons and pads) in women's restrooms at offices

45 Table MCBR9_8: To what extent do you support or oppose companies taking the following actions for their employees? Offering flexible work schedules for caregivers

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48 Table MCBR10_2NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.' Ensuring their health insurance plan covers birth control costs

49 Table MCBR10_3NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.' Paying for employees' travel expenses if they are in need of an abortion and live in a state where it is banned

50 Table MCBR10_4NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.' Offering mentorship resources for female employees

51 Table MCBR10_5NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.' Creating systems to ensure fairness in hiring/ promotion practices for female employees

52 Table MCBR10_6NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.' Offering monthly benefits to caregivers (either by providing monthly reimbursements or offering direct caregiving services)

53 Table MCBR10_7NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.' Offering menstrual products (such as tampons and pads) in women's restrooms at offices

54 Table MCBR10_8NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.' Offering flexible work schedules for caregivers

55 Table MCBR10_9NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.' Requiring internal programming/education around womens topics

56 Table MCBR10_10NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.' Other (please specify)

57 Table MCBR10_11NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.' They should not take any actions

58 Table MCBR11_1: How much have you seen, read, or heard about the following, if at all? CVS reducing the price of their store brand menstrual products (such as tampons and pads) .

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## Crosstabulation Results by Respondent Demographics

Table MCBR1_1: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use? Price

| Demographic | A top priority |  | An important, but lower priority |  | Not too important a priority |  | Not a priority |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 67\% | (1480) | 25\% | (544) | 5\% | (102) | 4\% | (83) | 2210 |
| Gender: Male | 65\% | (698) | 26\% | (277) | $4 \%$ | (46) | $4 \%$ | (47) | 1068 |
| Gender: Female | 68\% | (782) | 23\% | (267) | 5\% | (56) | $3 \%$ | (37) | 1142 |
| Age: 18-34 | 59\% | (380) | 28\% | (183) | 7\% | (46) | 5\% | (33) | 642 |
| Age: 35-44 | 67\% | (245) | 25\% | (93) | $4 \%$ | (15) | 3\% | (13) | 365 |
| Age: 45-64 | 70\% | (500) | 22\% | (156) | 5\% | (33) | 3\% | (25) | 714 |
| Age: 65+ | 73\% | (356) | 23\% | (113) | $2 \%$ | (8) | $3 \%$ | (13) | 489 |
| GenZers: 1997-2012 | 58\% | (155) | 27\% | (73) | 9\% | (24) | 6\% | (15) | 267 |
| Millennials: 1981-1996 | 62\% | (383) | 28\% | (175) | 5\% | (31) | 5\% | (30) | 618 |
| GenXers: 1965-1980 | 68\% | (414) | 24\% | (149) | 5\% | (31) | 3\% | (17) | 612 |
| Baby Boomers: 1946-1964 | 74\% | (472) | 21\% | (131) | $2 \%$ | (14) | 3\% | (18) | 634 |
| PID: Dem (no lean) | 66\% | (583) | 25\% | (222) | 5\% | (42) | 5\% | (42) | 889 |
| PID: Ind (no lean) | 68\% | (428) | 24\% | (151) | 5\% | (29) | $4 \%$ | (24) | 633 |
| PID: Rep (no lean) | 68\% | (470) | 25\% | (171) | $4 \%$ | (30) | 3\% | (17) | 688 |
| PID/Gender: Dem Men | 63\% | (246) | 26\% | (101) | 5\% | (19) | 7\% | (27) | 393 |
| PID/Gender: Dem Women | 68\% | (337) | 24\% | (121) | 5\% | (23) | $3 \%$ | (15) | 496 |
| PID/Gender: Ind Men | 65\% | (211) | 27\% | (86) | $4 \%$ | (13) | $4 \%$ | (13) | 323 |
| PID/Gender: Ind Women | 70\% | (217) | 21\% | (65) | 5\% | (17) | $4 \%$ | (11) | 310 |
| PID/Gender: Rep Men | 69\% | (242) | 25\% | (90) | $4 \%$ | (14) | $2 \%$ | (6) | 352 |
| PID/Gender: Rep Women | 68\% | (228) | 24\% | (81) | 5\% | (17) | $3 \%$ | (11) | 336 |
| Ideo: Liberal (1-3) | 69\% | (447) | 24\% | (159) | $4 \%$ | (25) | $3 \%$ | (20) | 652 |
| Ideo: Moderate (4) | 63\% | (483) | 27\% | (205) | 6\% | (43) | 5\% | (36) | 766 |
| Ideo: Conservative (5-7) | 71\% | (468) | 23\% | (152) | 3\% | (21) | $2 \%$ | (15) | 656 |
| Educ: < College | 66\% | (952) | 24\% | (349) | 5\% | (77) | $4 \%$ | (59) | 1437 |
| Educ: Bachelors degree | 68\% | (333) | 25\% | (122) | $4 \%$ | (20) | $3 \%$ | (16) | 491 |
| Educ: Post-grad | 69\% | (196) | 26\% | (73) | $2 \%$ | (6) | 3\% | (8) | 282 |

Continued on next page

Table MCBR1_1: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use?
Price

| Demographic | A top priority |  | An important, but lower priority |  | Not too important a priority |  | Not a priority |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 67\% | (1480) | 25\% | (544) | 5\% | (102) | $4 \%$ | (83) | 2210 |
| Income: Under 50k | 70\% | (888) | 21\% | (264) | 5\% | (67) | 4\% | (52) | 1270 |
| Income: 50k-100k | 65\% | (414) | 29\% | (183) | 3\% | (21) | $3 \%$ | (20) | 638 |
| Income: 100k+ | 59\% | (179) | 32\% | (97) | 5\% | (14) | 4\% | (11) | 302 |
| Ethnicity: White | 69\% | (1183) | 24\% | (413) | 4\% | (68) | 3\% | (47) | 1711 |
| Ethnicity: Hispanic | 68\% | (253) | 22\% | (83) | 4\% | (14) | 6\% | (23) | 374 |
| Ethnicity: Black | 59\% | (165) | 25\% | (70) | 10\% | (28) | 7\% | (20) | 282 |
| Ethnicity: Other | 61\% | (133) | 28\% | (62) | 3\% | (6) | 8\% | (17) | 217 |
| All Christian | 69\% | (708) | 24\% | (248) | 3\% | (35) | 4\% | (38) | 1028 |
| All Non-Christian | 64\% | (76) | 27\% | (33) | 7\% | (8) | 2\% | (2) | 119 |
| Atheist | 73\% | (66) | 20\% | (18) | 7\% | (6) | - | (0) | 91 |
| Agnostic/Nothing in particular | 62\% | (376) | 27\% | (166) | 6\% | (34) | 5\% | (33) | 609 |
| Something Else | 70\% | (255) | 22\% | (79) | 5\% | (19) | 3\% | (11) | 364 |
| Religious Non-Protestant/Catholic | 65\% | (96) | 26\% | (38) | 7\% | (10) | 2\% | (3) | 147 |
| Evangelical | 70\% | (399) | 21\% | (118) | 4\% | (24) | 5\% | (26) | 568 |
| Non-Evangelical | 68\% | (530) | 26\% | (200) | 3\% | (27) | $3 \%$ | (20) | 777 |
| Community: Urban | 61\% | (399) | 26\% | (174) | 8\% | (49) | 5\% | (36) | 659 |
| Community: Suburban | 69\% | (669) | 25\% | (242) | 3\% | (27) | 3\% | (26) | 963 |
| Community: Rural | 70\% | (412) | 22\% | (129) | 4\% | (26) | 4\% | (21) | 588 |
| Employ: Private Sector | 64\% | (426) | 28\% | (188) | 5\% | (31) | 4\% | (24) | 669 |
| Employ: Government | 66\% | (83) | 25\% | (32) | 5\% | (6) | 4\% | (5) | 125 |
| Employ: Self-Employed | 67\% | (133) | 24\% | (47) | 5\% | (11) | 4\% | (8) | 198 |
| Employ: Homemaker | 70\% | (107) | 24\% | (37) | 5\% | (7) | 2\% | (3) | 154 |
| Employ: Student | 54\% | (44) | $31 \%$ | (25) | 9\% | (8) | 6\% | (5) | 82 |
| Employ: Retired | 73\% | (412) | 21\% | (119) | 2\% | (11) | 4\% | (21) | 564 |
| Employ: Unemployed | 64\% | (170) | 23\% | (61) | 8\% | (22) | 5\% | (13) | 266 |
| Employ: Other | 69\% | (105) | 23\% | (34) | 5\% | (7) | 3\% | (5) | 151 |
| Military HH: Yes | 68\% | (191) | 23\% | (65) | 4\% | (11) | 5\% | (13) | 281 |
| Military HH: No | 67\% | (1289) | 25\% | (479) | 5\% | (91) | 4\% | (70) | 1929 |
| RD/WT: Right Direction | $61 \%$ | (418) | 27\% | (187) | 6\% | (39) | 6\% | (41) | 685 |
| RD/WT: Wrong Track | 70\% | (1063) | 23\% | (357) | $4 \%$ | (63) | $3 \%$ | (42) | 1525 |

[^0]Table MCBR1_1: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use?
Price

| Demographic | A top priority |  | An important, but lower priority |  | Not too important a priority |  | Not a priority |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 67\% | (1480) | 25\% | (544) | 5\% | (102) | 4\% | (83) | 2210 |
| Biden Job Approve | 65\% | (635) | 25\% | (245) | 4\% | (43) | 5\% | (49) | 972 |
| Biden Job Disapprove | 69\% | (793) | 24\% | (277) | 4\% | (50) | 2\% | (23) | 1144 |
| Biden Job Strongly Approve | 65\% | (285) | 27\% | (118) | 3\% | (15) | 5\% | (23) | 441 |
| Biden Job Somewhat Approve | 66\% | (350) | 24\% | (126) | 5\% | (29) | 5\% | (26) | 531 |
| Biden Job Somewhat Disapprove | 62\% | (219) | 31\% | (111) | 5\% | (18) | 2\% | (7) | 355 |
| Biden Job Strongly Disapprove | $73 \%$ | (574) | 21\% | (166) | 4\% | (32) | 2\% | (17) | 789 |
| Favorable of Biden | 67\% | (670) | 24\% | (242) | 4\% | (42) | 4\% | (44) | 999 |
| Unfavorable of Biden | 69\% | (762) | 25\% | (273) | 4\% | (50) | 2\% | (24) | 1109 |
| Very Favorable of Biden | 68\% | (323) | 23\% | (110) | 3\% | (15) | 5\% | (26) | 475 |
| Somewhat Favorable of Biden | 66\% | (347) | 25\% | (132) | 5\% | (27) | 3\% | (18) | 524 |
| Somewhat Unfavorable of Biden | 60\% | (165) | 33\% | (90) | 6\% | (17) | 2\% | (5) | 277 |
| Very Unfavorable of Biden | $72 \%$ | (596) | 22\% | (183) | 4\% | (33) | 2\% | (19) | 831 |
| \#1 Issue: Economy | 69\% | (586) | 26\% | (218) | 3\% | (23) | 3\% | (27) | 854 |
| \#1 Issue: Security | 63\% | (141) | 27\% | (60) | 7\% | (16) | 3\% | (6) | 222 |
| \#1 Issue: Health Care | 59\% | (102) | 27\% | (47) | 5\% | (9) | 8\% | (14) | 171 |
| \#1 Issue: Medicare / Social Security | 76\% | (212) | 17\% | (48) | 4\% | (12) | 3\% | (7) | 279 |
| \#1 Issue: Women's Issues | 63\% | (219) | 26\% | (90) | 7\% | (23) | 5\% | (16) | 347 |
| \#1 Issue: Education | 57\% | (38) | 24\% | (16) | 12\% | (8) | 8\% | (5) | 68 |
| \#1 Issue: Energy | 65\% | (89) | 26\% | (36) | 6\% | (8) | 3\% | (4) | 138 |
| \#1 Issue: Other | $72 \%$ | (93) | 22\% | (29) | 3\% | (4) | 3\% | (4) | 130 |
| 2020 Vote: Joe Biden | 68\% | (635) | 24\% | (225) | 4\% | (38) | 4\% | (39) | 938 |
| 2020 Vote: Donald Trump | 69\% | (508) | 26\% | (189) | $4 \%$ | (26) | 2\% | (17) | 740 |
| 2020 Vote: Other | 68\% | (45) | 26\% | (17) | 2\% | (2) | 3\% | (2) | 66 |
| 2020 Vote: Didn't Vote | 63\% | (293) | 24\% | (113) | 8\% | (36) | 5\% | (25) | 466 |
| 2018 House Vote: Democrat | 69\% | (521) | $24 \%$ | (179) | 3\% | (25) | 5\% | (35) | 760 |
| 2018 House Vote: Republican | $71 \%$ | (400) | 24\% | (137) | 3\% | (17) | 2\% | (13) | 567 |
| 2018 House Vote: Someone else | $74 \%$ | (42) | 22\% | (12) | 1\% | (1) | 3\% | (2) | 56 |

[^1]Table MCBR1_1: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use? Price

| Demographic | A top priority |  | An important, but lower priority |  | Not too important a priority |  | Not a priority |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 67\% | (1480) | 25\% | (544) | 5\% | (102) | 4\% | (83) | 2210 |
| 2016 Vote: Hillary Clinton | 68\% | (483) | 23\% | (165) | 3\% | (22) | 5\% | (37) | 707 |
| 2016 Vote: Donald Trump | 68\% | (445) | 26\% | (170) | 3\% | (22) | 2\% | (13) | 650 |
| 2016 Vote: Other | 77\% | (82) | 19\% | (21) | 2\% | (2) | 3\% | (3) | 108 |
| 2016 Vote: Didn't Vote | 63\% | (469) | 25\% | (188) | 8\% | (56) | 4\% | (30) | 744 |
| Voted in 2014: Yes | 69\% | (854) | 24\% | (292) | 3\% | (38) | 4\% | (46) | 1230 |
| Voted in 2014: No | 64\% | (627) | 26\% | (252) | 7\% | (64) | 4\% | (38) | 980 |
| 4-Region: Northeast | 67\% | (255) | 26\% | (99) | 3\% | (11) | 5\% | (18) | 383 |
| 4-Region: Midwest | 65\% | (295) | 29\% | (131) | 5\% | (21) | 2\% | (10) | 456 |
| 4-Region: South | 69\% | (585) | 21\% | (180) | 5\% | (45) | 4\% | (34) | 844 |
| 4-Region: West | 66\% | (346) | 26\% | (135) | 5\% | (24) | 4\% | (21) | 527 |
| Supports Women High Priority | 71\% | (953) | 24\% | (325) | 3\% | (44) | 2\% | (23) | 1345 |
| Have Purchased Because Supported Women | 65\% | (420) | 27\% | (174) | 5\% | (34) | 3\% | (21) | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR1_2: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use? Quality

| Demographic | A top priority |  | An important, but lower priority |  | Not too important a priority |  | Not a priority |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 67\% | (1472) | 24\% | (529) | 6\% | (132) | 4\% | (78) | 2210 |
| Gender: Male | 68\% | (729) | 22\% | (236) | 6\% | (61) | 4\% | (41) | 1068 |
| Gender: Female | 65\% | (743) | 26\% | (292) | 6\% | (71) | $3 \%$ | (37) | 1142 |
| Age: 18-34 | 60\% | (388) | 27\% | (175) | 8\% | (49) | 5\% | (30) | 642 |
| Age: 35-44 | 68\% | (247) | 23\% | (84) | 7\% | (26) | 3\% | (9) | 365 |
| Age: 45-64 | 66\% | (473) | 24\% | (170) | 6\% | (46) | 4\% | (26) | 714 |
| Age: 65+ | 74\% | (364) | 21\% | (101) | 2\% | (12) | 3\% | (12) | 489 |
| GenZers: 1997-2012 | 62\% | (165) | 25\% | (67) | 8\% | (22) | 5\% | (13) | 267 |
| Millennials: 1981-1996 | 63\% | (390) | 26\% | (163) | 7\% | (42) | 4\% | (22) | 618 |
| GenXers: 1965-1980 | 65\% | (399) | 24\% | (145) | 7\% | (45) | 4\% | (23) | 612 |
| Baby Boomers: 1946-1964 | 72\% | (458) | 22\% | (139) | 3\% | (20) | 3\% | (17) | 634 |
| PID: Dem (no lean) | 67\% | (593) | $24 \%$ | (212) | 6\% | (51) | 4\% | (33) | 889 |
| PID: Ind (no lean) | 66\% | (417) | 24\% | (151) | 6\% | (39) | 4\% | (26) | 633 |
| PID: Rep (no lean) | 67\% | (462) | 24\% | (166) | 6\% | (42) | 3\% | (18) | 688 |
| PID/Gender: Dem Men | 67\% | (265) | 22\% | (88) | 5\% | (21) | 5\% | (19) | 393 |
| PID/Gender: Dem Women | 66\% | (328) | 25\% | (124) | 6\% | (29) | 3\% | (14) | 496 |
| PID/Gender: Ind Men | 71\% | (228) | 20\% | (66) | 6\% | (18) | 4\% | (11) | 323 |
| PID/Gender: Ind Women | 61\% | (189) | 27\% | (85) | 7\% | (21) | 5\% | (15) | 310 |
| PID/Gender: Rep Men | 67\% | (236) | 24\% | (83) | 6\% | (21) | 3\% | (11) | 352 |
| PID/Gender: Rep Women | 67\% | (226) | 25\% | (83) | 6\% | (21) | 2\% | (7) | 336 |
| Ideo: Liberal (1-3) | 68\% | (446) | 24\% | (154) | 5\% | (30) | $3 \%$ | (21) | 652 |
| Ideo: Moderate (4) | 64\% | (487) | 25\% | (191) | 8\% | (59) | 4\% | (29) | 766 |
| Ideo: Conservative (5-7) | $71 \%$ | (467) | 23\% | (149) | $4 \%$ | (25) | 2\% | (15) | 656 |
| Educ: < College | 65\% | (934) | 24\% | (349) | 7\% | (97) | 4\% | (56) | 1437 |
| Educ: Bachelors degree | 70\% | (343) | 23\% | (115) | 4\% | (21) | 3\% | (13) | 491 |
| Educ: Post-grad | 69\% | (195) | 23\% | (65) | 5\% | (14) | 3\% | (9) | 282 |
| Income: Under 50k | 63\% | (805) | 27\% | (339) | 6\% | (72) | 4\% | (55) | 1270 |
| Income: 50k-100k | 73\% | (464) | 19\% | (121) | 7\% | (42) | 2\% | (10) | 638 |
| Income: 100k+ | 67\% | (202) | 23\% | (69) | 6\% | (18) | 4\% | (13) | 302 |
| Ethnicity: White | 68\% | (1160) | 24\% | (411) | 5\% | (92) | 3\% | (48) | 1711 |
| Ethnicity: Hispanic | 66\% | (246) | 21\% | (80) | 7\% | (27) | 5\% | (20) | 374 |

[^2]Table MCBR1_2: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use?
Quality

| Demographic | A top priority |  | An important, but lower priority |  | Not too important a priority |  | Not a priority |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 67\% | (1472) | 24\% | (529) | 6\% | (132) | 4\% | (78) | 2210 |
| Ethnicity: Black | 61\% | (172) | 25\% | (71) | 10\% | (27) | 4\% | (12) | 282 |
| Ethnicity: Other | 65\% | (140) | 22\% | (47) | 6\% | (12) | 8\% | (17) | 217 |
| All Christian | 69\% | (708) | 23\% | (237) | 5\% | (52) | 3\% | (31) | 1028 |
| All Non-Christian | 67\% | (80) | 18\% | (22) | 13\% | (16) | 1\% | (2) | 119 |
| Atheist | 71\% | (65) | $21 \%$ | (19) | 4\% | (3) | 4\% | (4) | 91 |
| Agnostic/Nothing in particular | 61\% | (374) | 27\% | (167) | 6\% | (38) | 5\% | (30) | 609 |
| Something Else | 68\% | (246) | 23\% | (84) | 6\% | (22) | 3\% | (11) | 364 |
| Religious Non-Protestant/Catholic | 68\% | (100) | 19\% | (27) | 12\% | (17) | 2\% | (3) | 147 |
| Evangelical | 68\% | (388) | 23\% | (128) | 5\% | (30) | 4\% | (22) | 568 |
| Non-Evangelical | 69\% | (535) | 24\% | (184) | 5\% | (39) | 2\% | (19) | 777 |
| Community: Urban | 64\% | (421) | 24\% | (156) | 8\% | (50) | 5\% | (31) | 659 |
| Community: Suburban | 68\% | (652) | 24\% | (234) | 6\% | (56) | 2\% | (22) | 963 |
| Community: Rural | 68\% | (399) | 24\% | (139) | 4\% | (26) | 4\% | (24) | 588 |
| Employ: Private Sector | 66\% | (442) | 25\% | (166) | 7\% | (45) | 2\% | (16) | 669 |
| Employ: Government | 62\% | (78) | 26\% | (33) | 11\% | (14) | 1\% | (1) | 125 |
| Employ: Self-Employed | 67\% | (134) | 21\% | (42) | 6\% | (12) | 5\% | (11) | 198 |
| Employ: Homemaker | 62\% | (96) | 32\% | (49) | 4\% | (6) | $2 \%$ | (4) | 154 |
| Employ: Student | 58\% | (48) | 30\% | (24) | 7\% | (6) | 4\% | (4) | 82 |
| Employ: Retired | $72 \%$ | (409) | 21\% | (120) | 3\% | (17) | 3\% | (18) | 564 |
| Employ: Unemployed | 59\% | (157) | 27\% | (71) | 7\% | (20) | 7\% | (19) | 266 |
| Employ: Other | 72\% | (109) | 16\% | (24) | 8\% | (12) | 4\% | (6) | 151 |
| Military HH: Yes | 69\% | (195) | 23\% | (66) | 2\% | (7) | 5\% | (14) | 281 |
| Military HH: No | 66\% | (1277) | 24\% | (463) | 6\% | (125) | 3\% | (64) | 1929 |
| RD/WT: Right Direction | 64\% | (436) | 25\% | (168) | 8\% | (52) | 4\% | (29) | 685 |
| RD/WT: Wrong Track | 68\% | (1036) | 24\% | (361) | 5\% | (80) | 3\% | (49) | 1525 |
| Biden Job Approve | 67\% | (649) | 24\% | (229) | 6\% | (60) | 4\% | (35) | 972 |
| Biden Job Disapprove | 68\% | (773) | 24\% | (276) | 5\% | (62) | $3 \%$ | (33) | 1144 |

[^3]Table MCBR1_2: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use?
Quality

| Demographic | A top priority |  | An important, but lower priority |  | Not too important a priority |  | Not a priority |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 67\% | (1472) | 24\% | (529) | 6\% | (132) | 4\% | (78) | 2210 |
| Biden Job Strongly Approve | 70\% | (309) | 21\% | (91) | 6\% | (24) | 4\% | (16) | 441 |
| Biden Job Somewhat Approve | 64\% | (340) | 26\% | (138) | 7\% | (35) | 3\% | (18) | 531 |
| Biden Job Somewhat Disapprove | 62\% | (219) | 27\% | (96) | 8\% | (30) | 3\% | (10) | 355 |
| Biden Job Strongly Disapprove | 70\% | (553) | 23\% | (180) | 4\% | (32) | $3 \%$ | (23) | 789 |
| Favorable of Biden | 68\% | (678) | 23\% | (234) | 6\% | (55) | 3\% | (32) | 999 |
| Unfavorable of Biden | 68\% | (749) | 24\% | (269) | 5\% | (59) | 3\% | (31) | 1109 |
| Very Favorable of Biden | $72 \%$ | (341) | 19\% | (92) | 5\% | (26) | 3\% | (16) | 475 |
| Somewhat Favorable of Biden | 64\% | (336) | 27\% | (142) | 6\% | (29) | 3\% | (16) | 524 |
| Somewhat Unfavorable of Biden | 61\% | (170) | 29\% | (81) | 7\% | (19) | 3\% | (8) | 277 |
| Very Unfavorable of Biden | 70\% | (580) | 23\% | (188) | 5\% | (40) | 3\% | (23) | 831 |
| \#1 Issue: Economy | 67\% | (576) | 23\% | (198) | 7\% | (56) | 3\% | (24) | 854 |
| \#1 Issue: Security | $71 \%$ | (158) | 20\% | (45) | 5\% | (12) | 4\% | (8) | 222 |
| \#1 Issue: Health Care | 58\% | (100) | 24\% | (41) | 11\% | (18) | 7\% | (12) | 171 |
| \#1 Issue: Medicare / Social Security | 71\% | (199) | 22\% | (61) | 5\% | (13) | 3\% | (7) | 279 |
| \#1 Issue: Women's Issues | 63\% | (218) | 29\% | (100) | 5\% | (18) | 3\% | (11) | 347 |
| \#1 Issue: Education | 58\% | (39) | 33\% | (22) | 7\% | (5) | 2\% | (1) | 68 |
| \#1 Issue: Energy | 59\% | (82) | 29\% | (40) | $4 \%$ | (6) | 7\% | (10) | 138 |
| \#1 Issue: Other | 77\% | (101) | 16\% | (21) | 3\% | (4) | 3\% | (4) | 130 |
| 2020 Vote: Joe Biden | 69\% | (645) | 23\% | (213) | 5\% | (49) | 3\% | (31) | 938 |
| 2020 Vote: Donald Trump | 68\% | (505) | 25\% | (182) | 5\% | (37) | 2\% | (16) | 740 |
| 2020 Vote: Other | 68\% | (45) | 21\% | (14) | 5\% | (3) | 6\% | (4) | 66 |
| 2020 Vote: Didn't Vote | 59\% | (277) | 26\% | (120) | 9\% | (42) | 6\% | (27) | 466 |
| 2018 House Vote: Democrat | 70\% | (529) | 22\% | (166) | 5\% | (38) | 4\% | (27) | 760 |
| 2018 House Vote: Republican | 70\% | (396) | 24\% | (135) | $4 \%$ | (23) | 2\% | (12) | 567 |
| 2018 House Vote: Someone else | 59\% | (33) | 30\% | (17) | 1\% | (1) | 9\% | (5) | 56 |
| 2016 Vote: Hillary Clinton | 68\% | (481) | 22\% | (159) | 6\% | (43) | 3\% | (24) | 707 |
| 2016 Vote: Donald Trump | 69\% | (449) | 25\% | (162) | 3\% | (23) | 2\% | (16) | 650 |
| 2016 Vote: Other | 70\% | (75) | 22\% | (24) | 3\% | (4) | 4\% | (5) | 108 |
| 2016 Vote: Didn't Vote | 63\% | (465) | 25\% | (183) | 8\% | (62) | 5\% | (34) | 744 |

Continued on next page

Table MCBR1_2: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use? Quality

| Demographic | A top priority |  | An important, but <br> lower priority | Not too important <br> a priority | Not a priority |
| :--- | :---: | ---: | :---: | :---: | :---: | :---: | :---: | :---: | Total N

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR1_3: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use?
Convenience

| Demographic |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

[^4]Table MCBR1_3: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use?
Convenience

| Demographic | A top priority |  | An important, but lower priority |  | Not too important a priority |  | Not a priority |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 40\% | (885) | 43\% | (949) | 12\% | (264) | 5\% | (113) | 2210 |
| Ethnicity: Black | 42\% | (118) | 39\% | (110) | 12\% | (34) | 7\% | (20) | 282 |
| Ethnicity: Other | $36 \%$ | (78) | 43\% | (94) | 12\% | (26) | 9\% | (19) | 217 |
| All Christian | 40\% | (415) | 43\% | (445) | 11\% | (116) | 5\% | (52) | 1028 |
| All Non-Christian | 38\% | (45) | 39\% | (47) | 18\% | (22) | 5\% | (6) | 119 |
| Atheist | 43\% | (39) | 42\% | (38) | 14\% | (12) | 2\% | (2) | 91 |
| Agnostic/Nothing in particular | 38\% | (234) | 44\% | (266) | 11\% | (68) | 7\% | (40) | 609 |
| Something Else | 42\% | (152) | 42\% | (153) | 13\% | (46) | 4\% | (13) | 364 |
| Religious Non-Protestant/Catholic | $41 \%$ | (60) | 37\% | (54) | 16\% | (24) | 6\% | (8) | 147 |
| Evangelical | 40\% | (225) | 44\% | (247) | 10\% | (59) | 6\% | (37) | 568 |
| Non-Evangelical | $41 \%$ | (318) | 43\% | (336) | 13\% | (98) | 3\% | (25) | 777 |
| Community: Urban | 42\% | (274) | 39\% | (255) | 15\% | (96) | 5\% | (34) | 659 |
| Community: Suburban | 38\% | (368) | 46\% | (440) | 11\% | (106) | 5\% | (48) | 963 |
| Community: Rural | $41 \%$ | (243) | 43\% | (254) | 10\% | (61) | 5\% | (31) | 588 |
| Employ: Private Sector | $41 \%$ | (273) | 44\% | (295) | 12\% | (81) | 3\% | (20) | 669 |
| Employ: Government | 42\% | (53) | 36\% | (46) | 17\% | (21) | 5\% | (6) | 125 |
| Employ: Self-Employed | 43\% | (86) | 37\% | (73) | 14\% | (28) | 6\% | (11) | 198 |
| Employ: Homemaker | 38\% | (58) | 50\% | (78) | 9\% | (13) | 3\% | (5) | 154 |
| Employ: Student | 35\% | (29) | 42\% | (35) | 16\% | (13) | 7\% | (6) | 82 |
| Employ: Retired | 39\% | (221) | 45\% | (252) | 11\% | (61) | 5\% | (31) | 564 |
| Employ: Unemployed | 40\% | (108) | $41 \%$ | (109) | 9\% | (23) | 10\% | (26) | 266 |
| Employ: Other | 39\% | (58) | $41 \%$ | (62) | 15\% | (22) | 5\% | (8) | 151 |
| Military HH: Yes | 38\% | (107) | 45\% | (126) | 11\% | (32) | 6\% | (16) | 281 |
| Military HH: No | 40\% | (778) | 43\% | (823) | 12\% | (232) | 5\% | (97) | 1929 |
| RD/WT: Right Direction | 40\% | (273) | 43\% | (297) | 11\% | (72) | 6\% | (42) | 685 |
| RD/WT: Wrong Track | 40\% | (611) | 43\% | (652) | 13\% | (191) | 5\% | (71) | 1525 |
| Biden Job Approve | 42\% | (411) | $41 \%$ | (396) | 12\% | (113) | 5\% | (52) | 972 |
| Biden Job Disapprove | 39\% | (442) | 45\% | (519) | 12\% | (133) | 4\% | (49) | 1144 |

[^5]Table MCBR1_3: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use? Convenience

| Demographic | A top priority |  | An important, but lower priority |  | Not too important a priority |  | Not a priority |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 40\% | (885) | 43\% | (949) | 12\% | (264) | 5\% | (113) | 2210 |
| Biden Job Strongly Approve | 46\% | (205) | 38\% | (166) | 10\% | (44) | 6\% | (25) | 441 |
| Biden Job Somewhat Approve | 39\% | (206) | 43\% | (230) | 13\% | (69) | 5\% | (26) | 531 |
| Biden Job Somewhat Disapprove | 35\% | (125) | 50\% | (177) | 11\% | (38) | 4\% | (15) | 355 |
| Biden Job Strongly Disapprove | 40\% | (317) | 43\% | (342) | 12\% | (95) | 4\% | (34) | 789 |
| Favorable of Biden | 43\% | (431) | 40\% | (403) | 12\% | (116) | 5\% | (49) | 999 |
| Unfavorable of Biden | 38\% | (418) | 46\% | (515) | 12\% | (132) | 4\% | (43) | 1109 |
| Very Favorable of Biden | 48\% | (227) | 37\% | (178) | 9\% | (45) | 5\% | (26) | 475 |
| Somewhat Favorable of Biden | 39\% | (204) | 43\% | (226) | 14\% | (72) | 4\% | (23) | 524 |
| Somewhat Unfavorable of Biden | $31 \%$ | (87) | 55\% | (152) | 10\% | (28) | 4\% | (11) | 277 |
| Very Unfavorable of Biden | 40\% | (331) | 44\% | (363) | 13\% | (104) | 4\% | (33) | 831 |
| \#1 Issue: Economy | 38\% | (328) | $46 \%$ | (390) | 12\% | (103) | 4\% | (33) | 854 |
| \#1 Issue: Security | 39\% | (86) | 44\% | (98) | 12\% | (27) | 5\% | (11) | 222 |
| \#1 Issue: Health Care | 39\% | (67) | 38\% | (66) | 15\% | (26) | 8\% | (13) | 171 |
| \#1 Issue: Medicare / Social Security | 44\% | (124) | $41 \%$ | (115) | 11\% | (30) | 4\% | (11) | 279 |
| \#1 Issue: Women's Issues | 45\% | (156) | 39\% | (137) | 10\% | (34) | 6\% | (21) | 347 |
| \#1 Issue: Education | 40\% | (27) | 42\% | (28) | 11\% | (7) | 7\% | (4) | 68 |
| \#1 Issue: Energy | 36\% | (50) | $41 \%$ | (57) | 13\% | (18) | 9\% | (13) | 138 |
| \#1 Issue: Other | 36\% | (47) | 44\% | (57) | 15\% | (20) | 4\% | (6) | 130 |
| 2020 Vote: Joe Biden | 41\% | (387) | 42\% | (397) | 12\% | (112) | 5\% | (43) | 938 |
| 2020 Vote: Donald Trump | 38\% | (285) | 46\% | (343) | 12\% | (85) | 4\% | (28) | 740 |
| 2020 Vote: Other | 38\% | (25) | 46\% | (30) | 9\% | (6) | 7\% | (5) | 66 |
| 2020 Vote: Didn't Vote | 40\% | (188) | 39\% | (180) | 13\% | (60) | 8\% | (38) | 466 |
| 2018 House Vote: Democrat | 42\% | (317) | 42\% | (318) | 11\% | (81) | 6\% | (43) | 760 |
| 2018 House Vote: Republican | 40\% | (225) | 45\% | (256) | 11\% | (65) | 4\% | (21) | 567 |
| 2018 House Vote: Someone else | 45\% | (25) | 40\% | (22) | 9\% | (5) | 6\% | (3) | 56 |
| 2016 Vote: Hillary Clinton | 42\% | (298) | 42\% | (299) | 10\% | (71) | 6\% | (39) | 707 |
| 2016 Vote: Donald Trump | 39\% | (254) | 45\% | (294) | 12\% | (79) | 4\% | (23) | 650 |
| 2016 Vote: Other | 35\% | (37) | 50\% | (54) | 10\% | (11) | 5\% | (6) | 108 |
| 2016 Vote: Didn't Vote | 40\% | (294) | 41\% | (301) | 14\% | (103) | 6\% | (45) | 744 |

[^6]Table MCBR1_3: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use? Convenience

| Demographic | A top priority |  | An important, but <br> lower priority | Not too important <br> a priority | Not a priority |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | Total N

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR1_4: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use?
The brand/company takes actions to support women

| Demographic | A top priority |  | An important, but lower priority |  | Not too important a priority |  | Not a priority |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 24\% | (541) | $36 \%$ | (804) | 19\% | (424) | 20\% | (440) | 2210 |
| Gender: Male | 21\% | (220) | 34\% | (362) | 20\% | (216) | 25\% | (269) | 1068 |
| Gender: Female | 28\% | (321) | 39\% | (442) | 18\% | (208) | 15\% | (171) | 1142 |
| Age: 18-34 | 30\% | (190) | $36 \%$ | (234) | 16\% | (102) | 18\% | (116) | 642 |
| Age: 35-44 | 25\% | (93) | 36\% | (131) | $21 \%$ | (76) | 18\% | (66) | 365 |
| Age: 45-64 | 22\% | (159) | 38\% | (271) | 21\% | (147) | 19\% | (137) | 714 |
| Age: 65+ | 20\% | (99) | 34\% | (168) | 20\% | (100) | 25\% | (121) | 489 |
| GenZers: 1997-2012 | 33\% | (89) | 32\% | (85) | 17\% | (46) | 18\% | (47) | 267 |
| Millennials: 1981-1996 | 26\% | (162) | 37\% | (232) | 18\% | (113) | 18\% | (111) | 618 |
| GenXers: 1965-1980 | 24\% | (149) | 39\% | (241) | 19\% | (114) | 18\% | (108) | 612 |
| Baby Boomers: 1946-1964 | 20\% | (128) | 35\% | (223) | $21 \%$ | (132) | 24\% | (152) | 634 |
| PID: Dem (no lean) | 34\% | (299) | 41\% | (361) | 14\% | (126) | 12\% | (104) | 889 |
| PID: Ind (no lean) | 20\% | (124) | 36\% | (230) | 20\% | (130) | 24\% | (149) | 633 |
| PID: Rep (no lean) | 17\% | (118) | $31 \%$ | (213) | 25\% | (169) | 27\% | (187) | 688 |
| PID/Gender: Dem Men | 32\% | (124) | 39\% | (152) | 15\% | (60) | 14\% | (56) | 393 |
| PID/Gender: Dem Women | 35\% | (174) | 42\% | (209) | 13\% | (65) | 10\% | (48) | 496 |
| PID/Gender: Ind Men | 15\% | (49) | $33 \%$ | (105) | 22\% | (70) | $31 \%$ | (99) | 323 |
| PID/Gender: Ind Women | 24\% | (75) | 40\% | (125) | 19\% | (60) | 16\% | (50) | 310 |
| PID/Gender: Rep Men | 13\% | (47) | 30\% | (104) | 24\% | (86) | 33\% | (114) | 352 |
| PID/Gender: Rep Women | 21\% | (71) | 32\% | (109) | 25\% | (83) | 22\% | (73) | 336 |
| Ideo: Liberal (1-3) | $36 \%$ | (231) | 41\% | (270) | 14\% | (88) | 10\% | (62) | 652 |
| Ideo: Moderate (4) | 23\% | (179) | 40\% | (304) | 19\% | (144) | 18\% | (140) | 766 |
| Ideo: Conservative (5-7) | 14\% | (93) | 29\% | (192) | 25\% | (163) | 32\% | (208) | 656 |
| Educ: < College | 26\% | (368) | 36\% | (524) | 19\% | (273) | 19\% | (272) | 1437 |
| Educ: Bachelors degree | 23\% | (115) | 35\% | (171) | 20\% | (98) | 22\% | (106) | 491 |
| Educ: Post-grad | 20\% | (57) | 39\% | (109) | 19\% | (53) | 22\% | (63) | 282 |
| Income: Under 50k | 26\% | (329) | 36\% | (462) | 19\% | (238) | 19\% | (240) | 1270 |
| Income: 50k-100k | 24\% | (154) | $34 \%$ | (219) | 22\% | (138) | 20\% | (127) | 638 |
| Income: 100k+ | 19\% | (57) | 41\% | (123) | 16\% | (48) | 24\% | (74) | 302 |
| Ethnicity: White | 21\% | (365) | 36\% | (623) | 21\% | (356) | 21\% | (367) | 1711 |
| Ethnicity: Hispanic | 29\% | (110) | 38\% | (143) | 15\% | (55) | 18\% | (66) | 374 |

[^7]Table MCBR1_4: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use? The brand/company takes actions to support women

| Demographic | A top priority |  | An important, but lower priority |  | Not too important a priority |  | Not a priority |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $24 \%$ | (541) | $36 \%$ | (804) | 19\% | (424) | 20\% | (440) | 2210 |
| Ethnicity: Black | $37 \%$ | (106) | 36\% | (101) | 15\% | (41) | 12\% | (34) | 282 |
| Ethnicity: Other | $32 \%$ | (70) | 37\% | (80) | 13\% | (28) | 18\% | (39) | 217 |
| All Christian | $21 \%$ | (217) | 36\% | (367) | 20\% | (209) | 23\% | (235) | 1028 |
| All Non-Christian | $34 \%$ | (41) | 32\% | (38) | 21\% | (25) | 14\% | (16) | 119 |
| Atheist | 19\% | (18) | 45\% | (40) | 18\% | (17) | 18\% | (16) | 91 |
| Agnostic/Nothing in particular | 25\% | (153) | 36\% | (221) | 19\% | (116) | 20\% | (119) | 609 |
| Something Else | $31 \%$ | (113) | 38\% | (139) | 16\% | (58) | 15\% | (54) | 364 |
| Religious Non-Protestant/Catholic | 33\% | (48) | 32\% | (47) | 19\% | (28) | 16\% | (23) | 147 |
| Evangelical | 25\% | (145) | 35\% | (196) | 18\% | (104) | 22\% | (124) | 568 |
| Non-Evangelical | $22 \%$ | (173) | 38\% | (293) | 20\% | (155) | 20\% | (155) | 777 |
| Community: Urban | 28\% | (187) | 38\% | (250) | 16\% | (103) | 18\% | (118) | 659 |
| Community: Suburban | $21 \%$ | (201) | 36\% | (345) | 22\% | (209) | 22\% | (208) | 963 |
| Community: Rural | 26\% | (153) | 36\% | (209) | 19\% | (112) | 19\% | (114) | 588 |
| Employ: Private Sector | 26\% | (176) | 38\% | (255) | 18\% | (120) | 18\% | (119) | 669 |
| Employ: Government | 27\% | (33) | 40\% | (50) | 22\% | (28) | 11\% | (14) | 125 |
| Employ: Self-Employed | 25\% | (49) | 33\% | (65) | 22\% | (43) | 21\% | (41) | 198 |
| Employ: Homemaker | $31 \%$ | (47) | 36\% | (55) | 19\% | (30) | 15\% | (22) | 154 |
| Employ: Student | 25\% | (21) | 40\% | (33) | 18\% | (15) | 17\% | (14) | 82 |
| Employ: Retired | $21 \%$ | (119) | 33\% | (187) | 20\% | (114) | 26\% | (145) | 564 |
| Employ: Unemployed | 24\% | (63) | 36\% | (96) | 19\% | (49) | 22\% | (58) | 266 |
| Employ: Other | 22\% | (33) | 43\% | (64) | 18\% | (27) | 18\% | (27) | 151 |
| Military HH: Yes | 23\% | (66) | 27\% | (75) | 20\% | (57) | 30\% | (83) | 281 |
| Military HH: No | 25\% | (475) | 38\% | (730) | 19\% | (367) | 18\% | (357) | 1929 |
| RD/WT: Right Direction | 34\% | (232) | 40\% | (277) | 14\% | (98) | $11 \%$ | (78) | 685 |
| RD/WT: Wrong Track | 20\% | (309) | 35\% | (527) | 21\% | (327) | 24\% | (363) | 1525 |
| Biden Job Approve | $33 \%$ | (322) | 41\% | (398) | 15\% | (141) | $11 \%$ | (111) | 972 |
| Biden Job Disapprove | 17\% | (195) | $32 \%$ | (371) | 23\% | (267) | 27\% | (310) | 1144 |

[^8]Table MCBR1_4: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use?
The brand/company takes actions to support women

| Demographic | A top priority |  | An important, but lower priority |  | Not too important a priority |  | Not a priority |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 24\% | (541) | 36\% | (804) | 19\% | (424) | 20\% | (440) | 2210 |
| Biden Job Strongly Approve | 41\% | (182) | 37\% | (164) | 11\% | (49) | 10\% | (46) | 441 |
| Biden Job Somewhat Approve | 26\% | (140) | 44\% | (234) | 17\% | (92) | 12\% | (65) | 531 |
| Biden Job Somewhat Disapprove | 18\% | (63) | 43\% | (154) | 21\% | (75) | 18\% | (63) | 355 |
| Biden Job Strongly Disapprove | 17\% | (132) | 28\% | (217) | 24\% | (192) | $31 \%$ | (248) | 789 |
| Favorable of Biden | 34\% | (340) | $41 \%$ | (410) | 14\% | (137) | 11\% | (111) | 999 |
| Unfavorable of Biden | 16\% | (175) | 32\% | (357) | 24\% | (267) | 28\% | (310) | 1109 |
| Very Favorable of Biden | 42\% | (201) | 36\% | (173) | 10\% | (48) | 11\% | (53) | 475 |
| Somewhat Favorable of Biden | 27\% | (139) | 45\% | (237) | 17\% | (89) | 11\% | (58) | 524 |
| Somewhat Unfavorable of Biden | 15\% | (41) | 44\% | (121) | 24\% | (68) | 17\% | (47) | 277 |
| Very Unfavorable of Biden | 16\% | (133) | 28\% | (236) | 24\% | (199) | 32\% | (263) | 831 |
| \#1 Issue: Economy | 19\% | (163) | 36\% | (307) | 22\% | (189) | 23\% | (196) | 854 |
| \#1 Issue: Security | 15\% | (33) | 32\% | (72) | 22\% | (50) | 30\% | (68) | 222 |
| \#1 Issue: Health Care | 29\% | (49) | 38\% | (65) | 19\% | (32) | 15\% | (25) | 171 |
| \#1 Issue: Medicare / Social Security | 25\% | (70) | 43\% | (119) | 15\% | (42) | 17\% | (48) | 279 |
| \#1 Issue: Women's Issues | 44\% | (152) | $33 \%$ | (116) | 12\% | (43) | 11\% | (37) | 347 |
| \#1 Issue: Education | 38\% | (25) | 30\% | (21) | $21 \%$ | (14) | 11\% | (7) | 68 |
| \#1 Issue: Energy | 23\% | (32) | 43\% | (60) | 17\% | (23) | 17\% | (23) | 138 |
| \#1 Issue: Other | 13\% | (17) | 35\% | (45) | 24\% | (32) | 28\% | (36) | 130 |
| 2020 Vote: Joe Biden | 32\% | (301) | 42\% | (391) | 14\% | (135) | 12\% | (111) | 938 |
| 2020 Vote: Donald Trump | 15\% | (113) | 30\% | (223) | 24\% | (179) | 30\% | (226) | 740 |
| 2020 Vote: Other | 22\% | (14) | 32\% | (21) | 20\% | (13) | 27\% | (17) | 66 |
| 2020 Vote: Didn't Vote | 24\% | (114) | 36\% | (169) | 21\% | (97) | 18\% | (86) | 466 |
| 2018 House Vote: Democrat | 33\% | (252) | 41\% | (309) | 14\% | (103) | 13\% | (95) | 760 |
| 2018 House Vote: Republican | 16\% | (88) | 28\% | (158) | 26\% | (145) | 31\% | (176) | 567 |
| 2018 House Vote: Someone else | $32 \%$ | (18) | 28\% | (16) | 19\% | (10) | 22\% | (12) | 56 |
| 2016 Vote: Hillary Clinton | 34\% | (240) | 41\% | (288) | 14\% | (98) | 11\% | (80) | 707 |
| 2016 Vote: Donald Trump | 13\% | (86) | 30\% | (197) | 25\% | (161) | 32\% | (207) | 650 |
| 2016 Vote: Other | 18\% | (20) | 34\% | (37) | 23\% | (25) | 24\% | (26) | 108 |
| 2016 Vote: Didn't Vote | 26\% | (196) | 38\% | (281) | 19\% | (141) | 17\% | (127) | 744 |

[^9]Table MCBR1_4: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use?
The brand/company takes actions to support women

| Demographic | A top priority |  | An important, but <br> lower priority | Not too important <br> a priority | Not a priority |
| :--- | :---: | ---: | :---: | ---: | ---: | ---: | ---: | ---: |$\quad$ Total N

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR1_5: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use? The brand/company takes actions to be sustainable/ support the environment

| Demographic | A top priority |  | An important, but lower priority |  | Not too important a priority |  | Not a priority |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 25\% | (542) | 37\% | (821) | 19\% | (428) | 19\% | (418) | 2210 |
| Gender: Male | 23\% | (245) | 34\% | (364) | 20\% | (217) | 23\% | (241) | 1068 |
| Gender: Female | 26\% | (297) | 40\% | (457) | 18\% | (211) | 16\% | (177) | 1142 |
| Age: 18-34 | 28\% | (183) | 37\% | (239) | 17\% | (111) | 17\% | (109) | 642 |
| Age: 35-44 | 26\% | (94) | 38\% | (138) | 21\% | (78) | 15\% | (55) | 365 |
| Age: 45-64 | 23\% | (165) | 37\% | (264) | 19\% | (138) | 21\% | (148) | 714 |
| Age: 65+ | 21\% | (101) | 37\% | (181) | 21\% | (101) | 22\% | (106) | 489 |
| GenZers: 1997-2012 | 32\% | (86) | 35\% | (94) | 15\% | (39) | 18\% | (48) | 267 |
| Millennials: 1981-1996 | 26\% | (158) | 40\% | (246) | 19\% | (118) | 16\% | (97) | 618 |
| GenXers: 1965-1980 | 25\% | (156) | 37\% | (224) | 19\% | (119) | 18\% | (113) | 612 |
| Baby Boomers: 1946-1964 | 20\% | (129) | 36\% | (230) | 20\% | (130) | 23\% | (145) | 634 |
| PID: Dem (no lean) | 32\% | (286) | $41 \%$ | (361) | 15\% | (136) | 12\% | (106) | 889 |
| PID: Ind (no lean) | 20\% | (126) | 37\% | (232) | 21\% | (135) | 22\% | (141) | 633 |
| PID: Rep (no lean) | 19\% | (130) | $33 \%$ | (228) | 23\% | (157) | 25\% | (172) | 688 |
| PID/Gender: Dem Men | 33\% | (130) | 39\% | (153) | 16\% | (62) | 12\% | (48) | 393 |
| PID/Gender: Dem Women | 31\% | (156) | 42\% | (208) | 15\% | (75) | 12\% | (58) | 496 |
| PID/Gender: Ind Men | 18\% | (59) | $31 \%$ | (102) | 23\% | (74) | 28\% | (89) | 323 |
| PID/Gender: Ind Women | 22\% | (67) | 42\% | (130) | 20\% | (61) | 17\% | (52) | 310 |
| PID/Gender: Rep Men | 16\% | (56) | $31 \%$ | (110) | 23\% | (82) | 30\% | (104) | 352 |
| PID/Gender: Rep Women | 22\% | (74) | 35\% | (119) | 22\% | (76) | 20\% | (68) | 336 |
| Ideo: Liberal (1-3) | 35\% | (226) | 42\% | (271) | 14\% | (89) | 10\% | (66) | 652 |
| Ideo: Moderate (4) | 22\% | (170) | 41\% | (313) | 20\% | (156) | 17\% | (127) | 766 |
| Ideo: Conservative (5-7) | 17\% | (113) | 30\% | (197) | 23\% | (150) | 30\% | (197) | 656 |
| Educ: < College | 25\% | (358) | 38\% | (547) | 19\% | (272) | 18\% | (261) | 1437 |
| Educ: Bachelors degree | 25\% | (122) | 34\% | (166) | 22\% | (109) | 19\% | (94) | 491 |
| Educ: Post-grad | 22\% | (62) | 39\% | (109) | 17\% | (47) | 23\% | (64) | 282 |
| Income: Under 50k | 25\% | (322) | 38\% | (482) | 19\% | (237) | 18\% | (230) | 1270 |
| Income: 50k-100k | 25\% | (158) | 37\% | (235) | 21\% | (135) | 17\% | (110) | 638 |
| Income: 100k+ | 21\% | (63) | 35\% | (104) | 19\% | (57) | 26\% | (78) | 302 |
| Ethnicity: White | 22\% | (380) | 38\% | (647) | 20\% | (336) | 20\% | (347) | 1711 |
| Ethnicity: Hispanic | 32\% | (119) | 35\% | (130) | 18\% | (68) | 15\% | (57) | 374 |

[^10]Table MCBR1_5: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use? The brand/company takes actions to be sustainable/ support the environment

| Demographic | A top priority |  | An important, but lower priority |  | Not too important a priority |  | Not a priority |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 25\% | (542) | 37\% | (821) | 19\% | (428) | 19\% | (418) | 2210 |
| Ethnicity: Black | 34\% | (96) | 36\% | (100) | 18\% | (51) | 12\% | (35) | 282 |
| Ethnicity: Other | 30\% | (66) | 34\% | (74) | 19\% | (40) | 17\% | (37) | 217 |
| All Christian | 23\% | (233) | 35\% | (356) | 22\% | (221) | 21\% | (217) | 1028 |
| All Non-Christian | $33 \%$ | (39) | $33 \%$ | (39) | 18\% | (21) | 17\% | (20) | 119 |
| Atheist | 22\% | (20) | 48\% | (43) | 15\% | (13) | 16\% | (15) | 91 |
| Agnostic/Nothing in particular | 23\% | (137) | 40\% | (243) | 17\% | (106) | 20\% | (123) | 609 |
| Something Else | $31 \%$ | (113) | 38\% | (139) | 18\% | (67) | 12\% | (44) | 364 |
| Religious Non-Protestant/Catholic | 30\% | (44) | 36\% | (53) | 15\% | (23) | 19\% | (27) | 147 |
| Evangelical | 26\% | (148) | 34\% | (194) | 20\% | (116) | 19\% | (110) | 568 |
| Non-Evangelical | 25\% | (191) | 36\% | (282) | 21\% | (165) | 18\% | (139) | 777 |
| Community: Urban | $31 \%$ | (206) | 37\% | (247) | 17\% | (114) | 14\% | (92) | 659 |
| Community: Suburban | $21 \%$ | (199) | 36\% | (351) | 22\% | (209) | $21 \%$ | (204) | 963 |
| Community: Rural | 23\% | (137) | 38\% | (223) | 18\% | (105) | $21 \%$ | (123) | 588 |
| Employ: Private Sector | 26\% | (174) | 38\% | (252) | 21\% | (139) | 16\% | (105) | 669 |
| Employ: Government | 25\% | (31) | 34\% | (42) | 27\% | (34) | 14\% | (18) | 125 |
| Employ: Self-Employed | 26\% | (52) | 40\% | (79) | 14\% | (28) | 20\% | (40) | 198 |
| Employ: Homemaker | 23\% | (36) | 41\% | (64) | 19\% | (29) | 17\% | (26) | 154 |
| Employ: Student | 30\% | (25) | $32 \%$ | (26) | 18\% | (15) | 20\% | (16) | 82 |
| Employ: Retired | 24\% | (133) | 34\% | (192) | 20\% | (110) | 23\% | (129) | 564 |
| Employ: Unemployed | 22\% | (60) | 38\% | (102) | 16\% | (43) | 23\% | (62) | 266 |
| Employ: Other | 22\% | (33) | 43\% | (64) | 21\% | (32) | 15\% | (22) | 151 |
| Military HH: Yes | 23\% | (65) | 30\% | (83) | 19\% | (53) | 28\% | (80) | 281 |
| Military HH: No | 25\% | (477) | 38\% | (738) | 19\% | (375) | 18\% | (339) | 1929 |
| RD/WT: Right Direction | $33 \%$ | (229) | 38\% | (260) | 17\% | (116) | 12\% | (79) | 685 |
| RD/WT: Wrong Track | $21 \%$ | (313) | 37\% | (561) | 20\% | (312) | 22\% | (339) | 1525 |
| Biden Job Approve | 33\% | (316) | 40\% | (390) | 16\% | (158) | $11 \%$ | (108) | 972 |
| Biden Job Disapprove | 18\% | (203) | 35\% | (396) | 22\% | (250) | 26\% | (295) | 1144 |

[^11]Table MCBR1_5: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use? The brand/company takes actions to be sustainable/ support the environment

| Demographic | A top priority |  | An important, but lower priority |  | Not too important a priority |  | Not a priority |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 25\% | (542) | 37\% | (821) | 19\% | (428) | 19\% | (418) | 2210 |
| Biden Job Strongly Approve | 42\% | (186) | 35\% | (155) | 14\% | (60) | 9\% | (40) | 441 |
| Biden Job Somewhat Approve | 24\% | (130) | 44\% | (235) | 19\% | (98) | 13\% | (68) | 531 |
| Biden Job Somewhat Disapprove | 18\% | (64) | 45\% | (158) | 23\% | (81) | 15\% | (52) | 355 |
| Biden Job Strongly Disapprove | 18\% | (139) | 30\% | (237) | $21 \%$ | (169) | 31\% | (244) | 789 |
| Favorable of Biden | 33\% | (334) | 40\% | (403) | 16\% | (160) | 10\% | (101) | 999 |
| Unfavorable of Biden | 16\% | (182) | 34\% | (381) | 23\% | (250) | 27\% | (296) | 1109 |
| Very Favorable of Biden | 44\% | (207) | 35\% | (165) | 12\% | (56) | 10\% | (48) | 475 |
| Somewhat Favorable of Biden | 24\% | (127) | 46\% | (239) | 20\% | (105) | 10\% | (53) | 524 |
| Somewhat Unfavorable of Biden | 17\% | (47) | 42\% | (117) | 26\% | (72) | 15\% | (40) | 277 |
| Very Unfavorable of Biden | 16\% | (134) | 32\% | (264) | $21 \%$ | (178) | 31\% | (256) | 831 |
| \#1 Issue: Economy | 19\% | (165) | 37\% | (316) | 22\% | (187) | 22\% | (186) | 854 |
| \#1 Issue: Security | 21\% | (47) | 31\% | (69) | 22\% | (48) | 26\% | (58) | 222 |
| \#1 Issue: Health Care | 29\% | (49) | $33 \%$ | (56) | $22 \%$ | (38) | 17\% | (29) | 171 |
| \#1 Issue: Medicare / Social Security | 27\% | (75) | 42\% | (116) | 18\% | (49) | 14\% | (39) | 279 |
| \#1 Issue: Women's Issues | 34\% | (117) | 40\% | (138) | 15\% | (51) | 12\% | (40) | 347 |
| \#1 Issue: Education | 22\% | (15) | 43\% | (29) | 24\% | (16) | $11 \%$ | (7) | 68 |
| \#1 Issue: Energy | 35\% | (49) | 34\% | (46) | 13\% | (17) | 18\% | (25) | 138 |
| \#1 Issue: Other | 19\% | (25) | 39\% | (50) | 17\% | (21) | 26\% | (33) | 130 |
| 2020 Vote: Joe Biden | 33\% | (311) | 41\% | (383) | 16\% | (147) | 10\% | (97) | 938 |
| 2020 Vote: Donald Trump | 17\% | (122) | $31 \%$ | (228) | 23\% | (174) | 29\% | (216) | 740 |
| 2020 Vote: Other | 16\% | (11) | $34 \%$ | (22) | $22 \%$ | (14) | 28\% | (18) | 66 |
| 2020 Vote: Didn't Vote | 21\% | (98) | 40\% | (188) | 20\% | (93) | 19\% | (87) | 466 |
| 2018 House Vote: Democrat | 33\% | (251) | 39\% | (300) | 16\% | (118) | 12\% | (91) | 760 |
| 2018 House Vote: Republican | 18\% | (101) | 29\% | (164) | 23\% | (129) | 31\% | (174) | 567 |
| 2018 House Vote: Someone else | 21\% | (12) | 46\% | (26) | 10\% | (5) | 23\% | (13) | 56 |
| 2016 Vote: Hillary Clinton | $32 \%$ | (227) | 41\% | (290) | 16\% | (114) | 11\% | (76) | 707 |
| 2016 Vote: Donald Trump | 17\% | (109) | 30\% | (197) | 22\% | (145) | 31\% | (199) | 650 |
| 2016 Vote: Other | 17\% | (18) | 40\% | (43) | 20\% | (21) | 24\% | (25) | 108 |
| 2016 Vote: Didn't Vote | 25\% | (188) | 39\% | (292) | 20\% | (148) | 16\% | (116) | 744 |

[^12]Table MCBR1_5: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use? The brand/company takes actions to be sustainable/ support the environment

| Demographic | A top priority |  | An important, but lower priority |  | Not too important a priority |  | Not a priority |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 25\% | (542) | 37\% | (821) | 19\% | (428) | 19\% | (418) | 2210 |
| Voted in 2014: Yes | 25\% | (304) | 36\% | (444) | 19\% | (230) | 20\% | (252) | 1230 |
| Voted in 2014: No | 24\% | (238) | 39\% | (378) | 20\% | (198) | 17\% | (166) | 980 |
| 4-Region: Northeast | 22\% | (84) | 35\% | (134) | 23\% | (89) | 20\% | (75) | 383 |
| 4-Region: Midwest | 23\% | (104) | 37\% | (169) | $21 \%$ | (94) | 20\% | (90) | 456 |
| 4-Region: South | 24\% | (207) | 38\% | (323) | 18\% | (153) | 19\% | (162) | 844 |
| 4-Region: West | 28\% | (148) | 37\% | (195) | 17\% | (92) | 18\% | (92) | 527 |
| Supports Women High Priority | 37\% | (495) | 49\% | (655) | 11\% | (144) | 4\% | (51) | 1345 |
| Have Purchased Because Supported Women | 42\% | (270) | 40\% | (260) | 12\% | (79) | 6\% | (39) | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR1_6: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use? The brand/company takes actions to be diverse and inclusive

| Demographic | A top priority |  | An important, but lower priority |  | Not too important a priority |  | Not a priority |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $24 \%$ | (534) | 35\% | (774) | 21\% | (457) | 20\% | (444) | 2210 |
| Gender: Male | $21 \%$ | (228) | $33 \%$ | (356) | 20\% | (212) | 26\% | (272) | 1068 |
| Gender: Female | 27\% | (306) | 37\% | (419) | 21\% | (245) | 15\% | (172) | 1142 |
| Age: 18-34 | 30\% | (195) | 36\% | (234) | 16\% | (105) | 17\% | (108) | 642 |
| Age: 35-44 | 25\% | (92) | 33\% | (121) | 23\% | (83) | 19\% | (69) | 365 |
| Age: 45-64 | $21 \%$ | (150) | 36\% | (257) | $22 \%$ | (160) | 21\% | (147) | 714 |
| Age: 65+ | 20\% | (97) | 33\% | (162) | $22 \%$ | (110) | 24\% | (120) | 489 |
| GenZers: 1997-2012 | 31\% | (84) | 35\% | (94) | 18\% | (47) | 16\% | (42) | 267 |
| Millennials: 1981-1996 | 28\% | (171) | 36\% | (220) | 19\% | (116) | 18\% | (111) | 618 |
| GenXers: 1965-1980 | 23\% | (144) | 37\% | (225) | 21\% | (126) | 19\% | (117) | 612 |
| Baby Boomers: 1946-1964 | 19\% | (123) | 33\% | (210) | 23\% | (145) | 25\% | (156) | 634 |
| PID: Dem (no lean) | 35\% | (309) | 38\% | (341) | 17\% | (148) | 10\% | (92) | 889 |
| PID: Ind (no lean) | 18\% | (116) | 32\% | (204) | 24\% | (149) | 26\% | (163) | 633 |
| PID: Rep (no lean) | 16\% | (109) | 33\% | (229) | 23\% | (160) | 28\% | (190) | 688 |
| PID/Gender: Dem Men | 33\% | (130) | 39\% | (152) | 15\% | (60) | 13\% | (51) | 393 |
| PID/Gender: Dem Women | $36 \%$ | (179) | 38\% | (188) | 18\% | (88) | 8\% | (40) | 496 |
| PID/Gender: Ind Men | 17\% | (54) | 27\% | (88) | 23\% | (75) | 33\% | (106) | 323 |
| PID/Gender: Ind Women | 20\% | (62) | 38\% | (116) | 24\% | (74) | 18\% | (57) | 310 |
| PID/Gender: Rep Men | 13\% | (44) | 33\% | (115) | $22 \%$ | (77) | 33\% | (115) | 352 |
| PID/Gender: Rep Women | 19\% | (65) | $34 \%$ | (114) | 25\% | (83) | 22\% | (75) | 336 |
| Ideo: Liberal (1-3) | 37\% | (238) | 40\% | (259) | 14\% | (91) | 10\% | (63) | 652 |
| Ideo: Moderate (4) | 23\% | (177) | 35\% | (271) | 24\% | (182) | 18\% | (137) | 766 |
| Ideo: Conservative (5-7) | 14\% | (89) | $31 \%$ | (204) | $22 \%$ | (146) | 33\% | (217) | 656 |
| Educ: < College | 26\% | (376) | 34\% | (496) | $21 \%$ | (296) | 19\% | (269) | 1437 |
| Educ: Bachelors degree | $21 \%$ | (101) | $36 \%$ | (175) | 21\% | (104) | 23\% | (111) | 491 |
| Educ: Post-grad | 20\% | (58) | 37\% | (103) | 20\% | (57) | 23\% | (64) | 282 |
| Income: Under 50k | 26\% | (332) | 35\% | (439) | 20\% | (258) | 19\% | (241) | 1270 |
| Income: $50 \mathrm{k}-100 \mathrm{k}$ | 23\% | (145) | 35\% | (221) | 23\% | (148) | 19\% | (124) | 638 |
| Income: 100k+ | 19\% | (57) | 38\% | (114) | 17\% | (51) | 26\% | (79) | 302 |
| Ethnicity: White | 20\% | (349) | 35\% | (604) | $22 \%$ | (379) | 22\% | (379) | 1711 |
| Ethnicity: Hispanic | $34 \%$ | (126) | 35\% | (130) | 14\% | (53) | 18\% | (65) | 374 |

[^13]Table MCBR1_6: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use? The brand/company takes actions to be diverse and inclusive

| Demographic | A top priority |  | An important, but lower priority |  | Not too important a priority |  | Not a priority |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $24 \%$ | (534) | 35\% | (774) | 21\% | (457) | 20\% | (444) | 2210 |
| Ethnicity: Black | 40\% | (114) | 34\% | (95) | 16\% | (46) | 10\% | (27) | 282 |
| Ethnicity: Other | $33 \%$ | (72) | 34\% | (75) | 15\% | (33) | 17\% | (38) | 217 |
| All Christian | $21 \%$ | (220) | $34 \%$ | (350) | $21 \%$ | (212) | 24\% | (246) | 1028 |
| All Non-Christian | $32 \%$ | (37) | $31 \%$ | (37) | 26\% | (31) | 11\% | (14) | 119 |
| Atheist | $21 \%$ | (19) | 39\% | (35) | 21\% | (19) | 20\% | (18) | 91 |
| Agnostic/Nothing in particular | 24\% | (148) | 36\% | (219) | 20\% | (121) | 20\% | (121) | 609 |
| Something Else | $30 \%$ | (110) | 37\% | (133) | 20\% | (74) | 13\% | (47) | 364 |
| Religious Non-Protestant/Catholic | $31 \%$ | (45) | 30\% | (44) | 27\% | (39) | 13\% | (19) | 147 |
| Evangelical | 26\% | (148) | 32\% | (183) | 19\% | (106) | 23\% | (131) | 568 |
| Non-Evangelical | 22\% | (171) | 37\% | (289) | 21\% | (165) | 20\% | (153) | 777 |
| Community: Urban | $30 \%$ | (195) | $36 \%$ | (240) | 18\% | (117) | 16\% | (106) | 659 |
| Community: Suburban | $21 \%$ | (200) | $34 \%$ | (332) | $22 \%$ | (216) | 22\% | (214) | 963 |
| Community: Rural | 24\% | (139) | $34 \%$ | (202) | 21\% | (124) | 21\% | (124) | 588 |
| Employ: Private Sector | 26\% | (171) | 38\% | (255) | 18\% | (118) | 19\% | (125) | 669 |
| Employ: Government | 24\% | (30) | 39\% | (49) | 20\% | (25) | 16\% | (21) | 125 |
| Employ: Self-Employed | 25\% | (50) | 32\% | (64) | $22 \%$ | (43) | 21\% | (41) | 198 |
| Employ: Homemaker | 26\% | (41) | 35\% | (55) | 23\% | (35) | 16\% | (24) | 154 |
| Employ: Student | 26\% | (22) | 36\% | (30) | 20\% | (17) | 17\% | (14) | 82 |
| Employ: Retired | $21 \%$ | (116) | 33\% | (187) | $21 \%$ | (121) | 25\% | (140) | 564 |
| Employ: Unemployed | 24\% | (63) | 33\% | (88) | 20\% | (54) | 23\% | (61) | 266 |
| Employ: Other | 28\% | (42) | 30\% | (46) | 30\% | (45) | 12\% | (18) | 151 |
| Military HH: Yes | 20\% | (55) | 32\% | (89) | 18\% | (51) | 31\% | (86) | 281 |
| Military HH: No | 25\% | (479) | 36\% | (685) | $21 \%$ | (406) | 19\% | (359) | 1929 |
| RD/WT: Right Direction | 35\% | (242) | 35\% | (241) | 17\% | (118) | 12\% | (83) | 685 |
| RD/WT: Wrong Track | 19\% | (292) | 35\% | (533) | 22\% | (339) | 24\% | (361) | 1525 |
| Biden Job Approve | $34 \%$ | (335) | 37\% | (359) | 18\% | (170) | $11 \%$ | (108) | 972 |
| Biden Job Disapprove | 15\% | (176) | $33 \%$ | (383) | 23\% | (262) | 28\% | (322) | 1144 |

[^14]Table MCBR1_6: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use? The brand/company takes actions to be diverse and inclusive

| Demographic | A top priority |  | An important, but lower priority |  | Not too important a priority |  | Not a priority |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 24\% | (534) | 35\% | (774) | 21\% | (457) | 20\% | (444) | 2210 |
| Biden Job Strongly Approve | 42\% | (185) | 34\% | (148) | 15\% | (65) | 10\% | (42) | 441 |
| Biden Job Somewhat Approve | 28\% | (150) | 40\% | (211) | 20\% | (105) | 12\% | (65) | 531 |
| Biden Job Somewhat Disapprove | 18\% | (63) | 42\% | (148) | 24\% | (87) | 16\% | (57) | 355 |
| Biden Job Strongly Disapprove | 14\% | (114) | 30\% | (235) | 22\% | (176) | $34 \%$ | (265) | 789 |
| Favorable of Biden | 35\% | (351) | 38\% | (375) | 18\% | (179) | 9\% | (94) | 999 |
| Unfavorable of Biden | 14\% | (160) | 32\% | (360) | 23\% | (259) | 30\% | (330) | 1109 |
| Very Favorable of Biden | 43\% | (205) | 33\% | (156) | 15\% | (71) | 9\% | (45) | 475 |
| Somewhat Favorable of Biden | 28\% | (147) | 42\% | (220) | 21\% | (108) | 9\% | (49) | 524 |
| Somewhat Unfavorable of Biden | 17\% | (47) | 41\% | (113) | 26\% | (73) | 16\% | (44) | 277 |
| Very Unfavorable of Biden | 14\% | (113) | 30\% | (247) | 22\% | (186) | $34 \%$ | (285) | 831 |
| \#1 Issue: Economy | 20\% | (171) | 36\% | (303) | 21\% | (176) | 24\% | (204) | 854 |
| \#1 Issue: Security | 16\% | (36) | 28\% | (62) | 24\% | (54) | 31\% | (70) | 222 |
| \#1 Issue: Health Care | 24\% | (41) | 41\% | (70) | 20\% | (34) | 15\% | (26) | 171 |
| \#1 Issue: Medicare / Social Security | 27\% | (76) | 35\% | (97) | 23\% | (64) | 15\% | (42) | 279 |
| \#1 Issue: Women's Issues | 38\% | (132) | 36\% | (126) | 17\% | (60) | 8\% | (29) | 347 |
| \#1 Issue: Education | 33\% | (23) | 30\% | (20) | 21\% | (14) | 16\% | (10) | 68 |
| \#1 Issue: Energy | 23\% | (32) | 42\% | (58) | 17\% | (23) | 19\% | (26) | 138 |
| \#1 Issue: Other | 18\% | (24) | 28\% | (37) | 25\% | (32) | 29\% | (37) | 130 |
| 2020 Vote: Joe Biden | 33\% | (313) | 39\% | (369) | 17\% | (161) | 10\% | (96) | 938 |
| 2020 Vote: Donald Trump | 14\% | (103) | 30\% | (223) | 24\% | (178) | 32\% | (236) | 740 |
| 2020 Vote: Other | 22\% | (15) | 24\% | (16) | 18\% | (12) | 36\% | (23) | 66 |
| 2020 Vote: Didn't Vote | 22\% | (104) | 36\% | (166) | 23\% | (106) | 19\% | (89) | 466 |
| 2018 House Vote: Democrat | 32\% | (246) | 39\% | (295) | 16\% | (123) | 13\% | (96) | 760 |
| 2018 House Vote: Republican | 14\% | (82) | 28\% | (161) | 24\% | (138) | 33\% | (186) | 567 |
| 2018 House Vote: Someone else | 29\% | (17) | 32\% | (18) | 16\% | (9) | 23\% | (13) | 56 |
| 2016 Vote: Hillary Clinton | 33\% | (231) | 39\% | (278) | 17\% | (118) | 11\% | (80) | 707 |
| 2016 Vote: Donald Trump | 14\% | (89) | 28\% | (184) | 25\% | (163) | 33\% | (215) | 650 |
| 2016 Vote: Other | 14\% | (16) | 40\% | (43) | 16\% | (18) | 29\% | (32) | 108 |
| 2016 Vote: Didn't Vote | 27\% | (199) | 36\% | (269) | $21 \%$ | (158) | 16\% | (118) | 744 |

[^15]Table MCBR1_6: How important of a priority, if at all, are each of the following when it comes to the brands/companies you use? The brand/company takes actions to be diverse and inclusive

| Demographic | A top priority |  | An important, but <br> lower priority | Not too important <br> a priority | Not a priority |
| :--- | :---: | ---: | :---: | :---: | :---: | :---: | :---: | :---: | Total N

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR2_1: Would you say that companies that go above and beyond to support women... want to make the world more fair

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $33 \%$ | (720) | 35\% | (767) | 10\% | (215) | 7\% | (144) | 16\% | (363) | 2210 |
| Gender: Male | 29\% | (311) | 33\% | (355) | 13\% | (136) | 9\% | (91) | 16\% | (175) | 1068 |
| Gender: Female | 36\% | (410) | 36\% | (412) | 7\% | (79) | 5\% | (53) | 17\% | (189) | 1142 |
| Age: 18-34 | 35\% | (227) | 32\% | (206) | 11\% | (70) | 7\% | (46) | 14\% | (93) | 642 |
| Age: 35-44 | $34 \%$ | (124) | 36\% | (131) | 10\% | (36) | 7\% | (25) | 13\% | (49) | 365 |
| Age: 45-64 | 30\% | (217) | 35\% | (252) | 9\% | (62) | 6\% | (45) | 19\% | (137) | 714 |
| Age: 65+ | $31 \%$ | (152) | 36\% | (177) | 10\% | (48) | 6\% | (28) | 17\% | (84) | 489 |
| GenZers: 1997-2012 | 37\% | (98) | 29\% | (78) | 12\% | (32) | 8\% | (23) | 14\% | (37) | 267 |
| Millennials: 1981-1996 | 33\% | (206) | 35\% | (215) | 10\% | (64) | 7\% | (43) | 15\% | (91) | 618 |
| GenXers: 1965-1980 | 33\% | (200) | 36\% | (220) | 9\% | (52) | 6\% | (38) | 16\% | (101) | 612 |
| Baby Boomers: 1946-1964 | 30\% | (188) | 36\% | (226) | 10\% | (60) | 6\% | (39) | 19\% | (120) | 634 |
| PID: Dem (no lean) | 44\% | (391) | 35\% | (309) | 7\% | (59) | 5\% | (46) | 9\% | (84) | 889 |
| PID: Ind (no lean) | 24\% | (150) | 37\% | (237) | 10\% | (65) | 6\% | (37) | 23\% | (144) | 633 |
| PID: Rep (no lean) | 26\% | (179) | 32\% | (221) | 13\% | (91) | 9\% | (60) | 20\% | (136) | 688 |
| PID/Gender: Dem Men | 42\% | (163) | 32\% | (126) | 11\% | (42) | 7\% | (27) | 9\% | (34) | 393 |
| PID/Gender: Dem Women | 46\% | (228) | 37\% | (183) | 3\% | (17) | 4\% | (19) | 10\% | (49) | 496 |
| PID/Gender: Ind Men | 20\% | (64) | 34\% | (110) | 13\% | (41) | 9\% | (28) | 25\% | (80) | 323 |
| PID/Gender: Ind Women | 28\% | (86) | 41\% | (127) | 8\% | (24) | $3 \%$ | (9) | 21\% | (64) | 310 |
| PID/Gender: Rep Men | 24\% | (83) | 34\% | (119) | 15\% | (54) | 10\% | (36) | 17\% | (60) | 352 |
| PID/Gender: Rep Women | 29\% | (96) | 30\% | (102) | 11\% | (37) | 7\% | (25) | 22\% | (76) | 336 |
| Ideo: Liberal (1-3) | 49\% | (317) | 33\% | (212) | 6\% | (37) | 5\% | (31) | 8\% | (55) | 652 |
| Ideo: Moderate (4) | 30\% | (228) | 38\% | (288) | 11\% | (81) | 5\% | (41) | 17\% | (128) | 766 |
| Ideo: Conservative (5-7) | 21\% | (138) | $36 \%$ | (234) | 14\% | (92) | 10\% | (67) | 19\% | (126) | 656 |
| Educ: < College | 33\% | (473) | 34\% | (489) | 9\% | (128) | 7\% | (93) | 18\% | (254) | 1437 |
| Educ: Bachelors degree | $32 \%$ | (157) | 37\% | (182) | 12\% | (60) | 5\% | (27) | 13\% | (66) | 491 |
| Educ: Post-grad | 32\% | (90) | 34\% | (97) | 10\% | (27) | 9\% | (24) | 15\% | (43) | 282 |
| Income: Under 50k | $33 \%$ | (424) | 33\% | (416) | 9\% | (113) | 6\% | (82) | 19\% | (236) | 1270 |
| Income: 50k-100k | 34\% | (215) | 37\% | (238) | 11\% | (70) | 5\% | (35) | 13\% | (80) | 638 |
| Income: 100k+ | 27\% | (81) | 38\% | (113) | 11\% | (33) | 9\% | (28) | 16\% | (47) | 302 |
| Ethnicity: White | $31 \%$ | (535) | 36\% | (619) | 10\% | (163) | 6\% | (104) | 17\% | (291) | 1711 |
| Ethnicity: Hispanic | 40\% | (150) | 32\% | (120) | 9\% | (33) | 6\% | (22) | 13\% | (48) | 374 |

[^16]Table MCBR2_1: Would you say that companies that go above and beyond to support women... want to make the world more fair

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 33\% | (720) | 35\% | (767) | 10\% | (215) | 7\% | (144) | 16\% | (363) | 2210 |
| Ethnicity: Black | 37\% | (104) | $32 \%$ | (90) | 10\% | (28) | 9\% | (26) | 12\% | (34) | 282 |
| Ethnicity: Other | 38\% | (81) | 27\% | (58) | 11\% | (24) | 7\% | (15) | 18\% | (38) | 217 |
| All Christian | 30\% | (306) | $37 \%$ | (379) | $11 \%$ | (115) | 8\% | (79) | 14\% | (148) | 1028 |
| All Non-Christian | 48\% | (57) | 27\% | (32) | 7\% | (9) | 3\% | (3) | 15\% | (18) | 119 |
| Atheist | 39\% | (35) | 27\% | (25) | 9\% | (8) | 7\% | (7) | 17\% | (16) | 91 |
| Agnostic/Nothing in particular | 30\% | (183) | 35\% | (214) | 9\% | (58) | 6\% | (34) | 20\% | (120) | 609 |
| Something Else | 38\% | (139) | 32\% | (118) | 7\% | (25) | 6\% | (21) | 17\% | (61) | 364 |
| Religious Non-Protestant/Catholic | 46\% | (68) | 26\% | (38) | 8\% | (12) | 3\% | (5) | 16\% | (24) | 147 |
| Evangelical | $31 \%$ | (176) | $33 \%$ | (189) | $11 \%$ | (61) | 7\% | (41) | 18\% | (101) | 568 |
| Non-Evangelical | 33\% | (254) | 38\% | (296) | 9\% | (71) | 7\% | (57) | 13\% | (99) | 777 |
| Community: Urban | 33\% | (218) | 36\% | (234) | $11 \%$ | (70) | 6\% | (42) | 14\% | (95) | 659 |
| Community: Suburban | 32\% | (307) | $34 \%$ | (331) | 9\% | (86) | 7\% | (71) | 17\% | (168) | 963 |
| Community: Rural | 33\% | (195) | 34\% | (202) | 10\% | (59) | 5\% | (32) | 17\% | (101) | 588 |
| Employ: Private Sector | 34\% | (228) | 37\% | (246) | 10\% | (65) | 7\% | (46) | 12\% | (83) | 669 |
| Employ: Government | 26\% | (32) | 39\% | (48) | 13\% | (16) | 11\% | (14) | 12\% | (15) | 125 |
| Employ: Self-Employed | 33\% | (65) | 31\% | (62) | 14\% | (27) | 7\% | (15) | 15\% | (30) | 198 |
| Employ: Homemaker | 39\% | (60) | 36\% | (55) | 7\% | (11) | 3\% | (5) | 15\% | (24) | 154 |
| Employ: Student | 30\% | (25) | 35\% | (29) | 13\% | (10) | 7\% | (6) | 15\% | (12) | 82 |
| Employ: Retired | $31 \%$ | (175) | 35\% | (196) | 10\% | (58) | 6\% | (34) | 18\% | (103) | 564 |
| Employ: Unemployed | 31\% | (83) | 34\% | (89) | 8\% | (20) | 7\% | (18) | 21\% | (56) | 266 |
| Employ: Other | 35\% | (52) | 28\% | (42) | 5\% | (7) | 5\% | (7) | 27\% | (41) | 151 |
| Military HH: Yes | 27\% | (76) | 35\% | (99) | 9\% | (27) | 6\% | (17) | 22\% | (63) | 281 |
| Military HH: No | 33\% | (644) | 35\% | (668) | 10\% | (188) | 7\% | (128) | 16\% | (301) | 1929 |
| RD/WT: Right Direction | 43\% | (292) | 34\% | (232) | 8\% | (53) | 4\% | (31) | 11\% | (77) | 685 |
| RD/WT: Wrong Track | 28\% | (429) | 35\% | (535) | $11 \%$ | (162) | 7\% | (114) | 19\% | (287) | 1525 |
| Biden Job Approve | 44\% | (427) | 35\% | (337) | 7\% | (72) | 4\% | (42) | 10\% | (94) | 972 |
| Biden Job Disapprove | 24\% | (272) | 36\% | (406) | $12 \%$ | (137) | 9\% | (101) | 20\% | (228) | 1144 |

Continued on next page

Table MCBR2_1: Would you say that companies that go above and beyond to support women... want to make the world more fair

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $33 \%$ | (720) | 35\% | (767) | 10\% | (215) | 7\% | (144) | 16\% | (363) | 2210 |
| Biden Job Strongly Approve | 52\% | (229) | 28\% | (122) | 8\% | (34) | 5\% | (20) | 8\% | (35) | 441 |
| Biden Job Somewhat Approve | 37\% | (198) | 41\% | (216) | 7\% | (37) | 4\% | (21) | 11\% | (59) | 531 |
| Biden Job Somewhat Disapprove | 27\% | (97) | 44\% | (155) | 10\% | (34) | 5\% | (16) | 15\% | (52) | 355 |
| Biden Job Strongly Disapprove | 22\% | (175) | $32 \%$ | (251) | 13\% | (103) | 11\% | (84) | 22\% | (176) | 789 |
| Favorable of Biden | 46\% | (457) | 35\% | (347) | 6\% | (60) | 4\% | (39) | 10\% | (96) | 999 |
| Unfavorable of Biden | 21\% | (236) | 36\% | (399) | 13\% | (147) | 9\% | (96) | 21\% | (230) | 1109 |
| Very Favorable of Biden | 55\% | (262) | 26\% | (124) | 6\% | (27) | 5\% | (23) | 8\% | (39) | 475 |
| Somewhat Favorable of Biden | 37\% | (194) | 43\% | (223) | 6\% | (33) | 3\% | (16) | 11\% | (57) | 524 |
| Somewhat Unfavorable of Biden | 22\% | (62) | 43\% | (121) | 12\% | (32) | 4\% | (12) | 18\% | (51) | 277 |
| Very Unfavorable of Biden | $21 \%$ | (174) | 33\% | (278) | 14\% | (115) | 10\% | (84) | 22\% | (180) | 831 |
| \#1 Issue: Economy | 29\% | (246) | 37\% | (312) | 11\% | (96) | 7\% | (59) | 17\% | (142) | 854 |
| \#1 Issue: Security | 24\% | (54) | 35\% | (78) | 13\% | (30) | 9\% | (20) | 18\% | (41) | 222 |
| \#1 Issue: Health Care | $30 \%$ | (52) | 33\% | (57) | 13\% | (22) | 5\% | (9) | 19\% | (32) | 171 |
| \#1 Issue: Medicare / Social Security | 38\% | (106) | 36\% | (100) | 7\% | (20) | 4\% | (11) | 15\% | (42) | 279 |
| \#1 Issue: Women's Issues | 43\% | (150) | 35\% | (122) | 5\% | (18) | 7\% | (23) | 10\% | (35) | 347 |
| \#1 Issue: Education | 35\% | (24) | 27\% | (18) | 17\% | (12) | 8\% | (5) | 13\% | (9) | 68 |
| \#1 Issue: Energy | 36\% | (50) | $31 \%$ | (42) | 10\% | (14) | 5\% | (7) | 18\% | (25) | 138 |
| \#1 Issue: Other | 30\% | (39) | 29\% | (38) | 3\% | (4) | 8\% | (10) | 29\% | (38) | 130 |
| 2020 Vote: Joe Biden | 41\% | (386) | 35\% | (332) | 8\% | (71) | 5\% | (49) | 11\% | (100) | 938 |
| 2020 Vote: Donald Trump | $21 \%$ | (153) | 36\% | (270) | 13\% | (99) | 9\% | (65) | 21\% | (153) | 740 |
| 2020 Vote: Other | 9\% | (6) | 45\% | (29) | 2\% | (1) | 13\% | (9) | 32\% | (21) | 66 |
| 2020 Vote: Didn't Vote | 38\% | (176) | 29\% | (136) | 9\% | (44) | 5\% | (22) | 19\% | (89) | 466 |
| 2018 House Vote: Democrat | 42\% | (317) | $36 \%$ | (276) | 7\% | (51) | 5\% | (39) | 10\% | (77) | 760 |
| 2018 House Vote: Republican | 22\% | (122) | 34\% | (195) | 14\% | (82) | 9\% | (49) | 21\% | (118) | 567 |
| 2018 House Vote: Someone else | 12\% | (6) | 45\% | (25) | 3\% | (2) | 11\% | (6) | 29\% | (16) | 56 |
| 2016 Vote: Hillary Clinton | 44\% | (308) | 36\% | (253) | 6\% | (41) | 5\% | (33) | 10\% | (73) | 707 |
| 2016 Vote: Donald Trump | 20\% | (133) | 36\% | (233) | 15\% | (99) | 9\% | (57) | 20\% | (128) | 650 |
| 2016 Vote: Other | 18\% | (20) | 39\% | (42) | 8\% | (9) | 10\% | (11) | 24\% | (26) | 108 |
| 2016 Vote: Didn't Vote | 35\% | (260) | $32 \%$ | (239) | 9\% | (65) | 6\% | (43) | 18\% | (137) | 744 |

[^17]Table MCBR2_1: Would you say that companies that go above and beyond to support women...
want to make the world more fair

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 33\% | (720) | 35\% | (767) | 10\% | (215) | 7\% | (144) | 16\% | (363) | 2210 |
| Voted in 2014: Yes | 31\% | (386) | $36 \%$ | (447) | 10\% | (120) | 6\% | (79) | 16\% | (198) | 1230 |
| Voted in 2014: No | 34\% | (334) | $33 \%$ | (320) | 10\% | (95) | 7\% | (65) | 17\% | (165) | 980 |
| 4-Region: Northeast | 29\% | (112) | 37\% | (142) | 11\% | (40) | 6\% | (22) | 17\% | (66) | 383 |
| 4-Region: Midwest | $31 \%$ | (143) | $36 \%$ | (165) | 8\% | (35) | 6\% | (29) | 19\% | (85) | 456 |
| 4-Region: South | 34\% | (290) | 32\% | (271) | 10\% | (86) | 7\% | (59) | 16\% | (138) | 844 |
| 4-Region: West | 33\% | (175) | 36\% | (189) | 10\% | (54) | 7\% | (34) | 14\% | (75) | 527 |
| Supports Women High Priority | 44\% | (590) | 35\% | (465) | 7\% | (92) | $4 \%$ | (57) | $11 \%$ | (141) | 1345 |
| Have Purchased Because Supported Women | 50\% | (325) | $33 \%$ | (213) | 7\% | (47) | 4\% | (25) | 6\% | (39) | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR2_2: Would you say that companies that go above and beyond to support women... want to make the world less fair

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 9\% | (205) | 11\% | (250) | 23\% | (506) | $38 \%$ | (843) | 18\% | (406) | 2210 |
| Gender: Male | 10\% | (105) | $14 \%$ | (149) | 25\% | (262) | 34\% | (367) | 17\% | (185) | 1068 |
| Gender: Female | 9\% | (99) | 9\% | (101) | 21\% | (245) | 42\% | (476) | 19\% | (221) | 1142 |
| Age: 18-34 | 11\% | (70) | 15\% | (98) | 22\% | (140) | 37\% | (238) | 15\% | (96) | 642 |
| Age: 35-44 | 11\% | (40) | 10\% | (38) | 26\% | (95) | 37\% | (136) | 15\% | (56) | 365 |
| Age: 45-64 | 10\% | (69) | 10\% | (72) | 24\% | (172) | 34\% | (246) | 22\% | (155) | 714 |
| Age: 65+ | 5\% | (25) | 9\% | (42) | 20\% | (100) | 46\% | (224) | 20\% | (98) | 489 |
| GenZers: 1997-2012 | 12\% | (32) | 15\% | (39) | 22\% | (58) | 36\% | (97) | 15\% | (41) | 267 |
| Millennials: 1981-1996 | 11\% | (67) | 15\% | (90) | 23\% | (143) | 36\% | (223) | 15\% | (96) | 618 |
| GenXers: 1965-1980 | 9\% | (58) | 10\% | (62) | 26\% | (157) | 35\% | (216) | 19\% | (118) | 612 |
| Baby Boomers: 1946-1964 | 7\% | (46) | 8\% | (49) | 21\% | (132) | 42\% | (268) | 22\% | (138) | 634 |
| PID: Dem (no lean) | 11\% | (98) | 12\% | (104) | 21\% | (191) | 45\% | (401) | 11\% | (95) | 889 |
| PID: Ind (no lean) | 6\% | (37) | 10\% | (65) | 24\% | (152) | 35\% | (218) | 26\% | (162) | 633 |
| PID: Rep (no lean) | 10\% | (69) | 12\% | (81) | 24\% | (164) | 33\% | (224) | 22\% | (150) | 688 |
| PID/Gender: Dem Men | 13\% | (50) | 15\% | (60) | 23\% | (92) | 40\% | (157) | 9\% | (34) | 393 |
| PID/Gender: Dem Women | 10\% | (49) | 9\% | (44) | 20\% | (99) | 49\% | (243) | 12\% | (61) | 496 |
| PID/Gender: Ind Men | 5\% | (15) | 11\% | (35) | 26\% | (84) | 33\% | (105) | 26\% | (83) | 323 |
| PID/Gender: Ind Women | 7\% | (21) | 9\% | (29) | 22\% | (68) | 36\% | (113) | 25\% | (78) | 310 |
| PID/Gender: Rep Men | 12\% | (41) | 15\% | (53) | 24\% | (86) | 30\% | (104) | 19\% | (67) | 352 |
| PID/Gender: Rep Women | 9\% | (29) | 8\% | (27) | 23\% | (78) | 36\% | (120) | 25\% | (83) | 336 |
| Ideo: Liberal (1-3) | 11\% | (72) | 11\% | (69) | 18\% | (119) | 50\% | (327) | 10\% | (65) | 652 |
| Ideo: Moderate (4) | 9\% | (70) | 13\% | (96) | 25\% | (192) | 34\% | (257) | 20\% | (152) | 766 |
| Ideo: Conservative (5-7) | 8\% | (55) | 11\% | (75) | 25\% | (166) | $34 \%$ | (221) | 21\% | (139) | 656 |
| Educ: < College | 10\% | (137) | 12\% | (174) | 23\% | (328) | 35\% | (508) | 20\% | (290) | 1437 |
| Educ: Bachelors degree | 10\% | (47) | 10\% | (47) | 24\% | (119) | 43\% | (211) | 13\% | (66) | 491 |
| Educ: Post-grad | 7\% | (20) | 10\% | (29) | 21\% | (59) | 44\% | (124) | 18\% | (50) | 282 |
| Income: Under 50k | 10\% | (132) | 11\% | (144) | 22\% | (282) | 36\% | (457) | 20\% | (256) | 1270 |
| Income: 50k-100k | 7\% | (42) | 12\% | (74) | 23\% | (148) | 43\% | (275) | 16\% | (99) | 638 |
| Income: 100k+ | 10\% | (31) | 10\% | (31) | 25\% | (77) | 37\% | (112) | 17\% | (51) | 302 |
| Ethnicity: White | 8\% | (145) | 11\% | (189) | 23\% | (390) | $39 \%$ | (663) | 19\% | (324) | 1711 |
| Ethnicity: Hispanic | 13\% | (47) | 11\% | (41) | 25\% | (94) | 39\% | (147) | 12\% | (45) | 374 |

Continued on next page

Table MCBR2_2: Would you say that companies that go above and beyond to support women... want to make the world less fair

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 9\% | (205) | $11 \%$ | (250) | 23\% | (506) | 38\% | (843) | 18\% | (406) | 2210 |
| Ethnicity: Black | 14\% | (38) | 14\% | (40) | 23\% | (66) | 35\% | (99) | 14\% | (39) | 282 |
| Ethnicity: Other | 10\% | (21) | 10\% | (21) | 23\% | (51) | 37\% | (81) | 20\% | (44) | 217 |
| All Christian | 10\% | (100) | 12\% | (121) | 24\% | (246) | 37\% | (382) | 17\% | (179) | 1028 |
| All Non-Christian | 13\% | (15) | 10\% | (12) | 15\% | (18) | 49\% | (58) | 13\% | (15) | 119 |
| Atheist | 4\% | (4) | 10\% | (9) | 23\% | (21) | 51\% | (47) | 11\% | (10) | 91 |
| Agnostic/Nothing in particular | 8\% | (48) | $11 \%$ | (70) | 22\% | (133) | 37\% | (223) | 22\% | (135) | 609 |
| Something Else | 10\% | (37) | 10\% | (38) | 24\% | (88) | 37\% | (134) | 18\% | (67) | 364 |
| Religious Non-Protestant/Catholic | 12\% | (17) | 9\% | (13) | 19\% | (28) | 43\% | (63) | 17\% | (25) | 147 |
| Evangelical | 12\% | (67) | 13\% | (75) | 23\% | (132) | 33\% | (190) | 18\% | (104) | 568 |
| Non-Evangelical | 8\% | (65) | 10\% | (79) | 24\% | (189) | 41\% | (319) | 16\% | (125) | 777 |
| Community: Urban | 13\% | (85) | 15\% | (99) | 19\% | (125) | 36\% | (237) | 17\% | (112) | 659 |
| Community: Suburban | 7\% | (68) | 10\% | (93) | 26\% | (247) | 39\% | (377) | 19\% | (178) | 963 |
| Community: Rural | 9\% | (51) | 10\% | (58) | 23\% | (134) | 39\% | (230) | 20\% | (116) | 588 |
| Employ: Private Sector | 10\% | (69) | 14\% | (94) | 24\% | (164) | 37\% | (250) | 14\% | (91) | 669 |
| Employ: Government | 8\% | (10) | 18\% | (22) | 23\% | (29) | 36\% | (45) | 15\% | (19) | 125 |
| Employ: Self-Employed | 11\% | (22) | 10\% | (21) | 22\% | (44) | $37 \%$ | (72) | 19\% | (38) | 198 |
| Employ: Homemaker | 7\% | (11) | 7\% | (11) | 34\% | (53) | 37\% | (57) | 15\% | (23) | 154 |
| Employ: Student | 10\% | (8) | 17\% | (14) | 27\% | (22) | 28\% | (23) | 18\% | (15) | 82 |
| Employ: Retired | 7\% | (40) | 9\% | (51) | 21\% | (118) | 42\% | (236) | 21\% | (120) | 564 |
| Employ: Unemployed | 11\% | (30) | 10\% | (28) | 18\% | (49) | 36\% | (97) | 23\% | (62) | 266 |
| Employ: Other | 9\% | (13) | 6\% | (9) | 18\% | (28) | 42\% | (64) | 25\% | (38) | 151 |
| Military HH: Yes | 5\% | (14) | 9\% | (24) | 24\% | (66) | 41\% | (115) | 22\% | (62) | 281 |
| Military HH: No | 10\% | (191) | 12\% | (225) | 23\% | (440) | 38\% | (728) | 18\% | (344) | 1929 |
| RD/WT: Right Direction | 12\% | (85) | 13\% | (87) | 20\% | (137) | 42\% | (290) | 12\% | (85) | 685 |
| RD/WT: Wrong Track | 8\% | (119) | $11 \%$ | (163) | 24\% | (369) | 36\% | (553) | $21 \%$ | (322) | 1525 |
| Biden Job Approve | 11\% | (106) | 12\% | (119) | 20\% | (193) | 46\% | (445) | 11\% | (108) | 972 |
| Biden Job Disapprove | 8\% | (94) | 11\% | (121) | 26\% | (298) | 33\% | (373) | 23\% | (257) | 1144 |

Continued on next page

Table MCBR2_2: Would you say that companies that go above and beyond to support women... want to make the world less fair

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 9\% | (205) | 11\% | (250) | 23\% | (506) | 38\% | (843) | 18\% | (406) | 2210 |
| Biden Job Strongly Approve | 14\% | (63) | 13\% | (57) | 15\% | (68) | 49\% | (214) | 9\% | (38) | 441 |
| Biden Job Somewhat Approve | 8\% | (43) | 12\% | (62) | 23\% | (125) | 44\% | (231) | 13\% | (70) | 531 |
| Biden Job Somewhat Disapprove | 6\% | (21) | 9\% | (32) | 28\% | (99) | 38\% | (136) | 19\% | (66) | 355 |
| Biden Job Strongly Disapprove | 9\% | (72) | $11 \%$ | (89) | 25\% | (199) | 30\% | (238) | 24\% | (191) | 789 |
| Favorable of Biden | 10\% | (103) | $11 \%$ | (114) | 19\% | (194) | 48\% | (479) | 11\% | (108) | 999 |
| Unfavorable of Biden | 8\% | (88) | $11 \%$ | (124) | 27\% | (296) | 31\% | (339) | 24\% | (261) | 1109 |
| Very Favorable of Biden | 13\% | (63) | 12\% | (55) | 15\% | (72) | 51\% | (241) | 9\% | (44) | 475 |
| Somewhat Favorable of Biden | 8\% | (40) | $11 \%$ | (59) | 23\% | (122) | 45\% | (238) | 12\% | (65) | 524 |
| Somewhat Unfavorable of Biden | 5\% | (13) | 11\% | (29) | 28\% | (78) | 32\% | (89) | 24\% | (68) | 277 |
| Very Unfavorable of Biden | 9\% | (75) | 11\% | (95) | 26\% | (218) | 30\% | (250) | 23\% | (193) | 831 |
| \#1 Issue: Economy | 9\% | (75) | 12\% | (104) | 24\% | (204) | 36\% | (307) | 19\% | (163) | 854 |
| \#1 Issue: Security | 10\% | (23) | $12 \%$ | (28) | 29\% | (64) | 27\% | (60) | 22\% | (48) | 222 |
| \#1 Issue: Health Care | 8\% | (14) | $14 \%$ | (24) | 24\% | (41) | 32\% | (54) | 22\% | (38) | 171 |
| \#1 Issue: Medicare / Social Security | 10\% | (29) | $11 \%$ | (30) | 22\% | (60) | 41\% | (114) | 17\% | (46) | 279 |
| \#1 Issue: Women's Issues | 10\% | (34) | 9\% | (32) | 18\% | (64) | 51\% | (177) | 12\% | (40) | 347 |
| \#1 Issue: Education | 16\% | (11) | 15\% | (10) | 29\% | (20) | 25\% | (17) | 16\% | (11) | 68 |
| \#1 Issue: Energy | 7\% | (9) | 13\% | (18) | 23\% | (31) | 39\% | (53) | 19\% | (26) | 138 |
| \#1 Issue: Other | 7\% | (9) | 3\% | (4) | 17\% | (23) | 47\% | (61) | 26\% | (34) | 130 |
| 2020 Vote: Joe Biden | 10\% | (94) | $11 \%$ | (105) | 20\% | (190) | 46\% | (435) | 12\% | (114) | 938 |
| 2020 Vote: Donald Trump | 8\% | (58) | $11 \%$ | (79) | 26\% | (196) | 31\% | (231) | 24\% | (176) | 740 |
| 2020 Vote: Other | 9\% | (6) | 16\% | (11) | 17\% | (11) | 25\% | (16) | 33\% | (21) | 66 |
| 2020 Vote: Didn't Vote | 10\% | (47) | 12\% | (55) | 23\% | (109) | 34\% | (161) | 20\% | (94) | 466 |
| 2018 House Vote: Democrat | 9\% | (72) | 10\% | (77) | 21\% | (156) | 48\% | (364) | 12\% | (91) | 760 |
| 2018 House Vote: Republican | 8\% | (43) | 11\% | (61) | 25\% | (141) | 33\% | (185) | 24\% | (137) | 567 |
| 2018 House Vote: Someone else | 8\% | (4) | 16\% | (9) | 15\% | (9) | 28\% | (16) | 33\% | (18) | 56 |
| 2016 Vote: Hillary Clinton | 10\% | (70) | 11\% | (79) | 19\% | (134) | 49\% | (343) | 11\% | (80) | 707 |
| 2016 Vote: Donald Trump | 7\% | (43) | 11\% | (72) | 26\% | (171) | 33\% | (211) | 24\% | (153) | 650 |
| 2016 Vote: Other | 6\% | (6) | 7\% | (8) | 27\% | (30) | 39\% | (42) | 21\% | (23) | 108 |
| 2016 Vote: Didn't Vote | 12\% | (86) | 12\% | (91) | 23\% | (172) | 33\% | (247) | 20\% | (149) | 744 |

[^18]Table MCBR2_2: Would you say that companies that go above and beyond to support women...
want to make the world less fair

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 9\% | (205) | 11\% | (250) | 23\% | (506) | 38\% | (843) | 18\% | (406) | 2210 |
| Voted in 2014: Yes | 8\% | (98) | 11\% | (132) | 22\% | (272) | 41\% | (499) | 19\% | (229) | 1230 |
| Voted in 2014: No | 11\% | (106) | 12\% | (118) | 24\% | (234) | 35\% | (344) | 18\% | (177) | 980 |
| 4-Region: Northeast | 9\% | (35) | 11\% | (41) | 26\% | (100) | 34\% | (129) | 20\% | (78) | 383 |
| 4-Region: Midwest | 7\% | (33) | 11\% | (51) | 22\% | (99) | $39 \%$ | (180) | 20\% | (93) | 456 |
| 4-Region: South | 9\% | (76) | 11\% | (92) | 23\% | (192) | 39\% | (326) | 19\% | (159) | 844 |
| 4-Region: West | 12\% | (61) | 13\% | (66) | 22\% | (115) | 40\% | (209) | 14\% | (76) | 527 |
| Supports Women High Priority | $11 \%$ | (150) | 11\% | (149) | 21\% | (286) | 43\% | (584) | 13\% | (175) | 1345 |
| Have Purchased Because Supported Women | 15\% | (98) | $12 \%$ | (80) | 16\% | (104) | 48\% | (311) | 8\% | (55) | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR2_3: Would you say that companies that go above and beyond to support women...
are good

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 34\% | (745) | 38\% | (850) | 7\% | (160) | 4\% | (98) | 16\% | (357) | 2210 |
| Gender: Male | 30\% | (323) | 39\% | (414) | 9\% | (96) | 6\% | (61) | 16\% | (174) | 1068 |
| Gender: Female | 37\% | (422) | 38\% | (435) | 6\% | (65) | 3\% | (37) | 16\% | (184) | 1142 |
| Age: 18-34 | $34 \%$ | (216) | 40\% | (254) | 8\% | (53) | 5\% | (35) | 13\% | (84) | 642 |
| Age: 35-44 | 40\% | (147) | 37\% | (134) | 6\% | (23) | 3\% | (13) | 13\% | (49) | 365 |
| Age: 45-64 | 32\% | (225) | 37\% | (267) | 7\% | (49) | 5\% | (34) | 19\% | (139) | 714 |
| Age: 65+ | 32\% | (157) | 40\% | (194) | 7\% | (35) | 3\% | (16) | 18\% | (86) | 489 |
| GenZers: 1997-2012 | $33 \%$ | (88) | 36\% | (97) | 11\% | (30) | 6\% | (16) | 13\% | (36) | 267 |
| Millennials: 1981-1996 | 35\% | (218) | 41\% | (255) | 6\% | (39) | 5\% | (28) | 13\% | (79) | 618 |
| GenXers: 1965-1980 | $36 \%$ | (220) | 37\% | (226) | 6\% | (35) | 5\% | (28) | 17\% | (102) | 612 |
| Baby Boomers: 1946-1964 | 30\% | (192) | 38\% | (241) | 8\% | (52) | 4\% | (23) | 20\% | (125) | 634 |
| PID: Dem (no lean) | 45\% | (401) | 37\% | (331) | 5\% | (48) | $4 \%$ | (33) | 9\% | (76) | 889 |
| PID: Ind (no lean) | 28\% | (174) | 38\% | (243) | 7\% | (46) | 4\% | (25) | 23\% | (145) | 633 |
| PID: Rep (no lean) | 25\% | (170) | 40\% | (275) | 10\% | (66) | 6\% | (40) | 20\% | (136) | 688 |
| PID/Gender: Dem Men | 43\% | (171) | 36\% | (143) | 7\% | (29) | 4\% | (17) | 9\% | (34) | 393 |
| PID/Gender: Dem Women | 46\% | (230) | 38\% | (188) | 4\% | (19) | 3\% | (16) | 9\% | (43) | 496 |
| PID/Gender: Ind Men | 23\% | (73) | 39\% | (125) | 9\% | (30) | 5\% | (17) | 24\% | (78) | 323 |
| PID/Gender: Ind Women | 33\% | (102) | 38\% | (118) | 5\% | (16) | $2 \%$ | (7) | 22\% | (67) | 310 |
| PID/Gender: Rep Men | 23\% | (79) | 42\% | (146) | 10\% | (37) | 8\% | (27) | 18\% | (62) | 352 |
| PID/Gender: Rep Women | 27\% | (91) | 38\% | (129) | 9\% | (30) | 4\% | (13) | 22\% | (74) | 336 |
| Ideo: Liberal (1-3) | 47\% | (307) | 35\% | (229) | 5\% | (34) | 3\% | (21) | 9\% | (61) | 652 |
| Ideo: Moderate (4) | 33\% | (254) | 41\% | (312) | 7\% | (55) | 4\% | (28) | 15\% | (117) | 766 |
| Ideo: Conservative (5-7) | 22\% | (144) | 41\% | (268) | 10\% | (65) | 6\% | (42) | 21\% | (137) | 656 |
| Educ: < College | 34\% | (487) | 37\% | (537) | 7\% | (101) | 5\% | (71) | 17\% | (242) | 1437 |
| Educ: Bachelors degree | $33 \%$ | (161) | 40\% | (196) | 9\% | (42) | $4 \%$ | (18) | 15\% | (74) | 491 |
| Educ: Post-grad | $34 \%$ | (97) | 41\% | (117) | 6\% | (18) | 3\% | (9) | 15\% | (42) | 282 |
| Income: Under 50k | 33\% | (425) | 36\% | (462) | 7\% | (88) | 5\% | (65) | 18\% | (230) | 1270 |
| Income: 50k-100k | 36\% | (227) | 41\% | (260) | 7\% | (44) | $4 \%$ | (25) | 13\% | (82) | 638 |
| Income: 100k+ | $31 \%$ | (93) | 42\% | (127) | 9\% | (28) | $2 \%$ | (7) | 15\% | (46) | 302 |
| Ethnicity: White | $32 \%$ | (553) | 40\% | (681) | 7\% | (117) | $4 \%$ | (70) | 17\% | (291) | 1711 |
| Ethnicity: Hispanic | 37\% | (139) | 41\% | (154) | 5\% | (20) | 7\% | (25) | 10\% | (37) | 374 |

[^19]Table MCBR2_3: Would you say that companies that go above and beyond to support women...
are good

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 34\% | (745) | 38\% | (850) | 7\% | (160) | 4\% | (98) | 16\% | (357) | 2210 |
| Ethnicity: Black | 40\% | (113) | $34 \%$ | (97) | 9\% | (26) | 6\% | (18) | 10\% | (28) | 282 |
| Ethnicity: Other | 36\% | (79) | 33\% | (72) | 8\% | (17) | 5\% | (10) | 17\% | (38) | 217 |
| All Christian | $31 \%$ | (319) | 41\% | (420) | $7 \%$ | (73) | 6\% | (59) | 15\% | (157) | 1028 |
| All Non-Christian | 48\% | (57) | 26\% | (31) | 8\% | (10) | 4\% | (5) | 14\% | (16) | 119 |
| Atheist | 38\% | (34) | $31 \%$ | (28) | 12\% | (11) | 2\% | (2) | 17\% | (16) | 91 |
| Agnostic/Nothing in particular | $31 \%$ | (189) | 39\% | (240) | 8\% | (47) | 3\% | (21) | 18\% | (112) | 609 |
| Something Else | 40\% | (145) | 36\% | (130) | 6\% | (21) | 3\% | (11) | 16\% | (57) | 364 |
| Religious Non-Protestant/Catholic | 47\% | (69) | 27\% | (40) | 8\% | (12) | 4\% | (5) | 14\% | (21) | 147 |
| Evangelical | $31 \%$ | (178) | 37\% | (213) | 7\% | (41) | 6\% | (34) | 18\% | (103) | 568 |
| Non-Evangelical | 34\% | (266) | 42\% | (327) | 6\% | (47) | 5\% | (36) | 13\% | (101) | 777 |
| Community: Urban | 37\% | (247) | 35\% | (231) | 8\% | (53) | 6\% | (38) | 14\% | (90) | 659 |
| Community: Suburban | 32\% | (305) | 40\% | (387) | 7\% | (63) | 4\% | (41) | 17\% | (168) | 963 |
| Community: Rural | 33\% | (193) | 39\% | (231) | 8\% | (45) | 3\% | (19) | 17\% | (100) | 588 |
| Employ: Private Sector | 35\% | (231) | 41\% | (273) | 7\% | (48) | 5\% | (34) | 13\% | (84) | 669 |
| Employ: Government | 33\% | (42) | 45\% | (57) | 8\% | (10) | 4\% | (5) | 9\% | (11) | 125 |
| Employ: Self-Employed | 33\% | (66) | 36\% | (72) | $11 \%$ | (21) | 2\% | (5) | 17\% | (35) | 198 |
| Employ: Homemaker | 44\% | (69) | 37\% | (57) | 3\% | (4) | 2\% | (3) | 14\% | (21) | 154 |
| Employ: Student | 22\% | (18) | 43\% | (35) | 15\% | (12) | 6\% | (5) | 14\% | (11) | 82 |
| Employ: Retired | 32\% | (182) | 37\% | (210) | 8\% | (44) | 4\% | (25) | 18\% | (104) | 564 |
| Employ: Unemployed | 30\% | (79) | 38\% | (102) | 5\% | (13) | 6\% | (16) | 21\% | (55) | 266 |
| Employ: Other | 39\% | (58) | 29\% | (44) | 5\% | (7) | 3\% | (5) | 24\% | (36) | 151 |
| Military HH: Yes | $31 \%$ | (86) | 38\% | (105) | 8\% | (22) | 3\% | (8) | 21\% | (59) | 281 |
| Military HH: No | 34\% | (658) | 39\% | (744) | 7\% | (138) | 5\% | (90) | 15\% | (298) | 1929 |
| RD/WT: Right Direction | 44\% | (300) | 37\% | (251) | 6\% | (43) | 3\% | (20) | 10\% | (71) | 685 |
| RD/WT: Wrong Track | 29\% | (445) | 39\% | (599) | 8\% | (117) | 5\% | (78) | 19\% | (286) | 1525 |
| Biden Job Approve | 44\% | (426) | 38\% | (366) | 5\% | (51) | 3\% | (31) | 10\% | (98) | 972 |
| Biden Job Disapprove | 26\% | (293) | 40\% | (454) | 9\% | (107) | 6\% | (65) | 20\% | (225) | 1144 |

Continued on next page

Table MCBR2_3: Would you say that companies that go above and beyond to support women...
are good

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $34 \%$ | (745) | 38\% | (850) | 7\% | (160) | 4\% | (98) | 16\% | (357) | 2210 |
| Biden Job Strongly Approve | $54 \%$ | (239) | 27\% | (120) | 6\% | (26) | 4\% | (18) | 9\% | (37) | 441 |
| Biden Job Somewhat Approve | 35\% | (187) | 46\% | (247) | 5\% | (24) | 2\% | (13) | 11\% | (60) | 531 |
| Biden Job Somewhat Disapprove | 29\% | (105) | 47\% | (167) | 6\% | (22) | 5\% | (19) | 12\% | (43) | 355 |
| Biden Job Strongly Disapprove | 24\% | (188) | $36 \%$ | (287) | $11 \%$ | (84) | 6\% | (47) | 23\% | (182) | 789 |
| Favorable of Biden | 46\% | (459) | 37\% | (370) | 5\% | (45) | 3\% | (26) | 10\% | (99) | 999 |
| Unfavorable of Biden | 23\% | (257) | 41\% | (451) | 10\% | (107) | 6\% | (68) | 20\% | (226) | 1109 |
| Very Favorable of Biden | 57\% | (273) | 27\% | (128) | 5\% | (24) | 3\% | (13) | 8\% | (37) | 475 |
| Somewhat Favorable of Biden | 35\% | (186) | 46\% | (242) | 4\% | (22) | 2\% | (13) | 12\% | (62) | 524 |
| Somewhat Unfavorable of Biden | 26\% | (73) | 48\% | (132) | 6\% | (17) | 5\% | (13) | 15\% | (43) | 277 |
| Very Unfavorable of Biden | 22\% | (184) | 38\% | (319) | 11\% | (89) | 7\% | (55) | $22 \%$ | (184) | 831 |
| \#1 Issue: Economy | 30\% | (260) | 42\% | (358) | 7\% | (60) | 5\% | (40) | 16\% | (136) | 854 |
| \#1 Issue: Security | 25\% | (56) | 39\% | (87) | 7\% | (15) | 6\% | (14) | 23\% | (51) | 222 |
| \#1 Issue: Health Care | $31 \%$ | (53) | $31 \%$ | (53) | 14\% | (23) | 4\% | (6) | 21\% | (35) | 171 |
| \#1 Issue: Medicare / Social Security | 39\% | (108) | 39\% | (110) | 6\% | (18) | 3\% | (8) | 13\% | (36) | 279 |
| \#1 Issue: Women's Issues | 46\% | (158) | 36\% | (125) | 6\% | (21) | 4\% | (12) | 9\% | (31) | 347 |
| \#1 Issue: Education | $31 \%$ | (21) | 38\% | (26) | 9\% | (6) | 7\% | (5) | 14\% | (10) | 68 |
| \#1 Issue: Energy | 35\% | (49) | 37\% | (52) | 5\% | (7) | 5\% | (7) | 17\% | (24) | 138 |
| \#1 Issue: Other | 30\% | (39) | 30\% | (39) | 7\% | (9) | 5\% | (6) | 28\% | (36) | 130 |
| 2020 Vote: Joe Biden | 42\% | (397) | 38\% | (358) | 5\% | (50) | 4\% | (34) | 11\% | (100) | 938 |
| 2020 Vote: Donald Trump | $21 \%$ | (156) | 42\% | (310) | 10\% | (73) | 5\% | (40) | 22\% | (161) | 740 |
| 2020 Vote: Other | 22\% | (14) | 42\% | (28) | 6\% | (4) | 5\% | (3) | 25\% | (17) | 66 |
| 2020 Vote: Didn't Vote | 38\% | (178) | 33\% | (154) | 7\% | (34) | 4\% | (20) | 17\% | (80) | 466 |
| 2018 House Vote: Democrat | 45\% | (338) | 37\% | (281) | 6\% | (42) | 3\% | (21) | 10\% | (77) | 760 |
| 2018 House Vote: Republican | 22\% | (126) | 41\% | (233) | 10\% | (56) | 6\% | (31) | 21\% | (120) | 567 |
| 2018 House Vote: Someone else | 20\% | (11) | 47\% | (26) | 3\% | (1) | 4\% | (2) | 27\% | (15) | 56 |
| 2016 Vote: Hillary Clinton | 46\% | (324) | 36\% | (253) | 5\% | (36) | 3\% | (20) | 10\% | (74) | 707 |
| 2016 Vote: Donald Trump | 20\% | (131) | 42\% | (273) | 11\% | (72) | 6\% | (40) | 21\% | (135) | 650 |
| 2016 Vote: Other | 25\% | (27) | 44\% | (47) | 5\% | (5) | 4\% | (5) | 22\% | (24) | 108 |
| 2016 Vote: Didn't Vote | 35\% | (264) | 37\% | (275) | 6\% | (47) | 5\% | (34) | 17\% | (124) | 744 |

[^20]Table MCBR2_3: Would you say that companies that go above and beyond to support women...
are good

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $34 \%$ | (745) | 38\% | (850) | 7\% | (160) | 4\% | (98) | 16\% | (357) | 2210 |
| Voted in 2014: Yes | $34 \%$ | (414) | 39\% | (477) | 8\% | (96) | 3\% | (41) | 16\% | (202) | 1230 |
| Voted in 2014: No | $34 \%$ | (331) | 38\% | (372) | 7\% | (64) | 6\% | (56) | 16\% | (156) | 980 |
| 4-Region: Northeast | $33 \%$ | (127) | 40\% | (152) | 7\% | (28) | 2\% | (8) | 18\% | (68) | 383 |
| 4-Region: Midwest | 32\% | (144) | 37\% | (168) | 8\% | (36) | 5\% | (21) | 19\% | (88) | 456 |
| 4-Region: South | 35\% | (294) | 39\% | (330) | 6\% | (55) | 4\% | (38) | 15\% | (128) | 844 |
| 4-Region: West | $34 \%$ | (181) | 38\% | (199) | 8\% | (42) | 6\% | (31) | 14\% | (74) | 527 |
| Supports Women High Priority | 45\% | (609) | 37\% | (496) | 5\% | (71) | 3\% | (37) | 10\% | (133) | 1345 |
| Have Purchased Because Supported Women | $51 \%$ | (332) | 34\% | (221) | 5\% | (36) | 3\% | (20) | 6\% | (40) | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR2_4: Would you say that companies that go above and beyond to support women... are bad

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 6\% | (140) | 8\% | (183) | 24\% | (534) | 43\% | (957) | 18\% | (396) | 2210 |
| Gender: Male | 8\% | (89) | 11\% | (114) | 26\% | (280) | 37\% | (397) | 18\% | (188) | 1068 |
| Gender: Female | 4\% | (50) | 6\% | (69) | 22\% | (255) | 49\% | (560) | 18\% | (208) | 1142 |
| Age: 18-34 | 10\% | (65) | 11\% | (73) | 22\% | (142) | 41\% | (263) | 15\% | (99) | 642 |
| Age: 35-44 | 9\% | (33) | 8\% | (30) | 27\% | (97) | 42\% | (153) | 14\% | (52) | 365 |
| Age: 45-64 | 5\% | (36) | 8\% | (59) | 25\% | (181) | 41\% | (296) | 20\% | (143) | 714 |
| Age: 65+ | 1\% | (5) | 5\% | (22) | 23\% | (115) | 50\% | (246) | 21\% | (101) | 489 |
| GenZers: 1997-2012 | 9\% | (23) | 10\% | (28) | 21\% | (56) | 41\% | (110) | 19\% | (50) | 267 |
| Millennials: 1981-1996 | 11\% | (66) | 11\% | (65) | 24\% | (148) | 41\% | (255) | 13\% | (83) | 618 |
| GenXers: 1965-1980 | 5\% | (33) | 9\% | (54) | 26\% | (158) | 42\% | (260) | 17\% | (107) | 612 |
| Baby Boomers: 1946-1964 | 2\% | (15) | 5\% | (31) | 26\% | (163) | 45\% | (286) | 22\% | (139) | 634 |
| PID: Dem (no lean) | 6\% | (57) | 11\% | (96) | 18\% | (163) | 54\% | (476) | 11\% | (97) | 889 |
| PID: Ind (no lean) | 5\% | (31) | 6\% | (36) | 24\% | (150) | 41\% | (257) | 25\% | (159) | 633 |
| PID: Rep (no lean) | 7\% | (52) | 7\% | (51) | 32\% | (222) | 33\% | (224) | 20\% | (139) | 688 |
| PID/Gender: Dem Men | 9\% | (36) | 15\% | (59) | 19\% | (76) | 47\% | (186) | 9\% | (37) | 393 |
| PID/Gender: Dem Women | 4\% | (21) | 7\% | (37) | 18\% | (87) | 58\% | (290) | 12\% | (61) | 496 |
| PID/Gender: Ind Men | 6\% | (19) | 6\% | (20) | 26\% | (84) | 36\% | (117) | 26\% | (84) | 323 |
| PID/Gender: Ind Women | 4\% | (12) | 5\% | (16) | 21\% | (66) | 45\% | (140) | 24\% | (75) | 310 |
| PID/Gender: Rep Men | 10\% | (34) | 10\% | (36) | $34 \%$ | (120) | 27\% | (94) | 19\% | (67) | 352 |
| PID/Gender: Rep Women | 5\% | (17) | 5\% | (16) | 30\% | (101) | 39\% | (130) | 21\% | (72) | 336 |
| Ideo: Liberal (1-3) | 7\% | (44) | 8\% | (55) | 18\% | (118) | 58\% | (378) | 9\% | (57) | 652 |
| Ideo: Moderate (4) | 6\% | (46) | 9\% | (68) | 25\% | (192) | 41\% | (315) | 19\% | (146) | 766 |
| Ideo: Conservative (5-7) | 6\% | (43) | 9\% | (56) | 31\% | (203) | $33 \%$ | (217) | 21\% | (138) | 656 |
| Educ: < College | 6\% | (89) | 8\% | (118) | 23\% | (335) | 42\% | (599) | 21\% | (296) | 1437 |
| Educ: Bachelors degree | 6\% | (27) | 9\% | (46) | 26\% | (129) | 45\% | (223) | 13\% | (65) | 491 |
| Educ: Post-grad | 8\% | (23) | 7\% | (19) | 25\% | (70) | 48\% | (135) | 12\% | (35) | 282 |
| Income: Under 50k | 6\% | (81) | 8\% | (100) | 25\% | (311) | 40\% | (512) | 21\% | (266) | 1270 |
| Income: 50k-100k | 5\% | (31) | 9\% | (55) | 23\% | (146) | 51\% | (324) | 13\% | (82) | 638 |
| Income: 100k+ | 9\% | (28) | 9\% | (28) | 26\% | (78) | 40\% | (122) | 16\% | (47) | 302 |
| Ethnicity: White | 5\% | (90) | 7\% | (124) | 26\% | (447) | 43\% | (740) | 18\% | (310) | 1711 |
| Ethnicity: Hispanic | $11 \%$ | (41) | 8\% | (31) | 21\% | (77) | 46\% | (172) | 14\% | (53) | 374 |

Continued on next page

Table MCBR2_4: Would you say that companies that go above and beyond to support women... are bad

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 6\% | (140) | 8\% | (183) | 24\% | (534) | 43\% | (957) | 18\% | (396) | 2210 |
| Ethnicity: Black | 10\% | (28) | $14 \%$ | (40) | 17\% | (47) | 46\% | (129) | 14\% | (38) | 282 |
| Ethnicity: Other | 10\% | (22) | 9\% | (19) | 18\% | (40) | 41\% | (88) | 22\% | (48) | 217 |
| All Christian | 6\% | (65) | 9\% | (88) | 26\% | (264) | 42\% | (433) | 17\% | (178) | 1028 |
| All Non-Christian | 7\% | (8) | 10\% | (11) | 16\% | (19) | 52\% | (61) | 16\% | (19) | 119 |
| Atheist | 3\% | (3) | 11\% | (10) | 23\% | (21) | 50\% | (46) | 13\% | (11) | 91 |
| Agnostic/Nothing in particular | 5\% | (32) | 8\% | (46) | 23\% | (141) | 44\% | (265) | 20\% | (124) | 609 |
| Something Else | 9\% | (32) | 8\% | (27) | 24\% | (89) | 42\% | (152) | 18\% | (64) | 364 |
| Religious Non-Protestant/Catholic | 7\% | (11) | 9\% | (13) | 18\% | (26) | 49\% | (71) | 17\% | (25) | 147 |
| Evangelical | 9\% | (52) | 9\% | (51) | 26\% | (149) | 36\% | (206) | 19\% | (110) | 568 |
| Non-Evangelical | 5\% | (39) | 8\% | (61) | 25\% | (194) | 47\% | (363) | 15\% | (120) | 777 |
| Community: Urban | 10\% | (65) | $11 \%$ | (73) | 22\% | (143) | 42\% | (274) | 16\% | (105) | 659 |
| Community: Suburban | 5\% | (47) | 8\% | (74) | 25\% | (239) | 45\% | (431) | 18\% | (172) | 963 |
| Community: Rural | 5\% | (28) | 6\% | (36) | 26\% | (153) | 43\% | (253) | 20\% | (119) | 588 |
| Employ: Private Sector | 10\% | (67) | $11 \%$ | (72) | 24\% | (163) | 41\% | (271) | 14\% | (95) | 669 |
| Employ: Government | 5\% | (6) | 15\% | (18) | 22\% | (27) | 43\% | (54) | 15\% | (19) | 125 |
| Employ: Self-Employed | 7\% | (14) | 7\% | (13) | 26\% | (52) | 44\% | (86) | 17\% | (33) | 198 |
| Employ: Homemaker | 6\% | (9) | 6\% | (10) | 28\% | (44) | 45\% | (70) | 15\% | (22) | 154 |
| Employ: Student | 6\% | (5) | 13\% | (11) | 26\% | (21) | 33\% | (27) | 22\% | (18) | 82 |
| Employ: Retired | 2\% | (12) | $5 \%$ | (30) | 25\% | (138) | 48\% | (272) | 20\% | (111) | 564 |
| Employ: Unemployed | 8\% | (22) | 8\% | (20) | 23\% | (61) | 38\% | (101) | 24\% | (63) | 266 |
| Employ: Other | 3\% | (4) | 6\% | (8) | 19\% | (29) | 50\% | (76) | 22\% | (33) | 151 |
| Military HH: Yes | 3\% | (7) | 7\% | (20) | 25\% | (69) | 45\% | (126) | 21\% | (59) | 281 |
| Military HH: No | 7\% | (132) | 8\% | (163) | 24\% | (465) | 43\% | (832) | 17\% | (336) | 1929 |
| RD/WT: Right Direction | 9\% | (62) | 10\% | (71) | 16\% | (109) | 53\% | (359) | 12\% | (84) | 685 |
| RD/WT: Wrong Track | 5\% | (78) | 7\% | (112) | 28\% | (426) | 39\% | (598) | 20\% | (312) | 1525 |
| Biden Job Approve | 7\% | (68) | 10\% | (98) | 18\% | (178) | 54\% | (522) | 11\% | (105) | 972 |
| Biden Job Disapprove | 6\% | (69) | 7\% | (80) | $31 \%$ | (349) | 35\% | (402) | $21 \%$ | (243) | 1144 |

Continued on next page

Table MCBR2_4: Would you say that companies that go above and beyond to support women... are bad

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 6\% | (140) | 8\% | (183) | 24\% | (534) | 43\% | (957) | 18\% | (396) | 2210 |
| Biden Job Strongly Approve | 9\% | (41) | $11 \%$ | (49) | 14\% | (60) | 57\% | (250) | 9\% | (39) | 441 |
| Biden Job Somewhat Approve | 5\% | (27) | 9\% | (49) | 22\% | (118) | 51\% | (272) | 12\% | (66) | 531 |
| Biden Job Somewhat Disapprove | 5\% | (17) | 7\% | (25) | 29\% | (105) | 41\% | (147) | 17\% | (61) | 355 |
| Biden Job Strongly Disapprove | 7\% | (52) | 7\% | (55) | $31 \%$ | (244) | $32 \%$ | (255) | 23\% | (182) | 789 |
| Favorable of Biden | 7\% | (68) | 9\% | (90) | 17\% | (174) | 56\% | (558) | 11\% | (109) | 999 |
| Unfavorable of Biden | 6\% | (65) | 8\% | (85) | $31 \%$ | (346) | $33 \%$ | (369) | 22\% | (244) | 1109 |
| Very Favorable of Biden | 10\% | (45) | 10\% | (48) | 12\% | (58) | 59\% | (280) | 9\% | (43) | 475 |
| Somewhat Favorable of Biden | 4\% | (23) | 8\% | (42) | 22\% | (116) | 53\% | (277) | 13\% | (65) | 524 |
| Somewhat Unfavorable of Biden | 6\% | (16) | 8\% | (21) | 28\% | (78) | 38\% | (105) | 21\% | (58) | 277 |
| Very Unfavorable of Biden | 6\% | (50) | 8\% | (63) | 32\% | (268) | $32 \%$ | (264) | 22\% | (186) | 831 |
| \#1 Issue: Economy | 6\% | (49) | 9\% | (76) | 27\% | (232) | 42\% | (355) | 17\% | (142) | 854 |
| \#1 Issue: Security | 9\% | (20) | 8\% | (17) | 28\% | (61) | $32 \%$ | (71) | 24\% | (53) | 222 |
| \#1 Issue: Health Care | 9\% | (15) | 14\% | (24) | 23\% | (40) | 32\% | (56) | 22\% | (37) | 171 |
| \#1 Issue: Medicare / Social Security | 2\% | (5) | 7\% | (18) | 23\% | (66) | 50\% | (140) | 18\% | (51) | 279 |
| \#1 Issue: Women's Issues | 6\% | (22) | 7\% | (26) | 16\% | (55) | 59\% | (204) | 12\% | (41) | 347 |
| \#1 Issue: Education | 18\% | (12) | 6\% | (4) | 35\% | (23) | 27\% | (18) | 14\% | (9) | 68 |
| \#1 Issue: Energy | 6\% | (8) | 9\% | (12) | 24\% | (33) | 40\% | (56) | 21\% | (29) | 138 |
| \#1 Issue: Other | 6\% | (8) | $4 \%$ | (5) | 18\% | (24) | 45\% | (58) | 26\% | (34) | 130 |
| 2020 Vote: Joe Biden | 6\% | (59) | 9\% | (84) | 20\% | (189) | 54\% | (503) | 11\% | (104) | 938 |
| 2020 Vote: Donald Trump | 5\% | (37) | 9\% | (64) | 31\% | (226) | 33\% | (248) | 22\% | (165) | 740 |
| 2020 Vote: Other | 9\% | (6) | $4 \%$ | (2) | 23\% | (15) | 29\% | (19) | 35\% | (23) | 66 |
| 2020 Vote: Didn't Vote | 8\% | (38) | 7\% | (33) | 22\% | (104) | 40\% | (188) | 22\% | (103) | 466 |
| 2018 House Vote: Democrat | 5\% | (40) | 8\% | (63) | 18\% | (136) | 57\% | (436) | 11\% | (85) | 760 |
| 2018 House Vote: Republican | 6\% | (31) | 8\% | (47) | 31\% | (175) | 33\% | (186) | 22\% | (127) | 567 |
| 2018 House Vote: Someone else | 8\% | (5) | 2\% | (1) | 25\% | (14) | 32\% | (18) | $32 \%$ | (18) | 56 |
| 2016 Vote: Hillary Clinton | 6\% | (39) | 9\% | (63) | 18\% | (127) | 56\% | (399) | $11 \%$ | (79) | 707 |
| 2016 Vote: Donald Trump | 5\% | (34) | 8\% | (54) | 32\% | (207) | 32\% | (210) | 22\% | (144) | 650 |
| 2016 Vote: Other | 4\% | (5) | - | (0) | 32\% | (35) | 39\% | (42) | 24\% | (26) | 108 |
| 2016 Vote: Didn't Vote | 8\% | (61) | 9\% | (66) | 22\% | (165) | $41 \%$ | (306) | 20\% | (146) | 744 |

[^21]Table MCBR2_4: Would you say that companies that go above and beyond to support women... are bad

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 6\% | (140) | 8\% | (183) | 24\% | (534) | 43\% | (957) | 18\% | (396) | 2210 |
| Voted in 2014: Yes | 5\% | (57) | 8\% | (94) | 24\% | (301) | 46\% | (560) | 18\% | (218) | 1230 |
| Voted in 2014: No | 8\% | (82) | 9\% | (89) | 24\% | (234) | 41\% | (397) | 18\% | (178) | 980 |
| 4-Region: Northeast | 5\% | (20) | 11\% | (41) | 25\% | (97) | 40\% | (152) | 19\% | (73) | 383 |
| 4-Region: Midwest | $4 \%$ | (20) | 6\% | (26) | 25\% | (115) | 47\% | (215) | 18\% | (81) | 456 |
| 4-Region: South | 7\% | (55) | 8\% | (69) | 25\% | (209) | 43\% | (362) | 18\% | (149) | 844 |
| 4-Region: West | 8\% | (44) | 9\% | (47) | 22\% | (114) | 43\% | (228) | 18\% | (93) | 527 |
| Supports Women High Priority | 7\% | (98) | 8\% | (114) | 21\% | (280) | $52 \%$ | (694) | 12\% | (160) | 1345 |
| Have Purchased Because Supported Women | $11 \%$ | (72) | 10\% | (62) | 18\% | (115) | 53\% | (342) | 9\% | (57) | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR2_5: Would you say that companies that go above and beyond to support women...
are caring

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 33\% | (729) | 36\% | (802) | 9\% | (203) | 5\% | (115) | 16\% | (361) | 2210 |
| Gender: Male | 29\% | (307) | 35\% | (378) | 12\% | (131) | 7\% | (70) | 17\% | (181) | 1068 |
| Gender: Female | 37\% | (423) | 37\% | (423) | 6\% | (72) | 4\% | (45) | 16\% | (179) | 1142 |
| Age: 18-34 | 35\% | (222) | 34\% | (221) | 11\% | (70) | 6\% | (39) | 14\% | (90) | 642 |
| Age: 35-44 | 39\% | (142) | 36\% | (130) | 7\% | (27) | 6\% | (21) | 12\% | (45) | 365 |
| Age: 45-64 | 30\% | (217) | 36\% | (259) | 10\% | (69) | 5\% | (35) | 19\% | (134) | 714 |
| Age: 65+ | 30\% | (149) | 39\% | (191) | 8\% | (37) | 4\% | (20) | 19\% | (92) | 489 |
| GenZers: 1997-2012 | 32\% | (87) | 34\% | (90) | 13\% | (36) | 7\% | (19) | 14\% | (36) | 267 |
| Millennials: 1981-1996 | 37\% | (231) | 35\% | (214) | 8\% | (51) | 6\% | (38) | 14\% | (84) | 618 |
| GenXers: 1965-1980 | 33\% | (202) | 37\% | (224) | 10\% | (59) | 5\% | (29) | 16\% | (98) | 612 |
| Baby Boomers: 1946-1964 | 28\% | (180) | 39\% | (245) | 8\% | (52) | 4\% | (28) | 20\% | (129) | 634 |
| PID: Dem (no lean) | 44\% | (395) | 35\% | (311) | 7\% | (64) | 4\% | (36) | 9\% | (83) | 889 |
| PID: Ind (no lean) | 26\% | (164) | 36\% | (226) | 10\% | (63) | 6\% | (35) | 23\% | (145) | 633 |
| PID: Rep (no lean) | 25\% | (171) | 38\% | (264) | 11\% | (76) | 6\% | (44) | 19\% | (133) | 688 |
| PID/Gender: Dem Men | 41\% | (160) | 34\% | (132) | 11\% | (44) | 5\% | (20) | 10\% | (37) | 393 |
| PID/Gender: Dem Women | 47\% | (235) | 36\% | (179) | 4\% | (20) | 3\% | (16) | 9\% | (46) | 496 |
| PID/Gender: Ind Men | 22\% | (71) | 33\% | (108) | 12\% | (40) | 7\% | (24) | 25\% | (80) | 323 |
| PID/Gender: Ind Women | 30\% | (93) | 38\% | (118) | 7\% | (23) | $4 \%$ | (11) | 21\% | (65) | 310 |
| PID/Gender: Rep Men | 22\% | (76) | 39\% | (138) | 14\% | (48) | 7\% | (26) | 18\% | (64) | 352 |
| PID/Gender: Rep Women | 28\% | (95) | 38\% | (126) | 9\% | (29) | 5\% | (18) | 20\% | (69) | 336 |
| Ideo: Liberal (1-3) | 46\% | (297) | 35\% | (229) | 7\% | (45) | 4\% | (24) | 9\% | (57) | 652 |
| Ideo: Moderate (4) | 32\% | (242) | 37\% | (286) | 10\% | (78) | 5\% | (39) | 16\% | (122) | 766 |
| Ideo: Conservative (5-7) | 22\% | (145) | 39\% | (254) | 11\% | (74) | 7\% | (48) | 21\% | (135) | 656 |
| Educ: < College | 34\% | (490) | 34\% | (493) | 10\% | (138) | 5\% | (73) | 17\% | (243) | 1437 |
| Educ: Bachelors degree | $31 \%$ | (152) | 40\% | (194) | 10\% | (48) | 5\% | (27) | 14\% | (70) | 491 |
| Educ: Post-grad | $31 \%$ | (87) | 41\% | (114) | 6\% | (17) | 5\% | (15) | 17\% | (48) | 282 |
| Income: Under 50k | 34\% | (426) | 34\% | (436) | 9\% | (114) | 5\% | (65) | 18\% | (229) | 1270 |
| Income: 50k-100k | 33\% | (211) | 39\% | (249) | 9\% | (58) | 5\% | (34) | 13\% | (85) | 638 |
| Income: 100k+ | $31 \%$ | (93) | 38\% | (116) | 10\% | (31) | 5\% | (16) | 16\% | (47) | 302 |
| Ethnicity: White | $31 \%$ | (536) | 38\% | (644) | 9\% | (160) | 5\% | (83) | 17\% | (288) | 1711 |
| Ethnicity: Hispanic | 39\% | (146) | 35\% | (132) | 8\% | (31) | 5\% | (18) | 13\% | (48) | 374 |

[^22]Table MCBR2_5: Would you say that companies that go above and beyond to support women...
are caring

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 33\% | (729) | 36\% | (802) | 9\% | (203) | 5\% | (115) | 16\% | (361) | 2210 |
| Ethnicity: Black | 41\% | (117) | $31 \%$ | (89) | 9\% | (25) | 8\% | (22) | 11\% | (30) | 282 |
| Ethnicity: Other | 35\% | (76) | 32\% | (69) | 9\% | (19) | 5\% | (11) | 20\% | (43) | 217 |
| All Christian | $31 \%$ | (316) | 38\% | (386) | 10\% | (99) | 6\% | (65) | 16\% | (162) | 1028 |
| All Non-Christian | 49\% | (58) | 25\% | (30) | 7\% | (9) | $4 \%$ | (5) | 14\% | (17) | 119 |
| Atheist | 29\% | (26) | 34\% | (31) | 16\% | (14) | 3\% | (3) | 18\% | (17) | 91 |
| Agnostic/Nothing in particular | 29\% | (179) | 38\% | (233) | 9\% | (54) | 5\% | (31) | 19\% | (113) | 609 |
| Something Else | 41\% | (150) | 34\% | (122) | 8\% | (27) | 3\% | (12) | 14\% | (52) | 364 |
| Religious Non-Protestant/Catholic | 47\% | (69) | 25\% | (36) | 8\% | (12) | 5\% | (7) | 15\% | (23) | 147 |
| Evangelical | 34\% | (192) | 34\% | (191) | 10\% | (56) | 5\% | (30) | 17\% | (99) | 568 |
| Non-Evangelical | 33\% | (256) | 40\% | (307) | 9\% | (67) | 5\% | (42) | 13\% | (104) | 777 |
| Community: Urban | 37\% | (240) | 34\% | (221) | 10\% | (65) | 7\% | (45) | 13\% | (87) | 659 |
| Community: Suburban | $31 \%$ | (298) | 38\% | (364) | 9\% | (84) | 5\% | (47) | 18\% | (171) | 963 |
| Community: Rural | 32\% | (191) | 37\% | (217) | 9\% | (54) | $4 \%$ | (23) | 18\% | (103) | 588 |
| Employ: Private Sector | 34\% | (227) | 37\% | (249) | 10\% | (67) | $7 \%$ | (44) | 12\% | (83) | 669 |
| Employ: Government | 38\% | (47) | 37\% | (46) | 8\% | (10) | $4 \%$ | (6) | 13\% | (16) | 125 |
| Employ: Self-Employed | 36\% | (72) | 33\% | (65) | 10\% | (19) | 7\% | (13) | 15\% | (29) | 198 |
| Employ: Homemaker | 37\% | (57) | 40\% | (62) | 8\% | (13) | 3\% | (4) | 12\% | (19) | 154 |
| Employ: Student | 22\% | (18) | 42\% | (34) | 17\% | (14) | 3\% | (3) | 16\% | (13) | 82 |
| Employ: Retired | 30\% | (169) | 37\% | (209) | 9\% | (51) | 5\% | (28) | 19\% | (107) | 564 |
| Employ: Unemployed | 33\% | (87) | $32 \%$ | (85) | 8\% | (20) | 6\% | (16) | 22\% | (58) | 266 |
| Employ: Other | 35\% | (53) | $34 \%$ | (52) | 7\% | (10) | 1\% | (1) | 24\% | (36) | 151 |
| Military HH: Yes | 29\% | (82) | 35\% | (98) | 10\% | (29) | 5\% | (14) | 21\% | (58) | 281 |
| Military HH: No | 34\% | (648) | $36 \%$ | (704) | 9\% | (174) | $5 \%$ | (102) | 16\% | (302) | 1929 |
| RD/WT: Right Direction | 45\% | (308) | $34 \%$ | (236) | 7\% | (45) | 4\% | (25) | 10\% | (71) | 685 |
| RD/WT: Wrong Track | 28\% | (421) | 37\% | (566) | 10\% | (159) | 6\% | (90) | 19\% | (290) | 1525 |
| Biden Job Approve | 44\% | (428) | $36 \%$ | (345) | $7 \%$ | (64) | $4 \%$ | (37) | 10\% | (98) | 972 |
| Biden Job Disapprove | 24\% | (280) | 37\% | (429) | 12\% | (135) | 7\% | (78) | 19\% | (222) | 1144 |

Continued on next page

Table MCBR2_5: Would you say that companies that go above and beyond to support women...
are caring

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $33 \%$ | (729) | 36\% | (802) | 9\% | (203) | 5\% | (115) | 16\% | (361) | 2210 |
| Biden Job Strongly Approve | $54 \%$ | (238) | 28\% | (122) | 4\% | (18) | 5\% | (23) | 9\% | (39) | 441 |
| Biden Job Somewhat Approve | 36\% | (189) | 42\% | (223) | 9\% | (46) | 3\% | (14) | 11\% | (59) | 531 |
| Biden Job Somewhat Disapprove | 27\% | (94) | 43\% | (154) | 13\% | (47) | 4\% | (15) | 12\% | (44) | 355 |
| Biden Job Strongly Disapprove | 24\% | (186) | 35\% | (275) | $11 \%$ | (88) | 8\% | (63) | 23\% | (178) | 789 |
| Favorable of Biden | 44\% | (443) | 37\% | (368) | 6\% | (60) | 3\% | (30) | 10\% | (97) | 999 |
| Unfavorable of Biden | 23\% | (251) | 37\% | (413) | 12\% | (137) | 7\% | (79) | 21\% | (227) | 1109 |
| Very Favorable of Biden | $56 \%$ | (264) | 28\% | (132) | 5\% | (25) | $4 \%$ | (18) | 7\% | (36) | 475 |
| Somewhat Favorable of Biden | 34\% | (179) | 45\% | (235) | 7\% | (35) | 2\% | (12) | 12\% | (62) | 524 |
| Somewhat Unfavorable of Biden | 24\% | (67) | 42\% | (116) | 14\% | (38) | 3\% | (10) | 17\% | (47) | 277 |
| Very Unfavorable of Biden | 22\% | (184) | 36\% | (298) | 12\% | (99) | 8\% | (70) | $22 \%$ | (181) | 831 |
| \#1 Issue: Economy | 30\% | (255) | 37\% | (318) | 11\% | (92) | 6\% | (53) | 16\% | (136) | 854 |
| \#1 Issue: Security | 22\% | (48) | 41\% | (91) | 12\% | (26) | 5\% | (12) | 21\% | (46) | 222 |
| \#1 Issue: Health Care | 28\% | (47) | 36\% | (62) | $11 \%$ | (19) | 6\% | (10) | 19\% | (33) | 171 |
| \#1 Issue: Medicare / Social Security | 41\% | (114) | 36\% | (100) | 8\% | (22) | 2\% | (6) | 13\% | (37) | 279 |
| \#1 Issue: Women's Issues | 46\% | (161) | $31 \%$ | (109) | 7\% | (23) | 5\% | (18) | 10\% | (35) | 347 |
| \#1 Issue: Education | $33 \%$ | (23) | 45\% | (30) | 8\% | (5) | 6\% | (4) | 8\% | (6) | 68 |
| \#1 Issue: Energy | 35\% | (48) | 36\% | (49) | 5\% | (7) | 4\% | (6) | 20\% | (28) | 138 |
| \#1 Issue: Other | 25\% | (33) | 32\% | (42) | 7\% | (9) | 5\% | (6) | $31 \%$ | (40) | 130 |
| 2020 Vote: Joe Biden | 42\% | (393) | 36\% | (338) | 7\% | (65) | 4\% | (40) | 11\% | (102) | 938 |
| 2020 Vote: Donald Trump | 22\% | (164) | 39\% | (287) | 11\% | (85) | 7\% | (50) | 21\% | (155) | 740 |
| 2020 Vote: Other | 10\% | (6) | 41\% | (27) | 10\% | (6) | 10\% | (6) | 29\% | (19) | 66 |
| 2020 Vote: Didn't Vote | 36\% | (166) | 32\% | (150) | 10\% | (47) | 4\% | (19) | 18\% | (85) | 466 |
| 2018 House Vote: Democrat | 45\% | (338) | 35\% | (268) | 6\% | (46) | 4\% | (31) | 10\% | (75) | 760 |
| 2018 House Vote: Republican | 22\% | (125) | 38\% | (218) | 12\% | (68) | 7\% | (40) | 21\% | (116) | 567 |
| 2018 House Vote: Someone else | 20\% | (11) | 43\% | (24) | 5\% | (3) | 6\% | (3) | 26\% | (15) | 56 |
| 2016 Vote: Hillary Clinton | 45\% | (319) | 36\% | (255) | 6\% | (40) | 4\% | (28) | 9\% | (66) | 707 |
| 2016 Vote: Donald Trump | 22\% | (143) | 38\% | (247) | 12\% | (78) | 7\% | (45) | 21\% | (137) | 650 |
| 2016 Vote: Other | 17\% | (18) | 43\% | (46) | 11\% | (12) | 8\% | (8) | 22\% | (23) | 108 |
| 2016 Vote: Didn't Vote | $33 \%$ | (249) | 34\% | (254) | 10\% | (74) | 5\% | (34) | 18\% | (133) | 744 |

[^23]Table MCBR2_5: Would you say that companies that go above and beyond to support women...
are caring

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 33\% | (729) | 36\% | (802) | 9\% | (203) | 5\% | (115) | 16\% | (361) | 2210 |
| Voted in 2014: Yes | 33\% | (409) | 38\% | (466) | 9\% | (106) | 5\% | (60) | 15\% | (189) | 1230 |
| Voted in 2014: No | 33\% | (321) | 34\% | (336) | 10\% | (97) | 6\% | (55) | 18\% | (172) | 980 |
| 4-Region: Northeast | $31 \%$ | (119) | 38\% | (146) | 9\% | (35) | 4\% | (15) | 18\% | (68) | 383 |
| 4-Region: Midwest | $31 \%$ | (143) | 36\% | (166) | 9\% | (40) | 6\% | (28) | 17\% | (80) | 456 |
| 4-Region: South | $34 \%$ | (289) | 37\% | (315) | 8\% | (71) | 5\% | (40) | 15\% | (130) | 844 |
| 4-Region: West | $34 \%$ | (178) | 33\% | (175) | 11\% | (58) | 6\% | (32) | 16\% | (83) | 527 |
| Supports Women High Priority | 44\% | (597) | 36\% | (486) | 6\% | (87) | 3\% | (40) | 10\% | (136) | 1345 |
| Have Purchased Because Supported Women | 52\% | (335) | $34 \%$ | (221) | 5\% | (32) | 3\% | (20) | 6\% | (40) | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR2_6: Would you say that companies that go above and beyond to support women...
are inspiring

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 32\% | (718) | 35\% | (769) | 10\% | (228) | 7\% | (145) | 16\% | (351) | 2210 |
| Gender: Male | 28\% | (296) | 35\% | (369) | 14\% | (149) | 8\% | (87) | 16\% | (166) | 1068 |
| Gender: Female | 37\% | (422) | 35\% | (400) | 7\% | (79) | 5\% | (57) | 16\% | (185) | 1142 |
| Age: 18-34 | 35\% | (226) | 32\% | (208) | 13\% | (82) | 7\% | (46) | 12\% | (80) | 642 |
| Age: 35-44 | 37\% | (135) | 36\% | (131) | 7\% | (26) | 6\% | (23) | 14\% | (50) | 365 |
| Age: 45-64 | 31\% | (220) | 36\% | (258) | 9\% | (65) | 7\% | (48) | 17\% | (123) | 714 |
| Age: 65+ | 28\% | (137) | 35\% | (171) | 11\% | (55) | 6\% | (28) | 20\% | (98) | 489 |
| GenZers: 1997-2012 | 34\% | (90) | 29\% | (79) | 16\% | (44) | 7\% | (18) | 13\% | (36) | 267 |
| Millennials: 1981-1996 | 35\% | (219) | 36\% | (223) | 9\% | (57) | 7\% | (44) | 12\% | (75) | 618 |
| GenXers: 1965-1980 | 34\% | (209) | 35\% | (216) | 9\% | (53) | 7\% | (41) | 15\% | (93) | 612 |
| Baby Boomers: 1946-1964 | 27\% | (172) | 36\% | (227) | 11\% | (68) | 6\% | (36) | 21\% | (131) | 634 |
| PID: Dem (no lean) | 43\% | (381) | 34\% | (305) | 8\% | (74) | 5\% | (48) | 9\% | (80) | 889 |
| PID: Ind (no lean) | 26\% | (166) | 35\% | (222) | 11\% | (70) | 5\% | (34) | 22\% | (141) | 633 |
| PID: Rep (no lean) | 25\% | (171) | 35\% | (242) | 12\% | (84) | 9\% | (62) | 19\% | (129) | 688 |
| PID/Gender: Dem Men | 40\% | (158) | 34\% | (133) | 12\% | (48) | 6\% | (25) | 7\% | (28) | 393 |
| PID/Gender: Dem Women | 45\% | (223) | 35\% | (172) | 5\% | (26) | 5\% | (23) | 10\% | (52) | 496 |
| PID/Gender: Ind Men | 20\% | (66) | 32\% | (103) | 14\% | (47) | 8\% | (26) | 25\% | (82) | 323 |
| PID/Gender: Ind Women | 32\% | (100) | 38\% | (119) | 7\% | (23) | 3\% | (9) | 19\% | (59) | 310 |
| PID/Gender: Rep Men | 20\% | (71) | 38\% | (134) | 15\% | (54) | 10\% | (36) | 16\% | (56) | 352 |
| PID/Gender: Rep Women | 30\% | (99) | 32\% | (108) | 9\% | (30) | 8\% | (25) | 22\% | (73) | 336 |
| Ideo: Liberal (1-3) | 46\% | (300) | 33\% | (216) | 7\% | (49) | 6\% | (40) | 7\% | (48) | 652 |
| Ideo: Moderate (4) | 31\% | (238) | 37\% | (287) | 10\% | (79) | 5\% | (40) | 16\% | (123) | 766 |
| Ideo: Conservative (5-7) | 21\% | (141) | 35\% | (232) | 14\% | (92) | 9\% | (60) | 20\% | (132) | 656 |
| Educ: < College | 34\% | (484) | 34\% | (489) | 10\% | (144) | 6\% | (88) | 16\% | (233) | 1437 |
| Educ: Bachelors degree | 30\% | (149) | 37\% | (183) | 12\% | (57) | 6\% | (32) | 14\% | (71) | 491 |
| Educ: Post-grad | 30\% | (85) | 34\% | (97) | 10\% | (28) | 9\% | (25) | 17\% | (48) | 282 |
| Income: Under 50k | 33\% | (418) | 33\% | (422) | 10\% | (125) | 7\% | (83) | 18\% | (223) | 1270 |
| Income: 50k-100k | 33\% | (212) | 38\% | (244) | 11\% | (68) | 6\% | (36) | 12\% | (77) | 638 |
| Income: 100k+ | 29\% | (88) | 34\% | (102) | 12\% | (35) | 8\% | (25) | 17\% | (51) | 302 |
| Ethnicity: White | 31\% | (530) | 36\% | (623) | 10\% | (170) | 7\% | (114) | 16\% | (274) | 1711 |
| Ethnicity: Hispanic | 40\% | (150) | 34\% | (128) | 9\% | (35) | 7\% | (25) | 10\% | (36) | 374 |

[^24]Table MCBR2_6: Would you say that companies that go above and beyond to support women...
are inspiring

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $32 \%$ | (718) | 35\% | (769) | 10\% | (228) | 7\% | (145) | 16\% | (351) | 2210 |
| Ethnicity: Black | 42\% | (118) | 27\% | (76) | 11\% | (32) | 7\% | (19) | 13\% | (36) | 282 |
| Ethnicity: Other | $32 \%$ | (70) | 32\% | (69) | $12 \%$ | (26) | 5\% | (12) | 19\% | (41) | 217 |
| All Christian | $31 \%$ | (316) | 35\% | (362) | 11\% | (113) | 8\% | (84) | 15\% | (153) | 1028 |
| All Non-Christian | 37\% | (44) | $31 \%$ | (36) | $12 \%$ | (14) | 7\% | (8) | 14\% | (17) | 119 |
| Atheist | $41 \%$ | (37) | 24\% | (22) | $14 \%$ | (12) | 4\% | (3) | 17\% | (15) | 91 |
| Agnostic/Nothing in particular | 30\% | (181) | 36\% | (222) | 11\% | (65) | 6\% | (37) | 17\% | (104) | 609 |
| Something Else | 38\% | (139) | 35\% | (126) | 7\% | (24) | 3\% | (12) | 17\% | (62) | 364 |
| Religious Non-Protestant/Catholic | 38\% | (56) | 31\% | (45) | 11\% | (17) | 5\% | (8) | 14\% | (21) | 147 |
| Evangelical | 32\% | (183) | 33\% | (189) | 10\% | (59) | 7\% | (41) | 17\% | (96) | 568 |
| Non-Evangelical | 32\% | (252) | 37\% | (287) | 9\% | (74) | 7\% | (55) | 14\% | (109) | 777 |
| Community: Urban | 36\% | (238) | 32\% | (209) | 10\% | (66) | 8\% | (55) | 14\% | (91) | 659 |
| Community: Suburban | 30\% | (290) | 36\% | (351) | 11\% | (102) | 6\% | (57) | 17\% | (163) | 963 |
| Community: Rural | $32 \%$ | (190) | 36\% | (209) | 10\% | (60) | 6\% | (33) | 16\% | (96) | 588 |
| Employ: Private Sector | $34 \%$ | (230) | 37\% | (247) | 10\% | (68) | $7 \%$ | (49) | 11\% | (75) | 669 |
| Employ: Government | 30\% | (38) | 38\% | (48) | 10\% | (12) | 9\% | (12) | 13\% | (16) | 125 |
| Employ: Self-Employed | 35\% | (69) | 32\% | (64) | 13\% | (26) | 8\% | (16) | 12\% | (23) | 198 |
| Employ: Homemaker | 45\% | (69) | 34\% | (52) | 6\% | (9) | $2 \%$ | (3) | 14\% | (21) | 154 |
| Employ: Student | 24\% | (20) | 35\% | (28) | 17\% | (14) | 7\% | (6) | 17\% | (14) | 82 |
| Employ: Retired | 28\% | (156) | 34\% | (193) | 12\% | (66) | 6\% | (35) | 20\% | (114) | 564 |
| Employ: Unemployed | 30\% | (81) | 34\% | (91) | 9\% | (23) | 6\% | (17) | 20\% | (54) | 266 |
| Employ: Other | $37 \%$ | (56) | 30\% | (46) | 6\% | (9) | 4\% | (6) | 23\% | (34) | 151 |
| Military HH: Yes | 29\% | (83) | 31\% | (88) | 10\% | (27) | 6\% | (18) | 23\% | (65) | 281 |
| Military HH: No | $33 \%$ | (635) | 35\% | (681) | 10\% | (201) | 7\% | (127) | 15\% | (286) | 1929 |
| RD/WT: Right Direction | 44\% | (302) | 33\% | (224) | 7\% | (47) | 5\% | (34) | 11\% | (77) | 685 |
| RD/WT: Wrong Track | 27\% | (416) | 36\% | (545) | 12\% | (181) | 7\% | (110) | 18\% | (274) | 1525 |
| Biden Job Approve | 42\% | (409) | 35\% | (341) | 8\% | (82) | $5 \%$ | (46) | 10\% | (95) | 972 |
| Biden Job Disapprove | 25\% | (281) | 35\% | (406) | 12\% | (141) | 8\% | (97) | 19\% | (219) | 1144 |

Continued on next page

Table MCBR2_6: Would you say that companies that go above and beyond to support women...
are inspiring

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 32\% | (718) | 35\% | (769) | 10\% | (228) | 7\% | (145) | 16\% | (351) | 2210 |
| Biden Job Strongly Approve | 50\% | (222) | 26\% | (116) | 7\% | (32) | 6\% | (25) | 10\% | (45) | 441 |
| Biden Job Somewhat Approve | 35\% | (187) | 42\% | (225) | 9\% | (49) | 4\% | (20) | 9\% | (50) | 531 |
| Biden Job Somewhat Disapprove | 27\% | (97) | 43\% | (153) | $11 \%$ | (37) | 7\% | (23) | 12\% | (44) | 355 |
| Biden Job Strongly Disapprove | 23\% | (184) | 32\% | (253) | 13\% | (104) | 9\% | (73) | 22\% | (175) | 789 |
| Favorable of Biden | 43\% | (433) | 35\% | (345) | 8\% | (81) | 4\% | (41) | 10\% | (99) | 999 |
| Unfavorable of Biden | 23\% | (250) | 36\% | (402) | 13\% | (142) | 9\% | (95) | 20\% | (220) | 1109 |
| Very Favorable of Biden | 51\% | (243) | 28\% | (134) | 7\% | (32) | 5\% | (22) | 9\% | (44) | 475 |
| Somewhat Favorable of Biden | 36\% | (190) | 40\% | (211) | 9\% | (49) | 4\% | (19) | 10\% | (55) | 524 |
| Somewhat Unfavorable of Biden | 25\% | (68) | 46\% | (127) | 10\% | (27) | 5\% | (14) | 15\% | (42) | 277 |
| Very Unfavorable of Biden | 22\% | (182) | 33\% | (275) | 14\% | (115) | 10\% | (82) | 21\% | (178) | 831 |
| \#1 Issue: Economy | 30\% | (259) | 35\% | (302) | 11\% | (93) | 8\% | (66) | 16\% | (134) | 854 |
| \#1 Issue: Security | 24\% | (53) | 38\% | (84) | 10\% | (23) | 8\% | (17) | 20\% | (45) | 222 |
| \#1 Issue: Health Care | 28\% | (48) | 29\% | (49) | 19\% | (33) | 5\% | (8) | 19\% | (32) | 171 |
| \#1 Issue: Medicare / Social Security | 35\% | (99) | 37\% | (103) | 9\% | (25) | 4\% | (12) | 15\% | (41) | 279 |
| \#1 Issue: Women's Issues | 43\% | (150) | $34 \%$ | (118) | 8\% | (27) | 6\% | (20) | 10\% | (33) | 347 |
| \#1 Issue: Education | 36\% | (24) | $34 \%$ | (23) | 12\% | (8) | 6\% | (4) | 12\% | (8) | 68 |
| \#1 Issue: Energy | 37\% | (51) | 35\% | (48) | 6\% | (8) | 7\% | (10) | 15\% | (21) | 138 |
| \#1 Issue: Other | 26\% | (34) | 32\% | (41) | 9\% | (12) | 6\% | (8) | 27\% | (36) | 130 |
| 2020 Vote: Joe Biden | 40\% | (373) | 35\% | (330) | 9\% | (85) | 5\% | (51) | 10\% | (98) | 938 |
| 2020 Vote: Donald Trump | 23\% | (167) | $34 \%$ | (254) | 13\% | (98) | 9\% | (66) | 21\% | (155) | 740 |
| 2020 Vote: Other | 11\% | (7) | $51 \%$ | (33) | - | (0) | 11\% | (7) | 27\% | (18) | 66 |
| 2020 Vote: Didn't Vote | 37\% | (171) | 32\% | (151) | 10\% | (45) | 4\% | (20) | 17\% | (79) | 466 |
| 2018 House Vote: Democrat | 42\% | (317) | 35\% | (268) | 7\% | (55) | 5\% | (40) | 11\% | (81) | 760 |
| 2018 House Vote: Republican | 23\% | (128) | 33\% | (189) | 15\% | (86) | 8\% | (45) | 21\% | (119) | 567 |
| 2018 House Vote: Someone else | 12\% | (7) | 47\% | (27) | 8\% | (4) | 10\% | (5) | 24\% | (13) | 56 |
| 2016 Vote: Hillary Clinton | 43\% | (307) | $34 \%$ | (240) | 7\% | (49) | 5\% | (36) | 11\% | (74) | 707 |
| 2016 Vote: Donald Trump | 21\% | (138) | 35\% | (228) | 15\% | (96) | 8\% | (55) | 20\% | (133) | 650 |
| 2016 Vote: Other | 15\% | (16) | 45\% | (48) | 10\% | (11) | 9\% | (9) | 22\% | (24) | 108 |
| 2016 Vote: Didn't Vote | 34\% | (257) | $34 \%$ | (253) | 10\% | (71) | 6\% | (44) | 16\% | (120) | 744 |

[^25]Table MCBR2_6: Would you say that companies that go above and beyond to support women...
are inspiring

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $32 \%$ | (718) | 35\% | (769) | 10\% | (228) | 7\% | (145) | 16\% | (351) | 2210 |
| Voted in 2014: Yes | 32\% | (397) | 35\% | (432) | 11\% | (130) | 6\% | (74) | 16\% | (198) | 1230 |
| Voted in 2014: No | 33\% | (321) | 34\% | (337) | 10\% | (98) | 7\% | (71) | 16\% | (153) | 980 |
| 4-Region: Northeast | 30\% | (116) | 36\% | (139) | 13\% | (48) | 5\% | (19) | 16\% | (60) | 383 |
| 4-Region: Midwest | 30\% | (138) | 35\% | (159) | 10\% | (47) | 7\% | (33) | 18\% | (80) | 456 |
| 4-Region: South | 33\% | (281) | 34\% | (289) | 10\% | (84) | 7\% | (56) | 16\% | (134) | 844 |
| 4-Region: West | 35\% | (182) | 35\% | (182) | 9\% | (49) | 7\% | (37) | 15\% | (77) | 527 |
| Supports Women High Priority | 44\% | (594) | 35\% | (475) | 7\% | (90) | 4\% | (48) | 10\% | (139) | 1345 |
| Have Purchased Because Supported Women | 50\% | (327) | 32\% | (209) | 6\% | (39) | 6\% | (38) | 5\% | (36) | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR2_7: Would you say that companies that go above and beyond to support women... are likable

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 33\% | (728) | 39\% | (855) | 7\% | (157) | 5\% | (114) | 16\% | (356) | 2210 |
| Gender: Male | 28\% | (300) | 40\% | (428) | 9\% | (96) | 7\% | (74) | 16\% | (170) | 1068 |
| Gender: Female | 37\% | (428) | 37\% | (426) | 5\% | (61) | 3\% | (40) | 16\% | (187) | 1142 |
| Age: 18-34 | 37\% | (236) | 36\% | (228) | 8\% | (52) | 7\% | (42) | 13\% | (84) | 642 |
| Age: 35-44 | 37\% | (137) | 40\% | (145) | 5\% | (19) | 4\% | (16) | 13\% | (48) | 365 |
| Age: 45-64 | 32\% | (226) | 38\% | (269) | 7\% | (50) | 5\% | (37) | 19\% | (133) | 714 |
| Age: 65+ | 26\% | (129) | 44\% | (213) | 7\% | (36) | 4\% | (19) | 19\% | (92) | 489 |
| GenZers: 1997-2012 | 36\% | (96) | 30\% | (81) | 12\% | (31) | 8\% | (21) | 14\% | (37) | 267 |
| Millennials: 1981-1996 | 37\% | (226) | 40\% | (248) | 6\% | (36) | 5\% | (33) | 12\% | (76) | 618 |
| GenXers: 1965-1980 | 35\% | (213) | 37\% | (229) | 7\% | (42) | 4\% | (27) | 17\% | (101) | 612 |
| Baby Boomers: 1946-1964 | 27\% | (172) | 41\% | (260) | 7\% | (46) | 5\% | (29) | 20\% | (126) | 634 |
| PID: Dem (no lean) | 43\% | (384) | 38\% | (337) | 5\% | (48) | 4\% | (34) | 10\% | (85) | 889 |
| PID: Ind (no lean) | 28\% | (179) | 39\% | (245) | 6\% | (38) | 4\% | (28) | 23\% | (143) | 633 |
| PID: Rep (no lean) | 24\% | (166) | 40\% | (273) | 10\% | (71) | 7\% | (51) | 19\% | (128) | 688 |
| PID/Gender: Dem Men | 40\% | (156) | 38\% | (148) | 8\% | (30) | 5\% | (21) | 10\% | (38) | 393 |
| PID/Gender: Dem Women | 46\% | (228) | 38\% | (189) | 4\% | (18) | 3\% | (14) | 10\% | (47) | 496 |
| PID/Gender: Ind Men | 23\% | (75) | 39\% | (125) | 8\% | (26) | 6\% | (21) | 24\% | (76) | 323 |
| PID/Gender: Ind Women | 34\% | (104) | 39\% | (119) | 4\% | (12) | 2\% | (8) | 21\% | (66) | 310 |
| PID/Gender: Rep Men | 20\% | (69) | 44\% | (155) | 11\% | (40) | 9\% | (32) | 16\% | (55) | 352 |
| PID/Gender: Rep Women | 29\% | (96) | 35\% | (118) | 9\% | (31) | 6\% | (19) | 22\% | (73) | 336 |
| Ideo: Liberal (1-3) | 46\% | (298) | 36\% | (234) | 5\% | (34) | 4\% | (29) | 9\% | (57) | 652 |
| Ideo: Moderate (4) | 32\% | (248) | 41\% | (314) | 7\% | (52) | 4\% | (30) | 16\% | (122) | 766 |
| Ideo: Conservative (5-7) | 22\% | (143) | 41\% | (269) | 10\% | (64) | 7\% | (48) | 20\% | (132) | 656 |
| Educ: < College | 34\% | (489) | 37\% | (535) | 7\% | (102) | 5\% | (77) | 16\% | (234) | 1437 |
| Educ: Bachelors degree | 30\% | (150) | 42\% | (204) | 8\% | (38) | 4\% | (21) | 16\% | (78) | 491 |
| Educ: Post-grad | 32\% | (89) | 41\% | (115) | 6\% | (17) | 6\% | (16) | 16\% | (45) | 282 |
| Income: Under 50k | 33\% | (422) | 37\% | (464) | 7\% | (85) | 6\% | (74) | 18\% | (225) | 1270 |
| Income: 50k-100k | 34\% | (219) | 42\% | (267) | 7\% | (44) | 4\% | (23) | 13\% | (85) | 638 |
| Income: 100k+ | 29\% | (87) | 41\% | (124) | 9\% | (29) | 5\% | (16) | 15\% | (46) | 302 |
| Ethnicity: White | 31\% | (538) | 39\% | (672) | 7\% | (121) | 5\% | (88) | 17\% | (292) | 1711 |
| Ethnicity: Hispanic | 40\% | (149) | 37\% | (137) | 6\% | (22) | 6\% | (22) | 12\% | (44) | 374 |

[^26]Table MCBR2_7: Would you say that companies that go above and beyond to support women...
are likable

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 33\% | (728) | 39\% | (855) | 7\% | (157) | 5\% | (114) | 16\% | (356) | 2210 |
| Ethnicity: Black | 41\% | (115) | 35\% | (100) | 7\% | (21) | 6\% | (18) | 10\% | (29) | 282 |
| Ethnicity: Other | 35\% | (76) | 38\% | (82) | 7\% | (16) | 4\% | (8) | 16\% | (36) | 217 |
| All Christian | 30\% | (313) | 39\% | (402) | 8\% | (81) | 7\% | (68) | 16\% | (164) | 1028 |
| All Non-Christian | 42\% | (50) | 34\% | (40) | 5\% | (6) | 4\% | (5) | 16\% | (19) | 119 |
| Atheist | 36\% | (33) | 33\% | (30) | 9\% | (8) | 6\% | (5) | 16\% | (15) | 91 |
| Agnostic/Nothing in particular | 32\% | (194) | 40\% | (244) | 7\% | (42) | 4\% | (26) | 17\% | (103) | 609 |
| Something Else | 38\% | (138) | 38\% | (139) | 6\% | (21) | 3\% | (10) | 15\% | (55) | 364 |
| Religious Non-Protestant/Catholic | 41\% | (60) | 32\% | (46) | 6\% | (8) | 4\% | (6) | 18\% | (26) | 147 |
| Evangelical | 31\% | (177) | 38\% | (218) | 8\% | (47) | 6\% | (32) | 17\% | (95) | 568 |
| Non-Evangelical | 33\% | (256) | 40\% | (314) | 7\% | (51) | 6\% | (45) | $14 \%$ | (110) | 777 |
| Community: Urban | 37\% | (245) | 37\% | (241) | 8\% | (53) | 6\% | (39) | $12 \%$ | (80) | 659 |
| Community: Suburban | 30\% | (287) | 40\% | (389) | 7\% | (65) | 5\% | (49) | 18\% | (172) | 963 |
| Community: Rural | 33\% | (196) | 38\% | (225) | 7\% | (39) | 4\% | (25) | 18\% | (104) | 588 |
| Employ: Private Sector | 36\% | (238) | 39\% | (258) | 8\% | (52) | 6\% | (40) | 12\% | (80) | 669 |
| Employ: Government | 30\% | (37) | 43\% | (53) | 7\% | (9) | 6\% | (8) | 14\% | (17) | 125 |
| Employ: Self-Employed | 36\% | (71) | 37\% | (72) | 11\% | (21) | 5\% | (9) | $12 \%$ | (24) | 198 |
| Employ: Homemaker | 39\% | (61) | 39\% | (60) | 6\% | (9) | 2\% | (3) | $14 \%$ | (21) | 154 |
| Employ: Student | 18\% | (15) | 46\% | (38) | 6\% | (5) | 9\% | (7) | 21\% | (18) | 82 |
| Employ: Retired | 28\% | (159) | 39\% | (223) | 7\% | (41) | 5\% | (26) | 20\% | (115) | 564 |
| Employ: Unemployed | $34 \%$ | (90) | 37\% | (97) | 5\% | (14) | 6\% | (17) | 18\% | (48) | 266 |
| Employ: Other | 37\% | (56) | 35\% | (52) | 5\% | (7) | $2 \%$ | (3) | 21\% | (32) | 151 |
| Military HH: Yes | 28\% | (78) | 40\% | (111) | 7\% | (19) | 4\% | (11) | 22\% | (61) | 281 |
| Military HH: No | 34\% | (649) | 39\% | (744) | 7\% | (138) | 5\% | (102) | 15\% | (295) | 1929 |
| RD/WT: Right Direction | 43\% | (296) | 35\% | (240) | 5\% | (34) | 4\% | (28) | 13\% | (86) | 685 |
| RD/WT: Wrong Track | 28\% | (432) | 40\% | (615) | 8\% | (123) | 6\% | (86) | 18\% | (270) | 1525 |
| Biden Job Approve | 43\% | (419) | 38\% | (366) | 5\% | (47) | 3\% | (33) | $11 \%$ | (108) | 972 |
| Biden Job Disapprove | 25\% | (283) | 41\% | (469) | 9\% | (104) | 7\% | (79) | 18\% | (210) | 1144 |

Continued on next page

Table MCBR2_7: Would you say that companies that go above and beyond to support women... are likable

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 33\% | (728) | 39\% | (855) | 7\% | (157) | 5\% | (114) | 16\% | (356) | 2210 |
| Biden Job Strongly Approve | 52\% | (228) | 30\% | (132) | 5\% | (22) | 5\% | (20) | 9\% | (38) | 441 |
| Biden Job Somewhat Approve | 36\% | (191) | 44\% | (234) | 5\% | (25) | 2\% | (12) | 13\% | (70) | 531 |
| Biden Job Somewhat Disapprove | 29\% | (104) | 47\% | (166) | 5\% | (19) | 6\% | (21) | 13\% | (45) | 355 |
| Biden Job Strongly Disapprove | 23\% | (179) | 38\% | (302) | $11 \%$ | (85) | 7\% | (58) | 21\% | (164) | 789 |
| Favorable of Biden | 45\% | (447) | 37\% | (374) | 4\% | (45) | 3\% | (28) | 11\% | (105) | 999 |
| Unfavorable of Biden | 23\% | (251) | 42\% | (461) | 10\% | (107) | 7\% | (76) | 19\% | (214) | 1109 |
| Very Favorable of Biden | 52\% | (249) | 31\% | (148) | 4\% | (19) | 3\% | (15) | 9\% | (44) | 475 |
| Somewhat Favorable of Biden | 38\% | (198) | 43\% | (226) | 5\% | (25) | 2\% | (13) | 12\% | (62) | 524 |
| Somewhat Unfavorable of Biden | 26\% | (73) | 47\% | (130) | 6\% | (18) | 4\% | (11) | 17\% | (46) | 277 |
| Very Unfavorable of Biden | 21\% | (178) | 40\% | (331) | 11\% | (89) | 8\% | (66) | 20\% | (167) | 831 |
| \#1 Issue: Economy | 29\% | (252) | 41\% | (354) | 8\% | (65) | 6\% | (51) | 16\% | (133) | 854 |
| \#1 Issue: Security | 25\% | (56) | 38\% | (85) | 8\% | (18) | 6\% | (13) | 23\% | (50) | 222 |
| \#1 Issue: Health Care | 34\% | (58) | $31 \%$ | (53) | 11\% | (19) | 4\% | (7) | 20\% | (34) | 171 |
| \#1 Issue: Medicare / Social Security | 38\% | (106) | $36 \%$ | (101) | 7\% | (20) | 4\% | (11) | 15\% | (42) | 279 |
| \#1 Issue: Women's Issues | 44\% | (154) | 37\% | (129) | 5\% | (17) | 5\% | (17) | 9\% | (31) | 347 |
| \#1 Issue: Education | 28\% | (19) | 45\% | (30) | $11 \%$ | (7) | 5\% | (3) | 11\% | (8) | 68 |
| \#1 Issue: Energy | 37\% | (51) | 37\% | (51) | 2\% | (2) | 6\% | (8) | 19\% | (26) | 138 |
| \#1 Issue: Other | 25\% | (32) | 41\% | (53) | 6\% | (8) | 4\% | (5) | 24\% | (32) | 130 |
| 2020 Vote: Joe Biden | 41\% | (388) | 38\% | (360) | 5\% | (45) | 4\% | (37) | 12\% | (108) | 938 |
| 2020 Vote: Donald Trump | 22\% | (159) | 41\% | (306) | 10\% | (75) | 7\% | (51) | 20\% | (149) | 740 |
| 2020 Vote: Other | 8\% | (5) | 53\% | (35) | 3\% | (2) | 11\% | (7) | 26\% | (17) | 66 |
| 2020 Vote: Didn't Vote | 38\% | (175) | 33\% | (154) | 8\% | (36) | 4\% | (19) | 18\% | (82) | 466 |
| 2018 House Vote: Democrat | 43\% | (329) | 39\% | (294) | 4\% | (33) | 3\% | (25) | 10\% | (80) | 760 |
| 2018 House Vote: Republican | 21\% | (120) | 41\% | (232) | $11 \%$ | (61) | 7\% | (37) | 21\% | (117) | 567 |
| 2018 House Vote: Someone else | 14\% | (8) | 52\% | (29) | 1\% | (1) | 11\% | (6) | 22\% | (13) | 56 |
| 2016 Vote: Hillary Clinton | 44\% | (313) | 39\% | (272) | 4\% | (25) | 3\% | (23) | $11 \%$ | (74) | 707 |
| 2016 Vote: Donald Trump | 20\% | (129) | 41\% | (267) | $11 \%$ | (70) | 8\% | (49) | 21\% | (135) | 650 |
| 2016 Vote: Other | 17\% | (18) | 50\% | (54) | 4\% | (4) | 8\% | (8) | 21\% | (22) | 108 |
| 2016 Vote: Didn't Vote | 36\% | (268) | 35\% | (261) | 8\% | (58) | 4\% | (33) | 17\% | (124) | 744 |

[^27]Table MCBR2_7: Would you say that companies that go above and beyond to support women...
are likable

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $33 \%$ | (728) | 39\% | (855) | 7\% | (157) | 5\% | (114) | 16\% | (356) | 2210 |
| Voted in 2014: Yes | $32 \%$ | (393) | 40\% | (495) | 7\% | (89) | 5\% | (55) | 16\% | (197) | 1230 |
| Voted in 2014: No | $34 \%$ | (335) | 37\% | (360) | 7\% | (68) | 6\% | (58) | 16\% | (159) | 980 |
| 4-Region: Northeast | 28\% | (108) | 43\% | (163) | 6\% | (24) | $4 \%$ | (16) | 19\% | (71) | 383 |
| 4-Region: Midwest | 34\% | (154) | 36\% | (162) | 9\% | (42) | 6\% | (25) | 16\% | (73) | 456 |
| 4-Region: South | 33\% | (278) | 40\% | (336) | 7\% | (60) | 5\% | (39) | 15\% | (131) | 844 |
| 4-Region: West | $36 \%$ | (187) | 37\% | (193) | 6\% | (31) | 6\% | (33) | 16\% | (82) | 527 |
| Supports Women High Priority | 45\% | (602) | 37\% | (502) | 5\% | (69) | 3\% | (43) | 10\% | (130) | 1345 |
| Have Purchased Because Supported Women | 51\% | (328) | 35\% | (225) | 5\% | (30) | 4\% | (24) | 6\% | (42) | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR2_8: Would you say that companies that go above and beyond to support women...
are unlikeable

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 8\% | (168) | 11\% | (237) | 25\% | (547) | 38\% | (830) | 19\% | (428) | 2210 |
| Gender: Male | 10\% | (104) | 12\% | (127) | 27\% | (287) | 32\% | (345) | 19\% | (206) | 1068 |
| Gender: Female | 6\% | (64) | 10\% | (110) | 23\% | (260) | 42\% | (485) | 20\% | (223) | 1142 |
| Age: 18-34 | 9\% | (56) | 15\% | (94) | 24\% | (154) | 36\% | (229) | 17\% | (110) | 642 |
| Age: 35-44 | 10\% | (37) | 10\% | (35) | 24\% | (89) | 41\% | (152) | 14\% | (52) | 365 |
| Age: 45-64 | 7\% | (51) | 11\% | (75) | 26\% | (182) | 35\% | (249) | 22\% | (157) | 714 |
| Age: 65+ | 5\% | (24) | 7\% | (33) | 25\% | (121) | 41\% | (202) | 22\% | (109) | 489 |
| GenZers: 1997-2012 | 9\% | (23) | 15\% | (41) | 24\% | (65) | 32\% | (86) | 20\% | (52) | 267 |
| Millennials: 1981-1996 | 10\% | (61) | 12\% | (77) | 23\% | (145) | 40\% | (245) | 15\% | (90) | 618 |
| GenXers: 1965-1980 | 7\% | (41) | 11\% | (66) | 26\% | (162) | 37\% | (226) | 19\% | (117) | 612 |
| Baby Boomers: 1946-1964 | 6\% | (37) | 7\% | (47) | 25\% | (161) | 37\% | (238) | 24\% | (152) | 634 |
| PID: Dem (no lean) | 8\% | (73) | 11\% | (94) | 22\% | (192) | 48\% | (426) | 12\% | (104) | 889 |
| PID: Ind (no lean) | 5\% | (34) | 9\% | (60) | 26\% | (165) | 33\% | (208) | 26\% | (167) | 633 |
| PID: Rep (no lean) | 9\% | (62) | 12\% | (82) | 28\% | (190) | 29\% | (197) | 23\% | (157) | 688 |
| PID/Gender: Dem Men | 10\% | (40) | 14\% | (57) | 24\% | (94) | 41\% | (162) | 10\% | (40) | 393 |
| PID/Gender: Dem Women | 7\% | (33) | 8\% | (38) | 20\% | (98) | 53\% | (263) | 13\% | (64) | 496 |
| PID/Gender: Ind Men | 6\% | (20) | 8\% | (25) | 27\% | (88) | 30\% | (97) | 29\% | (93) | 323 |
| PID/Gender: Ind Women | $4 \%$ | (14) | 11\% | (35) | 25\% | (77) | 36\% | (110) | 24\% | (74) | 310 |
| PID/Gender: Rep Men | 13\% | (44) | 13\% | (45) | 30\% | (105) | 24\% | (85) | 20\% | (72) | 352 |
| PID/Gender: Rep Women | 5\% | (18) | 11\% | (38) | 25\% | (84) | 33\% | (112) | 25\% | (85) | 336 |
| Ideo: Liberal (1-3) | 8\% | (55) | 10\% | (62) | 20\% | (131) | 53\% | (343) | 9\% | (61) | 652 |
| Ideo: Moderate (4) | 7\% | (50) | 12\% | (94) | 26\% | (196) | 34\% | (263) | 21\% | (163) | 766 |
| Ideo: Conservative (5-7) | 9\% | (56) | 11\% | (72) | 29\% | (193) | 29\% | (187) | 23\% | (148) | 656 |
| Educ: < College | 7\% | (103) | 10\% | (147) | 25\% | (363) | 36\% | (512) | 22\% | (311) | 1437 |
| Educ: Bachelors degree | 8\% | (38) | 13\% | (62) | 22\% | (109) | 44\% | (215) | 13\% | (66) | 491 |
| Educ: Post-grad | 9\% | (27) | 9\% | (27) | 27\% | (75) | 36\% | (103) | 18\% | (51) | 282 |
| Income: Under 50k | 8\% | (104) | 11\% | (135) | 24\% | (307) | 35\% | (445) | 22\% | (280) | 1270 |
| Income: 50k-100k | 5\% | (34) | 10\% | (61) | 25\% | (158) | 45\% | (289) | 15\% | (97) | 638 |
| Income: 100k+ | 10\% | (31) | 14\% | (41) | 27\% | (82) | $32 \%$ | (97) | 17\% | (52) | 302 |
| Ethnicity: White | 6\% | (110) | 11\% | (187) | 25\% | (427) | 38\% | (646) | 20\% | (340) | 1711 |
| Ethnicity: Hispanic | 10\% | (36) | 7\% | (27) | 27\% | (102) | $41 \%$ | (153) | 15\% | (56) | 374 |

Continued on next page

Table MCBR2_8: Would you say that companies that go above and beyond to support women...
are unlikeable

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 8\% | (168) | 11\% | (237) | 25\% | (547) | 38\% | (830) | 19\% | (428) | 2210 |
| Ethnicity: Black | 15\% | (42) | 11\% | (31) | 21\% | (59) | 38\% | (106) | 16\% | (44) | 282 |
| Ethnicity: Other | 8\% | (16) | 9\% | (18) | 28\% | (61) | 36\% | (77) | 20\% | (44) | 217 |
| All Christian | 9\% | (88) | 11\% | (113) | 25\% | (259) | 37\% | (376) | 19\% | (192) | 1028 |
| All Non-Christian | 10\% | (12) | 8\% | (9) | 19\% | (22) | 45\% | (54) | 18\% | (22) | 119 |
| Atheist | 6\% | (6) | 10\% | (9) | 22\% | (20) | 47\% | (42) | 15\% | (13) | 91 |
| Agnostic/Nothing in particular | 6\% | (36) | $11 \%$ | (65) | 24\% | (147) | 37\% | (226) | $22 \%$ | (136) | 609 |
| Something Else | 7\% | (27) | 11\% | (40) | 27\% | (98) | 36\% | (132) | 18\% | (66) | 364 |
| Religious Non-Protestant/Catholic | 10\% | (14) | 12\% | (17) | 18\% | (26) | 42\% | (61) | 19\% | (28) | 147 |
| Evangelical | 10\% | (58) | 12\% | (69) | 26\% | (148) | 32\% | (181) | 20\% | (113) | 568 |
| Non-Evangelical | 7\% | (52) | 9\% | (71) | 26\% | (205) | 40\% | (314) | 17\% | (135) | 777 |
| Community: Urban | $11 \%$ | (74) | 13\% | (83) | $21 \%$ | (136) | 38\% | (250) | 18\% | (116) | 659 |
| Community: Suburban | 6\% | (57) | 10\% | (99) | 26\% | (246) | 39\% | (373) | 20\% | (188) | 963 |
| Community: Rural | 6\% | (37) | 9\% | (55) | 28\% | (165) | 35\% | (208) | $21 \%$ | (124) | 588 |
| Employ: Private Sector | 9\% | (62) | 13\% | (90) | $22 \%$ | (149) | 40\% | (270) | 15\% | (98) | 669 |
| Employ: Government | 8\% | (10) | 14\% | (17) | 29\% | (37) | $32 \%$ | (41) | 16\% | (21) | 125 |
| Employ: Self-Employed | 8\% | (16) | 10\% | (20) | 28\% | (56) | 37\% | (73) | 17\% | (34) | 198 |
| Employ: Homemaker | 8\% | (13) | 11\% | (16) | 29\% | (45) | 38\% | (59) | $14 \%$ | (22) | 154 |
| Employ: Student | $2 \%$ | (2) | 23\% | (19) | 23\% | (19) | 24\% | (20) | 28\% | (23) | 82 |
| Employ: Retired | 6\% | (36) | 7\% | (38) | 26\% | (144) | 38\% | (212) | 24\% | (133) | 564 |
| Employ: Unemployed | 9\% | (23) | 11\% | (28) | 25\% | (65) | 33\% | (88) | 23\% | (62) | 266 |
| Employ: Other | 5\% | (7) | 5\% | (8) | $21 \%$ | (31) | 45\% | (68) | 24\% | (36) | 151 |
| Military HH: Yes | 5\% | (15) | 8\% | (24) | 25\% | (71) | 37\% | (103) | 24\% | (69) | 281 |
| Military HH: No | 8\% | (153) | 11\% | (213) | 25\% | (476) | 38\% | (728) | 19\% | (360) | 1929 |
| RD/WT: Right Direction | 10\% | (67) | 11\% | (76) | 19\% | (131) | 46\% | (312) | 14\% | (98) | 685 |
| RD/WT: Wrong Track | 7\% | (101) | 11\% | (160) | 27\% | (416) | 34\% | (518) | 22\% | (331) | 1525 |
| Biden Job Approve | 8\% | (80) | 10\% | (96) | $21 \%$ | (204) | 48\% | (466) | 13\% | (127) | 972 |
| Biden Job Disapprove | 8\% | (87) | 12\% | (136) | 28\% | (324) | 30\% | (344) | 22\% | (253) | 1144 |

Continued on next page

Table MCBR2_8: Would you say that companies that go above and beyond to support women...
are unlikeable

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 8\% | (168) | $11 \%$ | (237) | 25\% | (547) | 38\% | (830) | 19\% | (428) | 2210 |
| Biden Job Strongly Approve | 10\% | (45) | $11 \%$ | (49) | 14\% | (64) | 52\% | (230) | 12\% | (54) | 441 |
| Biden Job Somewhat Approve | 7\% | (35) | 9\% | (47) | 26\% | (140) | 44\% | (236) | 14\% | (73) | 531 |
| Biden Job Somewhat Disapprove | 5\% | (18) | 12\% | (44) | 33\% | (117) | 34\% | (121) | 15\% | (54) | 355 |
| Biden Job Strongly Disapprove | 9\% | (69) | 12\% | (92) | 26\% | (207) | 28\% | (222) | 25\% | (199) | 789 |
| Favorable of Biden | 8\% | (82) | 9\% | (92) | 21\% | (208) | 49\% | (492) | 12\% | (125) | 999 |
| Unfavorable of Biden | 7\% | (78) | 12\% | (136) | 29\% | (320) | 29\% | (318) | 23\% | (256) | 1109 |
| Very Favorable of Biden | 11\% | (50) | 9\% | (44) | 16\% | (74) | 53\% | (251) | 12\% | (57) | 475 |
| Somewhat Favorable of Biden | 6\% | (32) | 9\% | (48) | 26\% | (135) | 46\% | (241) | 13\% | (67) | 524 |
| Somewhat Unfavorable of Biden | 4\% | (12) | 14\% | (39) | 31\% | (86) | 32\% | (89) | 19\% | (51) | 277 |
| Very Unfavorable of Biden | 8\% | (66) | 12\% | (97) | 28\% | (234) | 28\% | (229) | 25\% | (205) | 831 |
| \#1 Issue: Economy | 8\% | (69) | 11\% | (97) | 28\% | (239) | 33\% | (286) | 19\% | (164) | 854 |
| \#1 Issue: Security | 7\% | (15) | 14\% | (31) | 27\% | (59) | 27\% | (61) | 25\% | (56) | 222 |
| \#1 Issue: Health Care | 10\% | (18) | 14\% | (25) | 23\% | (39) | 29\% | (49) | 24\% | (40) | 171 |
| \#1 Issue: Medicare / Social Security | 7\% | (18) | 12\% | (32) | 23\% | (64) | 41\% | (113) | 18\% | (51) | 279 |
| \#1 Issue: Women's Issues | 6\% | (20) | 7\% | (23) | 21\% | (72) | 54\% | (189) | 12\% | (43) | 347 |
| \#1 Issue: Education | 10\% | (7) | 18\% | (12) | 28\% | (19) | 32\% | (22) | 12\% | (8) | 68 |
| \#1 Issue: Energy | 7\% | (9) | 8\% | (11) | 23\% | (31) | 41\% | (56) | 22\% | (31) | 138 |
| \#1 Issue: Other | 9\% | (12) | 5\% | (6) | 18\% | (23) | 41\% | (54) | 27\% | (35) | 130 |
| 2020 Vote: Joe Biden | 7\% | (68) | 9\% | (81) | 22\% | (209) | 49\% | (456) | 13\% | (124) | 938 |
| 2020 Vote: Donald Trump | 7\% | (55) | 13\% | (95) | 27\% | (204) | 28\% | (208) | 24\% | (179) | 740 |
| 2020 Vote: Other | 10\% | (7) | 4\% | (3) | 21\% | (14) | 27\% | (18) | 38\% | (25) | 66 |
| 2020 Vote: Didn't Vote | 8\% | (38) | 13\% | (59) | 26\% | (120) | 32\% | (148) | 22\% | (101) | 466 |
| 2018 House Vote: Democrat | 7\% | (52) | 8\% | (61) | 21\% | (158) | 51\% | (390) | 13\% | (98) | 760 |
| 2018 House Vote: Republican | 8\% | (46) | 12\% | (66) | 26\% | (146) | 28\% | (161) | 26\% | (149) | 567 |
| 2018 House Vote: Someone else | 9\% | (5) | 9\% | (5) | 18\% | (10) | 31\% | (17) | 33\% | (19) | 56 |
| 2016 Vote: Hillary Clinton | 7\% | (53) | 9\% | (65) | 20\% | (139) | 51\% | (362) | 13\% | (89) | 707 |
| 2016 Vote: Donald Trump | 7\% | (48) | 13\% | (84) | 26\% | (169) | 29\% | (188) | 25\% | (162) | 650 |
| 2016 Vote: Other | 4\% | (5) | 5\% | (6) | 30\% | (32) | 34\% | (36) | 27\% | (29) | 108 |
| 2016 Vote: Didn't Vote | 8\% | (62) | 11\% | (83) | 28\% | (207) | 33\% | (245) | 20\% | (147) | 744 |

[^28]Table MCBR2_8: Would you say that companies that go above and beyond to support women...
are unlikeable

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 8\% | (168) | 11\% | (237) | 25\% | (547) | 38\% | (830) | 19\% | (428) | 2210 |
| Voted in 2014: Yes | 7\% | (88) | 10\% | (125) | 22\% | (277) | 41\% | (498) | 20\% | (241) | 1230 |
| Voted in 2014: No | 8\% | (80) | $11 \%$ | (112) | 28\% | (270) | 34\% | (332) | 19\% | (187) | 980 |
| 4-Region: Northeast | 10\% | (37) | 11\% | (40) | 24\% | (92) | 35\% | (135) | 20\% | (78) | 383 |
| 4-Region: Midwest | 5\% | (25) | 10\% | (46) | 24\% | (109) | 42\% | (190) | 19\% | (86) | 456 |
| 4-Region: South | 7\% | (63) | 11\% | (90) | 26\% | (222) | 36\% | (304) | 19\% | (165) | 844 |
| 4-Region: West | 8\% | (43) | 11\% | (60) | 23\% | (123) | 38\% | (202) | 19\% | (99) | 527 |
| Supports Women High Priority | 8\% | (114) | 10\% | (139) | 24\% | (316) | 45\% | (601) | 13\% | (176) | 1345 |
| Have Purchased Because Supported Women | $12 \%$ | (77) | 12\% | (76) | 18\% | (117) | 48\% | (314) | 10\% | (65) | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR2_9: Would you say that companies that go above and beyond to support women...
are authentic

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 29\% | (636) | 35\% | (774) | 12\% | (270) | 6\% | (142) | 18\% | (388) | 2210 |
| Gender: Male | 26\% | (277) | $34 \%$ | (361) | 16\% | (166) | 8\% | (84) | 17\% | (180) | 1068 |
| Gender: Female | 31\% | (358) | $36 \%$ | (414) | 9\% | (104) | 5\% | (58) | 18\% | (208) | 1142 |
| Age: 18-34 | 30\% | (194) | $34 \%$ | (217) | 12\% | (77) | 7\% | (47) | 17\% | (107) | 642 |
| Age: 35-44 | 33\% | (119) | $34 \%$ | (124) | 13\% | (48) | 6\% | (21) | 15\% | (54) | 365 |
| Age: 45-64 | 27\% | (193) | $36 \%$ | (255) | 13\% | (91) | 6\% | (40) | 19\% | (135) | 714 |
| Age: 65+ | 26\% | (130) | 36\% | (178) | 11\% | (54) | 7\% | (34) | 19\% | (93) | 489 |
| GenZers: 1997-2012 | 29\% | (78) | $32 \%$ | (86) | 10\% | (27) | 9\% | (25) | 19\% | (51) | 267 |
| Millennials: 1981-1996 | 32\% | (196) | 35\% | (218) | 13\% | (82) | 6\% | (35) | 14\% | (87) | 618 |
| GenXers: 1965-1980 | 30\% | (184) | $34 \%$ | (206) | 13\% | (79) | 6\% | (36) | 18\% | (107) | 612 |
| Baby Boomers: 1946-1964 | 25\% | (156) | 38\% | (239) | 12\% | (76) | 7\% | (41) | 19\% | (121) | 634 |
| PID: Dem (no lean) | 37\% | (328) | 38\% | (340) | 9\% | (77) | 5\% | (47) | 11\% | (98) | 889 |
| PID: Ind (no lean) | 23\% | (143) | $33 \%$ | (208) | 13\% | (82) | 6\% | (39) | 26\% | (162) | 633 |
| PID: Rep (no lean) | 24\% | (165) | $33 \%$ | (227) | 16\% | (112) | 8\% | (56) | 19\% | (128) | 688 |
| PID/Gender: Dem Men | 37\% | (144) | $34 \%$ | (135) | 13\% | (50) | 6\% | (24) | 10\% | (40) | 393 |
| PID/Gender: Dem Women | 37\% | (183) | 41\% | (205) | 5\% | (27) | 5\% | (23) | 12\% | (58) | 496 |
| PID/Gender: Ind Men | 18\% | (59) | $32 \%$ | (102) | 15\% | (50) | 9\% | (28) | 26\% | (84) | 323 |
| PID/Gender: Ind Women | 27\% | (84) | 34\% | (106) | 10\% | (32) | 3\% | (11) | 25\% | (78) | 310 |
| PID/Gender: Rep Men | 21\% | (74) | 35\% | (123) | 19\% | (66) | 9\% | (32) | 16\% | (57) | 352 |
| PID/Gender: Rep Women | 27\% | (91) | $31 \%$ | (103) | 14\% | (46) | 7\% | (24) | 21\% | (72) | 336 |
| Ideo: Liberal (1-3) | 39\% | (253) | 36\% | (237) | 8\% | (55) | 6\% | (36) | 11\% | (70) | 652 |
| Ideo: Moderate (4) | 28\% | (212) | 38\% | (290) | 12\% | (93) | 4\% | (32) | 18\% | (140) | 766 |
| Ideo: Conservative (5-7) | 21\% | (140) | $33 \%$ | (215) | 17\% | (113) | 10\% | (66) | 19\% | (122) | 656 |
| Educ: < College | 29\% | (421) | $34 \%$ | (481) | $11 \%$ | (158) | 6\% | (92) | 20\% | (285) | 1437 |
| Educ: Bachelors degree | 29\% | (144) | $36 \%$ | (177) | 16\% | (76) | 6\% | (28) | 13\% | (65) | 491 |
| Educ: Post-grad | 25\% | (71) | 41\% | (115) | 13\% | (36) | 8\% | (22) | 14\% | (38) | 282 |
| Income: Under 50k | 30\% | (375) | 33\% | (413) | 11\% | (140) | 7\% | (86) | 20\% | (255) | 1270 |
| Income: 50k-100k | 30\% | (188) | 37\% | (238) | 13\% | (82) | 6\% | (36) | 14\% | (92) | 638 |
| Income: 100k+ | 24\% | (72) | 41\% | (122) | 16\% | (48) | 6\% | (20) | 13\% | (40) | 302 |
| Ethnicity: White | 27\% | (461) | 36\% | (620) | 12\% | (213) | 6\% | (103) | 18\% | (313) | 1711 |
| Ethnicity: Hispanic | 34\% | (127) | 33\% | (123) | 12\% | (44) | 6\% | (24) | 15\% | (56) | 374 |

[^29]Table MCBR2_9: Would you say that companies that go above and beyond to support women...
are authentic

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 29\% | (636) | $35 \%$ | (774) | 12\% | (270) | 6\% | (142) | 18\% | (388) | 2210 |
| Ethnicity: Black | 37\% | (104) | $33 \%$ | (92) | 9\% | (25) | 9\% | (25) | $12 \%$ | (35) | 282 |
| Ethnicity: Other | 32\% | (70) | 28\% | (61) | 15\% | (32) | 6\% | (13) | 18\% | (40) | 217 |
| All Christian | 28\% | (289) | $35 \%$ | (355) | 14\% | (145) | 8\% | (82) | 15\% | (157) | 1028 |
| All Non-Christian | 40\% | (47) | $34 \%$ | (41) | 4\% | (5) | 7\% | (9) | 14\% | (17) | 119 |
| Atheist | 28\% | (25) | $30 \%$ | (27) | 21\% | (19) | 4\% | (3) | 18\% | (17) | 91 |
| Agnostic/Nothing in particular | 26\% | (160) | $36 \%$ | (219) | 11\% | (65) | 5\% | (32) | 22\% | (133) | 609 |
| Something Else | $32 \%$ | (115) | $37 \%$ | (133) | 10\% | (36) | 5\% | (16) | 17\% | (63) | 364 |
| Religious Non-Protestant/Catholic | 38\% | (56) | $30 \%$ | (44) | 7\% | (10) | 8\% | (12) | 17\% | (24) | 147 |
| Evangelical | 29\% | (163) | $34 \%$ | (195) | 14\% | (77) | 7\% | (41) | 16\% | (92) | 568 |
| Non-Evangelical | 29\% | (225) | 37\% | (287) | 12\% | (96) | 7\% | (52) | 15\% | (117) | 777 |
| Community: Urban | $31 \%$ | (202) | $33 \%$ | (216) | 14\% | (90) | 8\% | (51) | 15\% | (99) | 659 |
| Community: Suburban | 28\% | (266) | $36 \%$ | (345) | $12 \%$ | (116) | 6\% | (60) | 18\% | (177) | 963 |
| Community: Rural | 29\% | (168) | 36\% | (214) | $11 \%$ | (64) | 5\% | (30) | 19\% | (111) | 588 |
| Employ: Private Sector | $31 \%$ | (205) | 35\% | (236) | 16\% | (108) | 6\% | (42) | 12\% | (79) | 669 |
| Employ: Government | 30\% | (38) | 41\% | (52) | $11 \%$ | (14) | 6\% | (8) | $11 \%$ | (14) | 125 |
| Employ: Self-Employed | 29\% | (58) | 32\% | (64) | 16\% | (31) | 8\% | (15) | 15\% | (30) | 198 |
| Employ: Homemaker | 35\% | (54) | $34 \%$ | (52) | 9\% | (14) | 3\% | (5) | 19\% | (29) | 154 |
| Employ: Student | 13\% | (11) | 45\% | (37) | 9\% | (7) | 10\% | (9) | 22\% | (18) | 82 |
| Employ: Retired | 27\% | (153) | $35 \%$ | (196) | 12\% | (66) | 7\% | (39) | 20\% | (110) | 564 |
| Employ: Unemployed | 26\% | (70) | 35\% | (94) | 7\% | (20) | 7\% | (18) | 24\% | (64) | 266 |
| Employ: Other | $31 \%$ | (47) | 29\% | (44) | 7\% | (10) | $4 \%$ | (6) | 29\% | (43) | 151 |
| Military HH: Yes | 24\% | (66) | $32 \%$ | (91) | 14\% | (39) | 7\% | (19) | 23\% | (66) | 281 |
| Military HH: No | 30\% | (570) | 35\% | (683) | 12\% | (231) | 6\% | (123) | 17\% | (322) | 1929 |
| RD/WT: Right Direction | 40\% | (276) | $34 \%$ | (235) | 7\% | (51) | $4 \%$ | (28) | 14\% | (94) | 685 |
| RD/WT: Wrong Track | 24\% | (359) | $35 \%$ | (539) | 14\% | (219) | 7\% | (113) | 19\% | (294) | 1525 |
| Biden Job Approve | 37\% | (361) | 37\% | (359) | 9\% | (87) | $4 \%$ | (41) | 13\% | (125) | 972 |
| Biden Job Disapprove | 22\% | (255) | $34 \%$ | (392) | 16\% | (179) | 9\% | (97) | 19\% | (222) | 1144 |

Continued on next page

Table MCBR2_9: Would you say that companies that go above and beyond to support women...
are authentic

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 29\% | (636) | 35\% | (774) | 12\% | (270) | 6\% | (142) | 18\% | (388) | 2210 |
| Biden Job Strongly Approve | 46\% | (203) | $32 \%$ | (139) | 6\% | (27) | 5\% | (23) | 11\% | (48) | 441 |
| Biden Job Somewhat Approve | 30\% | (158) | $41 \%$ | (219) | 11\% | (60) | 3\% | (18) | 14\% | (77) | 531 |
| Biden Job Somewhat Disapprove | 22\% | (79) | $41 \%$ | (145) | 15\% | (54) | 5\% | (19) | 16\% | (58) | 355 |
| Biden Job Strongly Disapprove | 22\% | (176) | $31 \%$ | (247) | 16\% | (125) | 10\% | (78) | 21\% | (164) | 789 |
| Favorable of Biden | 39\% | (385) | 37\% | (374) | 8\% | (78) | 3\% | (34) | 13\% | (127) | 999 |
| Unfavorable of Biden | 20\% | (220) | 34\% | (379) | 17\% | (187) | 9\% | (97) | 20\% | (225) | 1109 |
| Very Favorable of Biden | 48\% | (229) | 32\% | (150) | 6\% | (30) | 4\% | (21) | 10\% | (45) | 475 |
| Somewhat Favorable of Biden | $30 \%$ | (156) | 43\% | (224) | 9\% | (48) | 3\% | (14) | 16\% | (82) | 524 |
| Somewhat Unfavorable of Biden | 19\% | (52) | 41\% | (115) | 14\% | (39) | 5\% | (14) | 20\% | (57) | 277 |
| Very Unfavorable of Biden | 20\% | (167) | $32 \%$ | (265) | 18\% | (148) | 10\% | (83) | 20\% | (168) | 831 |
| \#1 Issue: Economy | 26\% | (221) | 36\% | (304) | 15\% | (128) | 7\% | (64) | 16\% | (138) | 854 |
| \#1 Issue: Security | 25\% | (57) | 30\% | (67) | 14\% | (31) | 8\% | (17) | 23\% | (50) | 222 |
| \#1 Issue: Health Care | 29\% | (49) | 30\% | (51) | $14 \%$ | (24) | 6\% | (10) | 22\% | (37) | 171 |
| \#1 Issue: Medicare / Social Security | 33\% | (93) | 39\% | (108) | 10\% | (28) | 3\% | (8) | 16\% | (44) | 279 |
| \#1 Issue: Women's Issues | 36\% | (125) | 41\% | (144) | 5\% | (17) | 5\% | (19) | 12\% | (43) | 347 |
| \#1 Issue: Education | 28\% | (19) | 28\% | (19) | 23\% | (15) | 7\% | (5) | 15\% | (10) | 68 |
| \#1 Issue: Energy | 32\% | (44) | 31\% | (42) | 11\% | (15) | 6\% | (8) | 21\% | (29) | 138 |
| \#1 Issue: Other | 22\% | (28) | 30\% | (39) | 10\% | (12) | 10\% | (12) | 29\% | (38) | 130 |
| 2020 Vote: Joe Biden | 36\% | (337) | 38\% | (357) | 9\% | (83) | 5\% | (49) | 12\% | (112) | 938 |
| 2020 Vote: Donald Trump | $21 \%$ | (153) | 34\% | (252) | 18\% | (130) | 8\% | (60) | 20\% | (146) | 740 |
| 2020 Vote: Other | 9\% | (6) | 40\% | (27) | 9\% | (6) | 10\% | (7) | $31 \%$ | (20) | 66 |
| 2020 Vote: Didn't Vote | 30\% | (140) | 30\% | (139) | 11\% | (51) | 6\% | (27) | 24\% | (110) | 466 |
| 2018 House Vote: Democrat | 37\% | (278) | 39\% | (296) | 9\% | (69) | 4\% | (32) | $11 \%$ | (84) | 760 |
| 2018 House Vote: Republican | $21 \%$ | (119) | 33\% | (185) | 18\% | (104) | 8\% | (47) | 20\% | (112) | 567 |
| 2018 House Vote: Someone else | 10\% | (6) | 46\% | (26) | 5\% | (3) | 11\% | (6) | 28\% | (16) | 56 |
| 2016 Vote: Hillary Clinton | 39\% | (274) | 38\% | (270) | 8\% | (59) | 4\% | (29) | $11 \%$ | (76) | 707 |
| 2016 Vote: Donald Trump | 20\% | (127) | 33\% | (217) | 19\% | (121) | 9\% | (60) | 19\% | (125) | 650 |
| 2016 Vote: Other | 12\% | (13) | 44\% | (47) | 11\% | (12) | 9\% | (9) | 24\% | (26) | 108 |
| 2016 Vote: Didn't Vote | 30\% | (222) | $32 \%$ | (239) | 10\% | (77) | 6\% | (44) | 22\% | (161) | 744 |

[^30]Table MCBR2_9: Would you say that companies that go above and beyond to support women...
are authentic

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 29\% | (636) | 35\% | (774) | 12\% | (270) | 6\% | (142) | 18\% | (388) | 2210 |
| Voted in 2014: Yes | 29\% | (352) | 37\% | (454) | 13\% | (160) | 6\% | (70) | 16\% | (194) | 1230 |
| Voted in 2014: No | 29\% | (283) | 33\% | (320) | 11\% | (111) | 7\% | (72) | 20\% | (194) | 980 |
| 4-Region: Northeast | 28\% | (108) | 36\% | (136) | 12\% | (46) | 5\% | (19) | 19\% | (74) | 383 |
| 4-Region: Midwest | 28\% | (128) | 35\% | (159) | 12\% | (54) | 8\% | (35) | 18\% | (81) | 456 |
| 4-Region: South | 29\% | (249) | 35\% | (299) | 11\% | (97) | 6\% | (51) | 18\% | (148) | 844 |
| 4-Region: West | 29\% | (151) | $34 \%$ | (180) | 14\% | (73) | 7\% | (37) | 16\% | (86) | 527 |
| Supports Women High Priority | 39\% | (526) | 38\% | (506) | 8\% | (105) | 3\% | (44) | 12\% | (164) | 1345 |
| Have Purchased Because Supported Women | 46\% | (301) | 37\% | (238) | 5\% | (33) | 5\% | (29) | 7\% | (48) | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR2_10: Would you say that companies that go above and beyond to support women... are inauthentic

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $9 \%$ | (209) | $16 \%$ | (345) | 24\% | (527) | 30\% | (652) | 22\% | (477) | 2210 |
| Gender: Male | $11 \%$ | (118) | 19\% | (205) | 24\% | (255) | 26\% | (283) | 19\% | (207) | 1068 |
| Gender: Female | 8\% | (91) | 12\% | (140) | 24\% | (272) | 32\% | (369) | 24\% | (270) | 1142 |
| Age: 18-34 | 12\% | (76) | 15\% | (97) | 26\% | (169) | 26\% | (167) | 21\% | (134) | 642 |
| Age: 35-44 | $11 \%$ | (40) | 22\% | (81) | 20\% | (74) | 30\% | (109) | 17\% | (60) | 365 |
| Age: 45-64 | 9\% | (66) | 14\% | (103) | 23\% | (166) | 28\% | (201) | 25\% | (178) | 714 |
| Age: 65+ | 6\% | (27) | 13\% | (64) | 24\% | (117) | 36\% | (175) | 21\% | (105) | 489 |
| GenZers: 1997-2012 | $9 \%$ | (25) | 13\% | (35) | 30\% | (79) | 23\% | (62) | 25\% | (66) | 267 |
| Millennials: 1981-1996 | 13\% | (80) | 20\% | (121) | 21\% | (133) | 28\% | (173) | 18\% | (111) | 618 |
| GenXers: 1965-1980 | $9 \%$ | (58) | 16\% | (96) | 25\% | (151) | 30\% | (181) | 21\% | (128) | 612 |
| Baby Boomers: 1946-1964 | 7\% | (42) | 14\% | (87) | 22\% | (139) | 33\% | (211) | 24\% | (155) | 634 |
| PID: Dem (no lean) | 10\% | (87) | 14\% | (126) | 23\% | (209) | 38\% | (337) | 15\% | (130) | 889 |
| PID: Ind (no lean) | 9\% | (56) | 15\% | (93) | 25\% | (155) | 23\% | (148) | 28\% | (180) | 633 |
| PID: Rep (no lean) | 10\% | (66) | 18\% | (126) | 24\% | (162) | 24\% | (166) | 24\% | (167) | 688 |
| PID/Gender: Dem Men | 10\% | (41) | 19\% | (73) | 23\% | (90) | $37 \%$ | (146) | $11 \%$ | (43) | 393 |
| PID/Gender: Dem Women | 9\% | (46) | $11 \%$ | (54) | 24\% | (119) | 39\% | (191) | 17\% | (87) | 496 |
| PID/Gender: Ind Men | 11\% | (34) | 17\% | (54) | 25\% | (80) | 20\% | (65) | 27\% | (89) | 323 |
| PID/Gender: Ind Women | 7\% | (22) | 13\% | (39) | 24\% | (75) | 27\% | (83) | 29\% | (91) | 310 |
| PID/Gender: Rep Men | 12\% | (43) | 22\% | (78) | 24\% | (85) | 20\% | (71) | 21\% | (75) | 352 |
| PID/Gender: Rep Women | 7\% | (23) | 14\% | (48) | 23\% | (78) | 28\% | (95) | 27\% | (92) | 336 |
| Ideo: Liberal (1-3) | 11\% | (74) | 12\% | (77) | 24\% | (160) | 40\% | (263) | 12\% | (78) | 652 |
| Ideo: Moderate (4) | 8\% | (64) | 17\% | (132) | 24\% | (183) | 27\% | (210) | 23\% | (177) | 766 |
| Ideo: Conservative (5-7) | $9 \%$ | (60) | 20\% | (128) | 24\% | (155) | 24\% | (155) | 24\% | (157) | 656 |
| Educ: < College | 9\% | (132) | 15\% | (209) | 24\% | (339) | 28\% | (400) | 25\% | (356) | 1437 |
| Educ: Bachelors degree | 10\% | (47) | 18\% | (88) | 23\% | (114) | 34\% | (168) | 15\% | (74) | 491 |
| Educ: Post-grad | 11\% | (31) | 17\% | (48) | 26\% | (73) | 30\% | (84) | 17\% | (47) | 282 |
| Income: Under 50k | 10\% | (127) | 14\% | (181) | 24\% | (301) | 27\% | (348) | 25\% | (314) | 1270 |
| Income: $50 \mathrm{k}-100 \mathrm{k}$ | $9 \%$ | (55) | 15\% | (93) | 25\% | (158) | 34\% | (218) | 18\% | (114) | 638 |
| Income: $100 \mathrm{k}+$ | 9\% | (28) | 24\% | (71) | 22\% | (68) | 29\% | (86) | 16\% | (49) | 302 |
| Ethnicity: White | 9\% | (146) | 15\% | (261) | 25\% | (428) | 29\% | (501) | 22\% | (375) | 1711 |
| Ethnicity: Hispanic | 10\% | (37) | 16\% | (59) | 23\% | (86) | $32 \%$ | (120) | 19\% | (71) | 374 |

Continued on next page

Table MCBR2_10: Would you say that companies that go above and beyond to support women... are inauthentic

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 9\% | (209) | 16\% | (345) | 24\% | (527) | 30\% | (652) | 22\% | (477) | 2210 |
| Ethnicity: Black | 13\% | (36) | 16\% | (46) | 20\% | (55) | 33\% | (94) | 18\% | (51) | 282 |
| Ethnicity: Other | 13\% | (27) | 18\% | (38) | 20\% | (43) | 26\% | (57) | 23\% | (51) | 217 |
| All Christian | 11\% | (109) | 18\% | (181) | 22\% | (231) | 29\% | (300) | 20\% | (206) | 1028 |
| All Non-Christian | 10\% | (12) | 16\% | (19) | 21\% | (25) | 38\% | (46) | 14\% | (17) | 119 |
| Atheist | 6\% | (5) | 12\% | (11) | 30\% | (27) | 36\% | (33) | 17\% | (15) | 91 |
| Agnostic/Nothing in particular | 7\% | (45) | 15\% | (92) | 24\% | (147) | 29\% | (175) | 25\% | (150) | 609 |
| Something Else | 10\% | (38) | 11\% | (42) | 26\% | (96) | 27\% | (99) | 24\% | (89) | 364 |
| Religious Non-Protestant/Catholic | 10\% | (15) | 16\% | (24) | 21\% | (32) | 35\% | (51) | 17\% | (25) | 147 |
| Evangelical | $12 \%$ | (69) | 18\% | (101) | 22\% | (124) | 25\% | (140) | 24\% | (135) | 568 |
| Non-Evangelical | 9\% | (71) | 15\% | (114) | 25\% | (193) | 32\% | (250) | 19\% | (149) | 777 |
| Community: Urban | 14\% | (92) | 19\% | (123) | 19\% | (123) | 30\% | (197) | 19\% | (124) | 659 |
| Community: Suburban | 8\% | (73) | 14\% | (134) | 26\% | (247) | 31\% | (301) | 22\% | (208) | 963 |
| Community: Rural | 7\% | (44) | 15\% | (88) | 27\% | (157) | 26\% | (154) | 25\% | (145) | 588 |
| Employ: Private Sector | 11\% | (75) | 21\% | (141) | 21\% | (143) | 30\% | (202) | 16\% | (107) | 669 |
| Employ: Government | 9\% | (11) | 19\% | (23) | 25\% | (32) | 26\% | (32) | 21\% | (27) | 125 |
| Employ: Self-Employed | 14\% | (28) | 11\% | (22) | 25\% | (49) | 31\% | (61) | 19\% | (37) | 198 |
| Employ: Homemaker | 6\% | (10) | 12\% | (18) | 27\% | (42) | 31\% | (48) | 24\% | (37) | 154 |
| Employ: Student | 5\% | (4) | 18\% | (15) | 31\% | (25) | 18\% | (15) | 27\% | (23) | 82 |
| Employ: Retired | 8\% | (44) | 14\% | (79) | 22\% | (125) | 33\% | (186) | 23\% | (131) | 564 |
| Employ: Unemployed | 10\% | (27) | 11\% | (30) | 30\% | (79) | 22\% | (58) | 27\% | (71) | 266 |
| Employ: Other | 6\% | (9) | 11\% | (16) | 21\% | (31) | 33\% | (50) | 29\% | (44) | 151 |
| Military HH: Yes | 7\% | (19) | 13\% | (36) | 27\% | (75) | 28\% | (79) | 26\% | (72) | 281 |
| Military HH: No | 10\% | (190) | 16\% | (309) | 23\% | (451) | 30\% | (573) | 21\% | (405) | 1929 |
| RD/WT: Right Direction | 12\% | (82) | 14\% | (97) | 20\% | (134) | 39\% | (267) | 15\% | (105) | 685 |
| RD/WT: Wrong Track | 8\% | (127) | 16\% | (248) | 26\% | (392) | 25\% | (385) | 24\% | (373) | 1525 |
| Biden Job Approve | 11\% | (103) | 13\% | (131) | 24\% | (233) | 37\% | (359) | 15\% | (146) | 972 |
| Biden Job Disapprove | 9\% | (103) | 18\% | (209) | 24\% | (280) | 24\% | (273) | 24\% | (279) | 1144 |

Continued on next page

Table MCBR2_10: Would you say that companies that go above and beyond to support women... are inauthentic

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 9\% | (209) | 16\% | (345) | 24\% | (527) | 30\% | (652) | 22\% | (477) | 2210 |
| Biden Job Strongly Approve | 13\% | (59) | 13\% | (58) | 16\% | (69) | 44\% | (196) | 13\% | (58) | 441 |
| Biden Job Somewhat Approve | 8\% | (43) | 14\% | (73) | $31 \%$ | (164) | 31\% | (163) | 16\% | (88) | 531 |
| Biden Job Somewhat Disapprove | 6\% | (21) | 17\% | (59) | $31 \%$ | (111) | 25\% | (90) | $21 \%$ | (74) | 355 |
| Biden Job Strongly Disapprove | 10\% | (82) | 19\% | (150) | 21\% | (169) | 23\% | (183) | 26\% | (205) | 789 |
| Favorable of Biden | 10\% | (102) | 13\% | (126) | 24\% | (235) | 38\% | (382) | 15\% | (154) | 999 |
| Unfavorable of Biden | 9\% | (100) | 19\% | (211) | 24\% | (271) | 23\% | (250) | 25\% | (277) | 1109 |
| Very Favorable of Biden | 14\% | (67) | 12\% | (56) | 16\% | (77) | 45\% | (215) | 13\% | (61) | 475 |
| Somewhat Favorable of Biden | 7\% | (35) | 13\% | (70) | 30\% | (159) | 32\% | (167) | 18\% | (93) | 524 |
| Somewhat Unfavorable of Biden | 5\% | (14) | 17\% | (48) | 32\% | (89) | 22\% | (61) | 23\% | (65) | 277 |
| Very Unfavorable of Biden | 10\% | (85) | 20\% | (162) | 22\% | (183) | 23\% | (189) | 26\% | (212) | 831 |
| \#1 Issue: Economy | 10\% | (85) | 18\% | (152) | 24\% | (204) | 27\% | (227) | 22\% | (186) | 854 |
| \#1 Issue: Security | 9\% | (21) | 20\% | (44) | 26\% | (57) | 20\% | (45) | 25\% | (56) | 222 |
| \#1 Issue: Health Care | 13\% | (22) | 19\% | (33) | 18\% | (31) | 25\% | (43) | 25\% | (43) | 171 |
| \#1 Issue: Medicare / Social Security | 8\% | (21) | 12\% | (35) | 23\% | (64) | 37\% | (104) | 20\% | (55) | 279 |
| \#1 Issue: Women's Issues | 8\% | (26) | 8\% | (29) | 27\% | (93) | 40\% | (140) | 17\% | (59) | 347 |
| \#1 Issue: Education | 13\% | (9) | 22\% | (15) | 29\% | (19) | 19\% | (13) | 17\% | (12) | 68 |
| \#1 Issue: Energy | 10\% | (14) | 13\% | (18) | 26\% | (36) | 30\% | (41) | 22\% | (30) | 138 |
| \#1 Issue: Other | 8\% | (10) | 15\% | (20) | 17\% | (22) | 31\% | (40) | 29\% | (37) | 130 |
| 2020 Vote: Joe Biden | 9\% | (86) | 13\% | (126) | 24\% | (227) | 38\% | (361) | 15\% | (138) | 938 |
| 2020 Vote: Donald Trump | 9\% | (65) | 19\% | (142) | 23\% | (172) | 23\% | (170) | 26\% | (190) | 740 |
| 2020 Vote: Other | 13\% | (9) | 15\% | (10) | 17\% | (11) | 17\% | (11) | 37\% | (24) | 66 |
| 2020 Vote: Didn't Vote | 11\% | (49) | 14\% | (67) | 25\% | (116) | 24\% | (111) | 27\% | (124) | 466 |
| 2018 House Vote: Democrat | 9\% | (70) | 13\% | (98) | 23\% | (176) | 40\% | (307) | 14\% | (109) | 760 |
| 2018 House Vote: Republican | 9\% | (53) | 18\% | (104) | 23\% | (130) | 23\% | (132) | 26\% | (148) | 567 |
| 2018 House Vote: Someone else | 9\% | (5) | 26\% | (15) | 16\% | (9) | 22\% | (12) | 27\% | (15) | 56 |
| 2016 Vote: Hillary Clinton | 9\% | (65) | 14\% | (96) | 21\% | (150) | 42\% | (299) | 14\% | (97) | 707 |
| 2016 Vote: Donald Trump | 9\% | (57) | 20\% | (128) | 24\% | (157) | 22\% | (142) | 26\% | (166) | 650 |
| 2016 Vote: Other | 10\% | (11) | 14\% | (15) | 24\% | (26) | 25\% | (26) | 26\% | (28) | 108 |
| 2016 Vote: Didn't Vote | 10\% | (76) | 14\% | (106) | 26\% | (193) | 25\% | (184) | 25\% | (185) | 744 |

[^31]Table MCBR2_10: Would you say that companies that go above and beyond to support women...
are inauthentic

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 9\% | (209) | 16\% | (345) | 24\% | (527) | 30\% | (652) | 22\% | (477) | 2210 |
| Voted in 2014: Yes | 9\% | (113) | 16\% | (196) | 23\% | (280) | 32\% | (395) | 20\% | (246) | 1230 |
| Voted in 2014: No | 10\% | (97) | 15\% | (149) | 25\% | (246) | 26\% | (257) | 24\% | (231) | 980 |
| 4-Region: Northeast | 12\% | (44) | 17\% | (64) | 24\% | (93) | 26\% | (101) | 21\% | (80) | 383 |
| 4-Region: Midwest | 8\% | (37) | 15\% | (70) | 22\% | (101) | 33\% | (150) | 22\% | (98) | 456 |
| 4-Region: South | 8\% | (70) | 15\% | (125) | 25\% | (215) | 29\% | (247) | 22\% | (187) | 844 |
| 4-Region: West | $11 \%$ | (58) | 16\% | (86) | 22\% | (117) | 29\% | (154) | 21\% | (112) | 527 |
| Supports Women High Priority | $11 \%$ | (141) | 14\% | (186) | 24\% | (318) | 35\% | (477) | 17\% | (222) | 1345 |
| Have Purchased Because Supported Women | $14 \%$ | (90) | 15\% | (100) | 20\% | (131) | 39\% | (255) | 11\% | (72) | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR3: Have you ever purchased from a company because they took an action that supported women?

| Demographic | Yes |  |  | No | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 29\% | (649) | 71\% | (1561) | 2210 |
| Gender: Male | 27\% | (290) | 73\% | (778) | 1068 |
| Gender: Female | $31 \%$ | (359) | 69\% | (783) | 1142 |
| Age: 18-34 | 40\% | (257) | 60\% | (385) | 642 |
| Age: 35-44 | 33\% | (122) | 67\% | (243) | 365 |
| Age: 45-64 | 25\% | (176) | 75\% | (538) | 714 |
| Age: 65+ | 19\% | (93) | 81\% | (395) | 489 |
| GenZers: 1997-2012 | $39 \%$ | (105) | 61\% | (162) | 267 |
| Millennials: 1981-1996 | 39\% | (244) | 61\% | (375) | 618 |
| GenXers: 1965-1980 | 26\% | (162) | 74\% | (450) | 612 |
| Baby Boomers: 1946-1964 | 20\% | (127) | 80\% | (507) | 634 |
| PID: Dem (no lean) | 38\% | (340) | 62\% | (549) | 889 |
| PID: Ind (no lean) | 28\% | (175) | 72\% | (458) | 633 |
| PID: Rep (no lean) | 20\% | (135) | 80\% | (553) | 688 |
| PID/Gender: Dem Men | 38\% | (149) | 62\% | (243) | 393 |
| PID/Gender: Dem Women | 38\% | (190) | 62\% | (306) | 496 |
| PID/Gender: Ind Men | 24\% | (77) | 76\% | (246) | 323 |
| PID/Gender: Ind Women | $31 \%$ | (97) | 69\% | (212) | 310 |
| PID/Gender: Rep Men | 18\% | (63) | 82\% | (288) | 352 |
| PID/Gender: Rep Women | $21 \%$ | (71) | 79\% | (265) | 336 |
| Ideo: Liberal (1-3) | 43\% | (281) | 57\% | (370) | 652 |
| Ideo: Moderate (4) | 27\% | (208) | 73\% | (558) | 766 |
| Ideo: Conservative (5-7) | 18\% | (117) | 82\% | (540) | 656 |
| Educ: < College | 26\% | (380) | 74\% | (1057) | 1437 |
| Educ: Bachelors degree | 36\% | (174) | 64\% | (316) | 491 |
| Educ: Post-grad | $34 \%$ | (95) | 66\% | (187) | 282 |
| Income: Under 50k | 28\% | (360) | 72\% | (911) | 1270 |
| Income: 50k-100k | 32\% | (206) | 68\% | (432) | 638 |
| Income: 100k+ | 28\% | (83) | 72\% | (218) | 302 |
| Ethnicity: White | 27\% | (460) | 73\% | (1251) | 1711 |
| Ethnicity: Hispanic | 33\% | (122) | 67\% | (252) | 374 |
| Ethnicity: Black | 37\% | (103) | 63\% | (179) | 282 |
| Ethnicity: Other | 40\% | (86) | 60\% | (131) | 217 |

Continued on next page

Table MCBR3: Have you ever purchased from a company because they took an action that supported women?

| Demographic | Yes |  |  | No | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 29\% | (649) | 71\% | (1561) | 2210 |
| All Christian | 26\% | (266) | 74\% | (762) | 1028 |
| All Non-Christian | 49\% | (58) | $51 \%$ | (61) | 119 |
| Atheist | 31\% | (28) | 69\% | (62) | 91 |
| Agnostic/Nothing in particular | 29\% | (177) | 71\% | (432) | 609 |
| Something Else | $33 \%$ | (120) | 67\% | (243) | 364 |
| Religious Non-Protestant/Catholic | 47\% | (69) | 53\% | (78) | 147 |
| Evangelical | 28\% | (158) | 72\% | (411) | 568 |
| Non-Evangelical | 27\% | (211) | 73\% | (565) | 777 |
| Community: Urban | 35\% | (233) | 65\% | (426) | 659 |
| Community: Suburban | 27\% | (256) | 73\% | (707) | 963 |
| Community: Rural | 27\% | (159) | 73\% | (429) | 588 |
| Employ: Private Sector | 35\% | (236) | 65\% | (433) | 669 |
| Employ: Government | 42\% | (52) | 58\% | (73) | 125 |
| Employ: Self-Employed | 31\% | (61) | 69\% | (137) | 198 |
| Employ: Homemaker | 32\% | (50) | 68\% | (104) | 154 |
| Employ: Student | 43\% | (35) | 57\% | (47) | 82 |
| Employ: Retired | 19\% | (106) | 81\% | (458) | 564 |
| Employ: Unemployed | 27\% | (73) | 73\% | (194) | 266 |
| Employ: Other | 24\% | (36) | 76\% | (115) | 151 |
| Military HH: Yes | 25\% | (70) | 75\% | (211) | 281 |
| Military HH: No | 30\% | (579) | 70\% | (1350) | 1929 |
| RD/WT: Right Direction | 42\% | (285) | 58\% | (400) | 685 |
| RD/WT: Wrong Track | 24\% | (364) | 76\% | (1161) | 1525 |
| Biden Job Approve | 40\% | (384) | 60\% | (587) | 972 |
| Biden Job Disapprove | 21\% | (238) | 79\% | (906) | 1144 |
| Biden Job Strongly Approve | 45\% | (200) | 55\% | (241) | 441 |
| Biden Job Somewhat Approve | 35\% | (185) | 65\% | (346) | 531 |
| Biden Job Somewhat Disapprove | 30\% | (106) | 70\% | (249) | 355 |
| Biden Job Strongly Disapprove | 17\% | (132) | 83\% | (656) | 789 |
| Favorable of Biden | 40\% | (404) | 60\% | (595) | 999 |
| Unfavorable of Biden | 20\% | (216) | 80\% | (892) | 1109 |

[^32]Table MCBR3: Have you ever purchased from a company because they took an action that supported women?

| Demographic | Yes |  |  | No | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 29\% | (649) | 71\% | (1561) | 2210 |
| Very Favorable of Biden | 43\% | (207) | 57\% | (269) | 475 |
| Somewhat Favorable of Biden | 38\% | (197) | 62\% | (326) | 524 |
| Somewhat Unfavorable of Biden | 28\% | (77) | 72\% | (200) | 277 |
| Very Unfavorable of Biden | 17\% | (139) | 83\% | (692) | 831 |
| \#1 Issue: Economy | 25\% | (214) | 75\% | (640) | 854 |
| \#1 Issue: Security | 23\% | (52) | 77\% | (171) | 222 |
| \#1 Issue: Health Care | $33 \%$ | (56) | 67\% | (115) | 171 |
| \#1 Issue: Medicare / Social Security | 24\% | (67) | 76\% | (213) | 279 |
| \#1 Issue: Women's Issues | 49\% | (170) | 51\% | (178) | 347 |
| \#1 Issue: Education | 42\% | (28) | 58\% | (39) | 68 |
| \#1 Issue: Energy | 30\% | (41) | 70\% | (97) | 138 |
| \#1 Issue: Other | 16\% | (21) | 84\% | (109) | 130 |
| 2020 Vote: Joe Biden | 39\% | (370) | 61\% | (569) | 938 |
| 2020 Vote: Donald Trump | 19\% | (138) | 81\% | (602) | 740 |
| 2020 Vote: Other | 22\% | (14) | 78\% | (51) | 66 |
| 2020 Vote: Didn't Vote | 27\% | (127) | 73\% | (339) | 466 |
| 2018 House Vote: Democrat | 40\% | (302) | 60\% | (458) | 760 |
| 2018 House Vote: Republican | 18\% | (102) | 82\% | (465) | 567 |
| 2018 House Vote: Someone else | 37\% | (21) | 63\% | (35) | 56 |
| 2016 Vote: Hillary Clinton | 39\% | (279) | 61\% | (428) | 707 |
| 2016 Vote: Donald Trump | 17\% | (109) | 83\% | (541) | 650 |
| 2016 Vote: Other | 29\% | (31) | 71\% | (76) | 108 |
| 2016 Vote: Didn't Vote | 31\% | (230) | 69\% | (514) | 744 |
| Voted in 2014: Yes | 30\% | (363) | 70\% | (867) | 1230 |
| Voted in 2014: No | 29\% | (286) | 71\% | (694) | 980 |
| 4-Region: Northeast | 31\% | (118) | 69\% | (264) | 383 |
| 4-Region: Midwest | 28\% | (127) | 72\% | (329) | 456 |
| 4-Region: South | 28\% | (233) | 72\% | (612) | 844 |
| 4-Region: West | 32\% | (171) | 68\% | (356) | 527 |
| Supports Women High Priority | 40\% | (540) | 60\% | (805) | 1345 |
| Have Purchased Because Supported Women | 100\% | (649) | - | (0) | 649 |

[^33]Table MCBR4_1: Do you think companies have a responsibility to provide gender-focused support to?
female employees (such as family-planning benefits)

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 34\% | (758) | 31\% | (696) | 11\% | (250) | 9\% | (192) | 14\% | (314) | 2210 |
| Gender: Male | 30\% | (319) | $32 \%$ | (339) | 13\% | (142) | 12\% | (127) | 13\% | (141) | 1068 |
| Gender: Female | 38\% | (439) | 31\% | (357) | 9\% | (108) | 6\% | (65) | 15\% | (173) | 1142 |
| Age: 18-34 | 36\% | (230) | $32 \%$ | (203) | 12\% | (78) | 8\% | (48) | 13\% | (83) | 642 |
| Age: 35-44 | 34\% | (126) | 35\% | (128) | 10\% | (36) | 7\% | (25) | 14\% | (50) | 365 |
| Age: 45-64 | 33\% | (235) | 30\% | (215) | 11\% | (77) | 10\% | (71) | 16\% | (116) | 714 |
| Age: 65+ | $34 \%$ | (168) | $31 \%$ | (149) | 12\% | (59) | 10\% | (48) | 13\% | (65) | 489 |
| GenZers: 1997-2012 | 31\% | (83) | $32 \%$ | (85) | 13\% | (36) | 7\% | (20) | 16\% | (44) | 267 |
| Millennials: 1981-1996 | 38\% | (234) | 32\% | (196) | $11 \%$ | (67) | 7\% | (44) | 12\% | (77) | 618 |
| GenXers: 1965-1980 | 33\% | (205) | 32\% | (198) | 10\% | (64) | 9\% | (52) | 15\% | (94) | 612 |
| Baby Boomers: 1946-1964 | 32\% | (206) | 32\% | (203) | 11\% | (70) | 11\% | (70) | 13\% | (85) | 634 |
| PID: Dem (no lean) | 47\% | (420) | 32\% | (282) | 9\% | (77) | 3\% | (31) | 9\% | (79) | 889 |
| PID: Ind (no lean) | 29\% | (182) | 32\% | (205) | 11\% | (67) | 9\% | (59) | 19\% | (121) | 633 |
| PID: Rep (no lean) | 23\% | (157) | 30\% | (209) | 15\% | (106) | 15\% | (103) | 17\% | (114) | 688 |
| PID/Gender: Dem Men | 44\% | (174) | $32 \%$ | (126) | 12\% | (46) | 4\% | (16) | 8\% | (30) | 393 |
| PID/Gender: Dem Women | 50\% | (246) | $31 \%$ | (155) | 6\% | (31) | 3\% | (14) | 10\% | (49) | 496 |
| PID/Gender: Ind Men | 24\% | (79) | $31 \%$ | (100) | 12\% | (40) | 15\% | (48) | 18\% | (57) | 323 |
| PID/Gender: Ind Women | 33\% | (103) | $34 \%$ | (105) | 9\% | (27) | 3\% | (11) | 21\% | (64) | 310 |
| PID/Gender: Rep Men | 19\% | (67) | $32 \%$ | (112) | 16\% | (56) | 18\% | (63) | 15\% | (54) | 352 |
| PID/Gender: Rep Women | 27\% | (90) | 29\% | (97) | 15\% | (50) | 12\% | (40) | 18\% | (59) | 336 |
| Ideo: Liberal (1-3) | 54\% | (349) | 29\% | (191) | 6\% | (37) | 3\% | (21) | 8\% | (54) | 652 |
| Ideo: Moderate (4) | 30\% | (230) | 35\% | (270) | 12\% | (94) | 7\% | (55) | 15\% | (118) | 766 |
| Ideo: Conservative (5-7) | 21\% | (140) | $31 \%$ | (203) | 16\% | (104) | 17\% | (112) | 15\% | (97) | 656 |
| Educ: < College | 32\% | (460) | $31 \%$ | (450) | 12\% | (171) | 8\% | (118) | 17\% | (238) | 1437 |
| Educ: Bachelors degree | 39\% | (191) | 30\% | (148) | 12\% | (58) | 9\% | (46) | 10\% | (48) | 491 |
| Educ: Post-grad | 38\% | (107) | $34 \%$ | (97) | 7\% | (21) | 10\% | (28) | 10\% | (28) | 282 |
| Income: Under 50k | 33\% | (414) | 31\% | (390) | $12 \%$ | (151) | 8\% | (101) | 17\% | (214) | 1270 |
| Income: 50k-100k | 38\% | (240) | 32\% | (202) | $11 \%$ | (73) | 9\% | (55) | 10\% | (67) | 638 |
| Income: 100k+ | 34\% | (104) | $34 \%$ | (103) | 9\% | (26) | 12\% | (36) | 11\% | (34) | 302 |
| Ethnicity: White | 34\% | (575) | 32\% | (551) | 11\% | (181) | 9\% | (155) | 15\% | (249) | 1711 |
| Ethnicity: Hispanic | 40\% | (148) | 32\% | (120) | 10\% | (36) | 8\% | (29) | 11\% | (41) | 374 |

Continued on next page

Table MCBR4_1: Do you think companies have a responsibility to provide gender-focused support to?
female employees (such as family-planning benefits)

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $34 \%$ | (758) | $31 \%$ | (696) | 11\% | (250) | 9\% | (192) | 14\% | (314) | 2210 |
| Ethnicity: Black | 38\% | (106) | 29\% | (81) | 15\% | (42) | 6\% | (16) | 13\% | (37) | 282 |
| Ethnicity: Other | $36 \%$ | (77) | 29\% | (63) | 12\% | (26) | 10\% | (22) | 13\% | (28) | 217 |
| All Christian | $31 \%$ | (317) | 33\% | (341) | 13\% | (136) | 11\% | (110) | 12\% | (125) | 1028 |
| All Non-Christian | $51 \%$ | (61) | 27\% | (32) | 5\% | (6) | 8\% | (10) | 8\% | (10) | 119 |
| Atheist | 49\% | (44) | 24\% | (22) | 11\% | (10) | 9\% | (8) | 7\% | (6) | 91 |
| Agnostic/Nothing in particular | $33 \%$ | (201) | 30\% | (181) | 10\% | (60) | 8\% | (48) | 20\% | (119) | 609 |
| Something Else | 37\% | (136) | 33\% | (120) | $11 \%$ | (38) | 4\% | (16) | 15\% | (54) | 364 |
| Religious Non-Protestant/Catholic | 47\% | (70) | 28\% | (41) | 8\% | (12) | 7\% | (11) | 9\% | (14) | 147 |
| Evangelical | $31 \%$ | (175) | 33\% | (189) | 12\% | (71) | 10\% | (58) | 13\% | (75) | 568 |
| Non-Evangelical | $34 \%$ | (261) | 33\% | (256) | 12\% | (96) | 9\% | (67) | 12\% | (97) | 777 |
| Community: Urban | 38\% | (251) | 31\% | (201) | 10\% | (68) | 7\% | (49) | 14\% | (91) | 659 |
| Community: Suburban | $34 \%$ | (323) | 32\% | (311) | 11\% | (107) | 9\% | (86) | 14\% | (136) | 963 |
| Community: Rural | $31 \%$ | (184) | 31\% | (184) | 13\% | (75) | 10\% | (58) | 15\% | (87) | 588 |
| Employ: Private Sector | $37 \%$ | (248) | 32\% | (211) | 11\% | (73) | 9\% | (63) | 11\% | (73) | 669 |
| Employ: Government | $34 \%$ | (43) | 30\% | (37) | 16\% | (20) | 6\% | (7) | 14\% | (18) | 125 |
| Employ: Self-Employed | 32\% | (64) | 32\% | (64) | 13\% | (26) | 12\% | (24) | 10\% | (20) | 198 |
| Employ: Homemaker | $33 \%$ | (51) | 33\% | (51) | 9\% | (14) | 5\% | (8) | 20\% | (30) | 154 |
| Employ: Student | 26\% | (21) | 38\% | (31) | 12\% | (10) | 8\% | (7) | 16\% | (13) | 82 |
| Employ: Retired | 35\% | (197) | 30\% | (167) | 12\% | (69) | 10\% | (54) | 14\% | (77) | 564 |
| Employ: Unemployed | 29\% | (78) | 34\% | (90) | 9\% | (23) | 8\% | (21) | 21\% | (55) | 266 |
| Employ: Other | 37\% | (56) | 29\% | (44) | 10\% | (15) | 6\% | (9) | 18\% | (28) | 151 |
| Military HH: Yes | $33 \%$ | (94) | 28\% | (80) | 11\% | (31) | 12\% | (33) | 15\% | (43) | 281 |
| Military HH: No | $34 \%$ | (664) | 32\% | (616) | 11\% | (219) | 8\% | (159) | 14\% | (271) | 1929 |
| RD/WT: Right Direction | 46\% | (318) | 33\% | (227) | 7\% | (47) | 4\% | (25) | 10\% | (67) | 685 |
| RD/WT: Wrong Track | 29\% | (440) | 31\% | (468) | 13\% | (203) | 11\% | (167) | 16\% | (247) | 1525 |
| Biden Job Approve | 49\% | (477) | 32\% | (307) | 7\% | (69) | 3\% | (33) | 9\% | (87) | 972 |
| Biden Job Disapprove | 22\% | (256) | 33\% | (372) | 15\% | (174) | 14\% | (155) | 16\% | (186) | 1144 |

[^34]Table MCBR4_1: Do you think companies have a responsibility to provide gender-focused support to?
female employees (such as family-planning benefits)

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $34 \%$ | (758) | $31 \%$ | (696) | 11\% | (250) | 9\% | (192) | 14\% | (314) | 2210 |
| Biden Job Strongly Approve | 57\% | (250) | 29\% | (128) | 4\% | (15) | 3\% | (12) | 8\% | (34) | 441 |
| Biden Job Somewhat Approve | 43\% | (226) | 34\% | (179) | 10\% | (53) | 4\% | (21) | 10\% | (52) | 531 |
| Biden Job Somewhat Disapprove | 26\% | (92) | 39\% | (138) | 13\% | (48) | 10\% | (35) | 12\% | (43) | 355 |
| Biden Job Strongly Disapprove | 21\% | (165) | 30\% | (234) | 16\% | (126) | 15\% | (120) | 18\% | (143) | 789 |
| Favorable of Biden | 49\% | (494) | 32\% | (315) | 7\% | (72) | 3\% | (27) | 9\% | (91) | 999 |
| Unfavorable of Biden | 22\% | (241) | $32 \%$ | (355) | 15\% | (172) | 14\% | (157) | 17\% | (185) | 1109 |
| Very Favorable of Biden | 58\% | (274) | 27\% | (129) | 5\% | (25) | 2\% | (10) | 8\% | (38) | 475 |
| Somewhat Favorable of Biden | 42\% | (220) | 36\% | (186) | 9\% | (47) | 3\% | (17) | 10\% | (53) | 524 |
| Somewhat Unfavorable of Biden | 27\% | (74) | 37\% | (102) | 13\% | (36) | 10\% | (27) | 14\% | (38) | 277 |
| Very Unfavorable of Biden | 20\% | (167) | 30\% | (253) | 16\% | (135) | 16\% | (130) | 18\% | (146) | 831 |
| \#1 Issue: Economy | 28\% | (242) | 32\% | (277) | 14\% | (120) | 10\% | (88) | 15\% | (127) | 854 |
| \#1 Issue: Security | 25\% | (55) | 33\% | (74) | $14 \%$ | (31) | 12\% | (26) | 16\% | (36) | 222 |
| \#1 Issue: Health Care | 31\% | (53) | 33\% | (56) | 9\% | (16) | 7\% | (12) | 21\% | (35) | 171 |
| \#1 Issue: Medicare / Social Security | 41\% | (114) | 31\% | (87) | 10\% | (28) | 7\% | (20) | 11\% | (32) | 279 |
| \#1 Issue: Women's Issues | 52\% | (182) | 29\% | (100) | 6\% | (22) | 4\% | (14) | 8\% | (29) | 347 |
| \#1 Issue: Education | 37\% | (25) | 30\% | (20) | 15\% | (10) | 8\% | (6) | 10\% | (6) | 68 |
| \#1 Issue: Energy | 40\% | (55) | 33\% | (45) | 9\% | (12) | 5\% | (6) | 14\% | (19) | 138 |
| \#1 Issue: Other | 25\% | (32) | 28\% | (37) | 8\% | (10) | 16\% | (20) | 23\% | (30) | 130 |
| 2020 Vote: Joe Biden | 48\% | (448) | 32\% | (299) | 8\% | (75) | 3\% | (29) | 9\% | (86) | 938 |
| 2020 Vote: Donald Trump | 20\% | (150) | $31 \%$ | (229) | 16\% | (118) | 16\% | (122) | 16\% | (121) | 740 |
| 2020 Vote: Other | 21\% | (14) | 33\% | (22) | 16\% | (11) | 13\% | (9) | 17\% | (11) | 66 |
| 2020 Vote: Didn't Vote | $31 \%$ | (146) | 31\% | (145) | 10\% | (46) | 7\% | (32) | 21\% | (96) | 466 |
| 2018 House Vote: Democrat | 49\% | (374) | $31 \%$ | (236) | 7\% | (54) | 4\% | (27) | 9\% | (68) | 760 |
| 2018 House Vote: Republican | 21\% | (117) | $31 \%$ | (174) | 16\% | (90) | 17\% | (97) | 16\% | (89) | 567 |
| 2018 House Vote: Someone else | 21\% | (12) | 38\% | (21) | 10\% | (5) | 6\% | (3) | 26\% | (14) | 56 |
| 2016 Vote: Hillary Clinton | 51\% | (362) | $31 \%$ | (216) | 7\% | (51) | 3\% | (18) | 8\% | (59) | 707 |
| 2016 Vote: Donald Trump | 21\% | (135) | $31 \%$ | (198) | 16\% | (102) | 17\% | (111) | 16\% | (104) | 650 |
| 2016 Vote: Other | 24\% | (26) | 39\% | (42) | 10\% | (11) | 13\% | (14) | 13\% | (14) | 108 |
| 2016 Vote: Didn't Vote | 32\% | (235) | 32\% | (239) | 11\% | (85) | 6\% | (48) | 18\% | (137) | 744 |

[^35]Table MCBR4_1: Do you think companies have a responsibility to provide gender-focused support to?
female employees (such as family-planning benefits)

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $34 \%$ | (758) | 31\% | (696) | 11\% | (250) | 9\% | (192) | 14\% | (314) | 2210 |
| Voted in 2014: Yes | $36 \%$ | (445) | 32\% | (388) | 10\% | (126) | 9\% | (112) | 13\% | (160) | 1230 |
| Voted in 2014: No | $32 \%$ | (313) | $31 \%$ | (308) | 13\% | (124) | 8\% | (80) | 16\% | (154) | 980 |
| 4-Region: Northeast | 37\% | (141) | $31 \%$ | (118) | 12\% | (45) | 8\% | (32) | 12\% | (47) | 383 |
| 4-Region: Midwest | 30\% | (138) | 33\% | (151) | 13\% | (59) | 9\% | (42) | 15\% | (67) | 456 |
| 4-Region: South | $34 \%$ | (287) | 31\% | (260) | 10\% | (88) | 9\% | (76) | 16\% | (134) | 844 |
| 4-Region: West | 37\% | (193) | 32\% | (167) | 11\% | (58) | 8\% | (42) | 13\% | (66) | 527 |
| Supports Women High Priority | 45\% | (601) | 33\% | (444) | 9\% | (122) | 3\% | (40) | 10\% | (138) | 1345 |
| Have Purchased Because Supported Women | 57\% | (367) | 30\% | (192) | 5\% | (35) | 3\% | (21) | 5\% | (35) | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR4_2: Do you think companies have a responsibility to provide gender-focused support to?
female customers (such as covering some of the costs for female-specific products)

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 26\% | (572) | 27\% | (587) | 17\% | (379) | 13\% | (277) | 18\% | (395) | 2210 |
| Gender: Male | 24\% | (261) | 27\% | (285) | 18\% | (191) | 16\% | (166) | 15\% | (165) | 1068 |
| Gender: Female | 27\% | (311) | 26\% | (301) | 16\% | (188) | 10\% | (111) | 20\% | (231) | 1142 |
| Age: 18-34 | 32\% | (203) | 30\% | (191) | 14\% | (87) | 10\% | (64) | 15\% | (97) | 642 |
| Age: 35-44 | 28\% | (103) | 29\% | (106) | 14\% | (50) | 11\% | (41) | 18\% | (66) | 365 |
| Age: 45-64 | 24\% | (171) | 25\% | (175) | 18\% | (130) | 14\% | (99) | 19\% | (139) | 714 |
| Age: 65+ | 20\% | (95) | 23\% | (114) | 23\% | (112) | 15\% | (73) | 19\% | (93) | 489 |
| GenZers: 1997-2012 | 30\% | (81) | 32\% | (85) | 12\% | (33) | 8\% | (23) | 17\% | (45) | 267 |
| Millennials: 1981-1996 | 30\% | (187) | 28\% | (176) | 15\% | (93) | 10\% | (64) | 16\% | (98) | 618 |
| GenXers: 1965-1980 | 27\% | (163) | 26\% | (158) | 16\% | (98) | 13\% | (80) | 19\% | (114) | 612 |
| Baby Boomers: 1946-1964 | 20\% | (126) | 23\% | (149) | 23\% | (144) | 16\% | (98) | 18\% | (117) | 634 |
| PID: Dem (no lean) | 36\% | (321) | $31 \%$ | (272) | 15\% | (133) | 5\% | (46) | 13\% | (117) | 889 |
| PID: Ind (no lean) | 21\% | (134) | 23\% | (143) | 19\% | (121) | 14\% | (86) | 24\% | (149) | 633 |
| PID: Rep (no lean) | 17\% | (117) | 25\% | (171) | 18\% | (126) | 21\% | (145) | 19\% | (129) | 688 |
| PID/Gender: Dem Men | 38\% | (148) | 33\% | (128) | 16\% | (62) | 5\% | (19) | 9\% | (36) | 393 |
| PID/Gender: Dem Women | 35\% | (173) | 29\% | (144) | $14 \%$ | (71) | 5\% | (27) | 16\% | (81) | 496 |
| PID/Gender: Ind Men | 19\% | (62) | 20\% | (64) | 21\% | (68) | 19\% | (60) | 21\% | (69) | 323 |
| PID/Gender: Ind Women | 23\% | (72) | 26\% | (79) | 17\% | (53) | 8\% | (26) | 26\% | (80) | 310 |
| PID/Gender: Rep Men | 15\% | (51) | 27\% | (93) | 17\% | (61) | 25\% | (87) | 17\% | (59) | 352 |
| PID/Gender: Rep Women | 19\% | (65) | 23\% | (78) | 19\% | (65) | 17\% | (58) | 21\% | (70) | 336 |
| Ideo: Liberal (1-3) | 41\% | (264) | 29\% | (186) | 16\% | (101) | $4 \%$ | (24) | 12\% | (76) | 652 |
| Ideo: Moderate (4) | 21\% | (162) | 29\% | (224) | 18\% | (136) | 11\% | (82) | 21\% | (162) | 766 |
| Ideo: Conservative (5-7) | 17\% | (110) | 23\% | (149) | 19\% | (126) | 24\% | (161) | 17\% | (110) | 656 |
| Educ: < College | 25\% | (360) | 26\% | (374) | 17\% | (242) | 12\% | (172) | 20\% | (288) | 1437 |
| Educ: Bachelors degree | 28\% | (136) | 29\% | (144) | 16\% | (79) | 13\% | (62) | 14\% | (70) | 491 |
| Educ: Post-grad | 27\% | (76) | 24\% | (69) | 21\% | (58) | 15\% | (42) | 13\% | (37) | 282 |
| Income: Under 50k | 25\% | (321) | 27\% | (348) | 16\% | (209) | 11\% | (136) | 20\% | (257) | 1270 |
| Income: 50k-100k | 27\% | (175) | 25\% | (158) | 19\% | (121) | 13\% | (86) | 15\% | (99) | 638 |
| Income: 100k+ | 25\% | (76) | 27\% | (81) | 16\% | (50) | 18\% | (55) | 13\% | (40) | 302 |
| Ethnicity: White | 24\% | (409) | 26\% | (441) | 18\% | (312) | 14\% | (231) | 19\% | (318) | 1711 |
| Ethnicity: Hispanic | 33\% | (122) | 29\% | (107) | 15\% | (54) | 10\% | (37) | 14\% | (54) | 374 |

[^36]Table MCBR4_2: Do you think companies have a responsibility to provide gender-focused support to?
female customers (such as covering some of the costs for female-specific products)

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 26\% | (572) | 27\% | (587) | 17\% | (379) | 13\% | (277) | 18\% | (395) | 2210 |
| Ethnicity: Black | 37\% | (104) | 28\% | (79) | 11\% | (32) | 9\% | (26) | 15\% | (42) | 282 |
| Ethnicity: Other | 27\% | (60) | 31\% | (66) | 17\% | (36) | 9\% | (19) | 17\% | (36) | 217 |
| All Christian | 23\% | (242) | 26\% | (265) | 20\% | (203) | 15\% | (158) | 16\% | (160) | 1028 |
| All Non-Christian | 37\% | (44) | 28\% | (33) | 11\% | (13) | 9\% | (11) | 14\% | (17) | 119 |
| Atheist | 39\% | (35) | 28\% | (26) | 10\% | (9) | 13\% | (11) | 10\% | (9) | 91 |
| Agnostic/Nothing in particular | 24\% | (145) | 26\% | (160) | 14\% | (87) | 12\% | (70) | 24\% | (146) | 609 |
| Something Else | 29\% | (106) | 28\% | (102) | 18\% | (67) | 7\% | (26) | 17\% | (62) | 364 |
| Religious Non-Protestant/Catholic | 36\% | (53) | 25\% | (37) | 16\% | (24) | 8\% | (12) | 14\% | (21) | 147 |
| Evangelical | 24\% | (137) | 25\% | (145) | 19\% | (108) | 15\% | (87) | 16\% | (91) | 568 |
| Non-Evangelical | 25\% | (192) | 28\% | (218) | 19\% | (147) | 12\% | (95) | 16\% | (124) | 777 |
| Community: Urban | 30\% | (198) | 31\% | (201) | 12\% | (79) | 10\% | (67) | 17\% | (113) | 659 |
| Community: Suburban | 25\% | (239) | 25\% | (241) | 19\% | (179) | 13\% | (125) | 19\% | (179) | 963 |
| Community: Rural | 23\% | (135) | 24\% | (144) | 21\% | (122) | 14\% | (85) | 18\% | (103) | 588 |
| Employ: Private Sector | 30\% | (199) | 28\% | (190) | 16\% | (106) | 13\% | (89) | 13\% | (85) | 669 |
| Employ: Government | 30\% | (38) | 23\% | (29) | 21\% | (26) | 10\% | (12) | 16\% | (20) | 125 |
| Employ: Self-Employed | 27\% | (53) | 23\% | (46) | 16\% | (32) | 19\% | (38) | 15\% | (30) | 198 |
| Employ: Homemaker | 26\% | (39) | 29\% | (45) | 11\% | (17) | 9\% | (14) | 25\% | (38) | 154 |
| Employ: Student | 19\% | (16) | 44\% | (36) | 13\% | (11) | $4 \%$ | (3) | 20\% | (16) | 82 |
| Employ: Retired | $21 \%$ | (118) | 23\% | (132) | 22\% | (127) | 14\% | (82) | 19\% | (105) | 564 |
| Employ: Unemployed | 25\% | (67) | 26\% | (68) | 13\% | (33) | 9\% | (24) | 28\% | (74) | 266 |
| Employ: Other | 28\% | (43) | 27\% | (40) | 18\% | (27) | 9\% | (14) | 18\% | (27) | 151 |
| Military HH: Yes | 24\% | (67) | 23\% | (65) | 18\% | (52) | 17\% | (47) | 18\% | (51) | 281 |
| Military HH: No | 26\% | (505) | 27\% | (522) | 17\% | (328) | 12\% | (230) | 18\% | (344) | 1929 |
| RD/WT: Right Direction | 36\% | (246) | 32\% | (217) | 14\% | (92) | $4 \%$ | (28) | 15\% | (101) | 685 |
| RD/WT: Wrong Track | $21 \%$ | (326) | 24\% | (370) | 19\% | (287) | 16\% | (249) | 19\% | (294) | 1525 |
| Biden Job Approve | 37\% | (355) | 30\% | (289) | 15\% | (148) | 5\% | (50) | 13\% | (130) | 972 |
| Biden Job Disapprove | 18\% | (200) | 24\% | (275) | 20\% | (226) | 19\% | (220) | 19\% | (223) | 1144 |

[^37]Table MCBR4_2: Do you think companies have a responsibility to provide gender-focused support to?
female customers (such as covering some of the costs for female-specific products)

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 26\% | (572) | 27\% | (587) | 17\% | (379) | 13\% | (277) | 18\% | (395) | 2210 |
| Biden Job Strongly Approve | 44\% | (195) | 27\% | (120) | 13\% | (56) | 4\% | (19) | 11\% | (50) | 441 |
| Biden Job Somewhat Approve | 30\% | (160) | 32\% | (169) | 17\% | (92) | 6\% | (31) | 15\% | (79) | 531 |
| Biden Job Somewhat Disapprove | 19\% | (68) | 31\% | (109) | 20\% | (72) | 11\% | (40) | 19\% | (66) | 355 |
| Biden Job Strongly Disapprove | 17\% | (132) | 21\% | (166) | 20\% | (154) | 23\% | (180) | 20\% | (156) | 789 |
| Favorable of Biden | 37\% | (365) | 30\% | (300) | 15\% | (149) | 5\% | (52) | 13\% | (132) | 999 |
| Unfavorable of Biden | 16\% | (181) | 24\% | (268) | 20\% | (220) | 20\% | (217) | 20\% | (222) | 1109 |
| Very Favorable of Biden | 45\% | (214) | 26\% | (123) | 13\% | (64) | 4\% | (20) | 11\% | (54) | 475 |
| Somewhat Favorable of Biden | 29\% | (151) | 34\% | (177) | 16\% | (85) | 6\% | (32) | 15\% | (78) | 524 |
| Somewhat Unfavorable of Biden | 20\% | (55) | 29\% | (81) | 17\% | (48) | 12\% | (32) | 22\% | (61) | 277 |
| Very Unfavorable of Biden | 15\% | (126) | 23\% | (187) | 21\% | (172) | 22\% | (185) | 19\% | (161) | 831 |
| \#1 Issue: Economy | 22\% | (190) | 26\% | (218) | 19\% | (159) | 15\% | (130) | 18\% | (157) | 854 |
| \#1 Issue: Security | 15\% | (34) | 28\% | (62) | 18\% | (41) | 20\% | (45) | 18\% | (41) | 222 |
| \#1 Issue: Health Care | 29\% | (49) | 25\% | (43) | 14\% | (24) | 9\% | (15) | 23\% | (40) | 171 |
| \#1 Issue: Medicare / Social Security | 27\% | (75) | 28\% | (77) | 18\% | (50) | 11\% | (30) | 17\% | (47) | 279 |
| \#1 Issue: Women's Issues | 41\% | (142) | 31\% | (106) | 12\% | (41) | 3\% | (12) | 13\% | (46) | 347 |
| \#1 Issue: Education | 29\% | (19) | 32\% | (22) | 17\% | (11) | 12\% | (8) | 10\% | (7) | 68 |
| \#1 Issue: Energy | 34\% | (47) | 22\% | (31) | 18\% | (25) | 7\% | (9) | 19\% | (26) | 138 |
| \#1 Issue: Other | 11\% | (15) | 21\% | (27) | 22\% | (28) | 22\% | (28) | 25\% | (32) | 130 |
| 2020 Vote: Joe Biden | 36\% | (334) | $31 \%$ | (287) | 15\% | (145) | 5\% | (49) | 13\% | (123) | 938 |
| 2020 Vote: Donald Trump | 14\% | (106) | 23\% | (172) | 20\% | (147) | 23\% | (167) | 20\% | (148) | 740 |
| 2020 Vote: Other | 20\% | (13) | 17\% | (11) | 21\% | (14) | 18\% | (12) | 24\% | (16) | 66 |
| 2020 Vote: Didn't Vote | 25\% | (118) | 25\% | (117) | 16\% | (74) | 10\% | (48) | 23\% | (108) | 466 |
| 2018 House Vote: Democrat | 36\% | (275) | 29\% | (218) | 16\% | (120) | 5\% | (40) | 14\% | (106) | 760 |
| 2018 House Vote: Republican | 14\% | (82) | 21\% | (118) | 22\% | (124) | 24\% | (138) | 18\% | (104) | 567 |
| 2018 House Vote: Someone else | 17\% | (10) | 29\% | (16) | 14\% | (8) | 10\% | (5) | 31\% | (17) | 56 |
| 2016 Vote: Hillary Clinton | 38\% | (265) | 30\% | (215) | 15\% | (104) | $4 \%$ | (31) | 13\% | (91) | 707 |
| 2016 Vote: Donald Trump | 13\% | (87) | 23\% | (149) | 20\% | (133) | 24\% | (158) | 19\% | (122) | 650 |
| 2016 Vote: Other | 19\% | (21) | 23\% | (25) | 22\% | (24) | 17\% | (18) | 19\% | (20) | 108 |
| 2016 Vote: Didn't Vote | 27\% | (198) | 26\% | (196) | 16\% | (118) | 9\% | (70) | 22\% | (162) | 744 |

[^38]National Tracking Poll \#2210187, October, 2022
Table MCBR4_2

Table MCBR4_2: Do you think companies have a responsibility to provide gender-focused support to?
female customers (such as covering some of the costs for female-specific products)

| Demographic | Yes, definitely |  | Yes, probably |  | No, probably not |  | No, definitely not |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 26\% | (572) | 27\% | (587) | 17\% | (379) | 13\% | (277) | 18\% | (395) | 2210 |
| Voted in 2014: Yes | 26\% | (325) | 26\% | (315) | 18\% | (220) | 13\% | (164) | 17\% | (207) | 1230 |
| Voted in 2014: No | 25\% | (247) | 28\% | (272) | 16\% | (160) | 12\% | (113) | 19\% | (189) | 980 |
| 4-Region: Northeast | 27\% | (104) | 27\% | (103) | 16\% | (63) | 13\% | (49) | 17\% | (64) | 383 |
| 4-Region: Midwest | 23\% | (104) | 26\% | (118) | 19\% | (86) | 13\% | (61) | 19\% | (88) | 456 |
| 4-Region: South | 26\% | (219) | 25\% | (213) | 17\% | (145) | 13\% | (113) | 18\% | (155) | 844 |
| 4-Region: West | 28\% | (145) | 29\% | (153) | 16\% | (86) | 10\% | (53) | 17\% | (88) | 527 |
| Supports Women High Priority | 36\% | (481) | 30\% | (408) | 15\% | (200) | 4\% | (59) | 15\% | (197) | 1345 |
| Have Purchased Because Supported Women | 48\% | (314) | 29\% | (190) | 10\% | (62) | 4\% | (24) | 9\% | (59) | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR5: Thinking about anything you've seen, read, or heard with regards to companies taking actions to support women, which of the following best describes why you think these companies take these actions?

| Demographic | They primarily want to do good |  | They want to do good, and also get publicity |  | They primarily want to get publicity |  |  | ow / No ion | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 25\% | (558) | 40\% | (876) | 19\% | (429) | 16\% | (347) | 2210 |
| Gender: Male | 23\% | (241) | 38\% | (411) | 25\% | (269) | 14\% | (147) | 1068 |
| Gender: Female | 28\% | (316) | 41\% | (465) | 14\% | (160) | 18\% | (201) | 1142 |
| Age: 18-34 | $22 \%$ | (143) | 44\% | (286) | 20\% | (126) | 14\% | (88) | 642 |
| Age: 35-44 | 28\% | (103) | 37\% | (134) | 20\% | (72) | 16\% | (57) | 365 |
| Age: 45-64 | 26\% | (188) | 38\% | (273) | 17\% | (119) | 19\% | (133) | 714 |
| Age: 65+ | 25\% | (123) | 38\% | (183) | 23\% | (112) | 14\% | (70) | 489 |
| GenZers: 1997-2012 | $21 \%$ | (55) | 43\% | (114) | 23\% | (60) | 14\% | (38) | 267 |
| Millennials: 1981-1996 | 26\% | (161) | 42\% | (258) | 18\% | (114) | 14\% | (85) | 618 |
| GenXers: 1965-1980 | 27\% | (164) | 39\% | (237) | 16\% | (95) | 19\% | (116) | 612 |
| Baby Boomers: 1946-1964 | 25\% | (156) | 38\% | (239) | 22\% | (141) | 16\% | (98) | 634 |
| PID: Dem (no lean) | $32 \%$ | (286) | 44\% | (388) | 13\% | (115) | 11\% | (101) | 889 |
| PID: Ind (no lean) | 18\% | (117) | 42\% | (267) | 19\% | (121) | 20\% | (128) | 633 |
| PID: Rep (no lean) | 23\% | (155) | 32\% | (221) | 28\% | (193) | 17\% | (118) | 688 |
| PID/Gender: Dem Men | 28\% | (108) | 45\% | (176) | 18\% | (71) | 10\% | (37) | 393 |
| PID/Gender: Dem Women | $36 \%$ | (177) | 43\% | (212) | 9\% | (44) | 13\% | (63) | 496 |
| PID/Gender: Ind Men | 18\% | (59) | 39\% | (126) | 24\% | (77) | 19\% | (61) | 323 |
| PID/Gender: Ind Women | 19\% | (58) | 45\% | (141) | 14\% | (44) | 22\% | (67) | 310 |
| PID/Gender: Rep Men | $21 \%$ | (74) | $31 \%$ | (109) | 34\% | (121) | 14\% | (48) | 352 |
| PID/Gender: Rep Women | 24\% | (81) | $33 \%$ | (112) | 21\% | (72) | 21\% | (70) | 336 |
| Ideo: Liberal (1-3) | $31 \%$ | (204) | $46 \%$ | (303) | 14\% | (92) | 8\% | (53) | 652 |
| Ideo: Moderate (4) | 26\% | (200) | 41\% | (318) | 15\% | (111) | 18\% | (137) | 766 |
| Ideo: Conservative (5-7) | 19\% | (127) | 32\% | (212) | 33\% | (215) | 16\% | (102) | 656 |
| Educ: < College | 27\% | (384) | 38\% | (549) | 17\% | (243) | 18\% | (261) | 1437 |
| Educ: Bachelors degree | $21 \%$ | (104) | 45\% | (219) | 22\% | (107) | 13\% | (61) | 491 |
| Educ: Post-grad | 24\% | (69) | 38\% | (109) | 28\% | (79) | 9\% | (25) | 282 |
| Income: Under 50k | 26\% | (328) | 39\% | (492) | 18\% | (222) | 18\% | (228) | 1270 |
| Income: 50k-100k | 24\% | (153) | 43\% | (277) | 19\% | (122) | 13\% | (85) | 638 |
| Income: 100k+ | 25\% | (76) | $36 \%$ | (107) | 28\% | (84) | 11\% | (34) | 302 |
| Ethnicity: White | 25\% | (432) | 39\% | (665) | 21\% | (353) | 15\% | (261) | 1711 |

[^39]Table MCBR5: Thinking about anything you've seen, read, or heard with regards to companies taking actions to support women, which of the following best describes why you think these companies take these actions?

| Demographic | They primarily want to do good |  | They want to do good, and also get publicity |  | They primarily want to get publicity |  |  | ow / No ion | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 25\% | (558) | 40\% | (876) | 19\% | (429) | 16\% | (347) | 2210 |
| Ethnicity: Hispanic | 29\% | (109) | 41\% | (152) | 16\% | (58) | 15\% | (55) | 374 |
| Ethnicity: Black | 28\% | (78) | 41\% | (117) | 14\% | (41) | 17\% | (47) | 282 |
| Ethnicity: Other | 22\% | (47) | 44\% | (95) | 17\% | (36) | 18\% | (39) | 217 |
| All Christian | 27\% | (273) | 37\% | (381) | 22\% | (229) | 14\% | (144) | 1028 |
| All Non-Christian | 35\% | (42) | 40\% | (47) | 13\% | (15) | 12\% | (14) | 119 |
| Atheist | 21\% | (19) | 45\% | (41) | 21\% | (19) | 12\% | (11) | 91 |
| Agnostic/Nothing in particular | 22\% | (131) | 43\% | (265) | 16\% | (96) | 19\% | (116) | 609 |
| Something Else | 25\% | (92) | 39\% | (142) | 19\% | (69) | 17\% | (61) | 364 |
| Religious Non-Protestant/Catholic | 35\% | (52) | 37\% | (55) | 13\% | (19) | 14\% | (21) | 147 |
| Evangelical | 25\% | (140) | 36\% | (203) | 22\% | (127) | 17\% | (99) | 568 |
| Non-Evangelical | 27\% | (211) | 39\% | (303) | 21\% | (163) | 13\% | (100) | 777 |
| Community: Urban | 28\% | (183) | 39\% | (257) | 19\% | (127) | 14\% | (92) | 659 |
| Community: Suburban | 25\% | (240) | 41\% | (393) | 20\% | (191) | 14\% | (139) | 963 |
| Community: Rural | 23\% | (134) | 38\% | (226) | 19\% | (112) | 20\% | (117) | 588 |
| Employ: Private Sector | 26\% | (173) | 41\% | (275) | 20\% | (135) | 13\% | (85) | 669 |
| Employ: Government | 25\% | (31) | 46\% | (57) | 18\% | (23) | 11\% | (14) | 125 |
| Employ: Self-Employed | 30\% | (60) | 38\% | (75) | 22\% | (43) | 10\% | (20) | 198 |
| Employ: Homemaker | 32\% | (49) | 33\% | (51) | 15\% | (23) | 20\% | (31) | 154 |
| Employ: Student | 20\% | (17) | 50\% | (41) | 18\% | (15) | 12\% | (10) | 82 |
| Employ: Retired | 25\% | (139) | 37\% | (208) | 23\% | (132) | 15\% | (85) | 564 |
| Employ: Unemployed | 21\% | (57) | 37\% | (99) | 15\% | (39) | 27\% | (71) | 266 |
| Employ: Other | 20\% | (31) | 46\% | (69) | 14\% | (20) | 20\% | (30) | 151 |
| Military HH: Yes | 19\% | (53) | 40\% | (112) | 23\% | (65) | 18\% | (51) | 281 |
| Military HH: No | 26\% | (505) | 40\% | (764) | 19\% | (364) | 15\% | (296) | 1929 |
| RD/WT: Right Direction | 35\% | (239) | 41\% | (282) | 11\% | (73) | 13\% | (92) | 685 |
| RD/WT: Wrong Track | 21\% | (319) | 39\% | (594) | 23\% | (356) | 17\% | (256) | 1525 |
| Biden Job Approve | 32\% | (316) | 44\% | (431) | 12\% | (118) | 11\% | (107) | 972 |
| Biden Job Disapprove | 20\% | (230) | 36\% | (416) | 27\% | (304) | 17\% | (194) | 1144 |

[^40]Table MCBR5: Thinking about anything you've seen, read, or heard with regards to companies taking actions to support women, which of the following best describes why you think these companies take these actions?

| Demographic | They primarily want to do good |  | They want to do good, and also get publicity |  | They primarily want to get publicity |  |  | ow / No ion | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 25\% | (558) | 40\% | (876) | 19\% | (429) | 16\% | (347) | 2210 |
| Biden Job Strongly Approve | 38\% | (166) | 42\% | (185) | 12\% | (52) | 9\% | (38) | 441 |
| Biden Job Somewhat Approve | 28\% | (149) | $46 \%$ | (246) | 13\% | (67) | 13\% | (69) | 531 |
| Biden Job Somewhat Disapprove | 25\% | (87) | 49\% | (174) | 14\% | (49) | 13\% | (45) | 355 |
| Biden Job Strongly Disapprove | 18\% | (142) | $31 \%$ | (242) | $32 \%$ | (254) | 19\% | (150) | 789 |
| Favorable of Biden | $34 \%$ | (336) | 45\% | (446) | $11 \%$ | (110) | 11\% | (107) | 999 |
| Unfavorable of Biden | 19\% | (205) | 36\% | (402) | 28\% | (308) | 17\% | (193) | 1109 |
| Very Favorable of Biden | 35\% | (168) | 43\% | (205) | 12\% | (57) | 10\% | (46) | 475 |
| Somewhat Favorable of Biden | 32\% | (168) | 46\% | (241) | 10\% | (53) | 12\% | (62) | 524 |
| Somewhat Unfavorable of Biden | 20\% | (57) | 50\% | (139) | 16\% | (43) | 14\% | (39) | 277 |
| Very Unfavorable of Biden | 18\% | (149) | $32 \%$ | (264) | 32\% | (265) | 19\% | (154) | 831 |
| \#1 Issue: Economy | 25\% | (216) | 37\% | (317) | 23\% | (192) | 15\% | (129) | 854 |
| \#1 Issue: Security | 22\% | (48) | 37\% | (83) | 26\% | (58) | 15\% | (34) | 222 |
| \#1 Issue: Health Care | 26\% | (44) | $36 \%$ | (61) | 16\% | (28) | 22\% | (38) | 171 |
| \#1 Issue: Medicare / Social Security | 30\% | (84) | 41\% | (115) | 15\% | (41) | 14\% | (39) | 279 |
| \#1 Issue: Women's Issues | 26\% | (91) | 49\% | (170) | 10\% | (36) | 14\% | (50) | 347 |
| \#1 Issue: Education | 26\% | (18) | 40\% | (27) | 22\% | (15) | 12\% | (8) | 68 |
| \#1 Issue: Energy | 24\% | (32) | 44\% | (61) | 17\% | (23) | 15\% | (21) | 138 |
| \#1 Issue: Other | 19\% | (24) | $32 \%$ | (42) | 28\% | (36) | 21\% | (28) | 130 |
| 2020 Vote: Joe Biden | 30\% | (283) | 47\% | (442) | 12\% | (117) | 10\% | (96) | 938 |
| 2020 Vote: Donald Trump | 19\% | (142) | 35\% | (256) | 30\% | (226) | 16\% | (117) | 740 |
| 2020 Vote: Other | 13\% | (8) | 38\% | (25) | 22\% | (14) | 28\% | (18) | 66 |
| 2020 Vote: Didn't Vote | 27\% | (124) | $33 \%$ | (154) | 16\% | (72) | 25\% | (116) | 466 |
| 2018 House Vote: Democrat | 32\% | (240) | 45\% | (344) | 13\% | (96) | 11\% | (80) | 760 |
| 2018 House Vote: Republican | 19\% | (105) | 35\% | (199) | $32 \%$ | (182) | 14\% | (81) | 567 |
| 2018 House Vote: Someone else | 21\% | (12) | 39\% | (22) | $21 \%$ | (12) | 19\% | (11) | 56 |
| 2016 Vote: Hillary Clinton | 33\% | (231) | 46\% | (325) | 11\% | (80) | 10\% | (71) | 707 |
| 2016 Vote: Donald Trump | 18\% | (120) | 34\% | (220) | 33\% | (213) | 15\% | (97) | 650 |
| 2016 Vote: Other | 15\% | (16) | 43\% | (46) | 26\% | (28) | 16\% | (17) | 108 |
| 2016 Vote: Didn't Vote | 25\% | (189) | 38\% | (284) | 15\% | (108) | 22\% | (163) | 744 |

[^41]Table MCBR5: Thinking about anything you've seen, read, or heard with regards to companies taking actions to support women, which of the following best describes why you think these companies take these actions?

| Demographic | They primarily want to do good |  | They want to do good, and also get publicity |  | They primarily want to get publicity |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 25\% | (558) | 40\% | (876) | 19\% | (429) | 16\% | (347) | 2210 |
| Voted in 2014: Yes | 26\% | (321) | 40\% | (490) | 21\% | (263) | 13\% | (156) | 1230 |
| Voted in 2014: No | 24\% | (237) | $39 \%$ | (386) | 17\% | (166) | 20\% | (192) | 980 |
| 4-Region: Northeast | 24\% | (92) | 37\% | (142) | 21\% | (81) | 18\% | (68) | 383 |
| 4-Region: Midwest | 27\% | (121) | 41\% | (186) | 18\% | (84) | 14\% | (65) | 456 |
| 4-Region: South | 24\% | (205) | 40\% | (337) | 18\% | (155) | 17\% | (147) | 844 |
| 4-Region: West | 26\% | (139) | 40\% | (211) | 21\% | (109) | 13\% | (68) | 527 |
| Supports Women High Priority | 32\% | (432) | 44\% | (588) | 12\% | (160) | 12\% | (166) | 1345 |
| Have Purchased Because Supported Women | 35\% | (230) | 43\% | (279) | 13\% | (85) | 8\% | (55) | 649 |

[^42]Table MCBR6: You previously mentioned that when companies take actions to support women, you feel they do this at least in part for publicity. Do you think this is true for all brands, or do you think there are exceptions where some brands primarily want to do good?

| Demographic | This is true for all brands |  | There are some exceptions (some brands primarily want to do good) |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 28\% | (362) | 72\% | (944) | 1305 |
| Gender: Male | $31 \%$ | (209) | 69\% | (471) | 680 |
| Gender: Female | $24 \%$ | (152) | 76\% | (473) | 625 |
| Age: 18-34 | 27\% | (111) | $73 \%$ | (300) | 411 |
| Age: 35-44 | 29\% | (59) | 71\% | (147) | 206 |
| Age: 45-64 | 30\% | (119) | 70\% | (274) | 393 |
| Age: 65+ | 25\% | (73) | 75\% | (223) | 296 |
| GenZers: 1997-2012 | 23\% | (40) | 77\% | (134) | 174 |
| Millennials: 1981-1996 | 29\% | (107) | 71\% | (265) | 372 |
| GenXers: 1965-1980 | 31\% | (102) | 69\% | (229) | 332 |
| Baby Boomers: 1946-1964 | 26\% | (100) | 74\% | (280) | 380 |
| PID: Dem (no lean) | 25\% | (127) | 75\% | (376) | 503 |
| PID: Ind (no lean) | $31 \%$ | (118) | 69\% | (270) | 388 |
| PID: Rep (no lean) | 28\% | (116) | 72\% | (298) | 414 |
| PID/Gender: Dem Men | $21 \%$ | (53) | 79\% | (195) | 247 |
| PID/Gender: Dem Women | 29\% | (74) | 71\% | (182) | 255 |
| PID/Gender: Ind Men | 41\% | (83) | 59\% | (120) | 203 |
| PID/Gender: Ind Women | 19\% | (35) | 81\% | (150) | 185 |
| PID/Gender: Rep Men | 32\% | (73) | 68\% | (157) | 229 |
| PID/Gender: Rep Women | 23\% | (43) | 77\% | (141) | 185 |
| Ideo: Liberal (1-3) | 22\% | (87) | 78\% | (308) | 395 |
| Ideo: Moderate (4) | 30\% | (130) | 70\% | (299) | 429 |
| Ideo: Conservative (5-7) | $31 \%$ | (134) | 69\% | (294) | 427 |
| Educ: < College | 28\% | (224) | 72\% | (569) | 792 |
| Educ: Bachelors degree | 28\% | (91) | 72\% | (234) | 325 |
| Educ: Post-grad | 25\% | (47) | 75\% | (141) | 188 |
| Income: Under 50k | 29\% | (204) | 71\% | (510) | 714 |
| Income: 50k-100k | 28\% | (111) | 72\% | (288) | 399 |
| Income: 100k+ | $24 \%$ | (46) | 76\% | (146) | 192 |
| Ethnicity: White | 27\% | (279) | 73\% | (738) | 1017 |

[^43]Table MCBR6: You previously mentioned that when companies take actions to support women, you feel they do this at least in part for publicity. Do you think this is true for all brands, or do you think there are exceptions where some brands primarily want to do good?

| Demographic | This is true for all brands |  | There are some exceptions (some brands primarily want to do good) |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 28\% | (362) | 72\% | (944) | 1305 |
| Ethnicity: Hispanic | 29\% | (62) | 71\% | (148) | 210 |
| Ethnicity: Black | 32\% | (50) | 68\% | (107) | 157 |
| Ethnicity: Other | 25\% | (33) | 75\% | (98) | 131 |
| All Christian | 30\% | (181) | 70\% | (429) | 610 |
| All Non-Christian | 25\% | (16) | 75\% | (47) | 63 |
| Atheist | 26\% | (16) | 74\% | (44) | 60 |
| Agnostic/Nothing in particular | $27 \%$ | (97) | 73\% | (264) | 361 |
| Something Else | 24\% | (52) | 76\% | (159) | 211 |
| Religious Non-Protestant/Catholic | 24\% | (18) | 76\% | (56) | 74 |
| Evangelical | 32\% | (105) | 68\% | (224) | 330 |
| Non-Evangelical | 27\% | (124) | 73\% | (343) | 466 |
| Community: Urban | 30\% | (114) | 70\% | (270) | 384 |
| Community: Suburban | 27\% | (156) | 73\% | (428) | 584 |
| Community: Rural | 27\% | (91) | 73\% | (246) | 337 |
| Employ: Private Sector | $31 \%$ | (126) | 69\% | (285) | 410 |
| Employ: Government | 29\% | (23) | 71\% | (57) | 80 |
| Employ: Self-Employed | 30\% | (35) | 70\% | (83) | 118 |
| Employ: Homemaker | $21 \%$ | (16) | 79\% | (58) | 73 |
| Employ: Student | 18\% | (10) | 82\% | (45) | 55 |
| Employ: Retired | 27\% | (90) | 73\% | (250) | 340 |
| Employ: Unemployed | 27\% | (37) | 73\% | (101) | 138 |
| Employ: Other | 27\% | (25) | 73\% | (65) | 90 |
| Military HH: Yes | 22\% | (39) | 78\% | (138) | 177 |
| Military HH: No | 29\% | (322) | 71\% | (806) | 1128 |
| RD/WT: Right Direction | 24\% | (83) | 76\% | (271) | 354 |
| RD/WT: Wrong Track | 29\% | (278) | 71\% | (673) | 951 |
| Biden Job Approve | $24 \%$ | (134) | 76\% | (415) | 549 |
| Biden Job Disapprove | $31 \%$ | (221) | 69\% | (499) | 720 |

Continued on next page

Table MCBR6: You previously mentioned that when companies take actions to support women, you feel they do this at least in part for publicity. Do you think this is true for all brands, or do you think there are exceptions where some brands primarily want to do good?

| Demographic | This is true for all brands |  | There are some exceptions (some brands primarily want to do good) |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 28\% | (362) | 72\% | (944) | 1305 |
| Biden Job Strongly Approve | $21 \%$ | (51) | 79\% | (186) | 236 |
| Biden Job Somewhat Approve | 27\% | (84) | 73\% | (229) | 313 |
| Biden Job Somewhat Disapprove | 27\% | (59) | 73\% | (164) | 223 |
| Biden Job Strongly Disapprove | $33 \%$ | (162) | 67\% | (335) | 497 |
| Favorable of Biden | 26\% | (144) | 74\% | (413) | 556 |
| Unfavorable of Biden | 30\% | (212) | 70\% | (498) | 711 |
| Very Favorable of Biden | $24 \%$ | (62) | $76 \%$ | (200) | 262 |
| Somewhat Favorable of Biden | 28\% | (81) | 72\% | (213) | 294 |
| Somewhat Unfavorable of Biden | $24 \%$ | (45) | 76\% | (137) | 182 |
| Very Unfavorable of Biden | $32 \%$ | (168) | 68\% | (361) | 529 |
| \#1 Issue: Economy | 33\% | (166) | 67\% | (343) | 509 |
| \#1 Issue: Security | 26\% | (36) | 74\% | (105) | 141 |
| \#1 Issue: Health Care | 35\% | (31) | 65\% | (58) | 89 |
| \#1 Issue: Medicare / Social Security | 28\% | (44) | 72\% | (112) | 156 |
| \#1 Issue: Women's Issues | 19\% | (40) | 81\% | (166) | 206 |
| \#1 Issue: Energy | 20\% | (17) | 80\% | (67) | 84 |
| \#1 Issue: Other | 23\% | (18) | 77\% | (60) | 78 |
| 2020 Vote: Joe Biden | 24\% | (134) | 76\% | (425) | 558 |
| 2020 Vote: Donald Trump | $31 \%$ | (147) | 69\% | (335) | 482 |
| 2020 Vote: Didn't Vote | 27\% | (60) | 73\% | (166) | 226 |
| 2018 House Vote: Democrat | 27\% | (117) | 73\% | (323) | 440 |
| 2018 House Vote: Republican | 29\% | (110) | 71\% | (271) | 381 |
| 2016 Vote: Hillary Clinton | 25\% | (100) | 75\% | (305) | 405 |
| 2016 Vote: Donald Trump | $31 \%$ | (133) | 69\% | (301) | 433 |
| 2016 Vote: Other | $32 \%$ | (23) | 68\% | (51) | 74 |
| 2016 Vote: Didn't Vote | 27\% | (106) | 73\% | (286) | 392 |
| Voted in 2014: Yes | 28\% | (209) | 72\% | (545) | 754 |
| Voted in 2014: No | 28\% | (152) | 72\% | (399) | 551 |

Continued on next page

Table MCBR6: You previously mentioned that when companies take actions to support women, you feel they do this at least in part for publicity. Do you think this is true for all brands, or do you think there are exceptions where some brands primarily want to do good?

| Demographic |  | There are some exceptions <br> (some brands primarily want to <br> do good) | Total N |
| :--- | :---: | :---: | :---: | :---: | :---: |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR7_1: To what extent do you support or oppose companies taking the following actions?
Companies that sell their own brand(s) of menstrual products (such as tampons and pads) reducing the price of these items

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 40\% | (881) | $31 \%$ | (681) | 6\% | (132) | 4\% | (78) | 20\% | (438) | 2210 |
| Gender: Male | 32\% | (339) | 33\% | (357) | 7\% | (75) | 5\% | (50) | 23\% | (247) | 1068 |
| Gender: Female | 47\% | (542) | 28\% | (324) | 5\% | (57) | 2\% | (28) | 17\% | (191) | 1142 |
| Age: 18-34 | 44\% | (281) | 28\% | (183) | 8\% | (53) | 4\% | (27) | 15\% | (98) | 642 |
| Age: 35-44 | 44\% | (161) | 29\% | (106) | 7\% | (27) | $3 \%$ | (10) | 17\% | (61) | 365 |
| Age: 45-64 | 37\% | (265) | 30\% | (215) | 5\% | (37) | 4\% | (30) | 23\% | (166) | 714 |
| Age: 65+ | 36\% | (174) | 36\% | (177) | 3\% | (14) | 2\% | (11) | 23\% | (112) | 489 |
| GenZers: 1997-2012 | 46\% | (123) | 25\% | (67) | 8\% | (21) | 6\% | (15) | 15\% | (41) | 267 |
| Millennials: 1981-1996 | 42\% | (259) | 30\% | (188) | 9\% | (56) | $3 \%$ | (16) | 16\% | (98) | 618 |
| GenXers: 1965-1980 | 41\% | (252) | 29\% | (179) | 5\% | (29) | 5\% | (30) | 20\% | (122) | 612 |
| Baby Boomers: 1946-1964 | 35\% | (225) | 34\% | (215) | 3\% | (21) | 3\% | (16) | 25\% | (157) | 634 |
| PID: Dem (no lean) | 49\% | (439) | 30\% | (266) | 6\% | (57) | 2\% | (18) | 12\% | (108) | 889 |
| PID: Ind (no lean) | 38\% | (242) | 27\% | (170) | 5\% | (33) | 2\% | (13) | 28\% | (175) | 633 |
| PID: Rep (no lean) | 29\% | (200) | 36\% | (246) | 6\% | (41) | 7\% | (46) | 22\% | (155) | 688 |
| PID/Gender: Dem Men | 44\% | (173) | 33\% | (128) | 8\% | (30) | 3\% | (10) | 13\% | (52) | 393 |
| PID/Gender: Dem Women | 54\% | (266) | 28\% | (138) | 6\% | (27) | 2\% | (8) | 11\% | (56) | 496 |
| PID/Gender: Ind Men | 29\% | (93) | 29\% | (93) | 6\% | (20) | 3\% | (8) | 33\% | (108) | 323 |
| PID/Gender: Ind Women | 48\% | (149) | 25\% | (77) | 4\% | (13) | 1\% | (5) | 22\% | (67) | 310 |
| PID/Gender: Rep Men | 21\% | (73) | 39\% | (136) | 7\% | (25) | 9\% | (31) | 25\% | (87) | 352 |
| PID/Gender: Rep Women | 38\% | (127) | 33\% | (109) | 5\% | (16) | 5\% | (15) | 20\% | (68) | 336 |
| Ideo: Liberal (1-3) | 58\% | (376) | 23\% | (149) | 6\% | (41) | 3\% | (18) | 11\% | (69) | 652 |
| Ideo: Moderate (4) | 35\% | (267) | 35\% | (269) | 7\% | (53) | 2\% | (16) | 21\% | (161) | 766 |
| Ideo: Conservative (5-7) | 28\% | (186) | 37\% | (243) | 5\% | (34) | 6\% | (40) | 23\% | (153) | 656 |
| Educ: < College | 40\% | (578) | 30\% | (430) | 6\% | (85) | 4\% | (52) | 20\% | (292) | 1437 |
| Educ: Bachelors degree | 39\% | (191) | 34\% | (166) | 6\% | (31) | $3 \%$ | (16) | 18\% | (87) | 491 |
| Educ: Post-grad | 40\% | (113) | 30\% | (85) | 6\% | (16) | 3\% | (9) | 21\% | (59) | 282 |
| Income: Under 50k | 41\% | (521) | 29\% | (367) | 6\% | (70) | 4\% | (45) | 21\% | (268) | 1270 |
| Income: 50k-100k | 41\% | (260) | 34\% | (218) | 6\% | (41) | 3\% | (18) | 16\% | (101) | 638 |
| Income: 100k+ | 33\% | (100) | 32\% | (97) | 7\% | (21) | 5\% | (15) | 23\% | (69) | 302 |
| Ethnicity: White | 38\% | (659) | 32\% | (553) | 5\% | (93) | 4\% | (64) | 20\% | (342) | 1711 |
| Ethnicity: Hispanic | 45\% | (168) | 27\% | (102) | 7\% | (28) | 5\% | (17) | 16\% | (59) | 374 |

[^44]Table MCBR7_1: To what extent do you support or oppose companies taking the following actions?
Companies that sell their own brand(s) of menstrual products (such as tampons and pads) reducing the price of these items

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 40\% | (881) | $31 \%$ | (681) | 6\% | (132) | 4\% | (78) | 20\% | (438) | 2210 |
| Ethnicity: Black | 46\% | (130) | 27\% | (75) | 8\% | (23) | 3\% | (7) | 16\% | (47) | 282 |
| Ethnicity: Other | 43\% | (93) | 24\% | (53) | 7\% | (16) | 3\% | (6) | 23\% | (49) | 217 |
| All Christian | 35\% | (358) | 34\% | (349) | 6\% | (58) | 5\% | (53) | 20\% | (209) | 1028 |
| All Non-Christian | 51\% | (61) | 22\% | (27) | 6\% | (7) | $3 \%$ | (3) | 18\% | (21) | 119 |
| Atheist | 53\% | (48) | 22\% | (20) | 11\% | (10) | 1\% | (1) | 13\% | (12) | 91 |
| Agnostic/Nothing in particular | 39\% | (236) | 29\% | (179) | 6\% | (39) | 2\% | (14) | 23\% | (142) | 609 |
| Something Else | 49\% | (178) | 30\% | (107) | 5\% | (18) | 2\% | (7) | 15\% | (54) | 364 |
| Religious Non-Protestant/Catholic | 46\% | (67) | 26\% | (38) | 6\% | (8) | 2\% | (3) | 21\% | (30) | 147 |
| Evangelical | 40\% | (225) | 30\% | (173) | 7\% | (39) | 4\% | (20) | 19\% | (111) | 568 |
| Non-Evangelical | 38\% | (296) | 34\% | (264) | 5\% | (36) | 5\% | (39) | 18\% | (142) | 777 |
| Community: Urban | 43\% | (283) | 28\% | (184) | 7\% | (48) | 4\% | (24) | 18\% | (121) | 659 |
| Community: Suburban | 39\% | (374) | 31\% | (301) | 5\% | (49) | 4\% | (36) | 21\% | (203) | 963 |
| Community: Rural | 38\% | (225) | 33\% | (196) | 6\% | (35) | $3 \%$ | (18) | 19\% | (114) | 588 |
| Employ: Private Sector | 42\% | (279) | 30\% | (200) | 8\% | (51) | 4\% | (30) | 16\% | (109) | 669 |
| Employ: Government | 39\% | (49) | $31 \%$ | (39) | 10\% | (12) | 4\% | (5) | 16\% | (20) | 125 |
| Employ: Self-Employed | 46\% | (90) | 24\% | (48) | 8\% | (16) | 5\% | (10) | 17\% | (34) | 198 |
| Employ: Homemaker | 43\% | (66) | 35\% | (54) | 4\% | (6) | 1\% | (2) | 17\% | (27) | 154 |
| Employ: Student | 41\% | (34) | 36\% | (30) | 5\% | (4) | 4\% | (3) | 14\% | (12) | 82 |
| Employ: Retired | 37\% | (208) | 34\% | (190) | 3\% | (19) | 2\% | (14) | 24\% | (133) | 564 |
| Employ: Unemployed | 34\% | (90) | 28\% | (74) | 7\% | (20) | 4\% | (11) | 27\% | (72) | 266 |
| Employ: Other | 43\% | (65) | 31\% | (47) | $3 \%$ | (5) | 2\% | (3) | 21\% | (32) | 151 |
| Military HH: Yes | 40\% | (113) | 30\% | (85) | 4\% | (12) | $3 \%$ | (7) | 22\% | (62) | 281 |
| Military HH: No | 40\% | (768) | 31\% | (596) | 6\% | (119) | 4\% | (70) | 19\% | (376) | 1929 |
| RD/WT: Right Direction | 47\% | (319) | 30\% | (206) | 7\% | (45) | 2\% | (16) | 14\% | (98) | 685 |
| RD/WT: Wrong Track | 37\% | (562) | 31\% | (475) | 6\% | (87) | 4\% | (62) | 22\% | (340) | 1525 |
| Biden Job Approve | 49\% | (478) | 30\% | (289) | 6\% | (59) | 2\% | (23) | 13\% | (122) | 972 |
| Biden Job Disapprove | 32\% | (370) | 33\% | (378) | 6\% | (72) | 5\% | (54) | 24\% | (270) | 1144 |

[^45]Table MCBR7_1: To what extent do you support or oppose companies taking the following actions?
Companies that sell their own brand(s) of menstrual products (such as tampons and pads) reducing the price of these items

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 40\% | (881) | $31 \%$ | (681) | 6\% | (132) | $4 \%$ | (78) | 20\% | (438) | 2210 |
| Biden Job Strongly Approve | 57\% | (250) | 21\% | (91) | 7\% | (31) | 2\% | (11) | 13\% | (58) | 441 |
| Biden Job Somewhat Approve | 43\% | (228) | 37\% | (198) | 5\% | (29) | 2\% | (12) | 12\% | (64) | 531 |
| Biden Job Somewhat Disapprove | 38\% | (135) | 34\% | (119) | 7\% | (24) | 2\% | (6) | 20\% | (70) | 355 |
| Biden Job Strongly Disapprove | 30\% | (234) | 33\% | (259) | 6\% | (47) | 6\% | (47) | 25\% | (201) | 789 |
| Favorable of Biden | 51\% | (509) | 30\% | (297) | 5\% | (51) | 2\% | (15) | 13\% | (126) | 999 |
| Unfavorable of Biden | 31\% | (345) | 33\% | (364) | 7\% | (76) | 5\% | (61) | 24\% | (264) | 1109 |
| Very Favorable of Biden | 59\% | (282) | 20\% | (95) | 5\% | (22) | 2\% | (10) | 14\% | (67) | 475 |
| Somewhat Favorable of Biden | 43\% | (227) | 39\% | (202) | 6\% | (30) | 1\% | (5) | 11\% | (60) | 524 |
| Somewhat Unfavorable of Biden | 36\% | (100) | 29\% | (82) | 8\% | (23) | 3\% | (9) | 23\% | (64) | 277 |
| Very Unfavorable of Biden | 29\% | (245) | $34 \%$ | (282) | 6\% | (53) | 6\% | (52) | 24\% | (200) | 831 |
| \#1 Issue: Economy | 37\% | (314) | 32\% | (272) | 6\% | (49) | 4\% | (38) | 21\% | (180) | 854 |
| \#1 Issue: Security | 24\% | (54) | 38\% | (84) | 7\% | (16) | 5\% | (12) | 25\% | (56) | 222 |
| \#1 Issue: Health Care | 41\% | (70) | 28\% | (48) | 6\% | (10) | $1 \%$ | (2) | 24\% | (41) | 171 |
| \#1 Issue: Medicare / Social Security | 39\% | (108) | 33\% | (92) | 6\% | (16) | 2\% | (6) | 20\% | (57) | 279 |
| \#1 Issue: Women's Issues | 58\% | (200) | 23\% | (80) | 6\% | (19) | 3\% | (9) | 11\% | (39) | 347 |
| \#1 Issue: Education | 42\% | (28) | 33\% | (22) | 7\% | (5) | 2\% | (2) | 16\% | (11) | 68 |
| \#1 Issue: Energy | 43\% | (60) | 33\% | (46) | 7\% | (10) | 4\% | (5) | 13\% | (18) | 138 |
| \#1 Issue: Other | 35\% | (46) | 29\% | (38) | 5\% | (7) | 3\% | (4) | 28\% | (36) | 130 |
| 2020 Vote: Joe Biden | 50\% | (464) | 29\% | (276) | 6\% | (58) | 2\% | (15) | 13\% | (126) | 938 |
| 2020 Vote: Donald Trump | 28\% | (205) | 36\% | (266) | 6\% | (46) | 6\% | (46) | 24\% | (177) | 740 |
| 2020 Vote: Other | 30\% | (20) | 30\% | (19) | 3\% | (2) | 5\% | (3) | 32\% | (21) | 66 |
| 2020 Vote: Didn't Vote | 41\% | (192) | 26\% | (120) | 6\% | (26) | 3\% | (14) | 24\% | (114) | 466 |
| 2018 House Vote: Democrat | 50\% | (383) | 29\% | (222) | 5\% | (38) | 1\% | (10) | 14\% | (106) | 760 |
| 2018 House Vote: Republican | 28\% | (159) | 37\% | (208) | 6\% | (32) | 6\% | (35) | 23\% | (133) | 567 |
| 2018 House Vote: Someone else | 39\% | (22) | 29\% | (16) | 5\% | (3) | 4\% | (2) | 23\% | (13) | 56 |
| 2016 Vote: Hillary Clinton | 51\% | (359) | 30\% | (209) | 5\% | (37) | 1\% | (7) | 13\% | (95) | 707 |
| 2016 Vote: Donald Trump | 28\% | (180) | 36\% | (234) | 6\% | (38) | 6\% | (42) | 24\% | (157) | 650 |
| 2016 Vote: Other | 39\% | (42) | 36\% | (38) | 2\% | (2) | 3\% | (3) | 20\% | (22) | 108 |
| 2016 Vote: Didn't Vote | 40\% | (299) | 27\% | (200) | 7\% | (55) | $3 \%$ | (25) | 22\% | (165) | 744 |

[^46]Table MCBR7_1: To what extent do you support or oppose companies taking the following actions?
Companies that sell their own brand(s) of menstrual products (such as tampons and pads) reducing the price of these items

| Demographic | Strongly <br> support |  | Somewhat <br> support | Somewhat <br> oppose | Strongly <br> oppose | Don't know / <br> No opinion |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total N |  |  |  |  |  |  |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR7_2: To what extent do you support or oppose companies taking the following actions?
Companies that sell menstrual products (such as tampons and pads) covering the sales tax on those items in the states that allow them to do so

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 39\% | (853) | 27\% | (593) | 7\% | (161) | 6\% | (134) | 21\% | (469) | 2210 |
| Gender: Male | 30\% | (324) | 29\% | (308) | 9\% | (93) | 9\% | (96) | 23\% | (247) | 1068 |
| Gender: Female | 46\% | (529) | 25\% | (284) | 6\% | (68) | 3\% | (38) | 19\% | (223) | 1142 |
| Age: 18-34 | 43\% | (277) | 26\% | (165) | 7\% | (47) | 6\% | (41) | 17\% | (112) | 642 |
| Age: 35-44 | 41\% | (149) | 30\% | (109) | 5\% | (17) | 5\% | (20) | 19\% | (71) | 365 |
| Age: 45-64 | 36\% | (259) | 26\% | (186) | 8\% | (59) | 6\% | (39) | 24\% | (170) | 714 |
| Age: 65+ | 35\% | (169) | 27\% | (132) | 8\% | (38) | 7\% | (34) | 24\% | (116) | 489 |
| GenZers: 1997-2012 | 42\% | (112) | 24\% | (65) | 8\% | (22) | 7\% | (18) | 19\% | (50) | 267 |
| Millennials: 1981-1996 | 44\% | (269) | 28\% | (172) | 6\% | (37) | 6\% | (34) | 17\% | (105) | 618 |
| GenXers: 1965-1980 | 39\% | (239) | 26\% | (156) | 8\% | (46) | 6\% | (38) | 22\% | (133) | 612 |
| Baby Boomers: 1946-1964 | 33\% | (208) | 28\% | (176) | 8\% | (49) | 6\% | (40) | 25\% | (161) | 634 |
| PID: Dem (no lean) | 50\% | (444) | 26\% | (227) | 6\% | (56) | 4\% | (34) | 14\% | (128) | 889 |
| PID: Ind (no lean) | 33\% | (212) | 26\% | (163) | 7\% | (45) | 5\% | (33) | 29\% | (181) | 633 |
| PID: Rep (no lean) | 29\% | (197) | 29\% | (202) | 9\% | (61) | 10\% | (67) | 23\% | (161) | 688 |
| PID/Gender: Dem Men | 43\% | (167) | 30\% | (116) | 7\% | (28) | 6\% | (22) | 15\% | (59) | 393 |
| PID/Gender: Dem Women | 56\% | (277) | 22\% | (111) | 6\% | (27) | 3\% | (13) | 14\% | (69) | 496 |
| PID/Gender: Ind Men | 24\% | (77) | 29\% | (94) | 7\% | (22) | 8\% | (25) | 32\% | (105) | 323 |
| PID/Gender: Ind Women | 43\% | (134) | 23\% | (70) | 7\% | (22) | 2\% | (8) | 25\% | (76) | 310 |
| PID/Gender: Rep Men | 23\% | (79) | 28\% | (99) | 12\% | (42) | 14\% | (49) | 24\% | (83) | 352 |
| PID/Gender: Rep Women | 35\% | (118) | 31\% | (104) | 6\% | (19) | 5\% | (18) | 23\% | (78) | 336 |
| Ideo: Liberal (1-3) | 57\% | (371) | 22\% | (141) | 5\% | (31) | 4\% | (25) | 13\% | (84) | 652 |
| Ideo: Moderate (4) | 35\% | (268) | 30\% | (227) | 7\% | (57) | 5\% | (38) | 23\% | (177) | 766 |
| Ideo: Conservative (5-7) | 25\% | (165) | 31\% | (207) | 10\% | (68) | 10\% | (68) | 23\% | (149) | 656 |
| Educ: < College | 39\% | (554) | 27\% | (392) | 6\% | (92) | 5\% | (74) | 23\% | (325) | 1437 |
| Educ: Bachelors degree | 38\% | (185) | 26\% | (129) | 9\% | (45) | 9\% | (42) | 18\% | (90) | 491 |
| Educ: Post-grad | 40\% | (113) | 25\% | (71) | 9\% | (25) | 7\% | (19) | 19\% | (55) | 282 |
| Income: Under 50k | 39\% | (498) | 25\% | (324) | 7\% | (84) | 6\% | (70) | 23\% | (295) | 1270 |
| Income: 50k-100k | 39\% | (248) | 29\% | (186) | 8\% | (52) | 6\% | (37) | 18\% | (114) | 638 |
| Income: 100k+ | 35\% | (107) | 28\% | (83) | 8\% | (25) | 9\% | (27) | 20\% | (60) | 302 |
| Ethnicity: White | 39\% | (660) | 27\% | (462) | 7\% | (122) | 6\% | (107) | 21\% | (359) | 1711 |
| Ethnicity: Hispanic | 40\% | (151) | 27\% | (100) | 5\% | (17) | 8\% | (31) | 20\% | (74) | 374 |

[^47]Table MCBR7_2: To what extent do you support or oppose companies taking the following actions?
Companies that sell menstrual products (such as tampons and pads) covering the sales tax on those items in the states that allow them to do so

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 39\% | (853) | 27\% | (593) | 7\% | (161) | 6\% | (134) | 21\% | (469) | 2210 |
| Ethnicity: Black | 40\% | (113) | 25\% | (71) | 12\% | (35) | 4\% | (12) | 18\% | (51) | 282 |
| Ethnicity: Other | 37\% | (80) | 27\% | (60) | 2\% | (4) | 7\% | (15) | 27\% | (59) | 217 |
| All Christian | 34\% | (352) | 29\% | (302) | 8\% | (83) | 8\% | (80) | 21\% | (211) | 1028 |
| All Non-Christian | 43\% | (51) | 30\% | (35) | 5\% | (6) | 7\% | (8) | 15\% | (18) | 119 |
| Atheist | 55\% | (50) | 24\% | (22) | 4\% | (4) | 2\% | (2) | 14\% | (13) | 91 |
| Agnostic/Nothing in particular | 40\% | (242) | 22\% | (133) | 7\% | (41) | 6\% | (35) | 26\% | (158) | 609 |
| Something Else | 43\% | (157) | 28\% | (101) | 7\% | (27) | 3\% | (10) | 19\% | (69) | 364 |
| Religious Non-Protestant/Catholic | 41\% | (60) | 31\% | (45) | 4\% | (6) | 6\% | (8) | 19\% | (27) | 147 |
| Evangelical | 35\% | (197) | 26\% | (150) | 10\% | (55) | 7\% | (42) | 22\% | (124) | 568 |
| Non-Evangelical | 38\% | (296) | 30\% | (234) | 7\% | (54) | 6\% | (47) | 19\% | (146) | 777 |
| Community: Urban | 38\% | (250) | 27\% | (175) | 9\% | (60) | 7\% | (46) | 19\% | (127) | 659 |
| Community: Suburban | 38\% | (370) | 27\% | (258) | 6\% | (61) | 6\% | (56) | 23\% | (218) | 963 |
| Community: Rural | 40\% | (233) | 27\% | (159) | 7\% | (40) | 6\% | (32) | 21\% | (124) | 588 |
| Employ: Private Sector | 41\% | (273) | 27\% | (184) | 8\% | (53) | 7\% | (48) | 17\% | (111) | 669 |
| Employ: Government | 37\% | (46) | 28\% | (35) | 14\% | (18) | 4\% | (5) | 17\% | (21) | 125 |
| Employ: Self-Employed | 42\% | (84) | 26\% | (52) | 7\% | (13) | 7\% | (13) | 18\% | (36) | 198 |
| Employ: Homemaker | 44\% | (68) | 28\% | (43) | 5\% | (7) | 3\% | (5) | 20\% | (31) | 154 |
| Employ: Student | 38\% | (32) | 30\% | (25) | 4\% | (3) | 9\% | (7) | 19\% | (16) | 82 |
| Employ: Retired | 35\% | (200) | 26\% | (147) | 7\% | (42) | 7\% | (37) | 25\% | (139) | 564 |
| Employ: Unemployed | 35\% | (94) | 25\% | (66) | 6\% | (16) | 6\% | (15) | 28\% | (75) | 266 |
| Employ: Other | 37\% | (56) | 27\% | (41) | 5\% | (8) | 3\% | (4) | 28\% | (42) | 151 |
| Military HH: Yes | 39\% | (108) | 26\% | (73) | 5\% | (14) | 6\% | (18) | 24\% | (68) | 281 |
| Military HH: No | 39\% | (744) | 27\% | (520) | 8\% | (147) | 6\% | (116) | 21\% | (402) | 1929 |
| RD/WT: Right Direction | 45\% | (307) | 28\% | (193) | 6\% | (41) | 5\% | (34) | 16\% | (110) | 685 |
| RD/WT: Wrong Track | 36\% | (546) | 26\% | (400) | 8\% | (120) | 7\% | (101) | 24\% | (360) | 1525 |
| Biden Job Approve | 49\% | (476) | 26\% | (250) | 6\% | (59) | 4\% | (39) | 15\% | (147) | 972 |
| Biden Job Disapprove | 30\% | (348) | 29\% | (327) | 9\% | (100) | 8\% | (95) | 24\% | (273) | 1144 |

[^48]Table MCBR7_2: To what extent do you support or oppose companies taking the following actions?
Companies that sell menstrual products (such as tampons and pads) covering the sales tax on those items in the states that allow them to do so

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 39\% | (853) | 27\% | (593) | 7\% | (161) | 6\% | (134) | 21\% | (469) | 2210 |
| Biden Job Strongly Approve | 54\% | (238) | 21\% | (92) | 5\% | (23) | 5\% | (24) | 14\% | (64) | 441 |
| Biden Job Somewhat Approve | 45\% | (238) | 30\% | (158) | 7\% | (36) | 3\% | (15) | 16\% | (83) | 531 |
| Biden Job Somewhat Disapprove | 33\% | (117) | $31 \%$ | (110) | 9\% | (30) | 5\% | (19) | 22\% | (79) | 355 |
| Biden Job Strongly Disapprove | 29\% | (231) | 28\% | (217) | 9\% | (70) | 10\% | (75) | 25\% | (195) | 789 |
| Favorable of Biden | 50\% | (496) | 26\% | (256) | 5\% | (52) | 3\% | (34) | 16\% | (161) | 999 |
| Unfavorable of Biden | 30\% | (330) | 29\% | (317) | 10\% | (107) | 8\% | (94) | 23\% | (260) | 1109 |
| Very Favorable of Biden | 55\% | (263) | 20\% | (95) | 5\% | (25) | 4\% | (21) | 15\% | (71) | 475 |
| Somewhat Favorable of Biden | 44\% | (233) | $31 \%$ | (161) | 5\% | (27) | 3\% | (13) | 17\% | (90) | 524 |
| Somewhat Unfavorable of Biden | 31\% | (87) | 30\% | (82) | 9\% | (24) | 5\% | (15) | 25\% | (68) | 277 |
| Very Unfavorable of Biden | 29\% | (243) | 28\% | (235) | 10\% | (82) | 10\% | (79) | 23\% | (192) | 831 |
| \#1 Issue: Economy | 35\% | (298) | 29\% | (246) | 7\% | (59) | 7\% | (62) | 22\% | (188) | 854 |
| \#1 Issue: Security | 24\% | (54) | 30\% | (67) | 9\% | (20) | 11\% | (24) | 26\% | (58) | 222 |
| \#1 Issue: Health Care | 37\% | (63) | 21\% | (36) | 9\% | (15) | 7\% | (11) | 27\% | (46) | 171 |
| \#1 Issue: Medicare / Social Security | 36\% | (102) | 28\% | (79) | 9\% | (26) | $4 \%$ | (10) | 23\% | (63) | 279 |
| \#1 Issue: Women's Issues | 58\% | (202) | 22\% | (75) | 5\% | (18) | 2\% | (8) | 13\% | (44) | 347 |
| \#1 Issue: Education | 42\% | (29) | $31 \%$ | (21) | 4\% | (3) | 6\% | (4) | 17\% | (11) | 68 |
| \#1 Issue: Energy | 45\% | (63) | 25\% | (34) | 9\% | (13) | 5\% | (6) | 16\% | (22) | 138 |
| \#1 Issue: Other | 33\% | (43) | 28\% | (36) | 5\% | (7) | 7\% | (9) | 28\% | (36) | 130 |
| 2020 Vote: Joe Biden | 49\% | (462) | 25\% | (236) | 6\% | (61) | 4\% | (33) | 16\% | (146) | 938 |
| 2020 Vote: Donald Trump | 26\% | (193) | 31\% | (227) | 9\% | (70) | 10\% | (74) | 24\% | (176) | 740 |
| 2020 Vote: Other | 23\% | (15) | $31 \%$ | (21) | 4\% | (3) | 9\% | (6) | 33\% | (22) | 66 |
| 2020 Vote: Didn't Vote | 39\% | (183) | 23\% | (109) | 6\% | (27) | 5\% | (22) | 27\% | (126) | 466 |
| 2018 House Vote: Democrat | 50\% | (383) | 26\% | (196) | 5\% | (41) | 4\% | (29) | 15\% | (111) | 760 |
| 2018 House Vote: Republican | 25\% | (141) | 31\% | (177) | 10\% | (58) | 10\% | (54) | 24\% | (137) | 567 |
| 2018 House Vote: Someone else | 40\% | (22) | 27\% | (15) | 5\% | (3) | 5\% | (3) | 23\% | (13) | 56 |
| 2016 Vote: Hillary Clinton | 51\% | (361) | 26\% | (182) | 6\% | (42) | 3\% | (22) | 14\% | (101) | 707 |
| 2016 Vote: Donald Trump | 25\% | (163) | 30\% | (195) | 10\% | (63) | 11\% | (71) | 24\% | (158) | 650 |
| 2016 Vote: Other | 35\% | (38) | 28\% | (30) | 6\% | (6) | 6\% | (7) | 25\% | (27) | 108 |
| 2016 Vote: Didn't Vote | 39\% | (290) | 25\% | (186) | 7\% | (50) | 5\% | (34) | 25\% | (184) | 744 |

[^49]National Tracking Poll \#2210187, October, 2022
Table MCBR7_2

Table MCBR7_2: To what extent do you support or oppose companies taking the following actions?
Companies that sell menstrual products (such as tampons and pads) covering the sales tax on those items in the states that allow them to do so

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 39\% | (853) | 27\% | (593) | 7\% | (161) | 6\% | (134) | 21\% | (469) | 2210 |
| Voted in 2014: Yes | 38\% | (473) | 27\% | (338) | 7\% | (92) | 7\% | (80) | 20\% | (247) | 1230 |
| Voted in 2014: No | 39\% | (380) | 26\% | (255) | 7\% | (69) | 6\% | (54) | 23\% | (222) | 980 |
| 4-Region: Northeast | 37\% | (143) | 26\% | (100) | 9\% | (36) | 6\% | (21) | 21\% | (82) | 383 |
| 4-Region: Midwest | 38\% | (175) | 29\% | (133) | 6\% | (27) | 6\% | (27) | 21\% | (95) | 456 |
| 4-Region: South | 39\% | (329) | 25\% | (214) | 8\% | (69) | 5\% | (46) | 22\% | (188) | 844 |
| 4-Region: West | 39\% | (206) | 28\% | (146) | 5\% | (29) | 8\% | (41) | 20\% | (104) | 527 |
| Supports Women High Priority | 50\% | (667) | 26\% | (346) | 7\% | (90) | 3\% | (44) | 15\% | (198) | 1345 |
| Have Purchased Because Supported Women | 55\% | (359) | 24\% | (156) | 6\% | (42) | 4\% | (27) | 10\% | (64) | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR7_3: To what extent do you support or oppose companies taking the following actions?
Companies supporting female-owned suppliers

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 41\% | (902) | 30\% | (663) | 6\% | (140) | 4\% | (82) | 19\% | (423) | 2210 |
| Gender: Male | 35\% | (369) | 32\% | (343) | 8\% | (81) | 5\% | (56) | 20\% | (218) | 1068 |
| Gender: Female | 47\% | (533) | 28\% | (320) | 5\% | (59) | 2\% | (26) | 18\% | (205) | 1142 |
| Age: 18-34 | 46\% | (294) | 25\% | (159) | 8\% | (49) | 5\% | (32) | 17\% | (108) | 642 |
| Age: 35-44 | 43\% | (156) | 27\% | (99) | 8\% | (28) | 3\% | (11) | 20\% | (72) | 365 |
| Age: 45-64 | 39\% | (281) | $31 \%$ | (222) | 6\% | (43) | 3\% | (23) | 20\% | (144) | 714 |
| Age: 65+ | 35\% | (171) | 37\% | (182) | 4\% | (20) | 3\% | (17) | 20\% | (99) | 489 |
| GenZers: 1997-2012 | 43\% | (115) | 23\% | (61) | 10\% | (27) | 5\% | (14) | 19\% | (50) | 267 |
| Millennials: 1981-1996 | 46\% | (285) | 26\% | (163) | 7\% | (40) | 4\% | (24) | 17\% | (106) | 618 |
| GenXers: 1965-1980 | 41\% | (252) | 31\% | (187) | 7\% | (42) | 3\% | (18) | 19\% | (114) | 612 |
| Baby Boomers: 1946-1964 | 36\% | (227) | 34\% | (218) | 5\% | (29) | 4\% | (24) | 21\% | (136) | 634 |
| PID: Dem (no lean) | 54\% | (484) | 26\% | (234) | 6\% | (52) | 2\% | (18) | 11\% | (101) | 889 |
| PID: Ind (no lean) | 35\% | (223) | 30\% | (189) | 6\% | (36) | 3\% | (20) | 26\% | (166) | 633 |
| PID: Rep (no lean) | 28\% | (195) | 35\% | (240) | 8\% | (52) | 6\% | (44) | 23\% | (156) | 688 |
| PID/Gender: Dem Men | 50\% | (198) | 28\% | (112) | 9\% | (34) | 2\% | (9) | 10\% | (41) | 393 |
| PID/Gender: Dem Women | 58\% | (286) | 25\% | (122) | 4\% | (18) | 2\% | (10) | 12\% | (60) | 496 |
| PID/Gender: Ind Men | 28\% | (91) | 32\% | (103) | 5\% | (17) | 5\% | (17) | 30\% | (96) | 323 |
| PID/Gender: Ind Women | 43\% | (132) | 28\% | (86) | 6\% | (19) | 1\% | (3) | 23\% | (70) | 310 |
| PID/Gender: Rep Men | 23\% | (81) | 37\% | (128) | 9\% | (31) | 9\% | (31) | 23\% | (81) | 352 |
| PID/Gender: Rep Women | 34\% | (115) | 33\% | (112) | 6\% | (21) | 4\% | (13) | 22\% | (75) | 336 |
| Ideo: Liberal (1-3) | 61\% | (397) | $21 \%$ | (138) | 5\% | (35) | 2\% | (14) | 10\% | (67) | 652 |
| Ideo: Moderate (4) | 37\% | (286) | 35\% | (266) | 6\% | (47) | 2\% | (17) | 20\% | (150) | 766 |
| Ideo: Conservative (5-7) | 25\% | (164) | 37\% | (243) | 8\% | (55) | 8\% | (51) | 22\% | (143) | 656 |
| Educ: < College | 41\% | (585) | 30\% | (425) | 6\% | (82) | 3\% | (48) | 21\% | (297) | 1437 |
| Educ: Bachelors degree | 41\% | (202) | $31 \%$ | (150) | 9\% | (45) | 4\% | (18) | 15\% | (75) | 491 |
| Educ: Post-grad | 41\% | (115) | 31\% | (87) | 5\% | (14) | 6\% | (16) | 18\% | (50) | 282 |
| Income: Under 50k | 42\% | (536) | 27\% | (349) | 6\% | (72) | 3\% | (42) | 21\% | (272) | 1270 |
| Income: 50k-100k | 41\% | (259) | 33\% | (213) | 6\% | (41) | 4\% | (24) | 16\% | (101) | 638 |
| Income: 100k+ | 36\% | (108) | 33\% | (100) | 9\% | (27) | 5\% | (17) | 17\% | (50) | 302 |
| Ethnicity: White | 39\% | (666) | 32\% | (545) | 6\% | (99) | 4\% | (64) | 20\% | (336) | 1711 |
| Ethnicity: Hispanic | 48\% | (181) | 26\% | (97) | 4\% | (17) | 5\% | (20) | 16\% | (60) | 374 |

[^50]Table MCBR7_3: To what extent do you support or oppose companies taking the following actions?
Companies supporting female-owned suppliers

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 41\% | (902) | 30\% | (663) | 6\% | (140) | 4\% | (82) | 19\% | (423) | 2210 |
| Ethnicity: Black | 50\% | (142) | 21\% | (60) | 9\% | (25) | 4\% | (12) | 15\% | (43) | 282 |
| Ethnicity: Other | 43\% | (93) | 27\% | (58) | 7\% | (16) | 3\% | (7) | 20\% | (43) | 217 |
| All Christian | 37\% | (376) | 33\% | (344) | 7\% | (73) | 5\% | (49) | 18\% | (186) | 1028 |
| All Non-Christian | 47\% | (56) | 28\% | (33) | 5\% | (6) | 4\% | (4) | 16\% | (19) | 119 |
| Atheist | 53\% | (48) | 26\% | (23) | 6\% | (6) | 2\% | (2) | 13\% | (12) | 91 |
| Agnostic/Nothing in particular | 41\% | (252) | 26\% | (161) | 5\% | (33) | 3\% | (17) | 24\% | (147) | 609 |
| Something Else | 47\% | (170) | 28\% | (102) | 6\% | (23) | 3\% | (10) | 16\% | (59) | 364 |
| Religious Non-Protestant/Catholic | 45\% | (67) | 27\% | (39) | 6\% | (8) | 3\% | (4) | 19\% | (28) | 147 |
| Evangelical | 36\% | (207) | $31 \%$ | (177) | 8\% | (46) | 4\% | (23) | 20\% | (115) | 568 |
| Non-Evangelical | 42\% | (323) | 32\% | (252) | 6\% | (47) | 5\% | (36) | 15\% | (120) | 777 |
| Community: Urban | 46\% | (300) | 26\% | (170) | 7\% | (47) | 5\% | (30) | 17\% | (111) | 659 |
| Community: Suburban | 39\% | (377) | $31 \%$ | (297) | 6\% | (56) | 4\% | (34) | $21 \%$ | (199) | 963 |
| Community: Rural | 38\% | (225) | 33\% | (196) | 6\% | (37) | 3\% | (17) | 19\% | (113) | 588 |
| Employ: Private Sector | 42\% | (281) | 30\% | (199) | 8\% | (56) | 3\% | (22) | 17\% | (111) | 669 |
| Employ: Government | 41\% | (51) | 32\% | (41) | 8\% | (10) | 6\% | (7) | 13\% | (17) | 125 |
| Employ: Self-Employed | 42\% | (83) | 29\% | (58) | 8\% | (15) | 7\% | (13) | 14\% | (28) | 198 |
| Employ: Homemaker | 47\% | (72) | 29\% | (45) | 5\% | (8) | 1\% | (1) | 18\% | (27) | 154 |
| Employ: Student | 38\% | (31) | 28\% | (23) | 11\% | (9) | 3\% | (2) | 21\% | (17) | 82 |
| Employ: Retired | 36\% | (203) | 35\% | (196) | 5\% | (26) | 4\% | (20) | 21\% | (119) | 564 |
| Employ: Unemployed | 42\% | (111) | 24\% | (65) | $4 \%$ | (11) | 5\% | (12) | 25\% | (67) | 266 |
| Employ: Other | 46\% | (69) | 24\% | (35) | 4\% | (6) | 3\% | (4) | 24\% | (36) | 151 |
| Military HH: Yes | 35\% | (97) | 34\% | (94) | 6\% | (18) | 4\% | (12) | 21\% | (60) | 281 |
| Military HH: No | 42\% | (805) | 29\% | (568) | 6\% | (122) | 4\% | (71) | 19\% | (363) | 1929 |
| RD/WT: Right Direction | 50\% | (344) | 28\% | (195) | 7\% | (46) | 2\% | (11) | 13\% | (89) | 685 |
| RD/WT: Wrong Track | 37\% | (558) | $31 \%$ | (468) | 6\% | (94) | 5\% | (71) | 22\% | (334) | 1525 |
| Biden Job Approve | 54\% | (523) | 27\% | (266) | 5\% | (52) | 2\% | (19) | 12\% | (112) | 972 |
| Biden Job Disapprove | 30\% | (344) | 34\% | (389) | 8\% | (87) | 5\% | (63) | 23\% | (261) | 1144 |

[^51]Table MCBR7_3: To what extent do you support or oppose companies taking the following actions?
Companies supporting female-owned suppliers

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 41\% | (902) | 30\% | (663) | 6\% | (140) | 4\% | (82) | 19\% | (423) | 2210 |
| Biden Job Strongly Approve | 61\% | (271) | 20\% | (90) | 5\% | (21) | 2\% | (9) | 11\% | (49) | 441 |
| Biden Job Somewhat Approve | 47\% | (252) | 33\% | (175) | 6\% | (31) | $2 \%$ | (10) | 12\% | (63) | 531 |
| Biden Job Somewhat Disapprove | 36\% | (129) | 36\% | (130) | 7\% | (25) | 1\% | (3) | 19\% | (68) | 355 |
| Biden Job Strongly Disapprove | 27\% | (215) | 33\% | (260) | 8\% | (62) | 8\% | (59) | 24\% | (193) | 789 |
| Favorable of Biden | 55\% | (553) | 26\% | (263) | 5\% | (49) | 1\% | (12) | 12\% | (121) | 999 |
| Unfavorable of Biden | 29\% | (320) | 35\% | (384) | 8\% | (84) | 6\% | (67) | 23\% | (253) | 1109 |
| Very Favorable of Biden | 64\% | (303) | 20\% | (93) | 4\% | (18) | 2\% | (7) | 11\% | (54) | 475 |
| Somewhat Favorable of Biden | 48\% | (250) | 32\% | (170) | 6\% | (32) | 1\% | (5) | 13\% | (67) | 524 |
| Somewhat Unfavorable of Biden | 35\% | (98) | 35\% | (97) | 7\% | (20) | 3\% | (8) | 20\% | (56) | 277 |
| Very Unfavorable of Biden | 27\% | (222) | 35\% | (288) | 8\% | (64) | 7\% | (60) | 24\% | (197) | 831 |
| \#1 Issue: Economy | 35\% | (298) | $34 \%$ | (291) | 6\% | (55) | 5\% | (39) | 20\% | (171) | 854 |
| \#1 Issue: Security | 30\% | (67) | 29\% | (64) | 9\% | (19) | 6\% | (14) | 26\% | (58) | 222 |
| \#1 Issue: Health Care | 38\% | (65) | 29\% | (50) | 9\% | (15) | 1\% | (2) | 23\% | (39) | 171 |
| \#1 Issue: Medicare / Social Security | 44\% | (124) | 31\% | (86) | 5\% | (13) | $2 \%$ | (5) | 18\% | (51) | 279 |
| \#1 Issue: Women's Issues | 61\% | (212) | 24\% | (82) | 4\% | (14) | 2\% | (7) | 9\% | (32) | 347 |
| \#1 Issue: Education | 43\% | (29) | 20\% | (13) | 14\% | (10) | 3\% | (2) | 20\% | (13) | 68 |
| \#1 Issue: Energy | 47\% | (64) | 28\% | (39) | 5\% | (7) | $2 \%$ | (3) | 18\% | (25) | 138 |
| \#1 Issue: Other | 33\% | (43) | 29\% | (38) | 6\% | (8) | 8\% | (10) | 25\% | (32) | 130 |
| 2020 Vote: Joe Biden | 54\% | (509) | 26\% | (246) | 5\% | (49) | 2\% | (15) | 13\% | (119) | 938 |
| 2020 Vote: Donald Trump | 24\% | (180) | 38\% | (279) | 9\% | (64) | 6\% | (47) | 23\% | (170) | 740 |
| 2020 Vote: Other | 25\% | (16) | 29\% | (19) | 3\% | (2) | 10\% | (6) | 33\% | (22) | 66 |
| 2020 Vote: Didn't Vote | 42\% | (197) | 25\% | (118) | 5\% | (25) | 3\% | (14) | 24\% | (112) | 466 |
| 2018 House Vote: Democrat | 54\% | (411) | 27\% | (207) | 4\% | (33) | 2\% | (14) | 13\% | (95) | 760 |
| 2018 House Vote: Republican | 25\% | (140) | 38\% | (217) | 8\% | (44) | 7\% | (38) | 23\% | (129) | 567 |
| 2018 House Vote: Someone else | 38\% | (21) | 28\% | (16) | 4\% | (2) | 6\% | (4) | 24\% | (13) | 56 |
| 2016 Vote: Hillary Clinton | 56\% | (397) | 26\% | (187) | 5\% | (33) | 2\% | (11) | 11\% | (78) | 707 |
| 2016 Vote: Donald Trump | 23\% | (151) | 38\% | (245) | 9\% | (57) | 7\% | (42) | 24\% | (155) | 650 |
| 2016 Vote: Other | 37\% | (40) | 31\% | (34) | 4\% | (5) | 7\% | (8) | 20\% | (22) | 108 |
| 2016 Vote: Didn't Vote | 42\% | (313) | 26\% | (197) | 6\% | (45) | 3\% | (22) | 23\% | (168) | 744 |

[^52]Table MCBR7_3: To what extent do you support or oppose companies taking the following actions?
Companies supporting female-owned suppliers

| Demographic | Strongly <br> support |  | Somewhat <br> support | Somewhat <br> oppose | Strongly <br> oppose | Don't know/ <br> No opinion |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Total N |  |  |  |  |  |  |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR7_4: To what extent do you support or oppose companies taking the following actions?
Companies donating to women's rights organizations

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 39\% | (856) | 30\% | (655) | 7\% | (148) | 5\% | (116) | 20\% | (436) | 2210 |
| Gender: Male | 32\% | (345) | 33\% | (349) | 8\% | (88) | 7\% | (70) | 20\% | (216) | 1068 |
| Gender: Female | 45\% | (511) | 27\% | (306) | 5\% | (60) | 4\% | (46) | 19\% | (220) | 1142 |
| Age: 18-34 | 43\% | (278) | 26\% | (167) | 9\% | (58) | 5\% | (32) | 17\% | (107) | 642 |
| Age: 35-44 | 43\% | (158) | 32\% | (117) | 3\% | (11) | 4\% | (16) | 17\% | (63) | 365 |
| Age: 45-64 | 35\% | (250) | 30\% | (212) | 7\% | (47) | 6\% | (41) | 23\% | (163) | 714 |
| Age: 65+ | 35\% | (170) | 32\% | (159) | 6\% | (31) | 5\% | (27) | 21\% | (102) | 489 |
| GenZers: 1997-2012 | 45\% | (121) | 22\% | (58) | 9\% | (24) | 5\% | (15) | 18\% | (49) | 267 |
| Millennials: 1981-1996 | 42\% | (259) | 30\% | (188) | 7\% | (45) | 4\% | (27) | 16\% | (99) | 618 |
| GenXers: 1965-1980 | 39\% | (237) | 30\% | (186) | 5\% | (32) | 5\% | (33) | 20\% | (124) | 612 |
| Baby Boomers: 1946-1964 | 33\% | (212) | $31 \%$ | (198) | 7\% | (43) | 6\% | (38) | 23\% | (143) | 634 |
| PID: Dem (no lean) | 53\% | (474) | 28\% | (250) | 5\% | (46) | 3\% | (23) | 11\% | (97) | 889 |
| PID: Ind (no lean) | 34\% | (212) | 29\% | (181) | 5\% | (33) | 5\% | (29) | 28\% | (177) | 633 |
| PID: Rep (no lean) | 25\% | (169) | 33\% | (224) | 10\% | (69) | 9\% | (64) | 24\% | (162) | 688 |
| PID/Gender: Dem Men | 49\% | (194) | 32\% | (126) | 6\% | (25) | 2\% | (10) | 10\% | (39) | 393 |
| PID/Gender: Dem Women | 56\% | (280) | 25\% | (124) | 4\% | (21) | 3\% | (13) | 12\% | (58) | 496 |
| PID/Gender: Ind Men | 26\% | (83) | 30\% | (98) | 6\% | (21) | 7\% | (22) | 31\% | (100) | 323 |
| PID/Gender: Ind Women | 42\% | (130) | 27\% | (83) | 4\% | (12) | 2\% | (7) | 25\% | (78) | 310 |
| PID/Gender: Rep Men | 20\% | (69) | 36\% | (125) | 12\% | (42) | 11\% | (38) | 22\% | (77) | 352 |
| PID/Gender: Rep Women | 30\% | (101) | 29\% | (99) | 8\% | (27) | 8\% | (25) | 25\% | (85) | 336 |
| Ideo: Liberal (1-3) | 60\% | (392) | 24\% | (157) | 4\% | (26) | 3\% | (18) | 9\% | (59) | 652 |
| Ideo: Moderate (4) | 35\% | (266) | 34\% | (262) | 7\% | (51) | 3\% | (25) | 21\% | (163) | 766 |
| Ideo: Conservative (5-7) | 22\% | (145) | 33\% | (215) | 10\% | (67) | 11\% | (72) | 24\% | (156) | 656 |
| Educ: < College | 39\% | (560) | 29\% | (417) | 6\% | (87) | 5\% | (66) | 21\% | (307) | 1437 |
| Educ: Bachelors degree | 38\% | (187) | $31 \%$ | (152) | 9\% | (44) | 6\% | (31) | 16\% | (77) | 491 |
| Educ: Post-grad | 38\% | (108) | $31 \%$ | (86) | 6\% | (16) | 7\% | (19) | 19\% | (52) | 282 |
| Income: Under 50k | 38\% | (483) | 29\% | (373) | 6\% | (81) | 5\% | (58) | 22\% | (275) | 1270 |
| Income: 50k-100k | 42\% | (265) | 30\% | (194) | 7\% | (47) | 5\% | (35) | 15\% | (98) | 638 |
| Income: 100k+ | 36\% | (108) | 29\% | (89) | 7\% | (20) | 8\% | (23) | 21\% | (62) | 302 |
| Ethnicity: White | 37\% | (638) | 30\% | (520) | 6\% | (107) | 6\% | (95) | 20\% | (351) | 1711 |
| Ethnicity: Hispanic | 47\% | (176) | 24\% | (90) | 6\% | (23) | 6\% | (23) | 16\% | (62) | 374 |

[^53]Table MCBR7_4: To what extent do you support or oppose companies taking the following actions?
Companies donating to women's rights organizations

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 39\% | (856) | 30\% | (655) | 7\% | (148) | 5\% | (116) | 20\% | (436) | 2210 |
| Ethnicity: Black | 46\% | (130) | 26\% | (74) | 11\% | (30) | 3\% | (8) | 14\% | (40) | 282 |
| Ethnicity: Other | 41\% | (88) | 28\% | (60) | 5\% | (11) | 6\% | (12) | 21\% | (46) | 217 |
| All Christian | 33\% | (336) | 33\% | (337) | 8\% | (83) | 7\% | (72) | 19\% | (199) | 1028 |
| All Non-Christian | 43\% | (51) | 32\% | (37) | 5\% | (6) | 5\% | (6) | 15\% | (18) | 119 |
| Atheist | 54\% | (49) | 22\% | (20) | 5\% | (5) | 5\% | (4) | 15\% | (13) | 91 |
| Agnostic/Nothing in particular | 41\% | (250) | 26\% | (155) | 6\% | (34) | 4\% | (24) | 24\% | (145) | 609 |
| Something Else | 47\% | (170) | 29\% | (105) | 5\% | (19) | $3 \%$ | (9) | 16\% | (60) | 364 |
| Religious Non-Protestant/Catholic | 41\% | (60) | 32\% | (47) | $4 \%$ | (6) | 5\% | (7) | 18\% | (26) | 147 |
| Evangelical | 34\% | (192) | 31\% | (179) | 8\% | (48) | 6\% | (35) | 20\% | (114) | 568 |
| Non-Evangelical | 38\% | (298) | 32\% | (248) | 7\% | (53) | 6\% | (43) | 17\% | (135) | 777 |
| Community: Urban | 43\% | (281) | 28\% | (183) | 7\% | (46) | 6\% | (40) | 17\% | (109) | 659 |
| Community: Suburban | 38\% | (365) | 30\% | (285) | 7\% | (64) | 5\% | (47) | 21\% | (202) | 963 |
| Community: Rural | 36\% | (210) | 32\% | (187) | 6\% | (38) | 5\% | (29) | $21 \%$ | (125) | 588 |
| Employ: Private Sector | 40\% | (270) | 30\% | (199) | 8\% | (52) | 6\% | (38) | 17\% | (111) | 669 |
| Employ: Government | 41\% | (51) | 31\% | (39) | 8\% | (10) | 6\% | (8) | 14\% | (18) | 125 |
| Employ: Self-Employed | 40\% | (80) | 28\% | (56) | 8\% | (16) | 6\% | (11) | 18\% | (35) | 198 |
| Employ: Homemaker | 43\% | (67) | 30\% | (46) | 3\% | (4) | $5 \%$ | (7) | 20\% | (31) | 154 |
| Employ: Student | 39\% | (32) | 25\% | (21) | 13\% | (11) | 3\% | (3) | 19\% | (16) | 82 |
| Employ: Retired | 35\% | (197) | 31\% | (173) | 7\% | (37) | 5\% | (29) | 23\% | (128) | 564 |
| Employ: Unemployed | 36\% | (95) | 28\% | (75) | 5\% | (13) | 6\% | (17) | 25\% | (66) | 266 |
| Employ: Other | 42\% | (64) | 31\% | (47) | 3\% | (5) | 2\% | (4) | 21\% | (31) | 151 |
| Military HH: Yes | $33 \%$ | (94) | $31 \%$ | (87) | 7\% | (19) | 7\% | (19) | 22\% | (62) | 281 |
| Military HH: No | 39\% | (762) | 29\% | (568) | 7\% | (129) | 5\% | (97) | 19\% | (373) | 1929 |
| RD/WT: Right Direction | 48\% | (330) | $31 \%$ | (215) | 5\% | (37) | 3\% | (19) | 12\% | (83) | 685 |
| RD/WT: Wrong Track | 34\% | (526) | 29\% | (439) | 7\% | (111) | 6\% | (96) | 23\% | (353) | 1525 |
| Biden Job Approve | 52\% | (501) | 30\% | (291) | 5\% | (47) | 3\% | (25) | 11\% | (109) | 972 |
| Biden Job Disapprove | 28\% | (320) | 31\% | (354) | 9\% | (101) | 8\% | (91) | 24\% | (278) | 1144 |

[^54]Table MCBR7_4: To what extent do you support or oppose companies taking the following actions?
Companies donating to women's rights organizations

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 39\% | (856) | 30\% | (655) | 7\% | (148) | 5\% | (116) | 20\% | (436) | 2210 |
| Biden Job Strongly Approve | 61\% | (268) | 23\% | (100) | 4\% | (20) | 3\% | (12) | 9\% | (42) | 441 |
| Biden Job Somewhat Approve | 44\% | (233) | 36\% | (191) | 5\% | (27) | 2\% | (13) | 13\% | (67) | 531 |
| Biden Job Somewhat Disapprove | 37\% | (131) | 35\% | (126) | 7\% | (24) | 3\% | (11) | 18\% | (64) | 355 |
| Biden Job Strongly Disapprove | 24\% | (189) | 29\% | (228) | 10\% | (77) | 10\% | (80) | 27\% | (214) | 789 |
| Favorable of Biden | 54\% | (535) | 29\% | (293) | 4\% | (39) | 2\% | (19) | 11\% | (114) | 999 |
| Unfavorable of Biden | 26\% | (291) | 31\% | (347) | 9\% | (104) | 8\% | (91) | 25\% | (275) | 1109 |
| Very Favorable of Biden | 63\% | (302) | $21 \%$ | (100) | 4\% | (18) | 2\% | (7) | 10\% | (48) | 475 |
| Somewhat Favorable of Biden | 45\% | (233) | 37\% | (193) | 4\% | (20) | 2\% | (12) | 13\% | (66) | 524 |
| Somewhat Unfavorable of Biden | 35\% | (97) | 33\% | (90) | 6\% | (18) | 3\% | (10) | 22\% | (62) | 277 |
| Very Unfavorable of Biden | 23\% | (193) | $31 \%$ | (257) | 10\% | (87) | 10\% | (82) | 26\% | (213) | 831 |
| \#1 Issue: Economy | 32\% | (272) | 33\% | (283) | 7\% | (59) | 5\% | (46) | 23\% | (193) | 854 |
| \#1 Issue: Security | 27\% | (61) | 28\% | (61) | 11\% | (24) | 9\% | (20) | 25\% | (56) | 222 |
| \#1 Issue: Health Care | 37\% | (64) | 26\% | (45) | 9\% | (15) | 3\% | (6) | 25\% | (42) | 171 |
| \#1 Issue: Medicare / Social Security | $39 \%$ | (108) | 36\% | (100) | 5\% | (13) | 4\% | (11) | 17\% | (47) | 279 |
| \#1 Issue: Women's Issues | 61\% | (213) | 23\% | (81) | 4\% | (13) | 3\% | (9) | 9\% | (31) | 347 |
| \#1 Issue: Education | 44\% | (30) | 23\% | (16) | 14\% | (9) | 5\% | (3) | 14\% | (10) | 68 |
| \#1 Issue: Energy | 47\% | (65) | 26\% | (35) | 8\% | (10) | 2\% | (3) | 17\% | (24) | 138 |
| \#1 Issue: Other | 33\% | (42) | 26\% | (33) | 4\% | (6) | 13\% | (17) | 24\% | (32) | 130 |
| 2020 Vote: Joe Biden | 53\% | (493) | 28\% | (267) | 5\% | (44) | 2\% | (23) | 12\% | (112) | 938 |
| 2020 Vote: Donald Trump | 22\% | (162) | 32\% | (239) | 11\% | (80) | 9\% | (68) | 26\% | (190) | 740 |
| 2020 Vote: Other | 25\% | (16) | $31 \%$ | (20) | 1\% | (0) | 10\% | (6) | 34\% | (22) | 66 |
| 2020 Vote: Didn't Vote | 39\% | (184) | 28\% | (129) | 5\% | (23) | 4\% | (18) | 24\% | (111) | 466 |
| 2018 House Vote: Democrat | 54\% | (412) | 28\% | (215) | 3\% | (22) | 2\% | (16) | 12\% | (94) | 760 |
| 2018 House Vote: Republican | 21\% | (120) | 32\% | (182) | 12\% | (66) | 10\% | (56) | 25\% | (143) | 567 |
| 2018 House Vote: Someone else | 40\% | (22) | 34\% | (19) | - | (0) | 5\% | (3) | 21\% | (12) | 56 |
| 2016 Vote: Hillary Clinton | 56\% | (396) | 28\% | (199) | 3\% | (23) | 2\% | (11) | 11\% | (77) | 707 |
| 2016 Vote: Donald Trump | 21\% | (133) | 32\% | (210) | 12\% | (76) | 10\% | (65) | 25\% | (165) | 650 |
| 2016 Vote: Other | 33\% | (35) | 35\% | (38) | 2\% | (2) | 9\% | (10) | 21\% | (23) | 108 |
| 2016 Vote: Didn't Vote | 39\% | (291) | 28\% | (207) | 6\% | (47) | 4\% | (29) | 23\% | (170) | 744 |

[^55]Table MCBR7_4: To what extent do you support or oppose companies taking the following actions?
Companies donating to women's rights organizations

| Demographic | Strongly <br> support |  | Somewhat <br> support | Somewhat <br> oppose | Strongly <br> oppose | Don't know / <br> No opinion |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Total N |  |  |  |  |  |  |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR7_5: To what extent do you support or oppose companies taking the following actions?
Companies that sell menstrual products (such as tampons and pads) offering rewards programs/ discounts for regular purchase of these products

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 37\% | (827) | $31 \%$ | (680) | 7\% | (146) | 4\% | (87) | 21\% | (470) | 2210 |
| Gender: Male | 29\% | (305) | 34\% | (361) | 7\% | (79) | 6\% | (66) | 24\% | (257) | 1068 |
| Gender: Female | 46\% | (522) | 28\% | (319) | 6\% | (67) | 2\% | (21) | 19\% | (214) | 1142 |
| Age: 18-34 | 40\% | (256) | 29\% | (188) | 9\% | (59) | 4\% | (26) | 18\% | (113) | 642 |
| Age: 35-44 | 41\% | (150) | 29\% | (107) | 5\% | (19) | 4\% | (16) | 20\% | (73) | 365 |
| Age: 45-64 | 36\% | (256) | 31\% | (219) | 6\% | (39) | 4\% | (28) | 24\% | (172) | 714 |
| Age: 65+ | 34\% | (165) | 34\% | (166) | 6\% | (29) | $3 \%$ | (16) | 23\% | (113) | 489 |
| GenZers: 1997-2012 | 40\% | (106) | 28\% | (76) | 10\% | (28) | 4\% | (10) | 18\% | (48) | 267 |
| Millennials: 1981-1996 | 40\% | (247) | 30\% | (186) | 7\% | (45) | 5\% | (29) | 18\% | (111) | 618 |
| GenXers: 1965-1980 | 40\% | (244) | 29\% | (175) | 6\% | (38) | 4\% | (25) | 21\% | (131) | 612 |
| Baby Boomers: 1946-1964 | 33\% | (210) | 33\% | (210) | 5\% | (31) | $3 \%$ | (21) | 26\% | (163) | 634 |
| PID: Dem (no lean) | 46\% | (408) | 31\% | (273) | 6\% | (56) | 3\% | (24) | 15\% | (129) | 889 |
| PID: Ind (no lean) | 35\% | (224) | 28\% | (174) | 5\% | (32) | $3 \%$ | (19) | 29\% | (183) | 633 |
| PID: Rep (no lean) | 28\% | (195) | 34\% | (233) | 8\% | (58) | 6\% | (44) | 23\% | (158) | 688 |
| PID/Gender: Dem Men | 38\% | (150) | 35\% | (137) | 7\% | (26) | 5\% | (20) | 15\% | (59) | 393 |
| PID/Gender: Dem Women | 52\% | (257) | 27\% | (136) | 6\% | (29) | 1\% | (4) | 14\% | (70) | 496 |
| PID/Gender: Ind Men | 27\% | (86) | 28\% | (90) | 6\% | (19) | 5\% | (15) | 35\% | (112) | 323 |
| PID/Gender: Ind Women | 44\% | (138) | 27\% | (84) | 4\% | (13) | 1\% | (4) | 23\% | (71) | 310 |
| PID/Gender: Rep Men | 20\% | (69) | 38\% | (134) | 10\% | (34) | 9\% | (30) | 24\% | (85) | 352 |
| PID/Gender: Rep Women | 38\% | (126) | 29\% | (99) | 7\% | (24) | 4\% | (14) | 22\% | (73) | 336 |
| Ideo: Liberal (1-3) | 52\% | (341) | 27\% | (173) | 6\% | (39) | 2\% | (14) | 13\% | (85) | 652 |
| Ideo: Moderate (4) | 34\% | (261) | 33\% | (253) | 8\% | (60) | 3\% | (19) | 23\% | (174) | 766 |
| Ideo: Conservative (5-7) | 27\% | (175) | 35\% | (227) | 7\% | (45) | 8\% | (52) | 24\% | (156) | 656 |
| Educ: < College | 38\% | (541) | 30\% | (435) | 6\% | (86) | 3\% | (50) | 23\% | (325) | 1437 |
| Educ: Bachelors degree | 38\% | (187) | 29\% | (143) | 9\% | (44) | 4\% | (22) | 19\% | (95) | 491 |
| Educ: Post-grad | 35\% | (98) | 36\% | (102) | 6\% | (16) | 5\% | (15) | 18\% | (50) | 282 |
| Income: Under 50k | 38\% | (482) | 29\% | (369) | 7\% | (85) | 3\% | (43) | 23\% | (291) | 1270 |
| Income: 50k-100k | 39\% | (247) | 33\% | (209) | 6\% | (39) | 4\% | (23) | 19\% | (120) | 638 |
| Income: 100k+ | 33\% | (98) | 34\% | (102) | 7\% | (22) | 7\% | (21) | 20\% | (59) | 302 |
| Ethnicity: White | 37\% | (638) | 31\% | (537) | 6\% | (103) | 4\% | (62) | 22\% | (370) | 1711 |
| Ethnicity: Hispanic | 39\% | (147) | 28\% | (105) | 8\% | (29) | 6\% | (21) | 19\% | (71) | 374 |

[^56]Table MCBR7_5: To what extent do you support or oppose companies taking the following actions?
Companies that sell menstrual products (such as tampons and pads) offering rewards programs/ discounts for regular purchase of these products

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 37\% | (827) | 31\% | (680) | 7\% | (146) | $4 \%$ | (87) | 21\% | (470) | 2210 |
| Ethnicity: Black | 40\% | (112) | 28\% | (80) | 11\% | (32) | $4 \%$ | (13) | 16\% | (45) | 282 |
| Ethnicity: Other | 35\% | (77) | 29\% | (63) | 5\% | (11) | 5\% | (12) | 25\% | (54) | 217 |
| All Christian | 35\% | (358) | 32\% | (328) | 7\% | (69) | 6\% | (59) | 21\% | (213) | 1028 |
| All Non-Christian | 45\% | (53) | 26\% | (31) | 5\% | (6) | 3\% | (4) | 21\% | (24) | 119 |
| Atheist | 48\% | (44) | 27\% | (24) | 6\% | (5) | $3 \%$ | (2) | 16\% | (15) | 91 |
| Agnostic/Nothing in particular | 35\% | (214) | 29\% | (177) | 6\% | (39) | $3 \%$ | (16) | 27\% | (163) | 609 |
| Something Else | 43\% | (158) | 33\% | (119) | 7\% | (26) | 2\% | (6) | 15\% | (55) | 364 |
| Religious Non-Protestant/Catholic | 42\% | (61) | 26\% | (38) | 5\% | (8) | 4\% | (6) | 23\% | (34) | 147 |
| Evangelical | 37\% | (209) | 30\% | (169) | 7\% | (42) | 5\% | (29) | 21\% | (119) | 568 |
| Non-Evangelical | 38\% | (293) | 34\% | (260) | 6\% | (50) | 4\% | (34) | 18\% | (139) | 777 |
| Community: Urban | 39\% | (255) | 30\% | (194) | 8\% | (53) | 5\% | (32) | 19\% | (124) | 659 |
| Community: Suburban | 37\% | (359) | 30\% | (293) | 6\% | (58) | $3 \%$ | (32) | 23\% | (222) | 963 |
| Community: Rural | $36 \%$ | (213) | 33\% | (193) | 6\% | (34) | 4\% | (22) | 21\% | (125) | 588 |
| Employ: Private Sector | 39\% | (261) | 31\% | (210) | 8\% | (52) | 5\% | (32) | 17\% | (115) | 669 |
| Employ: Government | $31 \%$ | (39) | 34\% | (42) | 13\% | (17) | 5\% | (7) | 17\% | (21) | 125 |
| Employ: Self-Employed | 40\% | (79) | 28\% | (55) | 9\% | (17) | 5\% | (9) | 19\% | (38) | 198 |
| Employ: Homemaker | 47\% | (72) | 25\% | (39) | 6\% | (9) | - | (1) | 22\% | (34) | 154 |
| Employ: Student | 39\% | (32) | 33\% | (28) | 8\% | (6) | 1\% | (1) | 19\% | (16) | 82 |
| Employ: Retired | 35\% | (197) | 32\% | (182) | 5\% | (29) | 3\% | (19) | 24\% | (137) | 564 |
| Employ: Unemployed | 34\% | (90) | 30\% | (79) | 5\% | (13) | 5\% | (13) | 27\% | (72) | 266 |
| Employ: Other | 39\% | (59) | $31 \%$ | (46) | 2\% | (3) | 3\% | (5) | 25\% | (37) | 151 |
| Military HH: Yes | 38\% | (107) | 30\% | (84) | 5\% | (15) | $4 \%$ | (12) | 22\% | (63) | 281 |
| Military HH: No | 37\% | (720) | 31\% | (597) | 7\% | (131) | 4\% | (74) | 21\% | (407) | 1929 |
| RD/WT: Right Direction | 43\% | (296) | 30\% | (208) | 8\% | (52) | 3\% | (22) | 16\% | (107) | 685 |
| RD/WT: Wrong Track | 35\% | (531) | $31 \%$ | (473) | 6\% | (94) | 4\% | (64) | 24\% | (364) | 1525 |
| Biden Job Approve | 46\% | (446) | $31 \%$ | (305) | 6\% | (57) | 3\% | (27) | 14\% | (138) | 972 |
| Biden Job Disapprove | 30\% | (346) | 32\% | (364) | 7\% | (85) | 5\% | (59) | 25\% | (290) | 1144 |

Continued on next page

Table MCBR7_5: To what extent do you support or oppose companies taking the following actions?
Companies that sell menstrual products (such as tampons and pads) offering rewards programs/ discounts for regular purchase of these products

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 37\% | (827) | $31 \%$ | (680) | 7\% | (146) | $4 \%$ | (87) | 21\% | (470) | 2210 |
| Biden Job Strongly Approve | 53\% | (232) | 23\% | (101) | 7\% | (29) | 4\% | (16) | 14\% | (62) | 441 |
| Biden Job Somewhat Approve | 40\% | (214) | 38\% | (203) | 5\% | (28) | 2\% | (10) | 14\% | (76) | 531 |
| Biden Job Somewhat Disapprove | 33\% | (116) | 32\% | (112) | 11\% | (40) | 1\% | (5) | 23\% | (82) | 355 |
| Biden Job Strongly Disapprove | 29\% | (230) | 32\% | (252) | 6\% | (45) | 7\% | (54) | 26\% | (208) | 789 |
| Favorable of Biden | 47\% | (467) | 32\% | (319) | 5\% | (48) | 2\% | (21) | 14\% | (144) | 999 |
| Unfavorable of Biden | 30\% | (332) | 31\% | (346) | 8\% | (89) | 6\% | (62) | 25\% | (280) | 1109 |
| Very Favorable of Biden | 55\% | (263) | 22\% | (103) | 5\% | (26) | 3\% | (14) | 15\% | (69) | 475 |
| Somewhat Favorable of Biden | 39\% | (203) | 41\% | (216) | 4\% | (22) | 1\% | (8) | 14\% | (74) | 524 |
| Somewhat Unfavorable of Biden | 33\% | (92) | 28\% | (78) | 12\% | (34) | 2\% | (4) | 25\% | (69) | 277 |
| Very Unfavorable of Biden | 29\% | (240) | 32\% | (267) | 7\% | (56) | 7\% | (57) | 25\% | (210) | 831 |
| \#1 Issue: Economy | 36\% | (307) | 30\% | (257) | 7\% | (58) | 5\% | (42) | 22\% | (190) | 854 |
| \#1 Issue: Security | 21\% | (47) | 40\% | (90) | 5\% | (12) | 6\% | (13) | 27\% | (60) | 222 |
| \#1 Issue: Health Care | 34\% | (58) | 30\% | (51) | 9\% | (15) | 2\% | (4) | 26\% | (44) | 171 |
| \#1 Issue: Medicare / Social Security | 37\% | (103) | $31 \%$ | (86) | 7\% | (18) | 4\% | (10) | 22\% | (61) | 279 |
| \#1 Issue: Women's Issues | 51\% | (176) | 30\% | (105) | 4\% | (13) | 2\% | (8) | 13\% | (45) | 347 |
| \#1 Issue: Education | 43\% | (29) | 22\% | (15) | 17\% | (12) | 1\% | (0) | 18\% | (12) | 68 |
| \#1 Issue: Energy | 41\% | (57) | 29\% | (40) | 10\% | (13) | 2\% | (3) | 18\% | (25) | 138 |
| \#1 Issue: Other | 38\% | (50) | 28\% | (37) | 4\% | (5) | 5\% | (7) | 24\% | (32) | 130 |
| 2020 Vote: Joe Biden | 45\% | (425) | 30\% | (285) | 7\% | (65) | 2\% | (22) | 15\% | (142) | 938 |
| 2020 Vote: Donald Trump | 28\% | (204) | 35\% | (259) | 7\% | (53) | 6\% | (48) | 24\% | (177) | 740 |
| 2020 Vote: Other | 21\% | (14) | 32\% | (21) | 2\% | (2) | 9\% | (6) | 36\% | (23) | 66 |
| 2020 Vote: Didn't Vote | 40\% | (185) | 25\% | (115) | 6\% | (27) | 2\% | (11) | 27\% | (128) | 466 |
| 2018 House Vote: Democrat | 46\% | (353) | 31\% | (235) | 5\% | (38) | 3\% | (19) | 15\% | (114) | 760 |
| 2018 House Vote: Republican | 28\% | (162) | 34\% | (191) | 7\% | (39) | 7\% | (37) | 24\% | (138) | 567 |
| 2018 House Vote: Someone else | 33\% | (19) | 34\% | (19) | - | (0) | 6\% | (3) | 27\% | (15) | 56 |
| 2016 Vote: Hillary Clinton | 48\% | (339) | 30\% | (213) | 6\% | (40) | 2\% | (16) | 14\% | (98) | 707 |
| 2016 Vote: Donald Trump | 27\% | (173) | 34\% | (221) | 7\% | (48) | 7\% | (48) | 25\% | (160) | 650 |
| 2016 Vote: Other | 35\% | (37) | 35\% | (38) | 1\% | (1) | 5\% | (6) | 24\% | (26) | 108 |
| 2016 Vote: Didn't Vote | 37\% | (276) | 28\% | (208) | 8\% | (57) | $2 \%$ | (16) | 25\% | (186) | 744 |

[^57]Table MCBR7_5: To what extent do you support or oppose companies taking the following actions?
Companies that sell menstrual products (such as tampons and pads) offering rewards programs/ discounts for regular purchase of these products

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 37\% | (827) | $31 \%$ | (680) | 7\% | (146) | $4 \%$ | (87) | 21\% | (470) | 2210 |
| Voted in 2014: Yes | 38\% | (466) | $32 \%$ | (394) | 6\% | (75) | $4 \%$ | (50) | 20\% | (245) | 1230 |
| Voted in 2014: No | 37\% | (361) | 29\% | (286) | 7\% | (71) | 4\% | (37) | 23\% | (225) | 980 |
| 4-Region: Northeast | 39\% | (150) | 28\% | (108) | 8\% | (29) | $3 \%$ | (12) | 22\% | (83) | 383 |
| 4-Region: Midwest | 36\% | (162) | 35\% | (158) | 5\% | (21) | $4 \%$ | (18) | 21\% | (97) | 456 |
| 4-Region: South | 36\% | (308) | 31\% | (261) | 7\% | (56) | 4\% | (31) | 22\% | (189) | 844 |
| 4-Region: West | 39\% | (207) | 29\% | (154) | 7\% | (39) | 5\% | (26) | 19\% | (100) | 527 |
| Supports Women High Priority | 47\% | (628) | 30\% | (403) | 7\% | (90) | 2\% | (32) | 14\% | (192) | 1345 |
| Have Purchased Because Supported Women | 52\% | (335) | 27\% | (177) | 7\% | (44) | 3\% | (18) | 11\% | (73) | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR7_6: To what extent do you support or oppose companies taking the following actions?
Companies running a female-centered brand/ marketing campaign

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 32\% | (711) | 33\% | (723) | 8\% | (177) | 4\% | (98) | 23\% | (502) | 2210 |
| Gender: Male | 28\% | (294) | 34\% | (365) | 9\% | (94) | 7\% | (73) | 23\% | (242) | 1068 |
| Gender: Female | 36\% | (417) | 31\% | (358) | 7\% | (83) | 2\% | (25) | 23\% | (260) | 1142 |
| Age: 18-34 | 37\% | (237) | 30\% | (195) | 10\% | (62) | 5\% | (31) | 18\% | (117) | 642 |
| Age: 35-44 | 35\% | (129) | 32\% | (117) | 7\% | (26) | $4 \%$ | (15) | 22\% | (79) | 365 |
| Age: 45-64 | 30\% | (215) | 33\% | (239) | 7\% | (52) | $4 \%$ | (31) | 25\% | (176) | 714 |
| Age: 65+ | 27\% | (130) | 35\% | (172) | 8\% | (37) | 4\% | (20) | 26\% | (129) | 489 |
| GenZers: 1997-2012 | 36\% | (97) | 28\% | (75) | 11\% | (29) | 5\% | (13) | 20\% | (53) | 267 |
| Millennials: 1981-1996 | 36\% | (224) | 33\% | (202) | 8\% | (49) | $4 \%$ | (27) | 19\% | (116) | 618 |
| GenXers: 1965-1980 | 34\% | (207) | 32\% | (195) | 8\% | (48) | 4\% | (26) | 22\% | (135) | 612 |
| Baby Boomers: 1946-1964 | 26\% | (167) | 35\% | (223) | 7\% | (43) | 4\% | (25) | 28\% | (176) | 634 |
| PID: Dem (no lean) | 44\% | (388) | 33\% | (290) | 5\% | (46) | 3\% | (23) | 16\% | (142) | 889 |
| PID: Ind (no lean) | 27\% | (172) | 33\% | (207) | 7\% | (42) | 4\% | (22) | 30\% | (189) | 633 |
| PID: Rep (no lean) | 22\% | (151) | 33\% | (226) | 13\% | (88) | 8\% | (52) | 25\% | (171) | 688 |
| PID/Gender: Dem Men | 42\% | (165) | 34\% | (134) | 7\% | (27) | 3\% | (13) | 14\% | (54) | 393 |
| PID/Gender: Dem Women | 45\% | (224) | $31 \%$ | (156) | 4\% | (19) | 2\% | (10) | 18\% | (88) | 496 |
| PID/Gender: Ind Men | 20\% | (66) | 36\% | (115) | 6\% | (19) | 6\% | (21) | 32\% | (102) | 323 |
| PID/Gender: Ind Women | 34\% | (105) | 30\% | (92) | 8\% | (23) | - | (2) | 28\% | (87) | 310 |
| PID/Gender: Rep Men | 18\% | (63) | 33\% | (116) | 14\% | (47) | 11\% | (39) | 24\% | (86) | 352 |
| PID/Gender: Rep Women | 26\% | (88) | 33\% | (110) | 12\% | (40) | 4\% | (13) | 25\% | (85) | 336 |
| Ideo: Liberal (1-3) | 50\% | (324) | 28\% | (185) | 5\% | (32) | 3\% | (22) | 14\% | (88) | 652 |
| Ideo: Moderate (4) | 28\% | (217) | 37\% | (282) | 8\% | (61) | 3\% | (23) | 24\% | (184) | 766 |
| Ideo: Conservative (5-7) | 20\% | (129) | 35\% | (229) | 12\% | (77) | 8\% | (50) | 26\% | (171) | 656 |
| Educ: < College | 32\% | (457) | 32\% | (461) | 8\% | (111) | 4\% | (54) | 25\% | (354) | 1437 |
| Educ: Bachelors degree | 34\% | (169) | 34\% | (165) | 9\% | (44) | 5\% | (23) | 18\% | (90) | 491 |
| Educ: Post-grad | 30\% | (84) | 35\% | (98) | 8\% | (22) | 7\% | (20) | 21\% | (58) | 282 |
| Income: Under 50k | 32\% | (406) | 32\% | (413) | 7\% | (94) | 3\% | (44) | 25\% | (313) | 1270 |
| Income: 50k-100k | 35\% | (223) | 32\% | (206) | 9\% | (58) | 5\% | (29) | 19\% | (122) | 638 |
| Income: 100k+ | 27\% | (82) | 35\% | (104) | 8\% | (24) | 8\% | (25) | 22\% | (67) | 302 |
| Ethnicity: White | 30\% | (511) | 34\% | (586) | 8\% | (138) | 4\% | (75) | 23\% | (400) | 1711 |
| Ethnicity: Hispanic | 41\% | (153) | 27\% | (100) | 7\% | (25) | 6\% | (24) | 19\% | (72) | 374 |

[^58]Table MCBR7_6: To what extent do you support or oppose companies taking the following actions?
Companies running a female-centered brand/ marketing campaign

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 32\% | (711) | 33\% | (723) | 8\% | (177) | 4\% | (98) | 23\% | (502) | 2210 |
| Ethnicity: Black | 42\% | (118) | 28\% | (80) | 8\% | (22) | 4\% | (13) | 18\% | (50) | 282 |
| Ethnicity: Other | 38\% | (82) | 26\% | (57) | 8\% | (16) | 4\% | (10) | 24\% | (53) | 217 |
| All Christian | 30\% | (304) | 33\% | (335) | 9\% | (94) | 6\% | (64) | 23\% | (231) | 1028 |
| All Non-Christian | 39\% | (46) | $31 \%$ | (37) | 4\% | (5) | 5\% | (6) | 20\% | (24) | 119 |
| Atheist | 39\% | (36) | 37\% | (34) | 7\% | (6) | 2\% | (2) | 14\% | (13) | 91 |
| Agnostic/Nothing in particular | 31\% | (186) | $32 \%$ | (194) | 8\% | (49) | 3\% | (19) | 26\% | (160) | 609 |
| Something Else | 38\% | (138) | 34\% | (123) | 6\% | (22) | 2\% | (7) | 20\% | (74) | 364 |
| Religious Non-Protestant/Catholic | 37\% | (55) | $31 \%$ | (46) | 4\% | (6) | 5\% | (7) | 22\% | (32) | 147 |
| Evangelical | 30\% | (170) | $31 \%$ | (177) | 10\% | (56) | 6\% | (33) | 23\% | (133) | 568 |
| Non-Evangelical | 33\% | (257) | 34\% | (262) | 8\% | (59) | 5\% | (37) | 21\% | (161) | 777 |
| Community: Urban | 35\% | (227) | 32\% | (213) | 8\% | (50) | 5\% | (33) | $21 \%$ | (135) | 659 |
| Community: Suburban | 32\% | (309) | 31\% | (298) | 8\% | (76) | 5\% | (48) | 24\% | (233) | 963 |
| Community: Rural | 30\% | (174) | 36\% | (213) | 9\% | (50) | 3\% | (16) | 23\% | (134) | 588 |
| Employ: Private Sector | 35\% | (232) | 33\% | (224) | 8\% | (54) | 6\% | (40) | 18\% | (120) | 669 |
| Employ: Government | 35\% | (44) | $31 \%$ | (39) | 11\% | (14) | 4\% | (5) | 19\% | (23) | 125 |
| Employ: Self-Employed | 34\% | (67) | 35\% | (70) | 10\% | (19) | 4\% | (7) | 18\% | (35) | 198 |
| Employ: Homemaker | 35\% | (54) | 33\% | (51) | 7\% | (11) | $3 \%$ | (4) | 22\% | (34) | 154 |
| Employ: Student | 27\% | (22) | 33\% | (27) | 10\% | (8) | 4\% | (3) | 26\% | (21) | 82 |
| Employ: Retired | 28\% | (156) | 34\% | (191) | 7\% | (42) | 4\% | (23) | 27\% | (153) | 564 |
| Employ: Unemployed | 32\% | (85) | 30\% | (80) | 6\% | (15) | 5\% | (13) | 27\% | (73) | 266 |
| Employ: Other | 34\% | (52) | 28\% | (43) | 8\% | (12) | 1\% | (2) | 28\% | (42) | 151 |
| Military HH: Yes | 26\% | (74) | 32\% | (91) | 8\% | (23) | 6\% | (16) | 27\% | (76) | 281 |
| Military HH: No | 33\% | (636) | 33\% | (633) | 8\% | (153) | 4\% | (81) | 22\% | (426) | 1929 |
| RD/WT: Right Direction | 42\% | (288) | 32\% | (221) | 7\% | (48) | 3\% | (19) | 16\% | (108) | 685 |
| RD/WT: Wrong Track | 28\% | (423) | 33\% | (502) | 8\% | (128) | 5\% | (79) | 26\% | (394) | 1525 |
| Biden Job Approve | 43\% | (422) | 33\% | (320) | 5\% | (49) | 3\% | (26) | 16\% | (155) | 972 |
| Biden Job Disapprove | 23\% | (258) | 35\% | (396) | 11\% | (123) | 6\% | (71) | 26\% | (295) | 1144 |

[^59]Table MCBR7_6: To what extent do you support or oppose companies taking the following actions?
Companies running a female-centered brand/ marketing campaign

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $32 \%$ | (711) | 33\% | (723) | 8\% | (177) | 4\% | (98) | 23\% | (502) | 2210 |
| Biden Job Strongly Approve | 53\% | (233) | 26\% | (116) | 4\% | (16) | 3\% | (13) | 14\% | (62) | 441 |
| Biden Job Somewhat Approve | 36\% | (189) | 38\% | (204) | 6\% | (32) | 3\% | (14) | 17\% | (93) | 531 |
| Biden Job Somewhat Disapprove | 26\% | (93) | 39\% | (138) | 10\% | (37) | 2\% | (7) | 23\% | (80) | 355 |
| Biden Job Strongly Disapprove | 21\% | (165) | $33 \%$ | (258) | $11 \%$ | (87) | 8\% | (65) | 27\% | (214) | 789 |
| Favorable of Biden | 44\% | (440) | 33\% | (329) | 4\% | (44) | 2\% | (22) | 16\% | (164) | 999 |
| Unfavorable of Biden | 22\% | (245) | 34\% | (379) | $11 \%$ | (127) | 6\% | (70) | 26\% | (287) | 1109 |
| Very Favorable of Biden | 55\% | (262) | 24\% | (115) | 3\% | (15) | 3\% | (12) | 15\% | (71) | 475 |
| Somewhat Favorable of Biden | 34\% | (178) | 41\% | (213) | 6\% | (29) | 2\% | (10) | 18\% | (93) | 524 |
| Somewhat Unfavorable of Biden | 27\% | (74) | 36\% | (99) | 9\% | (24) | 2\% | (6) | 27\% | (75) | 277 |
| Very Unfavorable of Biden | 21\% | (171) | 34\% | (280) | 12\% | (103) | 8\% | (64) | 26\% | (212) | 831 |
| \#1 Issue: Economy | 28\% | (237) | 34\% | (286) | 9\% | (79) | 5\% | (45) | 24\% | (207) | 854 |
| \#1 Issue: Security | 21\% | (47) | $31 \%$ | (68) | 13\% | (29) | 7\% | (16) | 28\% | (63) | 222 |
| \#1 Issue: Health Care | 32\% | (56) | 32\% | (55) | 7\% | (13) | 1\% | (2) | 27\% | (46) | 171 |
| \#1 Issue: Medicare / Social Security | 32\% | (90) | $36 \%$ | (102) | 6\% | (16) | 3\% | (8) | 23\% | (64) | 279 |
| \#1 Issue: Women's Issues | 53\% | (183) | 28\% | (96) | 3\% | (11) | 3\% | (10) | 13\% | (47) | 347 |
| \#1 Issue: Education | 35\% | (24) | 30\% | (20) | 13\% | (9) | 6\% | (4) | 16\% | (11) | 68 |
| \#1 Issue: Energy | 32\% | (44) | 40\% | (55) | 8\% | (11) | $3 \%$ | (4) | 17\% | (23) | 138 |
| \#1 Issue: Other | 23\% | (30) | 32\% | (42) | 6\% | (7) | 7\% | (9) | 32\% | (41) | 130 |
| 2020 Vote: Joe Biden | 43\% | (399) | $33 \%$ | (313) | 5\% | (47) | 2\% | (21) | 17\% | (158) | 938 |
| 2020 Vote: Donald Trump | 20\% | (148) | 34\% | (251) | 13\% | (94) | 7\% | (55) | 26\% | (192) | 740 |
| 2020 Vote: Other | 23\% | (15) | 20\% | (13) | 9\% | (6) | 10\% | (6) | 39\% | (26) | 66 |
| 2020 Vote: Didn't Vote | 32\% | (149) | $31 \%$ | (147) | 6\% | (30) | 3\% | (15) | 27\% | (126) | 466 |
| 2018 House Vote: Democrat | 43\% | (330) | 33\% | (253) | 4\% | (30) | $2 \%$ | (14) | 17\% | (133) | 760 |
| 2018 House Vote: Republican | 19\% | (110) | 33\% | (187) | 13\% | (75) | 8\% | (44) | 27\% | (151) | 567 |
| 2018 House Vote: Someone else | 31\% | (18) | 35\% | (20) | 3\% | (2) | 9\% | (5) | 23\% | (13) | 56 |
| 2016 Vote: Hillary Clinton | 45\% | (315) | 34\% | (243) | 4\% | (28) | 1\% | (9) | 16\% | (112) | 707 |
| 2016 Vote: Donald Trump | 18\% | (117) | 35\% | (225) | 12\% | (80) | 8\% | (52) | 27\% | (176) | 650 |
| 2016 Vote: Other | 31\% | (33) | 30\% | (32) | 8\% | (8) | 7\% | (8) | 25\% | (26) | 108 |
| 2016 Vote: Didn't Vote | 33\% | (245) | 30\% | (223) | 8\% | (61) | $4 \%$ | (27) | 25\% | (187) | 744 |

[^60]Table MCBR7_6: To what extent do you support or oppose companies taking the following actions?
Companies running a female-centered brand/ marketing campaign

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 32\% | (711) | 33\% | (723) | 8\% | (177) | 4\% | (98) | 23\% | (502) | 2210 |
| Voted in 2014: Yes | 33\% | (401) | 34\% | (415) | 7\% | (87) | 4\% | (52) | 22\% | (275) | 1230 |
| Voted in 2014: No | 32\% | (310) | $31 \%$ | (308) | 9\% | (89) | 5\% | (45) | 23\% | (227) | 980 |
| 4-Region: Northeast | 33\% | (124) | $31 \%$ | (120) | 7\% | (25) | 5\% | (19) | 25\% | (94) | 383 |
| 4-Region: Midwest | 34\% | (157) | $31 \%$ | (143) | 9\% | (39) | 3\% | (15) | 22\% | (102) | 456 |
| 4-Region: South | $31 \%$ | (260) | $34 \%$ | (288) | 8\% | (66) | 4\% | (36) | 23\% | (194) | 844 |
| 4-Region: West | 32\% | (169) | 33\% | (173) | 9\% | (46) | 5\% | (28) | 21\% | (111) | 527 |
| Supports Women High Priority | 43\% | (585) | 33\% | (437) | 6\% | (75) | $3 \%$ | (39) | 16\% | (210) | 1345 |
| Have Purchased Because Supported Women | 53\% | (341) | 29\% | (190) | 5\% | (32) | $3 \%$ | (20) | 10\% | (66) | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR7_7: To what extent do you support or oppose companies taking the following actions?
Companies covering the differences in costs to make products they sell that are marketed towards women equal to the costs of those same products for men (such as razors, shaving cream)

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 39\% | (851) | 29\% | (634) | 7\% | (156) | 5\% | (120) | 20\% | (449) | 2210 |
| Gender: Male | $31 \%$ | (331) | $31 \%$ | (333) | 9\% | (91) | 7\% | (77) | 22\% | (236) | 1068 |
| Gender: Female | 46\% | (520) | 26\% | (301) | 6\% | (65) | 4\% | (43) | 19\% | (213) | 1142 |
| Age: 18-34 | 42\% | (268) | 27\% | (173) | 8\% | (52) | 7\% | (46) | 16\% | (103) | 642 |
| Age: 35-44 | 40\% | (145) | $31 \%$ | (113) | 6\% | (22) | 4\% | (16) | 19\% | (68) | 365 |
| Age: 45-64 | 36\% | (255) | 29\% | (204) | 8\% | (55) | 5\% | (34) | 23\% | (167) | 714 |
| Age: 65+ | 37\% | (182) | 29\% | (144) | 6\% | (28) | 5\% | (25) | 23\% | (111) | 489 |
| GenZers: 1997-2012 | 40\% | (107) | 28\% | (75) | 8\% | (22) | 6\% | (17) | 17\% | (46) | 267 |
| Millennials: 1981-1996 | 42\% | (262) | 28\% | (171) | 7\% | (44) | 7\% | (40) | 16\% | (102) | 618 |
| GenXers: 1965-1980 | 38\% | (231) | 29\% | (179) | 8\% | (47) | 4\% | (26) | 21\% | (129) | 612 |
| Baby Boomers: 1946-1964 | 35\% | (221) | 29\% | (185) | 7\% | (42) | 5\% | (32) | 24\% | (154) | 634 |
| PID: Dem (no lean) | 51\% | (449) | 27\% | (237) | 5\% | (47) | 4\% | (34) | 14\% | (121) | 889 |
| PID: Ind (no lean) | 35\% | (221) | 27\% | (171) | 6\% | (36) | 5\% | (32) | 27\% | (173) | 633 |
| PID: Rep (no lean) | 26\% | (181) | 33\% | (226) | 11\% | (73) | 8\% | (53) | 22\% | (155) | 688 |
| PID/Gender: Dem Men | 45\% | (176) | 30\% | (116) | 7\% | (28) | 5\% | (20) | 13\% | (52) | 393 |
| PID/Gender: Dem Women | 55\% | (273) | 24\% | (120) | 4\% | (19) | 3\% | (15) | 14\% | (69) | 496 |
| PID/Gender: Ind Men | 26\% | (83) | 29\% | (94) | 5\% | (16) | 7\% | (24) | 33\% | (106) | 323 |
| PID/Gender: Ind Women | 44\% | (137) | 25\% | (77) | 6\% | (20) | 3\% | (8) | 22\% | (67) | 310 |
| PID/Gender: Rep Men | 20\% | (71) | 35\% | (122) | 13\% | (46) | 10\% | (34) | 22\% | (78) | 352 |
| PID/Gender: Rep Women | 33\% | (110) | 31\% | (104) | 8\% | (26) | 6\% | (20) | 23\% | (76) | 336 |
| Ideo: Liberal (1-3) | 58\% | (377) | 23\% | (149) | 4\% | (29) | 4\% | (23) | 11\% | (74) | 652 |
| Ideo: Moderate (4) | 34\% | (261) | 33\% | (250) | 7\% | (55) | 4\% | (32) | 22\% | (168) | 766 |
| Ideo: Conservative (5-7) | 25\% | (161) | 32\% | (210) | 11\% | (70) | 9\% | (62) | 23\% | (153) | 656 |
| Educ: < College | 38\% | (549) | 29\% | (418) | 6\% | (89) | 5\% | (73) | 21\% | (308) | 1437 |
| Educ: Bachelors degree | 38\% | (187) | 28\% | (137) | 9\% | (46) | 6\% | (31) | 18\% | (90) | 491 |
| Educ: Post-grad | 41\% | (115) | 28\% | (79) | 7\% | (21) | 6\% | (16) | 18\% | (52) | 282 |
| Income: Under 50k | 40\% | (507) | 27\% | (343) | 7\% | (84) | 5\% | (59) | 22\% | (277) | 1270 |
| Income: 50k-100k | 37\% | (238) | 32\% | (207) | 6\% | (41) | 6\% | (39) | 18\% | (112) | 638 |
| Income: 100k+ | 35\% | (106) | 28\% | (84) | 10\% | (31) | 7\% | (21) | 20\% | (60) | 302 |
| Ethnicity: White | 38\% | (649) | 30\% | (510) | 7\% | (112) | 5\% | (93) | 20\% | (347) | 1711 |

[^61]Table MCBR7_7: To what extent do you support or oppose companies taking the following actions?
Companies covering the differences in costs to make products they sell that are marketed towards women equal to the costs of those same products for men (such as razors, shaving cream)

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $39 \%$ | (851) | 29\% | (634) | 7\% | (156) | $5 \%$ | (120) | 20\% | (449) | 2210 |
| Ethnicity: Hispanic | 39\% | (148) | 28\% | (105) | 9\% | (32) | 6\% | (24) | 17\% | (65) | 374 |
| Ethnicity: Black | 40\% | (114) | 26\% | (73) | 10\% | (28) | 6\% | (17) | 18\% | (50) | 282 |
| Ethnicity: Other | 40\% | (88) | 24\% | (52) | 7\% | (16) | 5\% | (10) | 24\% | (52) | 217 |
| All Christian | 35\% | (355) | 30\% | (313) | 8\% | (85) | 7\% | (77) | 19\% | (199) | 1028 |
| All Non-Christian | 46\% | (55) | 23\% | (27) | 7\% | (8) | 5\% | (6) | 19\% | (23) | 119 |
| Atheist | 51\% | (46) | 23\% | (21) | 5\% | (5) | 5\% | (4) | 16\% | (15) | 91 |
| Agnostic/Nothing in particular | $41 \%$ | (248) | 25\% | (150) | 6\% | (34) | $3 \%$ | (21) | 25\% | (155) | 609 |
| Something Else | 40\% | (147) | $34 \%$ | (123) | 7\% | (24) | $3 \%$ | (11) | 16\% | (58) | 364 |
| Religious Non-Protestant/Catholic | 44\% | (65) | 23\% | (34) | 6\% | (9) | $4 \%$ | (6) | 22\% | (32) | 147 |
| Evangelical | 35\% | (199) | 28\% | (161) | 10\% | (54) | 7\% | (40) | 20\% | (115) | 568 |
| Non-Evangelical | 37\% | (286) | 34\% | (261) | 7\% | (53) | 6\% | (45) | 17\% | (131) | 777 |
| Community: Urban | 40\% | (264) | 26\% | (170) | 8\% | (53) | 7\% | (46) | 19\% | (127) | 659 |
| Community: Suburban | 38\% | (367) | 29\% | (277) | 7\% | (64) | 5\% | (48) | 22\% | (208) | 963 |
| Community: Rural | $37 \%$ | (220) | $32 \%$ | (187) | 7\% | (39) | 5\% | (27) | 19\% | (114) | 588 |
| Employ: Private Sector | 39\% | (260) | 29\% | (196) | 8\% | (54) | 6\% | (40) | 18\% | (119) | 669 |
| Employ: Government | $36 \%$ | (46) | 31\% | (39) | 9\% | (11) | 7\% | (9) | 16\% | (20) | 125 |
| Employ: Self-Employed | 42\% | (83) | 26\% | (52) | 9\% | (18) | 7\% | (14) | 16\% | (31) | 198 |
| Employ: Homemaker | 43\% | (66) | $32 \%$ | (50) | $2 \%$ | (4) | 2\% | (3) | 21\% | (32) | 154 |
| Employ: Student | 42\% | (35) | 33\% | (27) | 5\% | (4) | $2 \%$ | (2) | 17\% | (14) | 82 |
| Employ: Retired | 37\% | (211) | 29\% | (165) | 5\% | (28) | 5\% | (28) | 23\% | (132) | 564 |
| Employ: Unemployed | 30\% | (80) | 28\% | (74) | 9\% | (25) | 8\% | (21) | 25\% | (67) | 266 |
| Employ: Other | 47\% | (71) | 21\% | (31) | 8\% | (12) | 2\% | (3) | 22\% | (34) | 151 |
| Military HH: Yes | $37 \%$ | (104) | 33\% | (92) | 5\% | (13) | 6\% | (17) | 19\% | (55) | 281 |
| Military HH: No | $39 \%$ | (747) | 28\% | (542) | 7\% | (143) | 5\% | (103) | 20\% | (394) | 1929 |
| RD/WT: Right Direction | 46\% | (313) | 29\% | (198) | 7\% | (47) | 4\% | (28) | 14\% | (99) | 685 |
| RD/WT: Wrong Track | 35\% | (538) | 29\% | (436) | 7\% | (110) | 6\% | (92) | 23\% | (350) | 1525 |
| Biden Job Approve | 50\% | (482) | 26\% | (255) | 6\% | (60) | $4 \%$ | (39) | 14\% | (135) | 972 |
| Biden Job Disapprove | 30\% | (338) | $32 \%$ | (368) | 8\% | (93) | 7\% | (79) | 23\% | (266) | 1144 |

Continued on next page

Table MCBR7_7: To what extent do you support or oppose companies taking the following actions?
Companies covering the differences in costs to make products they sell that are marketed towards women equal to the costs of those same products for men (such as razors, shaving cream)

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 39\% | (851) | 29\% | (634) | 7\% | (156) | 5\% | (120) | 20\% | (449) | 2210 |
| Biden Job Strongly Approve | 56\% | (246) | 19\% | (85) | 8\% | (34) | $4 \%$ | (16) | 14\% | (60) | 441 |
| Biden Job Somewhat Approve | 44\% | (236) | $32 \%$ | (170) | 5\% | (27) | $4 \%$ | (23) | 14\% | (75) | 531 |
| Biden Job Somewhat Disapprove | 35\% | (123) | 38\% | (135) | 5\% | (19) | 2\% | (8) | 20\% | (70) | 355 |
| Biden Job Strongly Disapprove | 27\% | (215) | 29\% | (233) | 9\% | (73) | 9\% | (72) | 25\% | (196) | 789 |
| Favorable of Biden | 51\% | (505) | 26\% | (264) | 6\% | (57) | 3\% | (32) | 14\% | (141) | 999 |
| Unfavorable of Biden | 28\% | (313) | $32 \%$ | (354) | 8\% | (93) | 8\% | (88) | 24\% | (261) | 1109 |
| Very Favorable of Biden | 57\% | (273) | 19\% | (91) | 6\% | (30) | 3\% | (14) | 14\% | (67) | 475 |
| Somewhat Favorable of Biden | 44\% | (233) | $33 \%$ | (172) | 5\% | (26) | 3\% | (18) | 14\% | (74) | 524 |
| Somewhat Unfavorable of Biden | 30\% | (84) | 35\% | (97) | 7\% | (19) | 5\% | (14) | 23\% | (63) | 277 |
| Very Unfavorable of Biden | 28\% | (229) | $31 \%$ | (257) | 9\% | (74) | 9\% | (74) | 24\% | (198) | 831 |
| \#1 Issue: Economy | 33\% | (285) | $31 \%$ | (263) | 7\% | (59) | 7\% | (58) | 22\% | (189) | 854 |
| \#1 Issue: Security | 23\% | (50) | 35\% | (77) | 10\% | (23) | $11 \%$ | (23) | 22\% | (48) | 222 |
| \#1 Issue: Health Care | 38\% | (65) | 25\% | (42) | 8\% | (14) | 4\% | (7) | 25\% | (43) | 171 |
| \#1 Issue: Medicare / Social Security | 41\% | (113) | 30\% | (83) | 7\% | (21) | 3\% | (7) | 20\% | (55) | 279 |
| \#1 Issue: Women's Issues | 59\% | (204) | 22\% | (75) | 6\% | (20) | 3\% | (9) | 11\% | (39) | 347 |
| \#1 Issue: Education | 43\% | (29) | 26\% | (18) | 11\% | (8) | 2\% | (1) | 18\% | (12) | 68 |
| \#1 Issue: Energy | 44\% | (60) | 28\% | (39) | 5\% | (6) | 5\% | (6) | 19\% | (26) | 138 |
| \#1 Issue: Other | 34\% | (44) | 28\% | (36) | 4\% | (5) | 6\% | (7) | 28\% | (37) | 130 |
| 2020 Vote: Joe Biden | 49\% | (462) | 28\% | (261) | 6\% | (53) | 3\% | (26) | 15\% | (137) | 938 |
| 2020 Vote: Donald Trump | 26\% | (191) | $32 \%$ | (239) | 10\% | (74) | 9\% | (68) | 23\% | (168) | 740 |
| 2020 Vote: Other | 29\% | (19) | $31 \%$ | (20) | - | (0) | 6\% | (4) | 35\% | (23) | 66 |
| 2020 Vote: Didn't Vote | 39\% | (180) | 24\% | (114) | 6\% | (29) | 5\% | (22) | 26\% | (122) | 466 |
| 2018 House Vote: Democrat | 51\% | (385) | 26\% | (194) | 6\% | (43) | $4 \%$ | (27) | 14\% | (110) | 760 |
| 2018 House Vote: Republican | 24\% | (136) | 34\% | (196) | 9\% | (53) | 8\% | (46) | 24\% | (137) | 567 |
| 2018 House Vote: Someone else | 40\% | (22) | 28\% | (16) | 2\% | (1) | 8\% | (4) | 23\% | (13) | 56 |
| 2016 Vote: Hillary Clinton | 52\% | (368) | 26\% | (187) | 5\% | (36) | 3\% | (22) | 13\% | (94) | 707 |
| 2016 Vote: Donald Trump | 24\% | (157) | 33\% | (215) | 9\% | (61) | 10\% | (63) | 24\% | (154) | 650 |
| 2016 Vote: Other | 35\% | (38) | 31\% | (33) | 7\% | (8) | $4 \%$ | (4) | 23\% | (25) | 108 |
| 2016 Vote: Didn't Vote | 39\% | (289) | 27\% | (198) | 7\% | (51) | $4 \%$ | (29) | 24\% | (176) | 744 |

[^62]Table MCBR7_7: To what extent do you support or oppose companies taking the following actions?
Companies covering the differences in costs to make products they sell that are marketed towards women equal to the costs of those same products for men (such as razors, shaving cream)

| Demographic | Strongly <br> support |  | Somewhat <br> support |  | Somewhat <br> oppose | Strongly <br> oppose | Don't know/ <br> No opinion | Total N |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR8_1NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies that sell their own brand(s) of menstrual products (such as tampons and pads) reducing the price of these items

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 34\% | (742) | 66\% | (1468) | 2210 |
| Gender: Male | $31 \%$ | (326) | 69\% | (742) | 1068 |
| Gender: Female | 36\% | (416) | 64\% | (727) | 1142 |
| Age: 18-34 | 38\% | (244) | 62\% | (398) | 642 |
| Age: 35-44 | 32\% | (116) | 68\% | (249) | 365 |
| Age: 45-64 | 34\% | (240) | 66\% | (474) | 714 |
| Age: 65+ | 29\% | (141) | 71\% | (347) | 489 |
| GenZers: 1997-2012 | 45\% | (121) | 55\% | (146) | 267 |
| Millennials: 1981-1996 | 32\% | (201) | 68\% | (418) | 618 |
| GenXers: 1965-1980 | 34\% | (206) | 66\% | (406) | 612 |
| Baby Boomers: 1946-1964 | 30\% | (192) | 70\% | (442) | 634 |
| PID: Dem (no lean) | 32\% | (283) | 68\% | (606) | 889 |
| PID: Ind (no lean) | 35\% | (221) | 65\% | (412) | 633 |
| PID: Rep (no lean) | 35\% | (238) | 65\% | (450) | 688 |
| PID/Gender: Dem Men | 28\% | (109) | 72\% | (284) | 393 |
| PID/Gender: Dem Women | 35\% | (173) | 65\% | (323) | 496 |
| PID/Gender: Ind Men | 32\% | (102) | 68\% | (221) | 323 |
| PID/Gender: Ind Women | 38\% | (119) | 62\% | (191) | 310 |
| PID/Gender: Rep Men | 33\% | (115) | 67\% | (237) | 352 |
| PID/Gender: Rep Women | 37\% | (123) | 63\% | (213) | 336 |
| Ideo: Liberal (1-3) | 34\% | (223) | 66\% | (429) | 652 |
| Ideo: Moderate (4) | 34\% | (261) | 66\% | (505) | 766 |
| Ideo: Conservative (5-7) | 32\% | (207) | 68\% | (449) | 656 |
| Educ: < College | 36\% | (516) | 64\% | (921) | 1437 |
| Educ: Bachelors degree | 30\% | (147) | 70\% | (344) | 491 |
| Educ: Post-grad | 28\% | (79) | 72\% | (203) | 282 |
| Income: Under 50k | 34\% | (430) | 66\% | (840) | 1270 |
| Income: 50k-100k | 35\% | (221) | 65\% | (416) | 638 |
| Income: 100k+ | 30\% | (91) | 70\% | (211) | 302 |
| Ethnicity: White | 34\% | (577) | 66\% | (1133) | 1711 |
| Ethnicity: Hispanic | 40\% | (150) | 60\% | (223) | 374 |

[^63]Table MCBR8_1NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies that sell their own brand(s) of menstrual products (such as tampons and pads) reducing the price of these items

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 34\% | (742) | 66\% | (1468) | 2210 |
| Ethnicity: Black | $32 \%$ | (91) | 68\% | (192) | 282 |
| Ethnicity: Other | 34\% | (74) | 66\% | (143) | 217 |
| All Christian | $32 \%$ | (329) | 68\% | (699) | 1028 |
| All Non-Christian | 32\% | (37) | 68\% | (81) | 119 |
| Atheist | $32 \%$ | (29) | 68\% | (62) | 91 |
| Agnostic/Nothing in particular | $34 \%$ | (209) | 66\% | (400) | 609 |
| Something Else | 38\% | (138) | 62\% | (226) | 364 |
| Religious Non-Protestant/Catholic | 28\% | (41) | 72\% | (106) | 147 |
| Evangelical | 36\% | (207) | 64\% | (361) | 568 |
| Non-Evangelical | $32 \%$ | (249) | 68\% | (527) | 777 |
| Community: Urban | $31 \%$ | (206) | 69\% | (453) | 659 |
| Community: Suburban | 33\% | (315) | 67\% | (648) | 963 |
| Community: Rural | 38\% | (221) | 62\% | (367) | 588 |
| Employ: Private Sector | $32 \%$ | (214) | 68\% | (455) | 669 |
| Employ: Government | 36\% | (45) | 64\% | (80) | 125 |
| Employ: Self-Employed | 37\% | (73) | 63\% | (125) | 198 |
| Employ: Homemaker | 42\% | (64) | 58\% | (90) | 154 |
| Employ: Student | 38\% | (32) | 62\% | (51) | 82 |
| Employ: Retired | 30\% | (171) | 70\% | (393) | 564 |
| Employ: Unemployed | 33\% | (88) | 67\% | (179) | 266 |
| Employ: Other | 37\% | (56) | 63\% | (95) | 151 |
| Military HH: Yes | $33 \%$ | (91) | 67\% | (189) | 281 |
| Military HH: No | 34\% | (650) | 66\% | (1279) | 1929 |
| RD/WT: Right Direction | $32 \%$ | (216) | 68\% | (469) | 685 |
| RD/WT: Wrong Track | 34\% | (526) | 66\% | (999) | 1525 |
| Biden Job Approve | 32\% | (308) | 68\% | (664) | 972 |
| Biden Job Disapprove | $34 \%$ | (394) | 66\% | (749) | 1144 |

[^64]Table MCBR8_1NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies that sell their own brand(s) of menstrual products (such as tampons and pads) reducing the price of these items

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $34 \%$ | (742) | 66\% | (1468) | 2210 |
| Biden Job Strongly Approve | $31 \%$ | (134) | 69\% | (306) | 441 |
| Biden Job Somewhat Approve | 33\% | (173) | 67\% | (358) | 531 |
| Biden Job Somewhat Disapprove | 35\% | (123) | 65\% | (232) | 355 |
| Biden Job Strongly Disapprove | 34\% | (271) | 66\% | (518) | 789 |
| Favorable of Biden | 33\% | (334) | 67\% | (664) | 999 |
| Unfavorable of Biden | 33\% | (370) | 67\% | (738) | 1109 |
| Very Favorable of Biden | 29\% | (137) | 71\% | (339) | 475 |
| Somewhat Favorable of Biden | 38\% | (198) | 62\% | (326) | 524 |
| Somewhat Unfavorable of Biden | 34\% | (95) | 66\% | (182) | 277 |
| Very Unfavorable of Biden | 33\% | (275) | 67\% | (556) | 831 |
| \#1 Issue: Economy | 36\% | (308) | 64\% | (546) | 854 |
| \#1 Issue: Security | 31\% | (70) | 69\% | (152) | 222 |
| \#1 Issue: Health Care | 38\% | (64) | 62\% | (107) | 171 |
| \#1 Issue: Medicare / Social Security | 30\% | (85) | 70\% | (195) | 279 |
| \#1 Issue: Women's Issues | 34\% | (118) | 66\% | (229) | 347 |
| \#1 Issue: Education | 32\% | (22) | 68\% | (46) | 68 |
| \#1 Issue: Energy | 27\% | (37) | 73\% | (101) | 138 |
| \#1 Issue: Other | 29\% | (37) | 71\% | (93) | 130 |
| 2020 Vote: Joe Biden | 33\% | (311) | 67\% | (628) | 938 |
| 2020 Vote: Donald Trump | 31\% | (231) | 69\% | (510) | 740 |
| 2020 Vote: Other | 25\% | (16) | 75\% | (49) | 66 |
| 2020 Vote: Didn't Vote | 40\% | (185) | 60\% | (281) | 466 |
| 2018 House Vote: Democrat | 32\% | (241) | 68\% | (518) | 760 |
| 2018 House Vote: Republican | $31 \%$ | (176) | 69\% | (391) | 567 |
| 2018 House Vote: Someone else | $32 \%$ | (18) | 68\% | (38) | 56 |
| 2016 Vote: Hillary Clinton | 29\% | (206) | 71\% | (500) | 707 |
| 2016 Vote: Donald Trump | $31 \%$ | (204) | 69\% | (446) | 650 |
| 2016 Vote: Other | $41 \%$ | (44) | 59\% | (63) | 108 |
| 2016 Vote: Didn't Vote | $38 \%$ | (286) | 62\% | (458) | 744 |

[^65]Table MCBR8_1NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies that sell their own brand(s) of menstrual products (such as tampons and pads) reducing the price of these items

| Demographic | Selected |  | Not Selected |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Adults | $34 \%$ | $(742)$ | $66 \%$ | $(1468)$ |  |
| Voted in 2014: Yes | $30 \%$ | $(368)$ | $70 \%$ | $(862)$ |  |
| Voted in 2014: No | $38 \%$ | $(374)$ | $62 \%$ | $(606)$ |  |
| 4-Region: Northeast | $28 \%$ | $(105)$ | $72 \%$ | $(277)$ |  |
| 4-Region: Midwest | $38 \%$ | $(172)$ | $62 \%$ | $(284)$ |  |
| 4-Region: South | $35 \%$ | $(292)$ | $65 \%$ | $(553)$ |  |
| 4-Region: West | $33 \%$ | $(173)$ | $67 \%$ | $(354)$ | 1230 |
| Supports Women High Priority | $35 \%$ | $(472)$ | $65 \%$ | $(873)$ | 483 |
| Have Purchased Because Supported Women | $32 \%$ | $(209)$ | $68 \%$ | $(440)$ |  |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR8_2NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies that sell menstrual products (such as tampons and pads) covering the sales tax on those items in the states that allow them to do so

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 29\% | (650) | 71\% | (1560) | 2210 |
| Gender: Male | 25\% | (264) | 75\% | (804) | 1068 |
| Gender: Female | $34 \%$ | (386) | 66\% | (757) | 1142 |
| Age: 18-34 | 35\% | (227) | 65\% | (415) | 642 |
| Age: 35-44 | $31 \%$ | (113) | 69\% | (252) | 365 |
| Age: 45-64 | $30 \%$ | (216) | 70\% | (498) | 714 |
| Age: 65+ | 19\% | (94) | 81\% | (395) | 489 |
| GenZers: 1997-2012 | 38\% | (101) | 62\% | (166) | 267 |
| Millennials: 1981-1996 | $33 \%$ | (207) | 67\% | (412) | 618 |
| GenXers: 1965-1980 | $32 \%$ | (198) | 68\% | (415) | 612 |
| Baby Boomers: 1946-1964 | 20\% | (128) | 80\% | (506) | 634 |
| PID: Dem (no lean) | 33\% | (291) | 67\% | (598) | 889 |
| PID: Ind (no lean) | 26\% | (167) | 74\% | (466) | 633 |
| PID: Rep (no lean) | 28\% | (192) | 72\% | (496) | 688 |
| PID/Gender: Dem Men | 29\% | (115) | $71 \%$ | (278) | 393 |
| PID/Gender: Dem Women | 35\% | (176) | 65\% | (320) | 496 |
| PID/Gender: Ind Men | $21 \%$ | (67) | 79\% | (257) | 323 |
| PID/Gender: Ind Women | 32\% | (100) | 68\% | (210) | 310 |
| PID/Gender: Rep Men | 23\% | (82) | 77\% | (269) | 352 |
| PID/Gender: Rep Women | $33 \%$ | (110) | 67\% | (226) | 336 |
| Ideo: Liberal (1-3) | 35\% | (229) | 65\% | (423) | 652 |
| Ideo: Moderate (4) | 28\% | (213) | 72\% | (553) | 766 |
| Ideo: Conservative (5-7) | 24\% | (159) | 76\% | (497) | 656 |
| Educ: < College | 30\% | (433) | 70\% | (1005) | 1437 |
| Educ: Bachelors degree | 28\% | (138) | 72\% | (353) | 491 |
| Educ: Post-grad | 28\% | (79) | 72\% | (203) | 282 |
| Income: Under 50k | 30\% | (382) | 70\% | (888) | 1270 |
| Income: 50k-100k | 28\% | (180) | 72\% | (458) | 638 |
| Income: 100k+ | 29\% | (87) | 71\% | (215) | 302 |
| Ethnicity: White | 29\% | (491) | $71 \%$ | (1220) | 1711 |
| Ethnicity: Hispanic | 29\% | (109) | $71 \%$ | (265) | 374 |

[^66]Table MCBR8_2NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies that sell menstrual products (such as tampons and pads) covering the sales tax on those items in the states that allow them to do so

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 29\% | (650) | 71\% | (1560) | 2210 |
| Ethnicity: Black | $30 \%$ | (84) | 70\% | (198) | 282 |
| Ethnicity: Other | $34 \%$ | (74) | 66\% | (143) | 217 |
| All Christian | 27\% | (278) | 73\% | (750) | 1028 |
| All Non-Christian | $33 \%$ | (39) | 67\% | (80) | 119 |
| Atheist | 42\% | (38) | 58\% | (53) | 91 |
| Agnostic/Nothing in particular | 28\% | (169) | 72\% | (440) | 609 |
| Something Else | 35\% | (126) | 65\% | (237) | 364 |
| Religious Non-Protestant/Catholic | 29\% | (43) | 71\% | (104) | 147 |
| Evangelical | $31 \%$ | (176) | 69\% | (393) | 568 |
| Non-Evangelical | 28\% | (219) | 72\% | (558) | 777 |
| Community: Urban | $34 \%$ | (226) | 66\% | (432) | 659 |
| Community: Suburban | 28\% | (268) | 72\% | (695) | 963 |
| Community: Rural | 26\% | (156) | $74 \%$ | (432) | 588 |
| Employ: Private Sector | 32\% | (216) | 68\% | (453) | 669 |
| Employ: Government | 29\% | (36) | $71 \%$ | (89) | 125 |
| Employ: Self-Employed | $31 \%$ | (61) | 69\% | (137) | 198 |
| Employ: Homemaker | 33\% | (51) | 67\% | (103) | 154 |
| Employ: Student | 50\% | (41) | 50\% | (41) | 82 |
| Employ: Retired | 22\% | (126) | 78\% | (438) | 564 |
| Employ: Unemployed | 28\% | (73) | 72\% | (193) | 266 |
| Employ: Other | $30 \%$ | (45) | 70\% | (106) | 151 |
| Military HH: Yes | 24\% | (68) | 76\% | (213) | 281 |
| Military HH: No | 30\% | (582) | 70\% | (1347) | 1929 |
| RD/WT: Right Direction | 29\% | (201) | 71\% | (484) | 685 |
| RD/WT: Wrong Track | 29\% | (449) | $71 \%$ | (1077) | 1525 |
| Biden Job Approve | 32\% | (307) | 68\% | (664) | 972 |
| Biden Job Disapprove | 27\% | (311) | 73\% | (833) | 1144 |

[^67]Table MCBR8_2NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies that sell menstrual products (such as tampons and pads) covering the sales tax on those items in the states that allow them to do so

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 29\% | (650) | 71\% | (1560) | 2210 |
| Biden Job Strongly Approve | 30\% | (131) | 70\% | (309) | 441 |
| Biden Job Somewhat Approve | 33\% | (176) | 67\% | (355) | 531 |
| Biden Job Somewhat Disapprove | 27\% | (96) | 73\% | (259) | 355 |
| Biden Job Strongly Disapprove | 27\% | (215) | 73\% | (574) | 789 |
| Favorable of Biden | 32\% | (319) | 68\% | (680) | 999 |
| Unfavorable of Biden | 27\% | (302) | 73\% | (807) | 1109 |
| Very Favorable of Biden | $31 \%$ | (146) | 69\% | (329) | 475 |
| Somewhat Favorable of Biden | 33\% | (173) | 67\% | (350) | 524 |
| Somewhat Unfavorable of Biden | 26\% | (73) | 74\% | (204) | 277 |
| Very Unfavorable of Biden | 28\% | (229) | 72\% | (602) | 831 |
| \#1 Issue: Economy | 30\% | (259) | 70\% | (595) | 854 |
| \#1 Issue: Security | 24\% | (53) | 76\% | (170) | 222 |
| \#1 Issue: Health Care | 27\% | (46) | 73\% | (125) | 171 |
| \#1 Issue: Medicare / Social Security | 26\% | (72) | 74\% | (207) | 279 |
| \#1 Issue: Women's Issues | 39\% | (135) | 61\% | (212) | 347 |
| \#1 Issue: Education | 21\% | (14) | 79\% | (53) | 68 |
| \#1 Issue: Energy | 32\% | (44) | 68\% | (94) | 138 |
| \#1 Issue: Other | 19\% | (25) | 81\% | (105) | 130 |
| 2020 Vote: Joe Biden | 32\% | (299) | 68\% | (640) | 938 |
| 2020 Vote: Donald Trump | 26\% | (195) | 74\% | (545) | 740 |
| 2020 Vote: Other | 18\% | (12) | 82\% | (54) | 66 |
| 2020 Vote: Didn't Vote | $31 \%$ | (144) | 69\% | (322) | 466 |
| 2018 House Vote: Democrat | 30\% | (226) | 70\% | (533) | 760 |
| 2018 House Vote: Republican | 25\% | (142) | 75\% | (425) | 567 |
| 2018 House Vote: Someone else | 26\% | (15) | 74\% | (41) | 56 |
| 2016 Vote: Hillary Clinton | 29\% | (208) | 71\% | (498) | 707 |
| 2016 Vote: Donald Trump | 25\% | (159) | 75\% | (491) | 650 |
| 2016 Vote: Other | 28\% | (30) | 72\% | (78) | 108 |
| 2016 Vote: Didn't Vote | $34 \%$ | (252) | 66\% | (492) | 744 |

[^68]Table MCBR8_2NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies that sell menstrual products (such as tampons and pads) covering the sales tax on those items in the states that allow them to do so

| Demographic | Selected | Not Selected |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Adults | $29 \%$ | $(650)$ | $71 \%$ | $(1560)$ |  |
| Voted in 2014: Yes | $27 \%$ | $(329)$ | $73 \%$ | $(901)$ |  |
| Voted in 2014: No | $33 \%$ | $(320)$ | $67 \%$ | $(660)$ |  |
| 4-Region: Northeast | $27 \%$ | $(102)$ | $73 \%$ | $(281)$ |  |
| 4-Region: Midwest | $32 \%$ | $(145)$ | $68 \%$ | $(311)$ |  |
| 4-Region: South | $28 \%$ | $(240)$ | $72 \%$ | $(605)$ | 1230 |
| 4-Region: West | $31 \%$ | $(163)$ | $69 \%$ | $(363)$ | 380 |
| Supports Women High Priority | $31 \%$ | $(415)$ | $69 \%$ | $(930)$ | 456 |
| Have Purchased Because Supported Women | $35 \%$ | $(227)$ | $65 \%$ | $(422)$ | 844 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR8_3NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies supporting female-owned suppliers

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 36\% | (793) | 64\% | (1417) | 2210 |
| Gender: Male | 37\% | (398) | 63\% | (669) | 1068 |
| Gender: Female | 35\% | (395) | 65\% | (747) | 1142 |
| Age: 18-34 | 33\% | (210) | 67\% | (432) | 642 |
| Age: 35-44 | 34\% | (124) | 66\% | (241) | 365 |
| Age: 45-64 | 36\% | (258) | 64\% | (456) | 714 |
| Age: 65+ | 41\% | (201) | 59\% | (288) | 489 |
| GenZers: 1997-2012 | 30\% | (80) | 70\% | (187) | 267 |
| Millennials: 1981-1996 | 34\% | (211) | 66\% | (407) | 618 |
| GenXers: 1965-1980 | 33\% | (204) | 67\% | (408) | 612 |
| Baby Boomers: 1946-1964 | 43\% | (272) | 57\% | (362) | 634 |
| PID: Dem (no lean) | 43\% | (381) | 57\% | (508) | 889 |
| PID: Ind (no lean) | 32\% | (205) | 68\% | (429) | 633 |
| PID: Rep (no lean) | 30\% | (207) | 70\% | (481) | 688 |
| PID/Gender: Dem Men | 45\% | (177) | 55\% | (215) | 393 |
| PID/Gender: Dem Women | 41\% | (204) | 59\% | (292) | 496 |
| PID/Gender: Ind Men | 34\% | (110) | 66\% | (213) | 323 |
| PID/Gender: Ind Women | 31\% | (95) | 69\% | (215) | 310 |
| PID/Gender: Rep Men | 32\% | (111) | 68\% | (241) | 352 |
| PID/Gender: Rep Women | 29\% | (96) | 71\% | (240) | 336 |
| Ideo: Liberal (1-3) | 42\% | (273) | 58\% | (379) | 652 |
| Ideo: Moderate (4) | 35\% | (268) | 65\% | (498) | 766 |
| Ideo: Conservative (5-7) | 33\% | (215) | 67\% | (441) | 656 |
| Educ: < College | 35\% | (501) | 65\% | (936) | 1437 |
| Educ: Bachelors degree | 38\% | (187) | 62\% | (304) | 491 |
| Educ: Post-grad | 37\% | (105) | 63\% | (177) | 282 |
| Income: Under 50k | 36\% | (453) | 64\% | (817) | 1270 |
| Income: 50k-100k | 37\% | (236) | 63\% | (402) | 638 |
| Income: 100k+ | 35\% | (104) | 65\% | (198) | 302 |
| Ethnicity: White | 36\% | (612) | 64\% | (1099) | 1711 |
| Ethnicity: Hispanic | 34\% | (129) | 66\% | (245) | 374 |

[^69]Table MCBR8_3NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies supporting female-owned suppliers

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $36 \%$ | (793) | 64\% | (1417) | 2210 |
| Ethnicity: Black | 37\% | (103) | 63\% | (179) | 282 |
| Ethnicity: Other | 36\% | (78) | 64\% | (139) | 217 |
| All Christian | 37\% | (382) | 63\% | (646) | 1028 |
| All Non-Christian | 39\% | (47) | 61\% | (72) | 119 |
| Atheist | 40\% | (36) | 60\% | (55) | 91 |
| Agnostic/Nothing in particular | 34\% | (206) | 66\% | (403) | 609 |
| Something Else | $34 \%$ | (122) | 66\% | (242) | 364 |
| Religious Non-Protestant/Catholic | $38 \%$ | (56) | 62\% | (91) | 147 |
| Evangelical | $31 \%$ | (174) | 69\% | (394) | 568 |
| Non-Evangelical | 41\% | (316) | 59\% | (461) | 777 |
| Community: Urban | $34 \%$ | (224) | 66\% | (435) | 659 |
| Community: Suburban | 37\% | (356) | 63\% | (608) | 963 |
| Community: Rural | 36\% | (214) | 64\% | (374) | 588 |
| Employ: Private Sector | $34 \%$ | (229) | 66\% | (440) | 669 |
| Employ: Government | 39\% | (49) | 61\% | (76) | 125 |
| Employ: Self-Employed | 36\% | (72) | 64\% | (126) | 198 |
| Employ: Homemaker | 30\% | (45) | 70\% | (109) | 154 |
| Employ: Student | 28\% | (23) | 72\% | (59) | 82 |
| Employ: Retired | 39\% | (222) | 61\% | (343) | 564 |
| Employ: Unemployed | 35\% | (92) | 65\% | (174) | 266 |
| Employ: Other | 40\% | (61) | 60\% | (90) | 151 |
| Military HH: Yes | 42\% | (117) | 58\% | (163) | 281 |
| Military HH: No | 35\% | (676) | 65\% | (1253) | 1929 |
| RD/WT: Right Direction | 41\% | (281) | 59\% | (403) | 685 |
| RD/WT: Wrong Track | 34\% | (512) | 66\% | (1013) | 1525 |
| Biden Job Approve | 44\% | (428) | 56\% | (544) | 972 |
| Biden Job Disapprove | 30\% | (346) | 70\% | (797) | 1144 |

[^70]Table MCBR8_3NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies supporting female-owned suppliers

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 36\% | (793) | 64\% | (1417) | 2210 |
| Biden Job Strongly Approve | 45\% | (197) | 55\% | (243) | 441 |
| Biden Job Somewhat Approve | 43\% | (231) | 57\% | (301) | 531 |
| Biden Job Somewhat Disapprove | 33\% | (116) | 67\% | (239) | 355 |
| Biden Job Strongly Disapprove | 29\% | (230) | $71 \%$ | (558) | 789 |
| Favorable of Biden | 44\% | (436) | 56\% | (563) | 999 |
| Unfavorable of Biden | 30\% | (337) | 70\% | (772) | 1109 |
| Very Favorable of Biden | 45\% | (215) | 55\% | (260) | 475 |
| Somewhat Favorable of Biden | 42\% | (221) | 58\% | (303) | 524 |
| Somewhat Unfavorable of Biden | $31 \%$ | (87) | 69\% | (190) | 277 |
| Very Unfavorable of Biden | 30\% | (250) | 70\% | (581) | 831 |
| \#1 Issue: Economy | 33\% | (280) | 67\% | (574) | 854 |
| \#1 Issue: Security | 35\% | (79) | 65\% | (144) | 222 |
| \#1 Issue: Health Care | 30\% | (52) | 70\% | (119) | 171 |
| \#1 Issue: Medicare / Social Security | 39\% | (110) | 61\% | (169) | 279 |
| \#1 Issue: Women's Issues | 41\% | (141) | 59\% | (206) | 347 |
| \#1 Issue: Education | 30\% | (20) | 70\% | (47) | 68 |
| \#1 Issue: Energy | 44\% | (61) | 56\% | (78) | 138 |
| \#1 Issue: Other | 39\% | (50) | 61\% | (79) | 130 |
| 2020 Vote: Joe Biden | 44\% | (411) | 56\% | (528) | 938 |
| 2020 Vote: Donald Trump | 30\% | (221) | 70\% | (519) | 740 |
| 2020 Vote: Other | 39\% | (26) | 61\% | (40) | 66 |
| 2020 Vote: Didn't Vote | 29\% | (136) | 71\% | (330) | 466 |
| 2018 House Vote: Democrat | 43\% | (326) | 57\% | (434) | 760 |
| 2018 House Vote: Republican | 33\% | (185) | 67\% | (382) | 567 |
| 2018 House Vote: Someone else | 34\% | (19) | 66\% | (37) | 56 |
| 2016 Vote: Hillary Clinton | 44\% | (313) | 56\% | (394) | 707 |
| 2016 Vote: Donald Trump | 31\% | (199) | 69\% | (451) | 650 |
| 2016 Vote: Other | 43\% | (46) | 57\% | (61) | 108 |
| 2016 Vote: Didn't Vote | 32\% | (235) | 68\% | (509) | 744 |

[^71]Table MCBR8_3NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies supporting female-owned suppliers

| Demographic | Selected |  | Not Selected |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Adults | $36 \%$ | $(793)$ | $64 \%$ | $(1417)$ |  |
| Voted in 2014: Yes | $39 \%$ | $(484)$ | $61 \%$ | $(746)$ |  |
| Voted in 2014: No | $32 \%$ | $(309)$ | $68 \%$ | $(671)$ |  |
| 4-Region: Northeast | $33 \%$ | $(127)$ | $67 \%$ | $(256)$ |  |
| 4-Region: Midwest | $37 \%$ | $(169)$ | $63 \%$ | $(288)$ |  |
| 4-Region: South | $36 \%$ | $(306)$ | $64 \%$ | $(538)$ |  |
| 4-Region: West | $36 \%$ | $(191)$ | $64 \%$ | $(335)$ | 1230 |
| Supports Women High Priority | $41 \%$ | $(553)$ | $59 \%$ | $(792)$ | 483 |
| Have Purchased Because Supported Women | $43 \%$ | $(281)$ | $57 \%$ | $(368)$ | 844 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR8_4NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies donating to women's rights organizations

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 37\% | (824) | 63\% | (1386) | 2210 |
| Gender: Male | 39\% | (412) | 61\% | (656) | 1068 |
| Gender: Female | 36\% | (412) | 64\% | (730) | 1142 |
| Age: 18-34 | 41\% | (261) | 59\% | (381) | 642 |
| Age: 35-44 | 40\% | (148) | 60\% | (218) | 365 |
| Age: 45-64 | 35\% | (247) | 65\% | (467) | 714 |
| Age: 65+ | 34\% | (168) | 66\% | (320) | 489 |
| GenZers: 1997-2012 | 40\% | (108) | 60\% | (159) | 267 |
| Millennials: 1981-1996 | 40\% | (246) | 60\% | (372) | 618 |
| GenXers: 1965-1980 | 34\% | (211) | 66\% | (401) | 612 |
| Baby Boomers: 1946-1964 | 36\% | (231) | 64\% | (404) | 634 |
| PID: Dem (no lean) | 46\% | (405) | 54\% | (484) | 889 |
| PID: Ind (no lean) | 35\% | (222) | 65\% | (411) | 633 |
| PID: Rep (no lean) | 29\% | (197) | 71\% | (491) | 688 |
| PID/Gender: Dem Men | 47\% | (187) | 53\% | (206) | 393 |
| PID/Gender: Dem Women | 44\% | (219) | 56\% | (278) | 496 |
| PID/Gender: Ind Men | 35\% | (113) | 65\% | (210) | 323 |
| PID/Gender: Ind Women | 35\% | (109) | 65\% | (201) | 310 |
| PID/Gender: Rep Men | 32\% | (112) | 68\% | (240) | 352 |
| PID/Gender: Rep Women | 25\% | (85) | 75\% | (251) | 336 |
| Ideo: Liberal (1-3) | 47\% | (304) | 53\% | (347) | 652 |
| Ideo: Moderate (4) | 38\% | (291) | 62\% | (476) | 766 |
| Ideo: Conservative (5-7) | 28\% | (183) | 72\% | (474) | 656 |
| Educ: < College | 36\% | (524) | 64\% | (913) | 1437 |
| Educ: Bachelors degree | 38\% | (184) | 62\% | (306) | 491 |
| Educ: Post-grad | 41\% | (116) | 59\% | (166) | 282 |
| Income: Under 50k | 36\% | (461) | 64\% | (809) | 1270 |
| Income: 50k-100k | 40\% | (253) | 60\% | (385) | 638 |
| Income: 100k+ | 36\% | (110) | 64\% | (192) | 302 |
| Ethnicity: White | 37\% | (626) | 63\% | (1085) | 1711 |
| Ethnicity: Hispanic | 40\% | (149) | 60\% | (225) | 374 |

[^72]Table MCBR8_4NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies donating to women's rights organizations

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 37\% | (824) | 63\% | (1386) | 2210 |
| Ethnicity: Black | 42\% | (118) | 58\% | (165) | 282 |
| Ethnicity: Other | 37\% | (80) | 63\% | (137) | 217 |
| All Christian | 34\% | (354) | 66\% | (674) | 1028 |
| All Non-Christian | 39\% | (46) | 61\% | (73) | 119 |
| Atheist | 47\% | (42) | 53\% | (48) | 91 |
| Agnostic/Nothing in particular | 42\% | (254) | 58\% | (355) | 609 |
| Something Else | 35\% | (128) | 65\% | (236) | 364 |
| Religious Non-Protestant/Catholic | 39\% | (57) | 61\% | (90) | 147 |
| Evangelical | $31 \%$ | (176) | 69\% | (393) | 568 |
| Non-Evangelical | 38\% | (291) | 62\% | (485) | 777 |
| Community: Urban | 38\% | (248) | 62\% | (410) | 659 |
| Community: Suburban | 38\% | (363) | 62\% | (600) | 963 |
| Community: Rural | 36\% | (212) | 64\% | (376) | 588 |
| Employ: Private Sector | 41\% | (272) | 59\% | (397) | 669 |
| Employ: Government | 39\% | (48) | 61\% | (77) | 125 |
| Employ: Self-Employed | 36\% | (71) | 64\% | (127) | 198 |
| Employ: Homemaker | 40\% | (61) | 60\% | (93) | 154 |
| Employ: Student | 36\% | (30) | 64\% | (52) | 82 |
| Employ: Retired | 33\% | (187) | 67\% | (378) | 564 |
| Employ: Unemployed | 35\% | (94) | 65\% | (172) | 266 |
| Employ: Other | $41 \%$ | (61) | 59\% | (89) | 151 |
| Military HH: Yes | 39\% | (110) | 61\% | (171) | 281 |
| Military HH: No | 37\% | (714) | 63\% | (1215) | 1929 |
| RD/WT: Right Direction | 43\% | (296) | 57\% | (388) | 685 |
| RD/WT: Wrong Track | 35\% | (528) | 65\% | (998) | 1525 |
| Biden Job Approve | 45\% | (434) | 55\% | (537) | 972 |
| Biden Job Disapprove | 32\% | (366) | 68\% | (778) | 1144 |

[^73]Table MCBR8_4NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies donating to women's rights organizations

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 37\% | (824) | 63\% | (1386) | 2210 |
| Biden Job Strongly Approve | 44\% | (194) | 56\% | (246) | 441 |
| Biden Job Somewhat Approve | 45\% | (240) | 55\% | (291) | 531 |
| Biden Job Somewhat Disapprove | 42\% | (148) | 58\% | (207) | 355 |
| Biden Job Strongly Disapprove | 28\% | (218) | 72\% | (570) | 789 |
| Favorable of Biden | 46\% | (456) | 54\% | (543) | 999 |
| Unfavorable of Biden | $31 \%$ | (339) | 69\% | (769) | 1109 |
| Very Favorable of Biden | 48\% | (228) | 52\% | (247) | 475 |
| Somewhat Favorable of Biden | 43\% | (228) | 57\% | (296) | 524 |
| Somewhat Unfavorable of Biden | 40\% | (111) | 60\% | (166) | 277 |
| Very Unfavorable of Biden | 27\% | (228) | 73\% | (603) | 831 |
| \#1 Issue: Economy | 35\% | (302) | 65\% | (552) | 854 |
| \#1 Issue: Security | 28\% | (63) | 72\% | (160) | 222 |
| \#1 Issue: Health Care | 32\% | (55) | 68\% | (116) | 171 |
| \#1 Issue: Medicare / Social Security | 40\% | (111) | 60\% | (168) | 279 |
| \#1 Issue: Women's Issues | 52\% | (180) | 48\% | (167) | 347 |
| \#1 Issue: Education | 27\% | (18) | 73\% | (50) | 68 |
| \#1 Issue: Energy | 42\% | (58) | 58\% | (80) | 138 |
| \#1 Issue: Other | 29\% | (38) | 71\% | (92) | 130 |
| 2020 Vote: Joe Biden | 46\% | (435) | 54\% | (503) | 938 |
| 2020 Vote: Donald Trump | 26\% | (190) | 74\% | (550) | 740 |
| 2020 Vote: Other | 29\% | (19) | 71\% | (47) | 66 |
| 2020 Vote: Didn't Vote | 39\% | (180) | 61\% | (286) | 466 |
| 2018 House Vote: Democrat | 48\% | (368) | 52\% | (392) | 760 |
| 2018 House Vote: Republican | 25\% | (142) | 75\% | (425) | 567 |
| 2018 House Vote: Someone else | 21\% | (12) | 79\% | (44) | 56 |
| 2016 Vote: Hillary Clinton | 50\% | (350) | 50\% | (357) | 707 |
| 2016 Vote: Donald Trump | 26\% | (167) | 74\% | (483) | 650 |
| 2016 Vote: Other | 26\% | (28) | 74\% | (80) | 108 |
| 2016 Vote: Didn't Vote | 37\% | (278) | 63\% | (466) | 744 |

[^74]Table MCBR8_4NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies donating to women's rights organizations

| Demographic | Selected |  | Not Selected |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Adults | $37 \%$ | $(824)$ | $63 \%$ | $(1386)$ |  |
| Voted in 2014: Yes | $38 \%$ | $(467)$ | $62 \%$ | $(763)$ |  |
| Voted in 2014: No | $36 \%$ | $(357)$ | $64 \%$ | $(623)$ | 2210 |
| 4-Region: Northeast | $39 \%$ | $(148)$ | $61 \%$ | $(234)$ |  |
| 4-Region: Midwest | $36 \%$ | $(165)$ | $64 \%$ | $(291)$ | 1230 |
| 4-Region: South | $36 \%$ | $(301)$ | $64 \%$ | $(543)$ | 380 |
| 4-Region: West | $40 \%$ | $(210)$ | $60 \%$ | $(317)$ | 456 |
| Supports Women High Priority | $44 \%$ | $(598)$ | $56 \%$ | $(748)$ | 844 |
| Have Purchased Because Supported Women | $47 \%$ | $(307)$ | $53 \%$ | $(342)$ |  |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR8_5NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies that sell menstrual products (such as tampons and pads) offering rewards programs/ discounts for regular purchase of these products

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $30 \%$ | (655) | 70\% | (1555) | 2210 |
| Gender: Male | 27\% | (285) | 73\% | (783) | 1068 |
| Gender: Female | $32 \%$ | (370) | 68\% | (773) | 1142 |
| Age: 18-34 | $32 \%$ | (206) | 68\% | (436) | 642 |
| Age: 35-44 | $32 \%$ | (116) | 68\% | (249) | 365 |
| Age: 45-64 | 30\% | (214) | 70\% | (500) | 714 |
| Age: 65+ | 24\% | (119) | 76\% | (370) | 489 |
| GenZers: 1997-2012 | $37 \%$ | (99) | 63\% | (168) | 267 |
| Millennials: 1981-1996 | 29\% | (180) | 71\% | (438) | 618 |
| GenXers: 1965-1980 | $32 \%$ | (195) | 68\% | (417) | 612 |
| Baby Boomers: 1946-1964 | 26\% | (164) | 74\% | (470) | 634 |
| PID: Dem (no lean) | 28\% | (249) | 72\% | (640) | 889 |
| PID: Ind (no lean) | 29\% | (184) | $71 \%$ | (449) | 633 |
| PID: Rep (no lean) | $32 \%$ | (222) | 68\% | (466) | 688 |
| PID/Gender: Dem Men | 28\% | (111) | 72\% | (282) | 393 |
| PID/Gender: Dem Women | 28\% | (138) | 72\% | (358) | 496 |
| PID/Gender: Ind Men | 24\% | (77) | 76\% | (246) | 323 |
| PID/Gender: Ind Women | $34 \%$ | (107) | 66\% | (203) | 310 |
| PID/Gender: Rep Men | 28\% | (97) | 72\% | (255) | 352 |
| PID/Gender: Rep Women | 37\% | (125) | 63\% | (211) | 336 |
| Ideo: Liberal (1-3) | 27\% | (178) | 73\% | (473) | 652 |
| Ideo: Moderate (4) | $31 \%$ | (238) | 69\% | (529) | 766 |
| Ideo: Conservative (5-7) | 30\% | (200) | 70\% | (457) | 656 |
| Educ: < College | $31 \%$ | (441) | 69\% | (996) | 1437 |
| Educ: Bachelors degree | 29\% | (140) | $71 \%$ | (351) | 491 |
| Educ: Post-grad | 26\% | (74) | 74\% | (208) | 282 |
| Income: Under 50k | 29\% | (373) | 71\% | (898) | 1270 |
| Income: 50k-100k | 28\% | (179) | 72\% | (458) | 638 |
| Income: 100k+ | 34\% | (103) | 66\% | (199) | 302 |
| Ethnicity: White | 29\% | (503) | 71\% | (1207) | 1711 |
| Ethnicity: Hispanic | $36 \%$ | (136) | 64\% | (238) | 374 |

[^75]Table MCBR8_5NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies that sell menstrual products (such as tampons and pads) offering rewards programs/ discounts for regular purchase of these products

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 30\% | (655) | 70\% | (1555) | 2210 |
| Ethnicity: Black | 33\% | (92) | 67\% | (190) | 282 |
| Ethnicity: Other | 27\% | (59) | 73\% | (158) | 217 |
| All Christian | 30\% | (312) | 70\% | (716) | 1028 |
| All Non-Christian | 32\% | (38) | 68\% | (81) | 119 |
| Atheist | 26\% | (23) | 74\% | (67) | 91 |
| Agnostic/Nothing in particular | 24\% | (147) | 76\% | (462) | 609 |
| Something Else | 37\% | (134) | 63\% | (229) | 364 |
| Religious Non-Protestant/Catholic | 29\% | (42) | 71\% | (105) | 147 |
| Evangelical | 35\% | (200) | 65\% | (368) | 568 |
| Non-Evangelical | 30\% | (232) | 70\% | (544) | 777 |
| Community: Urban | 32\% | (211) | 68\% | (448) | 659 |
| Community: Suburban | 27\% | (263) | 73\% | (700) | 963 |
| Community: Rural | $31 \%$ | (181) | 69\% | (407) | 588 |
| Employ: Private Sector | 32\% | (211) | 68\% | (458) | 669 |
| Employ: Government | 34\% | (43) | 66\% | (82) | 125 |
| Employ: Self-Employed | 32\% | (63) | 68\% | (135) | 198 |
| Employ: Homemaker | 35\% | (53) | 65\% | (101) | 154 |
| Employ: Student | 26\% | (22) | 74\% | (61) | 82 |
| Employ: Retired | 25\% | (139) | 75\% | (425) | 564 |
| Employ: Unemployed | $31 \%$ | (82) | 69\% | (184) | 266 |
| Employ: Other | 27\% | (41) | 73\% | (109) | 151 |
| Military HH: Yes | 26\% | (73) | 74\% | (208) | 281 |
| Military HH: No | 30\% | (582) | 70\% | (1347) | 1929 |
| RD/WT: Right Direction | 30\% | (205) | 70\% | (479) | 685 |
| RD/WT: Wrong Track | 29\% | (450) | 71\% | (1076) | 1525 |
| Biden Job Approve | 29\% | (281) | 71\% | (691) | 972 |
| Biden Job Disapprove | 30\% | (347) | 70\% | (797) | 1144 |

[^76]Table MCBR8_5NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies that sell menstrual products (such as tampons and pads) offering rewards programs/ discounts for regular purchase of these products

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 30\% | (655) | 70\% | (1555) | 2210 |
| Biden Job Strongly Approve | 30\% | (133) | 70\% | (307) | 441 |
| Biden Job Somewhat Approve | 28\% | (148) | $72 \%$ | (383) | 531 |
| Biden Job Somewhat Disapprove | 33\% | (116) | 67\% | (239) | 355 |
| Biden Job Strongly Disapprove | 29\% | (230) | 71\% | (558) | 789 |
| Favorable of Biden | 28\% | (283) | 72\% | (716) | 999 |
| Unfavorable of Biden | $31 \%$ | (339) | 69\% | (769) | 1109 |
| Very Favorable of Biden | 29\% | (137) | 71\% | (339) | 475 |
| Somewhat Favorable of Biden | 28\% | (147) | $72 \%$ | (377) | 524 |
| Somewhat Unfavorable of Biden | $31 \%$ | (87) | 69\% | (191) | 277 |
| Very Unfavorable of Biden | 30\% | (253) | 70\% | (578) | 831 |
| \#1 Issue: Economy | $31 \%$ | (261) | 69\% | (593) | 854 |
| \#1 Issue: Security | 33\% | (74) | 67\% | (148) | 222 |
| \#1 Issue: Health Care | 26\% | (45) | 74\% | (126) | 171 |
| \#1 Issue: Medicare / Social Security | 28\% | (78) | 72\% | (201) | 279 |
| \#1 Issue: Women's Issues | 27\% | (94) | 73\% | (253) | 347 |
| \#1 Issue: Education | $38 \%$ | (25) | 62\% | (42) | 68 |
| \#1 Issue: Energy | 30\% | (42) | 70\% | (96) | 138 |
| \#1 Issue: Other | 27\% | (35) | 73\% | (95) | 130 |
| 2020 Vote: Joe Biden | 28\% | (265) | $72 \%$ | (673) | 938 |
| 2020 Vote: Donald Trump | $32 \%$ | (237) | 68\% | (503) | 740 |
| 2020 Vote: Other | 22\% | (14) | 78\% | (51) | 66 |
| 2020 Vote: Didn't Vote | 30\% | (138) | 70\% | (328) | 466 |
| 2018 House Vote: Democrat | 28\% | (212) | $72 \%$ | (548) | 760 |
| 2018 House Vote: Republican | $32 \%$ | (182) | 68\% | (385) | 567 |
| 2018 House Vote: Someone else | 28\% | (16) | $72 \%$ | (40) | 56 |
| 2016 Vote: Hillary Clinton | 27\% | (191) | 73\% | (515) | 707 |
| 2016 Vote: Donald Trump | $32 \%$ | (207) | 68\% | (443) | 650 |
| 2016 Vote: Other | 28\% | (30) | 72\% | (77) | 108 |
| 2016 Vote: Didn't Vote | 30\% | (225) | 70\% | (519) | 744 |

[^77]Table MCBR8_5NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies that sell menstrual products (such as tampons and pads) offering rewards programs/ discounts for regular purchase of these products

| Demographic | Selected | Not Selected |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Adults | $30 \%$ | $(655)$ | $70 \%$ | $(1555)$ | Total N |
| Voted in 2014: Yes | $29 \%$ | $(362)$ | $71 \%$ | $(867)$ |  |
| Voted in 2014: No | $30 \%$ | $(292)$ | $70 \%$ | $(688)$ |  |
| 4-Region: Northeast | $30 \%$ | $(114)$ | $70 \%$ | $(269)$ |  |
| 4-Region: Midwest | $29 \%$ | $(132)$ | $71 \%$ | $(325)$ | 1230 |
| 4-Region: South | $30 \%$ | $(253)$ | $70 \%$ | $(592)$ |  |
| 4-Region: West | $30 \%$ | $(157)$ | $70 \%$ | $(370)$ | 980 |
| Supports Women High Priority | $33 \%$ | $(438)$ | $67 \%$ | $(908)$ | 483 |
| Have Purchased Because Supported Women | $31 \%$ | $(201)$ | $69 \%$ | $(448)$ |  |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR8_6NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies running a female-centered brand/ marketing campaign

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 24\% | (534) | 76\% | (1676) | 2210 |
| Gender: Male | 27\% | (293) | 73\% | (775) | 1068 |
| Gender: Female | $21 \%$ | (241) | 79\% | (901) | 1142 |
| Age: 18-34 | 27\% | (171) | 73\% | (471) | 642 |
| Age: 35-44 | 22\% | (81) | 78\% | (285) | 365 |
| Age: 45-64 | 24\% | (168) | 76\% | (546) | 714 |
| Age: 65+ | 23\% | (114) | 77\% | (375) | 489 |
| GenZers: 1997-2012 | 29\% | (77) | 71\% | (190) | 267 |
| Millennials: 1981-1996 | 23\% | (143) | 77\% | (475) | 618 |
| GenXers: 1965-1980 | 25\% | (153) | 75\% | (459) | 612 |
| Baby Boomers: 1946-1964 | 22\% | (140) | 78\% | (494) | 634 |
| PID: Dem (no lean) | 27\% | (236) | 73\% | (653) | 889 |
| PID: Ind (no lean) | 22\% | (138) | 78\% | (495) | 633 |
| PID: Rep (no lean) | 23\% | (160) | 77\% | (528) | 688 |
| PID/Gender: Dem Men | 29\% | (112) | 71\% | (281) | 393 |
| PID/Gender: Dem Women | 25\% | (123) | 75\% | (373) | 496 |
| PID/Gender: Ind Men | 26\% | (84) | 74\% | (239) | 323 |
| PID/Gender: Ind Women | 18\% | (54) | 82\% | (256) | 310 |
| PID/Gender: Rep Men | 28\% | (97) | 72\% | (255) | 352 |
| PID/Gender: Rep Women | 19\% | (63) | 81\% | (273) | 336 |
| Ideo: Liberal (1-3) | 27\% | (173) | 73\% | (479) | 652 |
| Ideo: Moderate (4) | 24\% | (183) | 76\% | (583) | 766 |
| Ideo: Conservative (5-7) | 23\% | (150) | 77\% | (507) | 656 |
| Educ: < College | 24\% | (343) | 76\% | (1094) | 1437 |
| Educ: Bachelors degree | 25\% | (124) | 75\% | (367) | 491 |
| Educ: Post-grad | 24\% | (67) | 76\% | (215) | 282 |
| Income: Under 50k | 23\% | (295) | 77\% | (975) | 1270 |
| Income: $50 \mathrm{k}-100 \mathrm{k}$ | 27\% | (171) | 73\% | (466) | 638 |
| Income: 100k+ | 22\% | (68) | 78\% | (234) | 302 |
| Ethnicity: White | 24\% | (408) | 76\% | (1302) | 1711 |
| Ethnicity: Hispanic | 26\% | (99) | 74\% | (275) | 374 |

[^78]Table MCBR8_6NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies running a female-centered brand/ marketing campaign

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 24\% | (534) | 76\% | (1676) | 2210 |
| Ethnicity: Black | $31 \%$ | (87) | 69\% | (195) | 282 |
| Ethnicity: Other | 18\% | (39) | 82\% | (178) | 217 |
| All Christian | 25\% | (254) | 75\% | (774) | 1028 |
| All Non-Christian | 25\% | (30) | 75\% | (89) | 119 |
| Atheist | 15\% | (13) | 85\% | (77) | 91 |
| Agnostic/Nothing in particular | 27\% | (165) | 73\% | (444) | 609 |
| Something Else | 20\% | (72) | 80\% | (291) | 364 |
| Religious Non-Protestant/Catholic | 24\% | (35) | 76\% | (112) | 147 |
| Evangelical | 22\% | (124) | 78\% | (444) | 568 |
| Non-Evangelical | 25\% | (191) | 75\% | (585) | 777 |
| Community: Urban | 24\% | (156) | 76\% | (503) | 659 |
| Community: Suburban | 27\% | (257) | 73\% | (706) | 963 |
| Community: Rural | 21\% | (121) | 79\% | (467) | 588 |
| Employ: Private Sector | 27\% | (183) | 73\% | (486) | 669 |
| Employ: Government | 28\% | (35) | 72\% | (90) | 125 |
| Employ: Self-Employed | 26\% | (51) | 74\% | (147) | 198 |
| Employ: Homemaker | 15\% | (23) | 85\% | (132) | 154 |
| Employ: Student | 29\% | (24) | 71\% | (58) | 82 |
| Employ: Retired | 23\% | (131) | 77\% | (433) | 564 |
| Employ: Unemployed | 22\% | (59) | 78\% | (207) | 266 |
| Employ: Other | 18\% | (27) | 82\% | (124) | 151 |
| Military HH: Yes | 22\% | (61) | 78\% | (220) | 281 |
| Military HH: No | 25\% | (473) | 75\% | (1456) | 1929 |
| RD/WT: Right Direction | 27\% | (186) | 73\% | (498) | 685 |
| RD/WT: Wrong Track | 23\% | (348) | 77\% | (1178) | 1525 |
| Biden Job Approve | 26\% | (254) | 74\% | (718) | 972 |
| Biden Job Disapprove | 23\% | (259) | 77\% | (885) | 1144 |

[^79]Table MCBR8_6NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies running a female-centered brand/ marketing campaign

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 24\% | (534) | 76\% | (1676) | 2210 |
| Biden Job Strongly Approve | 26\% | (115) | 74\% | (326) | 441 |
| Biden Job Somewhat Approve | 26\% | (139) | 74\% | (392) | 531 |
| Biden Job Somewhat Disapprove | 27\% | (94) | 73\% | (261) | 355 |
| Biden Job Strongly Disapprove | $21 \%$ | (164) | 79\% | (624) | 789 |
| Favorable of Biden | 27\% | (265) | 73\% | (734) | 999 |
| Unfavorable of Biden | 22\% | (244) | 78\% | (865) | 1109 |
| Very Favorable of Biden | 26\% | (125) | 74\% | (350) | 475 |
| Somewhat Favorable of Biden | 27\% | (140) | 73\% | (383) | 524 |
| Somewhat Unfavorable of Biden | 26\% | (73) | 74\% | (204) | 277 |
| Very Unfavorable of Biden | $21 \%$ | (171) | 79\% | (661) | 831 |
| \#1 Issue: Economy | 24\% | (208) | 76\% | (646) | 854 |
| \#1 Issue: Security | 20\% | (44) | 80\% | (179) | 222 |
| \#1 Issue: Health Care | 25\% | (42) | 75\% | (129) | 171 |
| \#1 Issue: Medicare / Social Security | 21\% | (60) | 79\% | (219) | 279 |
| \#1 Issue: Women's Issues | 28\% | (97) | 72\% | (250) | 347 |
| \#1 Issue: Education | 38\% | (26) | 62\% | (42) | 68 |
| \#1 Issue: Energy | 25\% | (34) | 75\% | (104) | 138 |
| \#1 Issue: Other | 18\% | (23) | 82\% | (107) | 130 |
| 2020 Vote: Joe Biden | 26\% | (243) | 74\% | (695) | 938 |
| 2020 Vote: Donald Trump | $21 \%$ | (159) | 79\% | (582) | 740 |
| 2020 Vote: Other | 22\% | (14) | 78\% | (51) | 66 |
| 2020 Vote: Didn't Vote | 25\% | (119) | 75\% | (348) | 466 |
| 2018 House Vote: Democrat | 26\% | (200) | 74\% | (560) | 760 |
| 2018 House Vote: Republican | 23\% | (130) | 77\% | (437) | 567 |
| 2018 House Vote: Someone else | 16\% | (9) | 84\% | (47) | 56 |
| 2016 Vote: Hillary Clinton | 26\% | (186) | 74\% | (521) | 707 |
| 2016 Vote: Donald Trump | $21 \%$ | (139) | 79\% | (511) | 650 |
| 2016 Vote: Other | 25\% | (27) | 75\% | (81) | 108 |
| 2016 Vote: Didn't Vote | 24\% | (181) | 76\% | (563) | 744 |

[^80]Table MCBR8_6NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies running a female-centered brand/ marketing campaign

| Demographic | Selected |  | Not Selected |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Adults | $24 \%$ | $(534)$ | $76 \%$ | $(1676)$ |  |
| Voted in 2014: Yes | $25 \%$ | $(303)$ | $75 \%$ | $(927)$ | 2210 |
| Voted in 2014: No | $24 \%$ | $(231)$ | $76 \%$ | $(749)$ |  |
| 4-Region: Northeast | $24 \%$ | $(93)$ | $76 \%$ | $(290)$ |  |
| 4-Region: Midwest | $23 \%$ | $(105)$ | $77 \%$ | $(352)$ |  |
| 4-Region: South | $25 \%$ | $(214)$ | $75 \%$ | $(630)$ | 1230 |
| 4-Region: West | $23 \%$ | $(122)$ | $77 \%$ | $(404)$ | 480 |
| Supports Women High Priority | $27 \%$ | $(366)$ | $73 \%$ | $(979)$ | 456 |
| Have Purchased Because Supported Women | $30 \%$ | $(192)$ | $70 \%$ | $(457)$ | 844 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR8_7NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies covering the differences in costs to make products they sell that are marketed towards women equal to the costs of those same products for men (such as razors, shaving cream)

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 36\% | (791) | 64\% | (1419) | 2210 |
| Gender: Male | $32 \%$ | (342) | 68\% | (726) | 1068 |
| Gender: Female | 39\% | (449) | 61\% | (693) | 1142 |
| Age: 18-34 | 38\% | (245) | 62\% | (397) | 642 |
| Age: 35-44 | 35\% | (129) | 65\% | (236) | 365 |
| Age: 45-64 | 31\% | (223) | 69\% | (490) | 714 |
| Age: 65+ | 39\% | (193) | 61\% | (296) | 489 |
| GenZers: 1997-2012 | 36\% | (96) | 64\% | (171) | 267 |
| Millennials: 1981-1996 | 39\% | (239) | 61\% | (380) | 618 |
| GenXers: 1965-1980 | $32 \%$ | (193) | 68\% | (419) | 612 |
| Baby Boomers: 1946-1964 | 37\% | (236) | 63\% | (398) | 634 |
| PID: Dem (no lean) | 40\% | (352) | 60\% | (537) | 889 |
| PID: Ind (no lean) | 34\% | (217) | 66\% | (416) | 633 |
| PID: Rep (no lean) | 32\% | (223) | 68\% | (465) | 688 |
| PID/Gender: Dem Men | 38\% | (148) | 62\% | (245) | 393 |
| PID/Gender: Dem Women | 41\% | (203) | 59\% | (293) | 496 |
| PID/Gender: Ind Men | 28\% | (90) | 72\% | (234) | 323 |
| PID/Gender: Ind Women | 41\% | (127) | 59\% | (183) | 310 |
| PID/Gender: Rep Men | 30\% | (104) | 70\% | (248) | 352 |
| PID/Gender: Rep Women | 35\% | (119) | 65\% | (218) | 336 |
| Ideo: Liberal (1-3) | 42\% | (276) | 58\% | (376) | 652 |
| Ideo: Moderate (4) | 33\% | (257) | 67\% | (510) | 766 |
| Ideo: Conservative (5-7) | 33\% | (218) | 67\% | (438) | 656 |
| Educ: < College | 34\% | (494) | 66\% | (943) | 1437 |
| Educ: Bachelors degree | 40\% | (194) | 60\% | (297) | 491 |
| Educ: Post-grad | 36\% | (103) | 64\% | (180) | 282 |
| Income: Under 50k | 35\% | (439) | 65\% | (831) | 1270 |
| Income: 50k-100k | 39\% | (247) | 61\% | (391) | 638 |
| Income: 100k+ | 35\% | (105) | 65\% | (197) | 302 |
| Ethnicity: White | 36\% | (618) | 64\% | (1093) | 1711 |

[^81]Table MCBR8_7NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies covering the differences in costs to make products they sell that are marketed towards women equal to the costs of those same products for men (such as razors, shaving cream)

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 36\% | (791) | 64\% | (1419) | 2210 |
| Ethnicity: Hispanic | 34\% | (126) | 66\% | (248) | 374 |
| Ethnicity: Black | 35\% | (100) | 65\% | (183) | 282 |
| Ethnicity: Other | 34\% | (74) | 66\% | (143) | 217 |
| All Christian | 36\% | (372) | 64\% | (656) | 1028 |
| All Non-Christian | 25\% | (29) | 75\% | (90) | 119 |
| Atheist | 47\% | (42) | 53\% | (48) | 91 |
| Agnostic/Nothing in particular | 34\% | (210) | 66\% | (399) | 609 |
| Something Else | 38\% | (138) | 62\% | (226) | 364 |
| Religious Non-Protestant/Catholic | 23\% | (33) | 77\% | (114) | 147 |
| Evangelical | 36\% | (202) | 64\% | (366) | 568 |
| Non-Evangelical | 38\% | (293) | 62\% | (483) | 777 |
| Community: Urban | 37\% | (245) | 63\% | (414) | 659 |
| Community: Suburban | 36\% | (350) | 64\% | (613) | 963 |
| Community: Rural | 33\% | (196) | 67\% | (392) | 588 |
| Employ: Private Sector | 36\% | (243) | 64\% | (426) | 669 |
| Employ: Government | 40\% | (50) | 60\% | (75) | 125 |
| Employ: Self-Employed | 38\% | (76) | 62\% | (122) | 198 |
| Employ: Homemaker | 33\% | (51) | 67\% | (103) | 154 |
| Employ: Student | 35\% | (29) | 65\% | (53) | 82 |
| Employ: Retired | 36\% | (204) | 64\% | (360) | 564 |
| Employ: Unemployed | 32\% | (84) | 68\% | (182) | 266 |
| Employ: Other | 35\% | (53) | 65\% | (98) | 151 |
| Military HH: Yes | 36\% | (100) | 64\% | (181) | 281 |
| Military HH: No | 36\% | (691) | 64\% | (1239) | 1929 |
| RD/WT: Right Direction | 38\% | (258) | 62\% | (426) | 685 |
| RD/WT: Wrong Track | 35\% | (533) | 65\% | (993) | 1525 |
| Biden Job Approve | 41\% | (396) | 59\% | (576) | 972 |
| Biden Job Disapprove | 32\% | (370) | 68\% | (773) | 1144 |

[^82]Table MCBR8_7NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies covering the differences in costs to make products they sell that are marketed towards women equal to the costs of those same products for men (such as razors, shaving cream)

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 36\% | (791) | 64\% | (1419) | 2210 |
| Biden Job Strongly Approve | 40\% | (176) | 60\% | (264) | 441 |
| Biden Job Somewhat Approve | 41\% | (220) | 59\% | (312) | 531 |
| Biden Job Somewhat Disapprove | 39\% | (138) | 61\% | (217) | 355 |
| Biden Job Strongly Disapprove | 29\% | (232) | 71\% | (557) | 789 |
| Favorable of Biden | 40\% | (402) | 60\% | (597) | 999 |
| Unfavorable of Biden | 32\% | (358) | 68\% | (751) | 1109 |
| Very Favorable of Biden | 37\% | (177) | 63\% | (298) | 475 |
| Somewhat Favorable of Biden | 43\% | (225) | 57\% | (299) | 524 |
| Somewhat Unfavorable of Biden | 34\% | (96) | 66\% | (182) | 277 |
| Very Unfavorable of Biden | 32\% | (262) | 68\% | (569) | 831 |
| \#1 Issue: Economy | 36\% | (306) | 64\% | (548) | 854 |
| \#1 Issue: Security | 32\% | (71) | 68\% | (152) | 222 |
| \#1 Issue: Health Care | 33\% | (57) | 67\% | (114) | 171 |
| \#1 Issue: Medicare / Social Security | 37\% | (104) | 63\% | (176) | 279 |
| \#1 Issue: Women's Issues | 38\% | (131) | 62\% | (216) | 347 |
| \#1 Issue: Education | 34\% | (23) | 66\% | (45) | 68 |
| \#1 Issue: Energy | 40\% | (55) | 60\% | (83) | 138 |
| \#1 Issue: Other | 35\% | (45) | 65\% | (85) | 130 |
| 2020 Vote: Joe Biden | 39\% | (362) | 61\% | (576) | 938 |
| 2020 Vote: Donald Trump | 33\% | (242) | 67\% | (498) | 740 |
| 2020 Vote: Other | 38\% | (25) | 62\% | (41) | 66 |
| 2020 Vote: Didn't Vote | 35\% | (162) | 65\% | (304) | 466 |
| 2018 House Vote: Democrat | 39\% | (296) | 61\% | (464) | 760 |
| 2018 House Vote: Republican | 33\% | (187) | 67\% | (380) | 567 |
| 2018 House Vote: Someone else | 43\% | (24) | 57\% | (32) | 56 |
| 2016 Vote: Hillary Clinton | 40\% | (281) | 60\% | (426) | 707 |
| 2016 Vote: Donald Trump | $31 \%$ | (199) | 69\% | (451) | 650 |
| 2016 Vote: Other | 39\% | (42) | 61\% | (66) | 108 |
| 2016 Vote: Didn't Vote | $36 \%$ | (269) | 64\% | (475) | 744 |

[^83]Table MCBR8_7NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Companies covering the differences in costs to make products they sell that are marketed towards women equal to the costs of those same products for men (such as razors, shaving cream)

| Demographic | Selected |  | Not Selected |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Adults | $36 \%$ | $(791)$ | $64 \%$ | $(1419)$ |  |
| Voted in 2014: Yes | $37 \%$ | $(454)$ | $63 \%$ | $(776)$ |  |
| Voted in 2014: No | $34 \%$ | $(337)$ | $66 \%$ | $(643)$ |  |
| 4-Region: Northeast | $35 \%$ | $(134)$ | $65 \%$ | $(248)$ |  |
| 4-Region: Midwest | $36 \%$ | $(166)$ | $64 \%$ | $(291)$ | 1230 |
| 4-Region: South | $35 \%$ | $(296)$ | $65 \%$ | $(548)$ | 980 |
| 4-Region: West | $37 \%$ | $(195)$ | $63 \%$ | $(332)$ | 483 |
| Supports Women High Priority | $38 \%$ | $(515)$ | $62 \%$ | $(830)$ | 846 |
| Have Purchased Because Supported Women | $40 \%$ | $(261)$ | $60 \%$ | $(388)$ |  |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR8_8NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Other (please specify)

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 1\% | (26) | 99\% | (2184) | 2210 |
| Gender: Male | 1\% | (12) | 99\% | (1055) | 1068 |
| Gender: Female | 1\% | (13) | 99\% | (1129) | 1142 |
| Age: 18-34 | - | (3) | 100\% | (639) | 642 |
| Age: 35-44 | 1\% | (3) | 99\% | (362) | 365 |
| Age: 45-64 | 2\% | (14) | 98\% | (700) | 714 |
| Age: 65+ | 1\% | (6) | 99\% | (482) | 489 |
| GenZers: 1997-2012 | - | (0) | 100\% | (267) | 267 |
| Millennials: 1981-1996 | 1\% | (4) | 99\% | (614) | 618 |
| GenXers: 1965-1980 | 2\% | (11) | 98\% | (601) | 612 |
| Baby Boomers: 1946-1964 | 2\% | (10) | 98\% | (624) | 634 |
| PID: Dem (no lean) | 1\% | (7) | 99\% | (881) | 889 |
| PID: Ind (no lean) | 2\% | (11) | 98\% | (622) | 633 |
| PID: Rep (no lean) | 1\% | (7) | 99\% | (681) | 688 |
| PID/Gender: Dem Men | 1\% | (2) | 99\% | (391) | 393 |
| PID/Gender: Dem Women | 1\% | (5) | 99\% | (491) | 496 |
| PID/Gender: Ind Men | 2\% | (8) | 98\% | (315) | 323 |
| PID/Gender: Ind Women | 1\% | (3) | 99\% | (307) | 310 |
| PID/Gender: Rep Men | 1\% | (2) | 99\% | (349) | 352 |
| PID/Gender: Rep Women | 1\% | (5) | 99\% | (332) | 336 |
| Ideo: Liberal (1-3) | 1\% | (7) | 99\% | (645) | 652 |
| Ideo: Moderate (4) | 2\% | (12) | 98\% | (754) | 766 |
| Ideo: Conservative (5-7) | - | (2) | 100\% | (654) | 656 |
| Educ: < College | 1\% | (11) | 99\% | (1426) | 1437 |
| Educ: Bachelors degree | 2\% | (12) | 98\% | (479) | 491 |
| Educ: Post-grad | 1\% | (2) | 99\% | (280) | 282 |
| Income: Under 50k | 1\% | (17) | 99\% | (1253) | 1270 |
| Income: 50k-100k | 1\% | (6) | 99\% | (632) | 638 |
| Income: 100k+ | 1\% | (3) | 99\% | (299) | 302 |
| Ethnicity: White | 1\% | (23) | 99\% | (1688) | 1711 |
| Ethnicity: Hispanic | - | (0) | 100\% | (374) | 374 |

Continued on next page

Table MCBR8_8NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Other (please specify)

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 1\% | (26) | 99\% | (2184) | 2210 |
| Ethnicity: Black | - | (1) | 100\% | (281) | 282 |
| Ethnicity: Other | $1 \%$ | (2) | 99\% | (215) | 217 |
| All Christian | 1\% | (8) | 99\% | (1020) | 1028 |
| All Non-Christian | $2 \%$ | (3) | 98\% | (116) | 119 |
| Atheist | - | (0) | 100\% | (91) | 91 |
| Agnostic/Nothing in particular | 1\% | (6) | 99\% | (603) | 609 |
| Something Else | $3 \%$ | (9) | 97\% | (354) | 364 |
| Religious Non-Protestant/Catholic | 2\% | (3) | 98\% | (144) | 147 |
| Evangelical | 1\% | (6) | 99\% | (562) | 568 |
| Non-Evangelical | 1\% | (10) | 99\% | (766) | 777 |
| Community: Urban | 1\% | (8) | 99\% | (650) | 659 |
| Community: Suburban | 1\% | (10) | 99\% | (953) | 963 |
| Community: Rural | 1\% | (7) | 99\% | (581) | 588 |
| Employ: Private Sector | 1\% | (7) | 99\% | (662) | 669 |
| Employ: Government | - | (0) | 100\% | (125) | 125 |
| Employ: Self-Employed | 1\% | (3) | 99\% | (195) | 198 |
| Employ: Homemaker | $3 \%$ | (5) | 97\% | (149) | 154 |
| Employ: Student | - | (0) | 100\% | (82) | 82 |
| Employ: Retired | $1 \%$ | (5) | 99\% | (559) | 564 |
| Employ: Unemployed | $2 \%$ | (5) | 98\% | (262) | 266 |
| Employ: Other | 1\% | (2) | 99\% | (149) | 151 |
| Military HH: Yes | 2\% | (4) | 98\% | (277) | 281 |
| Military HH: No | 1\% | (21) | 99\% | (1908) | 1929 |
| RD/WT: Right Direction | 1\% | (10) | 99\% | (675) | 685 |
| RD/WT: Wrong Track | 1\% | (16) | 99\% | (1509) | 1525 |
| Biden Job Approve | 1\% | (10) | 99\% | (962) | 972 |
| Biden Job Disapprove | 1\% | (16) | 99\% | (1128) | 1144 |

[^84]Table MCBR8_8NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Other (please specify)

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 1\% | (26) | 99\% | (2184) | 2210 |
| Biden Job Strongly Approve | 1\% | (3) | 99\% | (438) | 441 |
| Biden Job Somewhat Approve | 1\% | (7) | 99\% | (525) | 531 |
| Biden Job Somewhat Disapprove | - | (2) | 100\% | (353) | 355 |
| Biden Job Strongly Disapprove | 2\% | (14) | 98\% | (774) | 789 |
| Favorable of Biden | 1\% | (11) | 99\% | (988) | 999 |
| Unfavorable of Biden | 1\% | (15) | 99\% | (1094) | 1109 |
| Very Favorable of Biden | 1\% | (7) | 99\% | (468) | 475 |
| Somewhat Favorable of Biden | 1\% | (4) | 99\% | (520) | 524 |
| Somewhat Unfavorable of Biden | 1\% | (2) | 99\% | (276) | 277 |
| Very Unfavorable of Biden | 2\% | (13) | 98\% | (818) | 831 |
| \#1 Issue: Economy | 1\% | (10) | 99\% | (844) | 854 |
| \#1 Issue: Security | 1\% | (2) | 99\% | (221) | 222 |
| \#1 Issue: Health Care | 2\% | (3) | 98\% | (168) | 171 |
| \#1 Issue: Medicare / Social Security | 1\% | (2) | 99\% | (277) | 279 |
| \#1 Issue: Women's Issues | 1\% | (2) | 99\% | (345) | 347 |
| \#1 Issue: Education | - | (0) | 100\% | (68) | 68 |
| \#1 Issue: Energy | 1\% | (2) | 99\% | (136) | 138 |
| \#1 Issue: Other | 4\% | (5) | 96\% | (124) | 130 |
| 2020 Vote: Joe Biden | 1\% | (5) | 99\% | (933) | 938 |
| 2020 Vote: Donald Trump | 2\% | (14) | 98\% | (726) | 740 |
| 2020 Vote: Other | 3\% | (2) | 97\% | (64) | 66 |
| 2020 Vote: Didn't Vote | 1\% | (4) | 99\% | (462) | 466 |
| 2018 House Vote: Democrat | 1\% | (8) | 99\% | (752) | 760 |
| 2018 House Vote: Republican | 1\% | (8) | 99\% | (559) | 567 |
| 2018 House Vote: Someone else | - | (0) | 100\% | (56) | 56 |
| 2016 Vote: Hillary Clinton | 1\% | (6) | 99\% | (701) | 707 |
| 2016 Vote: Donald Trump | 2\% | (11) | 98\% | (639) | 650 |
| 2016 Vote: Other | 1\% | (1) | 99\% | (106) | 108 |
| 2016 Vote: Didn't Vote | 1\% | (7) | 99\% | (737) | 744 |

[^85]Table MCBR8_8NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Other (please specify)

| Demographic | Selected |  | Not Selected |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Adults | $1 \%$ | $(26)$ | $99 \%$ | $(2184)$ |  |
| Voted in 2014: Yes | $1 \%$ | $(15)$ | $99 \%$ | $(1215)$ |  |
| Voted in 2014: No | $1 \%$ | $(10)$ | $99 \%$ | $(970)$ |  |
| 4-Region: Northeast | $1 \%$ | $(3)$ | $99 \%$ | $(379)$ |  |
| 4-Region: Midwest | $1 \%$ | $(5)$ | $99 \%$ | $(452)$ |  |
| 4-Region: South | $1 \%$ | $(10)$ | $99 \%$ | $(834)$ | 1230 |
| 4-Region: West | $1 \%$ | $(8)$ | 980 | $(519)$ | 483 |
| Supports Women High Priority | $1 \%$ | $(13)$ | $99 \%$ | $(1332)$ | 844 |
| Have Purchased Because Supported Women | $1 \%$ | $(6)$ | $99 \%$ | $(643)$ | 527 |
| Note: Row proportions may |  |  |  |  |  |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR8_9NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
They should not take any actions

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 13\% | (294) | 87\% | (1916) | 2210 |
| Gender: Male | 16\% | (170) | 84\% | (898) | 1068 |
| Gender: Female | 11\% | (124) | 89\% | (1019) | 1142 |
| Age: 18-34 | 9\% | (56) | 91\% | (586) | 642 |
| Age: 35-44 | 10\% | (36) | 90\% | (329) | 365 |
| Age: 45-64 | 16\% | (116) | 84\% | (598) | 714 |
| Age: 65+ | 17\% | (85) | 83\% | (403) | 489 |
| GenZers: 1997-2012 | 5\% | (12) | 95\% | (255) | 267 |
| Millennials: 1981-1996 | $11 \%$ | (68) | 89\% | (550) | 618 |
| GenXers: 1965-1980 | 14\% | (83) | 86\% | (529) | 612 |
| Baby Boomers: 1946-1964 | 18\% | (114) | 82\% | (521) | 634 |
| PID: Dem (no lean) | 7\% | (65) | 93\% | (824) | 889 |
| PID: Ind (no lean) | 15\% | (95) | 85\% | (538) | 633 |
| PID: Rep (no lean) | 19\% | (133) | 81\% | (554) | 688 |
| PID/Gender: Dem Men | 9\% | (34) | 91\% | (358) | 393 |
| PID/Gender: Dem Women | 6\% | (31) | 94\% | (465) | 496 |
| PID/Gender: Ind Men | 19\% | (61) | 81\% | (262) | 323 |
| PID/Gender: Ind Women | 11\% | (34) | 89\% | (276) | 310 |
| PID/Gender: Rep Men | 21\% | (74) | 79\% | (277) | 352 |
| PID/Gender: Rep Women | 18\% | (59) | 82\% | (277) | 336 |
| Ideo: Liberal (1-3) | 5\% | (33) | 95\% | (618) | 652 |
| Ideo: Moderate (4) | 13\% | (99) | 87\% | (668) | 766 |
| Ideo: Conservative (5-7) | 22\% | (142) | 78\% | (514) | 656 |
| Educ: < College | 13\% | (191) | 87\% | (1246) | 1437 |
| Educ: Bachelors degree | 13\% | (62) | 87\% | (428) | 491 |
| Educ: Post-grad | 14\% | (40) | 86\% | (242) | 282 |
| Income: Under 50k | 14\% | (174) | 86\% | (1097) | 1270 |
| Income: $50 \mathrm{k}-100 \mathrm{k}$ | 12\% | (75) | 88\% | (563) | 638 |
| Income: 100k+ | 15\% | (45) | 85\% | (257) | 302 |
| Ethnicity: White | 14\% | (237) | 86\% | (1474) | 1711 |
| Ethnicity: Hispanic | 9\% | (35) | 91\% | (339) | 374 |

[^86]Table MCBR8_9NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
They should not take any actions

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 13\% | (294) | 87\% | (1916) | 2210 |
| Ethnicity: Black | 10\% | (28) | 90\% | (254) | 282 |
| Ethnicity: Other | 13\% | (29) | 87\% | (188) | 217 |
| All Christian | 15\% | (154) | 85\% | (874) | 1028 |
| All Non-Christian | 13\% | (15) | 87\% | (104) | 119 |
| Atheist | 12\% | (11) | 88\% | (80) | 91 |
| Agnostic/Nothing in particular | 13\% | (81) | 87\% | (528) | 609 |
| Something Else | 9\% | (32) | 91\% | (331) | 364 |
| Religious Non-Protestant/Catholic | 15\% | (22) | 85\% | (125) | 147 |
| Evangelical | 14\% | (79) | 86\% | (489) | 568 |
| Non-Evangelical | 13\% | (98) | 87\% | (678) | 777 |
| Community: Urban | 12\% | (77) | 88\% | (581) | 659 |
| Community: Suburban | $14 \%$ | (134) | 86\% | (829) | 963 |
| Community: Rural | $14 \%$ | (83) | 86\% | (505) | 588 |
| Employ: Private Sector | 11\% | (72) | 89\% | (597) | 669 |
| Employ: Government | 9\% | (12) | 91\% | (114) | 125 |
| Employ: Self-Employed | 13\% | (25) | 87\% | (173) | 198 |
| Employ: Homemaker | 10\% | (15) | 90\% | (139) | 154 |
| Employ: Student | 5\% | (4) | 95\% | (79) | 82 |
| Employ: Retired | 19\% | (107) | 81\% | (457) | 564 |
| Employ: Unemployed | 18\% | (48) | 82\% | (218) | 266 |
| Employ: Other | 7\% | (10) | 93\% | (141) | 151 |
| Military HH: Yes | 16\% | (44) | 84\% | (236) | 281 |
| Military HH: No | 13\% | (249) | 87\% | (1680) | 1929 |
| RD/WT: Right Direction | 7\% | (46) | 93\% | (638) | 685 |
| RD/WT: Wrong Track | 16\% | (247) | 84\% | (1278) | 1525 |
| Biden Job Approve | 6\% | (63) | 94\% | (909) | 972 |
| Biden Job Disapprove | 18\% | (209) | 82\% | (935) | 1144 |

[^87]Table MCBR8_9NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
They should not take any actions

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 13\% | (294) | 87\% | (1916) | 2210 |
| Biden Job Strongly Approve | 5\% | (24) | 95\% | (416) | 441 |
| Biden Job Somewhat Approve | 7\% | (39) | 93\% | (493) | 531 |
| Biden Job Somewhat Disapprove | 10\% | (36) | 90\% | (319) | 355 |
| Biden Job Strongly Disapprove | 22\% | (173) | 78\% | (616) | 789 |
| Favorable of Biden | 6\% | (63) | 94\% | (936) | 999 |
| Unfavorable of Biden | 19\% | (210) | 81\% | (898) | 1109 |
| Very Favorable of Biden | 6\% | (27) | 94\% | (449) | 475 |
| Somewhat Favorable of Biden | 7\% | (36) | 93\% | (488) | 524 |
| Somewhat Unfavorable of Biden | 14\% | (38) | 86\% | (240) | 277 |
| Very Unfavorable of Biden | 21\% | (173) | 79\% | (659) | 831 |
| \#1 Issue: Economy | $14 \%$ | (123) | 86\% | (731) | 854 |
| \#1 Issue: Security | 21\% | (48) | 79\% | (175) | 222 |
| \#1 Issue: Health Care | $12 \%$ | (21) | 88\% | (150) | 171 |
| \#1 Issue: Medicare / Social Security | 16\% | (44) | 84\% | (236) | 279 |
| \#1 Issue: Women's Issues | 4\% | (15) | 96\% | (332) | 347 |
| \#1 Issue: Education | 5\% | (4) | 95\% | (64) | 68 |
| \#1 Issue: Energy | 8\% | (11) | 92\% | (127) | 138 |
| \#1 Issue: Other | 21\% | (27) | 79\% | (103) | 130 |
| 2020 Vote: Joe Biden | 7\% | (67) | 93\% | (872) | 938 |
| 2020 Vote: Donald Trump | 21\% | (154) | 79\% | (586) | 740 |
| 2020 Vote: Other | 24\% | (15) | 76\% | (50) | 66 |
| 2020 Vote: Didn't Vote | 12\% | (58) | 88\% | (409) | 466 |
| 2018 House Vote: Democrat | 7\% | (53) | 93\% | (706) | 760 |
| 2018 House Vote: Republican | 21\% | (121) | 79\% | (446) | 567 |
| 2018 House Vote: Someone else | 16\% | (9) | 84\% | (47) | 56 |
| 2016 Vote: Hillary Clinton | 8\% | (54) | 92\% | (653) | 707 |
| 2016 Vote: Donald Trump | 23\% | (146) | $77 \%$ | (504) | 650 |
| 2016 Vote: Other | 13\% | (14) | 87\% | (93) | 108 |
| 2016 Vote: Didn't Vote | 11\% | (79) | 89\% | (665) | 744 |

[^88]Table MCBR8_9NET: And what are the most impactful actions companies can take to support women? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
They should not take any actions

| Demographic | Selected |  | Not Selected |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Adults | $13 \%$ | $(294)$ | $87 \%$ | $(1916)$ |  |
| Voted in 2014: Yes | $14 \%$ | $(171)$ | $86 \%$ | $(1059)$ |  |
| Voted in 2014: No | $12 \%$ | $(123)$ | $88 \%$ | $(858)$ |  |
| 4-Region: Northeast | $17 \%$ | $(63)$ | $83 \%$ | $(319)$ |  |
| 4-Region: Midwest | $11 \%$ | $(52)$ | $89 \%$ | $(404)$ | 1230 |
| 4-Region: South | $13 \%$ | $(113)$ | $87 \%$ | $(731)$ |  |
| 4-Region: West | $12 \%$ | $(65)$ | $88 \%$ | $(462)$ | 380 |
| Supports Women High Priority | $6 \%$ | $(77)$ | $94 \%$ | $(1268)$ | 456 |
| Have Purchased Because Supported Women | $2 \%$ | $(14)$ | $98 \%$ | $(635)$ |  |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR9_1: To what extent do you support or oppose companies taking the following actions for their employees?
Adding family-planning benefits (such as coverage for IVF, surrogacy, adoption)

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 42\% | (923) | 28\% | (618) | 8\% | (180) | 6\% | (138) | 16\% | (351) | 2210 |
| Gender: Male | 35\% | (370) | $31 \%$ | (328) | 9\% | (96) | 9\% | (91) | 17\% | (182) | 1068 |
| Gender: Female | 48\% | (552) | 25\% | (290) | 7\% | (84) | 4\% | (47) | 15\% | (169) | 1142 |
| Age: 18-34 | 44\% | (285) | 26\% | (168) | 9\% | (57) | 6\% | (37) | 15\% | (95) | 642 |
| Age: 35-44 | 42\% | (153) | 35\% | (126) | 8\% | (31) | 4\% | (16) | 11\% | (40) | 365 |
| Age: 45-64 | 40\% | (287) | 27\% | (196) | 7\% | (52) | 7\% | (52) | 18\% | (127) | 714 |
| Age: 65+ | 40\% | (197) | 26\% | (127) | 8\% | (41) | 7\% | (35) | 18\% | (89) | 489 |
| GenZers: 1997-2012 | 44\% | (119) | 24\% | (65) | 10\% | (27) | 4\% | (11) | 17\% | (46) | 267 |
| Millennials: 1981-1996 | 44\% | (275) | 29\% | (181) | 9\% | (55) | 6\% | (36) | 12\% | (73) | 618 |
| GenXers: 1965-1980 | 40\% | (247) | 31\% | (187) | 7\% | (41) | 6\% | (36) | 17\% | (101) | 612 |
| Baby Boomers: 1946-1964 | 39\% | (250) | 26\% | (165) | 8\% | (50) | 8\% | (49) | 19\% | (119) | 634 |
| PID: Dem (no lean) | 52\% | (465) | 27\% | (242) | 6\% | (53) | 4\% | (35) | 11\% | (94) | 889 |
| PID: Ind (no lean) | 39\% | (246) | 25\% | (161) | 8\% | (50) | 5\% | (34) | 22\% | (142) | 633 |
| PID: Rep (no lean) | 31\% | (211) | $31 \%$ | (214) | 11\% | (77) | 10\% | (69) | 17\% | (116) | 688 |
| PID/Gender: Dem Men | 48\% | (188) | $31 \%$ | (123) | 6\% | (23) | 4\% | (17) | 11\% | (41) | 393 |
| PID/Gender: Dem Women | 56\% | (277) | 24\% | (119) | 6\% | (30) | 4\% | (18) | 10\% | (52) | 496 |
| PID/Gender: Ind Men | 31\% | (101) | 25\% | (80) | 9\% | (28) | 8\% | (26) | 27\% | (88) | 323 |
| PID/Gender: Ind Women | 47\% | (145) | 26\% | (81) | 7\% | (22) | 3\% | (8) | 17\% | (54) | 310 |
| PID/Gender: Rep Men | 23\% | (81) | 35\% | (125) | 13\% | (46) | 14\% | (48) | 15\% | (53) | 352 |
| PID/Gender: Rep Women | 39\% | (130) | 27\% | (90) | 9\% | (32) | 6\% | (21) | 19\% | (63) | 336 |
| Ideo: Liberal (1-3) | 59\% | (385) | 24\% | (157) | 6\% | (37) | 3\% | (21) | 8\% | (53) | 652 |
| Ideo: Moderate (4) | 39\% | (300) | 30\% | (232) | 9\% | (66) | $4 \%$ | (31) | 18\% | (137) | 766 |
| Ideo: Conservative (5-7) | 28\% | (181) | 32\% | (210) | 11\% | (74) | 12\% | (79) | 17\% | (113) | 656 |
| Educ: < College | 40\% | (576) | 28\% | (408) | 8\% | (112) | 6\% | (85) | 18\% | (255) | 1437 |
| Educ: Bachelors degree | 45\% | (222) | 25\% | (124) | 10\% | (51) | 8\% | (38) | 12\% | (57) | 491 |
| Educ: Post-grad | 44\% | (124) | 30\% | (86) | 6\% | (17) | 5\% | (15) | $14 \%$ | (39) | 282 |
| Income: Under 50k | 42\% | (532) | 27\% | (343) | 7\% | (91) | 6\% | (75) | 18\% | (230) | 1270 |
| Income: 50k-100k | 41\% | (262) | 30\% | (194) | 10\% | (63) | 6\% | (41) | 12\% | (77) | 638 |
| Income: 100k+ | 42\% | (128) | 27\% | (81) | 9\% | (26) | 7\% | (22) | 15\% | (44) | 302 |
| Ethnicity: White | 42\% | (720) | 29\% | (491) | 8\% | (141) | 6\% | (103) | 15\% | (257) | 1711 |
| Ethnicity: Hispanic | 46\% | (173) | 24\% | (89) | 9\% | (32) | 6\% | (23) | 15\% | (57) | 374 |

[^89]Table MCBR9_1: To what extent do you support or oppose companies taking the following actions for their employees?
Adding family-planning benefits (such as coverage for IVF, surrogacy, adoption)

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 42\% | (923) | 28\% | (618) | 8\% | (180) | 6\% | (138) | 16\% | (351) | 2210 |
| Ethnicity: Black | 43\% | (121) | 26\% | (74) | 9\% | (27) | 6\% | (18) | 15\% | (43) | 282 |
| Ethnicity: Other | 38\% | (82) | 24\% | (53) | 6\% | (13) | 8\% | (17) | 24\% | (52) | 217 |
| All Christian | 40\% | (406) | 30\% | (304) | 8\% | (84) | 9\% | (89) | 14\% | (145) | 1028 |
| All Non-Christian | 49\% | (58) | 27\% | (32) | 8\% | (9) | 4\% | (4) | 13\% | (15) | 119 |
| Atheist | 53\% | (48) | 21\% | (19) | 6\% | (6) | 3\% | (2) | 17\% | (15) | 91 |
| Agnostic/Nothing in particular | 39\% | (235) | 27\% | (164) | 9\% | (56) | 4\% | (24) | 21\% | (129) | 609 |
| Something Else | 48\% | (175) | 27\% | (98) | 7\% | (25) | 5\% | (19) | 13\% | (47) | 364 |
| Religious Non-Protestant/Catholic | 44\% | (65) | 32\% | (47) | 6\% | (9) | 3\% | (4) | 15\% | (22) | 147 |
| Evangelical | 41\% | (234) | 26\% | (150) | 9\% | (51) | 9\% | (52) | 14\% | (82) | 568 |
| Non-Evangelical | 43\% | (331) | 30\% | (233) | 7\% | (55) | 7\% | (55) | 13\% | (102) | 777 |
| Community: Urban | 43\% | (280) | 27\% | (176) | 8\% | (55) | 8\% | (51) | 15\% | (98) | 659 |
| Community: Suburban | 43\% | (416) | 28\% | (269) | 8\% | (73) | 6\% | (58) | 15\% | (148) | 963 |
| Community: Rural | 39\% | (226) | 30\% | (174) | 9\% | (53) | 5\% | (30) | 18\% | (106) | 588 |
| Employ: Private Sector | 41\% | (277) | 30\% | (202) | 10\% | (64) | 6\% | (42) | 13\% | (84) | 669 |
| Employ: Government | 45\% | (57) | 34\% | (42) | 7\% | (9) | 6\% | (7) | 8\% | (10) | 125 |
| Employ: Self-Employed | 40\% | (80) | $32 \%$ | (63) | 6\% | (12) | 7\% | (15) | 14\% | (28) | 198 |
| Employ: Homemaker | 52\% | (81) | 25\% | (38) | 8\% | (12) | 3\% | (4) | 12\% | (19) | 154 |
| Employ: Student | 34\% | (28) | 33\% | (27) | 11\% | (9) | 5\% | (4) | 17\% | (14) | 82 |
| Employ: Retired | 40\% | (224) | 25\% | (141) | 9\% | (49) | 8\% | (46) | 18\% | (104) | 564 |
| Employ: Unemployed | 38\% | (102) | 28\% | (75) | 7\% | (18) | 5\% | (14) | 21\% | (57) | 266 |
| Employ: Other | 49\% | (74) | 19\% | (29) | 4\% | (6) | 4\% | (5) | 24\% | (37) | 151 |
| Military HH: Yes | 43\% | (122) | 20\% | (56) | 9\% | (26) | 10\% | (29) | 17\% | (48) | 281 |
| Military HH: No | 42\% | (801) | 29\% | (561) | 8\% | (154) | 6\% | (109) | 16\% | (303) | 1929 |
| RD/WT: Right Direction | 48\% | (329) | 30\% | (203) | 7\% | (50) | 3\% | (19) | 12\% | (83) | 685 |
| RD/WT: Wrong Track | 39\% | (593) | 27\% | (415) | 9\% | (130) | 8\% | (119) | 18\% | (268) | 1525 |
| Biden Job Approve | 52\% | (504) | 27\% | (262) | 7\% | (71) | 3\% | (28) | 11\% | (107) | 972 |
| Biden Job Disapprove | 33\% | (379) | 30\% | (346) | 10\% | (109) | 9\% | (107) | 18\% | (203) | 1144 |

[^90]Table MCBR9_1: To what extent do you support or oppose companies taking the following actions for their employees?
Adding family-planning benefits (such as coverage for IVF, surrogacy, adoption)

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 42\% | (923) | 28\% | (618) | 8\% | (180) | 6\% | (138) | 16\% | (351) | 2210 |
| Biden Job Strongly Approve | 60\% | (264) | 22\% | (95) | 5\% | (21) | 4\% | (16) | 10\% | (44) | 441 |
| Biden Job Somewhat Approve | 45\% | (241) | $31 \%$ | (167) | 9\% | (49) | 2\% | (12) | 12\% | (63) | 531 |
| Biden Job Somewhat Disapprove | 36\% | (127) | 34\% | (120) | 10\% | (34) | 6\% | (20) | 15\% | (54) | 355 |
| Biden Job Strongly Disapprove | 32\% | (252) | 29\% | (226) | 10\% | (75) | 11\% | (87) | 19\% | (149) | 789 |
| Favorable of Biden | 53\% | (530) | 27\% | (270) | 6\% | (63) | 2\% | (24) | 11\% | (112) | 999 |
| Unfavorable of Biden | 32\% | (354) | 30\% | (337) | 10\% | (112) | 10\% | (112) | 18\% | (195) | 1109 |
| Very Favorable of Biden | 63\% | (297) | 19\% | (90) | 4\% | (20) | 3\% | (12) | 12\% | (55) | 475 |
| Somewhat Favorable of Biden | 44\% | (233) | 34\% | (180) | 8\% | (43) | 2\% | (12) | 11\% | (56) | 524 |
| Somewhat Unfavorable of Biden | 33\% | (91) | 35\% | (98) | 10\% | (28) | 7\% | (19) | 15\% | (41) | 277 |
| Very Unfavorable of Biden | 32\% | (262) | 29\% | (239) | 10\% | (83) | 11\% | (93) | 18\% | (153) | 831 |
| \#1 Issue: Economy | 39\% | (336) | 31\% | (264) | 8\% | (70) | 6\% | (51) | 16\% | (133) | 854 |
| \#1 Issue: Security | 28\% | (63) | $31 \%$ | (68) | 10\% | (21) | 13\% | (30) | 18\% | (41) | 222 |
| \#1 Issue: Health Care | 38\% | (65) | $31 \%$ | (54) | 6\% | (11) | 4\% | (6) | 21\% | (36) | 171 |
| \#1 Issue: Medicare / Social Security | 41\% | (115) | 26\% | (72) | 8\% | (23) | 5\% | (14) | 20\% | (55) | 279 |
| \#1 Issue: Women's Issues | 58\% | (202) | 23\% | (81) | 6\% | (22) | 3\% | (11) | 9\% | (32) | 347 |
| \#1 Issue: Education | 40\% | (27) | $31 \%$ | (21) | 11\% | (7) | 5\% | (4) | 13\% | (9) | 68 |
| \#1 Issue: Energy | 46\% | (63) | 24\% | (33) | 9\% | (13) | 5\% | (7) | 16\% | (22) | 138 |
| \#1 Issue: Other | 41\% | (53) | 19\% | (25) | 10\% | (13) | 12\% | (16) | 19\% | (24) | 130 |
| 2020 Vote: Joe Biden | 53\% | (494) | 27\% | (249) | 6\% | (58) | 3\% | (31) | 11\% | (108) | 938 |
| 2020 Vote: Donald Trump | 29\% | (218) | 30\% | (221) | 12\% | (90) | 12\% | (85) | 17\% | (126) | 740 |
| 2020 Vote: Other | 27\% | (18) | 38\% | (25) | 1\% | (1) | $4 \%$ | (3) | 30\% | (19) | 66 |
| 2020 Vote: Didn't Vote | 41\% | (193) | 26\% | (123) | 7\% | (31) | 4\% | (20) | 21\% | (99) | 466 |
| 2018 House Vote: Democrat | 54\% | (409) | 26\% | (195) | 6\% | (48) | 3\% | (26) | 11\% | (81) | 760 |
| 2018 House Vote: Republican | 31\% | (175) | 29\% | (165) | 12\% | (65) | $12 \%$ | (65) | 17\% | (97) | 567 |
| 2018 House Vote: Someone else | 39\% | (22) | 38\% | (21) | 2\% | (1) | - | (0) | 21\% | (12) | 56 |
| 2016 Vote: Hillary Clinton | 54\% | (383) | 27\% | (194) | 6\% | (42) | 3\% | (23) | 9\% | (65) | 707 |
| 2016 Vote: Donald Trump | 30\% | (193) | 29\% | (186) | 12\% | (77) | 12\% | (80) | 18\% | (115) | 650 |
| 2016 Vote: Other | 39\% | (42) | 34\% | (37) | 3\% | (3) | $4 \%$ | (4) | 20\% | (21) | 108 |
| 2016 Vote: Didn't Vote | 41\% | (305) | 27\% | (199) | 8\% | (59) | $4 \%$ | (32) | 20\% | (150) | 744 |

[^91]Table MCBR9_1: To what extent do you support or oppose companies taking the following actions for their employees?
Adding family-planning benefits (such as coverage for IVF, surrogacy, adoption)

| Demographic | Strongly <br> support |  | Somewhat <br> support | Somewhat <br> oppose | Strongly <br> oppose | Don't know / <br> No opinion |
| :--- | ---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total N |  |  |  |  |  |  |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR9_2: To what extent do you support or oppose companies taking the following actions for their employees?
Ensuring their health insurance plan covers birth control costs

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 50\% | (1102) | 25\% | (555) | 7\% | (148) | 5\% | (114) | 13\% | (291) | 2210 |
| Gender: Male | 43\% | (455) | 26\% | (273) | 9\% | (94) | 7\% | (79) | 16\% | (166) | 1068 |
| Gender: Female | 57\% | (647) | 25\% | (282) | 5\% | (54) | 3\% | (34) | 11\% | (125) | 1142 |
| Age: 18-34 | 50\% | (324) | 22\% | (141) | 9\% | (56) | 5\% | (35) | 13\% | (86) | 642 |
| Age: 35-44 | 53\% | (193) | 28\% | (101) | 6\% | (23) | 4\% | (15) | 9\% | (33) | 365 |
| Age: 45-64 | 49\% | (347) | 25\% | (180) | 6\% | (40) | 5\% | (35) | 16\% | (112) | 714 |
| Age: 65+ | 49\% | (239) | 27\% | (132) | 6\% | (30) | 6\% | (28) | 12\% | (59) | 489 |
| GenZers: 1997-2012 | 49\% | (130) | 24\% | (63) | 9\% | (25) | 6\% | (17) | 12\% | (33) | 267 |
| Millennials: 1981-1996 | 53\% | (328) | 23\% | (142) | 7\% | (45) | 5\% | (28) | 12\% | (75) | 618 |
| GenXers: 1965-1980 | 49\% | (302) | 27\% | (164) | 6\% | (35) | 4\% | (25) | 14\% | (85) | 612 |
| Baby Boomers: 1946-1964 | 48\% | (303) | 26\% | (164) | 6\% | (39) | 6\% | (39) | 14\% | (89) | 634 |
| PID: Dem (no lean) | 62\% | (550) | 22\% | (199) | 5\% | (47) | 3\% | (23) | 8\% | (71) | 889 |
| PID: Ind (no lean) | 48\% | (301) | 23\% | (146) | 6\% | (35) | 5\% | (31) | 19\% | (120) | 633 |
| PID: Rep (no lean) | 37\% | (251) | 31\% | (210) | 10\% | (67) | 9\% | (59) | 15\% | (100) | 688 |
| PID/Gender: Dem Men | 57\% | (226) | 24\% | (96) | 7\% | (26) | 3\% | (12) | 8\% | (33) | 393 |
| PID/Gender: Dem Women | 65\% | (324) | 21\% | (102) | 4\% | (21) | 2\% | (11) | 8\% | (37) | 496 |
| PID/Gender: Ind Men | 40\% | (129) | 22\% | (70) | 8\% | (26) | 8\% | (26) | 22\% | (72) | 323 |
| PID/Gender: Ind Women | 55\% | (172) | 24\% | (76) | 3\% | (10) | 2\% | (5) | 15\% | (48) | 310 |
| PID/Gender: Rep Men | 29\% | (100) | 30\% | (107) | 12\% | (43) | 12\% | (41) | 17\% | (60) | 352 |
| PID/Gender: Rep Women | 45\% | (151) | $31 \%$ | (104) | 7\% | (24) | 5\% | (18) | 12\% | (40) | 336 |
| Ideo: Liberal (1-3) | 69\% | (449) | 18\% | (116) | 4\% | (25) | 3\% | (21) | 6\% | (41) | 652 |
| Ideo: Moderate (4) | 48\% | (365) | 28\% | (211) | 7\% | (57) | 3\% | (24) | 14\% | (110) | 766 |
| Ideo: Conservative (5-7) | 34\% | (222) | 31\% | (205) | 10\% | (65) | 10\% | (66) | 15\% | (99) | 656 |
| Educ: < College | 48\% | (696) | 26\% | (377) | 6\% | (86) | 5\% | (70) | 14\% | (208) | 1437 |
| Educ: Bachelors degree | 49\% | (240) | 24\% | (120) | 10\% | (49) | 7\% | (33) | 10\% | (49) | 491 |
| Educ: Post-grad | 59\% | (166) | 21\% | (58) | 5\% | (14) | 4\% | (11) | 12\% | (34) | 282 |
| Income: Under 50k | 48\% | (612) | 25\% | (315) | 7\% | (87) | 5\% | (63) | 15\% | (193) | 1270 |
| Income: 50k-100k | 53\% | (338) | 26\% | (164) | 6\% | (41) | 5\% | (32) | 10\% | (62) | 638 |
| Income: 100k+ | 50\% | (152) | 25\% | (77) | 7\% | (20) | 6\% | (18) | 12\% | (35) | 302 |
| Ethnicity: White | 51\% | (870) | 25\% | (428) | 6\% | (110) | 6\% | (95) | 12\% | (208) | 1711 |
| Ethnicity: Hispanic | 56\% | (208) | 19\% | (72) | 8\% | (30) | 5\% | (19) | 12\% | (44) | 374 |

[^92]Table MCBR9_2: To what extent do you support or oppose companies taking the following actions for their employees?
Ensuring their health insurance plan covers birth control costs

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 50\% | (1102) | 25\% | (555) | 7\% | (148) | 5\% | (114) | 13\% | (291) | 2210 |
| Ethnicity: Black | 48\% | (135) | 26\% | (74) | 8\% | (23) | 4\% | (12) | 13\% | (38) | 282 |
| Ethnicity: Other | 45\% | (97) | 25\% | (54) | 7\% | (16) | 3\% | (6) | 21\% | (45) | 217 |
| All Christian | 46\% | (478) | 27\% | (282) | 8\% | (79) | 7\% | (74) | 11\% | (115) | 1028 |
| All Non-Christian | 59\% | (70) | 22\% | (26) | 6\% | (8) | 1\% | (1) | 11\% | (14) | 119 |
| Atheist | 66\% | (60) | 16\% | (14) | 4\% | (4) | 2\% | (1) | 12\% | (11) | 91 |
| Agnostic/Nothing in particular | 47\% | (286) | 25\% | (152) | 6\% | (38) | 4\% | (22) | 18\% | (110) | 609 |
| Something Else | 57\% | (208) | 22\% | (81) | 5\% | (20) | 4\% | (14) | 11\% | (41) | 364 |
| Religious Non-Protestant/Catholic | 56\% | (82) | 24\% | (35) | 5\% | (8) | 1\% | (1) | 14\% | (21) | 147 |
| Evangelical | 47\% | (268) | 25\% | (143) | 8\% | (45) | 8\% | (47) | 11\% | (64) | 568 |
| Non-Evangelical | 51\% | (398) | 26\% | (205) | 7\% | (51) | 5\% | (40) | 11\% | (84) | 777 |
| Community: Urban | 51\% | (333) | 26\% | (169) | 6\% | (42) | 5\% | (30) | 13\% | (84) | 659 |
| Community: Suburban | 49\% | (477) | 25\% | (238) | 7\% | (65) | 6\% | (56) | 13\% | (128) | 963 |
| Community: Rural | 50\% | (292) | 25\% | (148) | 7\% | (41) | 5\% | (28) | 13\% | (79) | 588 |
| Employ: Private Sector | 50\% | (333) | 24\% | (160) | 7\% | (50) | 6\% | (43) | 13\% | (84) | 669 |
| Employ: Government | 49\% | (61) | 29\% | (37) | 14\% | (18) | 3\% | (4) | $4 \%$ | (5) | 125 |
| Employ: Self-Employed | 54\% | (107) | 23\% | (46) | 7\% | (14) | 7\% | (13) | 9\% | (18) | 198 |
| Employ: Homemaker | 58\% | (89) | 28\% | (43) | 3\% | (5) | 1\% | (1) | 10\% | (16) | 154 |
| Employ: Student | 40\% | (33) | 35\% | (28) | 9\% | (8) | 3\% | (3) | 13\% | (10) | 82 |
| Employ: Retired | 49\% | (277) | 25\% | (143) | 7\% | (40) | 5\% | (31) | 13\% | (73) | 564 |
| Employ: Unemployed | 45\% | (119) | 26\% | (68) | 3\% | (9) | 5\% | (12) | 22\% | (58) | 266 |
| Employ: Other | 55\% | (83) | 20\% | (30) | 3\% | (5) | 4\% | (7) | 18\% | (27) | 151 |
| Military HH: Yes | 48\% | (136) | 23\% | (65) | 7\% | (20) | 8\% | (22) | 13\% | (38) | 281 |
| Military HH: No | 50\% | (967) | 25\% | (490) | 7\% | (128) | 5\% | (92) | 13\% | (253) | 1929 |
| RD/WT: Right Direction | 59\% | (404) | 24\% | (164) | $4 \%$ | (29) | 3\% | (17) | 10\% | (70) | 685 |
| RD/WT: Wrong Track | 46\% | (698) | 26\% | (391) | 8\% | (119) | 6\% | (96) | 15\% | (221) | 1525 |
| Biden Job Approve | 64\% | (617) | $21 \%$ | (208) | $4 \%$ | (38) | 2\% | (23) | 9\% | (85) | 972 |
| Biden Job Disapprove | 38\% | (439) | 29\% | (337) | 9\% | (107) | 8\% | (90) | 15\% | (171) | 1144 |

[^93]Table MCBR9_2: To what extent do you support or oppose companies taking the following actions for their employees?
Ensuring their health insurance plan covers birth control costs

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 50\% | (1102) | 25\% | (555) | 7\% | (148) | 5\% | (114) | 13\% | (291) | 2210 |
| Biden Job Strongly Approve | 68\% | (298) | 16\% | (72) | $4 \%$ | (19) | 3\% | (13) | 9\% | (39) | 441 |
| Biden Job Somewhat Approve | 60\% | (319) | 26\% | (136) | 4\% | (19) | 2\% | (10) | 9\% | (47) | 531 |
| Biden Job Somewhat Disapprove | 43\% | (151) | 30\% | (107) | 9\% | (31) | 3\% | (12) | 15\% | (53) | 355 |
| Biden Job Strongly Disapprove | 37\% | (288) | 29\% | (229) | 10\% | (76) | 10\% | (77) | 15\% | (118) | 789 |
| Favorable of Biden | 65\% | (646) | 22\% | (222) | 3\% | (33) | 2\% | (17) | 8\% | (81) | 999 |
| Unfavorable of Biden | 37\% | (413) | 29\% | (325) | 10\% | (106) | 8\% | (94) | 15\% | (171) | 1109 |
| Very Favorable of Biden | $71 \%$ | (338) | 15\% | (70) | 4\% | (17) | 2\% | (8) | 9\% | (42) | 475 |
| Somewhat Favorable of Biden | 59\% | (308) | 29\% | (152) | 3\% | (16) | 2\% | (9) | 8\% | (40) | 524 |
| Somewhat Unfavorable of Biden | 42\% | (117) | 28\% | (79) | 9\% | (26) | 5\% | (13) | 16\% | (43) | 277 |
| Very Unfavorable of Biden | 36\% | (296) | 30\% | (246) | 10\% | (80) | 10\% | (81) | 15\% | (128) | 831 |
| \#1 Issue: Economy | 48\% | (407) | 26\% | (224) | 7\% | (61) | 5\% | (47) | 13\% | (115) | 854 |
| \#1 Issue: Security | 30\% | (67) | 33\% | (73) | 11\% | (25) | 9\% | (19) | 17\% | (38) | 222 |
| \#1 Issue: Health Care | 50\% | (85) | 24\% | (42) | 7\% | (13) | 2\% | (4) | 17\% | (28) | 171 |
| \#1 Issue: Medicare / Social Security | 53\% | (148) | 25\% | (69) | 5\% | (13) | 4\% | (12) | 13\% | (38) | 279 |
| \#1 Issue: Women's Issues | 67\% | (233) | 18\% | (62) | 5\% | (16) | 3\% | (11) | 7\% | (25) | 347 |
| \#1 Issue: Education | 39\% | (26) | 32\% | (21) | $11 \%$ | (8) | 3\% | (2) | 14\% | (10) | 68 |
| \#1 Issue: Energy | 53\% | (72) | 25\% | (35) | 6\% | (9) | 3\% | (5) | 13\% | (18) | 138 |
| \#1 Issue: Other | 48\% | (63) | 22\% | (29) | 3\% | (4) | 11\% | (14) | 15\% | (20) | 130 |
| 2020 Vote: Joe Biden | 63\% | (590) | 22\% | (206) | $4 \%$ | (40) | 2\% | (22) | 9\% | (80) | 938 |
| 2020 Vote: Donald Trump | 34\% | (249) | 31\% | (230) | 11\% | (81) | 9\% | (70) | 15\% | (110) | 740 |
| 2020 Vote: Other | 47\% | (30) | 20\% | (13) | 3\% | (2) | 5\% | (3) | 25\% | (16) | 66 |
| 2020 Vote: Didn't Vote | 50\% | (233) | 23\% | (106) | 5\% | (25) | 4\% | (18) | 18\% | (84) | 466 |
| 2018 House Vote: Democrat | 66\% | (502) | 21\% | (161) | 3\% | (26) | 2\% | (13) | 8\% | (57) | 760 |
| 2018 House Vote: Republican | 34\% | (195) | $31 \%$ | (174) | $11 \%$ | (60) | 10\% | (59) | 14\% | (79) | 567 |
| 2018 House Vote: Someone else | 55\% | (31) | 24\% | (13) | $4 \%$ | (2) | - | (0) | 18\% | (10) | 56 |
| 2016 Vote: Hillary Clinton | 68\% | (477) | 20\% | (142) | 4\% | (26) | 2\% | (12) | 7\% | (49) | 707 |
| 2016 Vote: Donald Trump | 34\% | (224) | 30\% | (197) | 10\% | (68) | 10\% | (68) | 14\% | (94) | 650 |
| 2016 Vote: Other | $52 \%$ | (56) | 25\% | (27) | 7\% | (7) | 1\% | (1) | 14\% | (15) | 108 |
| 2016 Vote: Didn't Vote | 46\% | (344) | 25\% | (187) | 6\% | (47) | 4\% | (33) | 18\% | (132) | 744 |

[^94]Table MCBR9_2: To what extent do you support or oppose companies taking the following actions for their employees?
Ensuring their health insurance plan covers birth control costs

| Demographic | Strongly <br> support |  | Somewhat <br> support | Somewhat <br> oppose | Strongly <br> oppose | Don't know / <br> No opinion |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Total N |  |  |  |  |  |  |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR9_3: To what extent do you support or oppose companies taking the following actions for their employees?
Paying for employees' travel expenses if they are in need of an abortion and live in a state where it is banned

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $31 \%$ | (695) | 20\% | (441) | $11 \%$ | (247) | 20\% | (439) | 18\% | (388) | 2210 |
| Gender: Male | 30\% | (320) | 20\% | (211) | 12\% | (129) | 22\% | (235) | 16\% | (173) | 1068 |
| Gender: Female | 33\% | (375) | 20\% | (230) | 10\% | (119) | 18\% | (204) | 19\% | (214) | 1142 |
| Age: 18-34 | 37\% | (240) | 24\% | (153) | 11\% | (71) | 12\% | (77) | 16\% | (102) | 642 |
| Age: 35-44 | 34\% | (124) | 26\% | (93) | 12\% | (44) | 15\% | (57) | 13\% | (47) | 365 |
| Age: 45-64 | 27\% | (192) | 17\% | (120) | 10\% | (75) | 25\% | (176) | 21\% | (151) | 714 |
| Age: 65+ | 28\% | (139) | 15\% | (74) | 12\% | (58) | 27\% | (130) | 18\% | (88) | 489 |
| GenZers: 1997-2012 | 36\% | (96) | 26\% | (68) | 14\% | (37) | 10\% | (25) | 15\% | (40) | 267 |
| Millennials: 1981-1996 | 37\% | (230) | 24\% | (151) | 9\% | (58) | 14\% | (87) | 15\% | (92) | 618 |
| GenXers: 1965-1980 | 28\% | (170) | 20\% | (120) | 11\% | (70) | 21\% | (131) | 20\% | (122) | 612 |
| Baby Boomers: 1946-1964 | 28\% | (178) | 14\% | (91) | 12\% | (77) | 27\% | (170) | 19\% | (118) | 634 |
| PID: Dem (no lean) | 45\% | (404) | 23\% | (202) | 10\% | (87) | 8\% | (70) | 14\% | (125) | 889 |
| PID: Ind (no lean) | 28\% | (177) | 18\% | (117) | 10\% | (61) | 21\% | (132) | 23\% | (148) | 633 |
| PID: Rep (no lean) | 17\% | (114) | 18\% | (122) | 15\% | (100) | 34\% | (237) | 17\% | (115) | 688 |
| PID/Gender: Dem Men | 45\% | (177) | 24\% | (94) | 9\% | (37) | 8\% | (33) | 13\% | (52) | 393 |
| PID/Gender: Dem Women | 46\% | (228) | 22\% | (108) | 10\% | (49) | 8\% | (37) | 15\% | (73) | 496 |
| PID/Gender: Ind Men | 27\% | (86) | 18\% | (57) | $11 \%$ | (35) | 22\% | (72) | 23\% | (73) | 323 |
| PID/Gender: Ind Women | 29\% | (91) | 19\% | (60) | 8\% | (26) | 19\% | (59) | 24\% | (74) | 310 |
| PID/Gender: Rep Men | 16\% | (57) | 17\% | (60) | 16\% | (56) | 37\% | (130) | 14\% | (48) | 352 |
| PID/Gender: Rep Women | 17\% | (57) | 18\% | (62) | 13\% | (44) | 32\% | (107) | 20\% | (67) | 336 |
| Ideo: Liberal (1-3) | 54\% | (351) | 22\% | (146) | 7\% | (47) | 6\% | (37) | 11\% | (70) | 652 |
| Ideo: Moderate (4) | 28\% | (216) | 22\% | (165) | 14\% | (106) | 15\% | (112) | 22\% | (168) | 766 |
| Ideo: Conservative (5-7) | 13\% | (87) | 17\% | (109) | 13\% | (86) | 42\% | (272) | 15\% | (101) | 656 |
| Educ: < College | 29\% | (411) | 20\% | (289) | 12\% | (166) | 20\% | (283) | 20\% | (288) | 1437 |
| Educ: Bachelors degree | 35\% | (174) | 21\% | (101) | 12\% | (60) | 21\% | (101) | 11\% | (55) | 491 |
| Educ: Post-grad | 39\% | (111) | 18\% | (51) | 8\% | (21) | 20\% | (56) | 16\% | (44) | 282 |
| Income: Under 50k | 30\% | (385) | 20\% | (249) | 11\% | (144) | 18\% | (231) | 21\% | (261) | 1270 |
| Income: 50k-100k | 32\% | (205) | 22\% | (140) | 11\% | (72) | 21\% | (136) | 13\% | (85) | 638 |
| Income: 100k+ | 35\% | (105) | 17\% | (51) | 10\% | (31) | 24\% | (73) | 14\% | (42) | 302 |
| Ethnicity: White | 31\% | (527) | 19\% | (326) | 11\% | (196) | 22\% | (376) | 17\% | (287) | 1711 |
| Ethnicity: Hispanic | 38\% | (140) | 24\% | (90) | 8\% | (30) | 13\% | (47) | 18\% | (66) | 374 |

[^95]Table MCBR9_3: To what extent do you support or oppose companies taking the following actions for their employees?
Paying for employees' travel expenses if they are in need of an abortion and live in a state where it is banned

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 31\% | (695) | 20\% | (441) | 11\% | (247) | 20\% | (439) | 18\% | (388) | 2210 |
| Ethnicity: Black | 34\% | (96) | 22\% | (63) | 13\% | (35) | 13\% | (38) | 18\% | (50) | 282 |
| Ethnicity: Other | 33\% | (73) | 24\% | (52) | 8\% | (16) | 12\% | (26) | 23\% | (50) | 217 |
| All Christian | 26\% | (266) | 19\% | (199) | 12\% | (126) | 27\% | (282) | 15\% | (155) | 1028 |
| All Non-Christian | 52\% | (62) | 14\% | (16) | 8\% | (10) | 13\% | (15) | 13\% | (15) | 119 |
| Atheist | 55\% | (50) | 17\% | (16) | 12\% | (11) | 5\% | (5) | 11\% | (10) | 91 |
| Agnostic/Nothing in particular | $34 \%$ | (205) | 22\% | (134) | 9\% | (56) | 10\% | (63) | 25\% | (151) | 609 |
| Something Else | 31\% | (112) | 21\% | (76) | 12\% | (45) | 20\% | (74) | 16\% | (58) | 364 |
| Religious Non-Protestant/Catholic | 47\% | (69) | 14\% | (20) | 11\% | (16) | 12\% | (17) | 17\% | (25) | 147 |
| Evangelical | 24\% | (136) | 16\% | (90) | 12\% | (68) | 33\% | (188) | 15\% | (86) | 568 |
| Non-Evangelical | 29\% | (227) | 23\% | (175) | 12\% | (94) | 21\% | (164) | 15\% | (117) | 777 |
| Community: Urban | 34\% | (224) | 25\% | (162) | 10\% | (66) | 16\% | (105) | 16\% | (102) | 659 |
| Community: Suburban | 33\% | (314) | 18\% | (178) | 11\% | (106) | 19\% | (186) | 19\% | (180) | 963 |
| Community: Rural | 27\% | (157) | 17\% | (101) | 13\% | (76) | 25\% | (149) | 18\% | (106) | 588 |
| Employ: Private Sector | 34\% | (228) | 24\% | (162) | 10\% | (67) | 18\% | (123) | 13\% | (89) | 669 |
| Employ: Government | 32\% | (40) | 26\% | (32) | 12\% | (15) | 16\% | (21) | 14\% | (17) | 125 |
| Employ: Self-Employed | $34 \%$ | (68) | 22\% | (43) | 8\% | (15) | 23\% | (46) | 13\% | (26) | 198 |
| Employ: Homemaker | 32\% | (50) | 20\% | (30) | 10\% | (15) | 22\% | (34) | 17\% | (25) | 154 |
| Employ: Student | 28\% | (23) | 27\% | (22) | 16\% | (13) | 8\% | (7) | 20\% | (17) | 82 |
| Employ: Retired | 29\% | (164) | 14\% | (77) | 13\% | (74) | 26\% | (147) | 18\% | (102) | 564 |
| Employ: Unemployed | 29\% | (78) | 20\% | (54) | 8\% | (22) | 14\% | (37) | 29\% | (76) | 266 |
| Employ: Other | 29\% | (44) | 13\% | (20) | 17\% | (25) | 17\% | (25) | 24\% | (35) | 151 |
| Military HH: Yes | 29\% | (82) | 14\% | (39) | 13\% | (37) | 29\% | (82) | 15\% | (41) | 281 |
| Military HH: No | 32\% | (613) | $21 \%$ | (402) | 11\% | (210) | 18\% | (357) | 18\% | (347) | 1929 |
| RD/WT: Right Direction | 44\% | (299) | 23\% | (159) | 9\% | (60) | 9\% | (60) | 16\% | (106) | 685 |
| RD/WT: Wrong Track | 26\% | (396) | 18\% | (282) | 12\% | (188) | 25\% | (379) | 18\% | (281) | 1525 |
| Biden Job Approve | 46\% | (445) | 22\% | (218) | 8\% | (78) | 9\% | (84) | 15\% | (147) | 972 |
| Biden Job Disapprove | 19\% | (217) | 19\% | (213) | 14\% | (163) | $31 \%$ | (355) | 17\% | (197) | 1144 |

Continued on next page

Table MCBR9_3: To what extent do you support or oppose companies taking the following actions for their employees?
Paying for employees' travel expenses if they are in need of an abortion and live in a state where it is banned

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $31 \%$ | (695) | 20\% | (441) | $11 \%$ | (247) | 20\% | (439) | 18\% | (388) | 2210 |
| Biden Job Strongly Approve | 53\% | (234) | 17\% | (76) | 6\% | (27) | 8\% | (35) | 15\% | (68) | 441 |
| Biden Job Somewhat Approve | 40\% | (212) | 27\% | (141) | 10\% | (51) | 9\% | (49) | 15\% | (79) | 531 |
| Biden Job Somewhat Disapprove | 26\% | (91) | 26\% | (93) | 16\% | (57) | 15\% | (52) | 18\% | (62) | 355 |
| Biden Job Strongly Disapprove | 16\% | (126) | 15\% | (120) | 13\% | (106) | 38\% | (303) | 17\% | (134) | 789 |
| Favorable of Biden | 45\% | (453) | 23\% | (233) | 9\% | (90) | 8\% | (79) | 14\% | (144) | 999 |
| Unfavorable of Biden | 18\% | (204) | 18\% | (199) | 14\% | (152) | 32\% | (356) | 18\% | (197) | 1109 |
| Very Favorable of Biden | 54\% | (257) | 16\% | (76) | 7\% | (33) | 8\% | (36) | 15\% | (72) | 475 |
| Somewhat Favorable of Biden | 37\% | (196) | 30\% | (157) | $11 \%$ | (56) | 8\% | (42) | 14\% | (71) | 524 |
| Somewhat Unfavorable of Biden | 26\% | (73) | 23\% | (65) | $14 \%$ | (38) | 18\% | (50) | 18\% | (51) | 277 |
| Very Unfavorable of Biden | 16\% | (131) | 16\% | (135) | 14\% | (114) | 37\% | (306) | 18\% | (146) | 831 |
| \#1 Issue: Economy | 23\% | (200) | 21\% | (179) | 13\% | (114) | 24\% | (204) | 19\% | (158) | 854 |
| \#1 Issue: Security | 17\% | (38) | 19\% | (42) | 11\% | (24) | 36\% | (80) | 17\% | (38) | 222 |
| \#1 Issue: Health Care | $36 \%$ | (61) | 21\% | (37) | 9\% | (16) | 13\% | (23) | 20\% | (35) | 171 |
| \#1 Issue: Medicare / Social Security | 33\% | (93) | 19\% | (52) | 11\% | (29) | 15\% | (43) | 22\% | (61) | 279 |
| \#1 Issue: Women's Issues | 55\% | (191) | 21\% | (73) | 5\% | (18) | 6\% | (20) | 13\% | (46) | 347 |
| \#1 Issue: Education | 33\% | (22) | 25\% | (17) | 17\% | (11) | 9\% | (6) | 17\% | (11) | 68 |
| \#1 Issue: Energy | 34\% | (46) | 23\% | (31) | 18\% | (24) | 14\% | (19) | 12\% | (17) | 138 |
| \#1 Issue: Other | 33\% | (42) | 8\% | (10) | 9\% | (11) | 34\% | (44) | 17\% | (22) | 130 |
| 2020 Vote: Joe Biden | 46\% | (429) | 22\% | (209) | 10\% | (90) | 8\% | (72) | 15\% | (138) | 938 |
| 2020 Vote: Donald Trump | 14\% | (103) | 16\% | (122) | 15\% | (109) | 39\% | (287) | 16\% | (119) | 740 |
| 2020 Vote: Other | 28\% | (18) | 24\% | (16) | 2\% | (2) | 18\% | (12) | 28\% | (18) | 66 |
| 2020 Vote: Didn't Vote | 31\% | (144) | 20\% | (95) | 10\% | (46) | 15\% | (68) | 24\% | (112) | 466 |
| 2018 House Vote: Democrat | 47\% | (358) | 22\% | (168) | 9\% | (66) | 8\% | (62) | 14\% | (105) | 760 |
| 2018 House Vote: Republican | 14\% | (79) | 15\% | (85) | 14\% | (77) | 41\% | (234) | 16\% | (91) | 567 |
| 2018 House Vote: Someone else | 27\% | (15) | 24\% | (14) | 2\% | (1) | 23\% | (13) | 24\% | (14) | 56 |
| 2016 Vote: Hillary Clinton | 50\% | (350) | 21\% | (148) | 9\% | (61) | 8\% | (57) | 13\% | (91) | 707 |
| 2016 Vote: Donald Trump | 13\% | (86) | 17\% | (110) | 14\% | (93) | 40\% | (262) | 15\% | (100) | 650 |
| 2016 Vote: Other | 29\% | (31) | 22\% | (24) | 6\% | (7) | 22\% | (24) | 21\% | (22) | 108 |
| 2016 Vote: Didn't Vote | 31\% | (227) | 21\% | (159) | 12\% | (87) | 13\% | (97) | 23\% | (175) | 744 |

[^96]Table MCBR9_3: To what extent do you support or oppose companies taking the following actions for their employees?
Paying for employees' travel expenses if they are in need of an abortion and live in a state where it is banned

| Demographic | Strongly <br> support |  | Somewhat <br> support | Somewhat <br> oppose | Strongly <br> oppose | Don't know / <br> No opinion |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Total N |  |  |  |  |  |  |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR9_4: To what extent do you support or oppose companies taking the following actions for their employees?
Offering mentorship resources for female employees

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 39\% | (859) | $33 \%$ | (737) | 7\% | (154) | 5\% | (100) | 16\% | (360) | 2210 |
| Gender: Male | 33\% | (354) | 36\% | (386) | 8\% | (84) | 6\% | (69) | 16\% | (175) | 1068 |
| Gender: Female | 44\% | (505) | $31 \%$ | (352) | 6\% | (70) | $3 \%$ | (31) | 16\% | (185) | 1142 |
| Age: 18-34 | 42\% | (269) | 30\% | (192) | 9\% | (55) | 5\% | (35) | 14\% | (91) | 642 |
| Age: 35-44 | 39\% | (142) | 36\% | (130) | 7\% | (26) | 4\% | (15) | 14\% | (53) | 365 |
| Age: 45-64 | 39\% | (275) | 33\% | (235) | 5\% | (38) | 5\% | (34) | 18\% | (131) | 714 |
| Age: 65+ | 35\% | (173) | 37\% | (180) | 7\% | (36) | $3 \%$ | (15) | 17\% | (84) | 489 |
| GenZers: 1997-2012 | 43\% | (116) | 24\% | (64) | 12\% | (31) | 5\% | (15) | 16\% | (41) | 267 |
| Millennials: 1981-1996 | 39\% | (244) | 36\% | (222) | 7\% | (43) | 4\% | (28) | 13\% | (82) | 618 |
| GenXers: 1965-1980 | 40\% | (248) | 33\% | (200) | 5\% | (33) | 5\% | (30) | 17\% | (101) | 612 |
| Baby Boomers: 1946-1964 | 36\% | (228) | 35\% | (223) | 7\% | (42) | 4\% | (25) | 18\% | (116) | 634 |
| PID: Dem (no lean) | 50\% | (449) | 30\% | (268) | 5\% | (46) | 3\% | (24) | 12\% | (102) | 889 |
| PID: Ind (no lean) | 36\% | (227) | 31\% | (198) | 6\% | (37) | 4\% | (24) | 23\% | (147) | 633 |
| PID: Rep (no lean) | 27\% | (183) | 39\% | (271) | 10\% | (71) | 8\% | (52) | 16\% | (110) | 688 |
| PID/Gender: Dem Men | 47\% | (183) | 33\% | (130) | 5\% | (20) | $4 \%$ | (16) | 11\% | (44) | 393 |
| PID/Gender: Dem Women | 54\% | (266) | 28\% | (138) | 5\% | (26) | 2\% | (8) | 12\% | (58) | 496 |
| PID/Gender: Ind Men | 30\% | (97) | 34\% | (111) | 8\% | (24) | 4\% | (15) | 24\% | (77) | 323 |
| PID/Gender: Ind Women | 42\% | (130) | 28\% | (88) | 4\% | (12) | 3\% | (9) | 23\% | (70) | 310 |
| PID/Gender: Rep Men | 21\% | (74) | 41\% | (145) | 11\% | (40) | 11\% | (38) | 15\% | (54) | 352 |
| PID/Gender: Rep Women | 32\% | (109) | 37\% | (126) | 9\% | (31) | 4\% | (14) | 17\% | (56) | 336 |
| Ideo: Liberal (1-3) | 57\% | (373) | 26\% | (169) | 5\% | (32) | 3\% | (18) | 9\% | (60) | 652 |
| Ideo: Moderate (4) | 36\% | (279) | 37\% | (280) | 7\% | (54) | 2\% | (19) | 18\% | (135) | 766 |
| Ideo: Conservative (5-7) | 23\% | (154) | 40\% | (262) | 10\% | (64) | 9\% | (59) | 18\% | (117) | 656 |
| Educ: < College | 38\% | (539) | 33\% | (477) | 7\% | (100) | 4\% | (57) | 18\% | (264) | 1437 |
| Educ: Bachelors degree | 41\% | (202) | 32\% | (157) | 8\% | (41) | 6\% | (28) | 13\% | (63) | 491 |
| Educ: Post-grad | 42\% | (118) | 37\% | (103) | 5\% | (13) | 5\% | (15) | 11\% | (32) | 282 |
| Income: Under 50k | 39\% | (493) | 32\% | (403) | 6\% | (79) | 4\% | (52) | 19\% | (244) | 1270 |
| Income: 50k-100k | 40\% | (254) | 36\% | (228) | 8\% | (51) | 5\% | (30) | 12\% | (75) | 638 |
| Income: 100k+ | 37\% | (112) | 35\% | (107) | 8\% | (25) | 6\% | (17) | 14\% | (41) | 302 |
| Ethnicity: White | 37\% | (639) | 35\% | (598) | 7\% | (120) | 5\% | (77) | 16\% | (277) | 1711 |
| Ethnicity: Hispanic | 41\% | (152) | 32\% | (119) | 9\% | (32) | 6\% | (23) | 13\% | (47) | 374 |

[^97]Table MCBR9_4: To what extent do you support or oppose companies taking the following actions for their employees?
Offering mentorship resources for female employees

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 39\% | (859) | 33\% | (737) | 7\% | (154) | 5\% | (100) | 16\% | (360) | 2210 |
| Ethnicity: Black | 50\% | (141) | 24\% | (67) | 8\% | (22) | 5\% | (15) | 13\% | (37) | 282 |
| Ethnicity: Other | 36\% | (79) | 33\% | (72) | 6\% | (12) | 4\% | (8) | 21\% | (45) | 217 |
| All Christian | 34\% | (348) | 37\% | (383) | 7\% | (74) | 6\% | (64) | 15\% | (158) | 1028 |
| All Non-Christian | 49\% | (58) | 26\% | (31) | 8\% | (10) | 4\% | (5) | 13\% | (15) | 119 |
| Atheist | 53\% | (48) | 24\% | (22) | 5\% | (4) | 1\% | (1) | 17\% | (15) | 91 |
| Agnostic/Nothing in particular | 40\% | (246) | 29\% | (174) | 7\% | (42) | 3\% | (20) | 21\% | (127) | 609 |
| Something Else | 44\% | (159) | 35\% | (128) | 7\% | (24) | 2\% | (9) | 12\% | (44) | 364 |
| Religious Non-Protestant/Catholic | 44\% | (65) | 27\% | (40) | 7\% | (10) | 3\% | (5) | 19\% | (27) | 147 |
| Evangelical | 36\% | (205) | 35\% | (198) | 9\% | (49) | 6\% | (35) | 14\% | (81) | 568 |
| Non-Evangelical | 37\% | (288) | 38\% | (296) | 6\% | (49) | 5\% | (36) | 14\% | (108) | 777 |
| Community: Urban | 42\% | (278) | 31\% | (204) | 8\% | (50) | 6\% | (42) | 13\% | (86) | 659 |
| Community: Suburban | 38\% | (363) | 35\% | (334) | 7\% | (69) | 4\% | (39) | 16\% | (159) | 963 |
| Community: Rural | 37\% | (218) | 34\% | (199) | 6\% | (36) | 3\% | (19) | 20\% | (115) | 588 |
| Employ: Private Sector | 39\% | (263) | 34\% | (229) | 8\% | (53) | 6\% | (38) | 13\% | (86) | 669 |
| Employ: Government | 46\% | (57) | 28\% | (35) | 14\% | (17) | 4\% | (5) | 9\% | (11) | 125 |
| Employ: Self-Employed | 39\% | (78) | 38\% | (75) | 6\% | (12) | 5\% | (11) | $11 \%$ | (22) | 198 |
| Employ: Homemaker | 40\% | (62) | 39\% | (61) | 3\% | (4) | 2\% | (3) | 16\% | (25) | 154 |
| Employ: Student | 35\% | (28) | 29\% | (24) | 15\% | (13) | 2\% | (2) | 19\% | (15) | 82 |
| Employ: Retired | 36\% | (205) | 34\% | (191) | 7\% | (40) | 5\% | (26) | 18\% | (102) | 564 |
| Employ: Unemployed | 39\% | (103) | 30\% | (80) | 3\% | (8) | 4\% | (12) | 24\% | (64) | 266 |
| Employ: Other | 40\% | (61) | 28\% | (43) | 5\% | (8) | 2\% | (3) | 23\% | (35) | 151 |
| Military HH: Yes | 36\% | (101) | 35\% | (98) | 7\% | (20) | 5\% | (14) | 17\% | (47) | 281 |
| Military HH: No | 39\% | (758) | 33\% | (639) | 7\% | (134) | 4\% | (86) | 16\% | (313) | 1929 |
| RD/WT: Right Direction | 49\% | (334) | 30\% | (207) | 5\% | (36) | 3\% | (19) | 13\% | (88) | 685 |
| RD/WT: Wrong Track | 34\% | (524) | 35\% | (530) | 8\% | (118) | 5\% | (81) | 18\% | (272) | 1525 |
| Biden Job Approve | 50\% | (489) | 31\% | (298) | 5\% | (46) | $3 \%$ | (25) | 12\% | (115) | 972 |
| Biden Job Disapprove | 29\% | (335) | 37\% | (424) | 9\% | (106) | 6\% | (73) | 18\% | (206) | 1144 |

Continued on next page

Table MCBR9_4: To what extent do you support or oppose companies taking the following actions for their employees?
Offering mentorship resources for female employees

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 39\% | (859) | $33 \%$ | (737) | 7\% | (154) | 5\% | (100) | 16\% | (360) | 2210 |
| Biden Job Strongly Approve | 56\% | (247) | 25\% | (111) | 4\% | (17) | 4\% | (16) | 11\% | (49) | 441 |
| Biden Job Somewhat Approve | 45\% | (241) | 35\% | (187) | 5\% | (29) | 2\% | (9) | 12\% | (66) | 531 |
| Biden Job Somewhat Disapprove | 34\% | (121) | 37\% | (130) | 11\% | (40) | 3\% | (10) | 15\% | (54) | 355 |
| Biden Job Strongly Disapprove | 27\% | (214) | 37\% | (294) | 8\% | (66) | 8\% | (63) | 19\% | (151) | 789 |
| Favorable of Biden | 51\% | (511) | 31\% | (308) | 5\% | (47) | 2\% | (18) | 12\% | (115) | 999 |
| Unfavorable of Biden | 28\% | (309) | 38\% | (416) | 9\% | (102) | 7\% | (79) | 18\% | (203) | 1109 |
| Very Favorable of Biden | 59\% | (281) | 24\% | (114) | 4\% | (18) | 1\% | (7) | 12\% | (55) | 475 |
| Somewhat Favorable of Biden | 44\% | (230) | 37\% | (193) | 5\% | (28) | 2\% | (11) | 12\% | (61) | 524 |
| Somewhat Unfavorable of Biden | 33\% | (93) | 34\% | (96) | 10\% | (28) | 5\% | (13) | 17\% | (48) | 277 |
| Very Unfavorable of Biden | 26\% | (216) | 39\% | (320) | 9\% | (74) | 8\% | (66) | 19\% | (155) | 831 |
| \#1 Issue: Economy | 37\% | (312) | 35\% | (299) | 8\% | (67) | 4\% | (37) | 16\% | (138) | 854 |
| \#1 Issue: Security | 25\% | (56) | 38\% | (86) | 8\% | (18) | 10\% | (21) | 19\% | (42) | 222 |
| \#1 Issue: Health Care | 34\% | (58) | 35\% | (59) | 7\% | (11) | 4\% | (6) | 21\% | (37) | 171 |
| \#1 Issue: Medicare / Social Security | 41\% | (115) | 31\% | (86) | 5\% | (15) | 3\% | (8) | 19\% | (54) | 279 |
| \#1 Issue: Women's Issues | 53\% | (183) | 30\% | (103) | 6\% | (23) | 1\% | (5) | 10\% | (34) | 347 |
| \#1 Issue: Education | 37\% | (25) | 32\% | (21) | $11 \%$ | (7) | 8\% | (6) | 13\% | (8) | 68 |
| \#1 Issue: Energy | 47\% | (64) | 27\% | (37) | 8\% | (11) | 4\% | (6) | 15\% | (20) | 138 |
| \#1 Issue: Other | 35\% | (46) | 35\% | (46) | 2\% | (3) | 8\% | (10) | 19\% | (25) | 130 |
| 2020 Vote: Joe Biden | 50\% | (465) | 30\% | (285) | 5\% | (47) | 3\% | (25) | 12\% | (116) | 938 |
| 2020 Vote: Donald Trump | 26\% | (190) | 38\% | (284) | $11 \%$ | (79) | 8\% | (56) | 18\% | (131) | 740 |
| 2020 Vote: Other | 27\% | (18) | 43\% | (28) | 1\% | (1) | 4\% | (3) | 25\% | (16) | 66 |
| 2020 Vote: Didn't Vote | 40\% | (186) | 30\% | (140) | 6\% | (27) | 4\% | (16) | 21\% | (96) | 466 |
| 2018 House Vote: Democrat | 53\% | (402) | 29\% | (219) | 4\% | (29) | 2\% | (19) | 12\% | (92) | 760 |
| 2018 House Vote: Republican | 24\% | (136) | 40\% | (229) | 10\% | (55) | 8\% | (46) | 18\% | (101) | 567 |
| 2018 House Vote: Someone else | 29\% | (16) | 49\% | (27) | - | (0) | - | (0) | 22\% | (13) | 56 |
| 2016 Vote: Hillary Clinton | 54\% | (379) | 28\% | (201) | 4\% | (29) | $2 \%$ | (16) | 12\% | (82) | 707 |
| 2016 Vote: Donald Trump | 24\% | (156) | 39\% | (252) | 10\% | (68) | 9\% | (57) | 18\% | (117) | 650 |
| 2016 Vote: Other | 35\% | (37) | 44\% | (47) | 1\% | (1) | 3\% | (3) | 18\% | (19) | 108 |
| 2016 Vote: Didn't Vote | 39\% | (287) | 32\% | (237) | 7\% | (55) | 3\% | (25) | 19\% | (141) | 744 |

[^98]Table MCBR9_4: To what extent do you support or oppose companies taking the following actions for their employees?
Offering mentorship resources for female employees

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 39\% | (859) | 33\% | (737) | 7\% | (154) | 5\% | (100) | 16\% | (360) | 2210 |
| Voted in 2014: Yes | 40\% | (496) | 34\% | (418) | 6\% | (80) | 4\% | (54) | 15\% | (183) | 1230 |
| Voted in 2014: No | 37\% | (363) | 33\% | (319) | 8\% | (75) | 5\% | (46) | 18\% | (177) | 980 |
| 4-Region: Northeast | 38\% | (147) | 33\% | (125) | 8\% | (32) | 4\% | (14) | 17\% | (65) | 383 |
| 4-Region: Midwest | 38\% | (172) | 35\% | (158) | 6\% | (30) | 4\% | (19) | 17\% | (79) | 456 |
| 4-Region: South | 39\% | (326) | 35\% | (292) | 8\% | (63) | 4\% | (36) | 15\% | (127) | 844 |
| 4-Region: West | 41\% | (214) | $31 \%$ | (163) | 6\% | (29) | 6\% | (32) | 17\% | (89) | 527 |
| Supports Women High Priority | 50\% | (671) | $31 \%$ | (420) | 5\% | (66) | 2\% | (30) | 12\% | (158) | 1345 |
| Have Purchased Because Supported Women | 55\% | (356) | 30\% | (194) | 5\% | (32) | 3\% | (20) | 7\% | (47) | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR9_5: To what extent do you support or oppose companies taking the following actions for their employees?
Creating systems to ensure fairness in hiring/ promotion practices for female employees

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 48\% | (1052) | 30\% | (655) | 5\% | (109) | $4 \%$ | (92) | $14 \%$ | (302) | 2210 |
| Gender: Male | 40\% | (422) | 34\% | (359) | 6\% | (64) | 6\% | (64) | 15\% | (158) | 1068 |
| Gender: Female | 55\% | (630) | 26\% | (296) | 4\% | (45) | $2 \%$ | (27) | 13\% | (144) | 1142 |
| Age: 18-34 | 50\% | (319) | 24\% | (153) | 7\% | (45) | 5\% | (34) | 14\% | (91) | 642 |
| Age: 35-44 | 46\% | (167) | 33\% | (122) | 8\% | (28) | 3\% | (13) | 10\% | (36) | 365 |
| Age: 45-64 | 45\% | (323) | $30 \%$ | (216) | 4\% | (26) | $4 \%$ | (31) | 16\% | (117) | 714 |
| Age: 65+ | 50\% | (243) | 33\% | (164) | 2\% | (10) | 3\% | (15) | $12 \%$ | (58) | 489 |
| GenZers: 1997-2012 | 50\% | (134) | 23\% | (61) | 8\% | (21) | 5\% | (14) | 14\% | (38) | 267 |
| Millennials: 1981-1996 | 47\% | (293) | 28\% | (175) | 8\% | (49) | $4 \%$ | (26) | 12\% | (76) | 618 |
| GenXers: 1965-1980 | 46\% | (281) | 31\% | (192) | $3 \%$ | (21) | $4 \%$ | (24) | 15\% | (93) | 612 |
| Baby Boomers: 1946-1964 | 49\% | (311) | 30\% | (191) | $3 \%$ | (18) | $4 \%$ | (25) | 14\% | (89) | 634 |
| PID: Dem (no lean) | 60\% | (529) | 25\% | (219) | 5\% | (45) | 3\% | (23) | 8\% | (72) | 889 |
| PID: Ind (no lean) | 45\% | (285) | 28\% | (179) | 4\% | (23) | 3\% | (20) | 20\% | (126) | 633 |
| PID: Rep (no lean) | 35\% | (238) | 37\% | (257) | 6\% | (41) | 7\% | (48) | 15\% | (104) | 688 |
| PID/Gender: Dem Men | 53\% | (207) | 29\% | (113) | 6\% | (23) | $4 \%$ | (14) | 9\% | (35) | 393 |
| PID/Gender: Dem Women | 65\% | (322) | 21\% | (105) | 4\% | (22) | $2 \%$ | (9) | 8\% | (37) | 496 |
| PID/Gender: Ind Men | 36\% | (118) | 32\% | (105) | 5\% | (16) | $4 \%$ | (13) | 22\% | (71) | 323 |
| PID/Gender: Ind Women | 54\% | (167) | 24\% | (75) | 2\% | (7) | $2 \%$ | (7) | 18\% | (55) | 310 |
| PID/Gender: Rep Men | 28\% | (97) | 40\% | (141) | 7\% | (25) | 10\% | (37) | 15\% | (52) | 352 |
| PID/Gender: Rep Women | 42\% | (141) | 34\% | (116) | 5\% | (16) | $4 \%$ | (12) | 15\% | (52) | 336 |
| Ideo: Liberal (1-3) | 66\% | (430) | 21\% | (135) | $3 \%$ | (22) | $2 \%$ | (15) | 8\% | (49) | 652 |
| Ideo: Moderate (4) | 46\% | (349) | $32 \%$ | (246) | 5\% | (40) | 3\% | (19) | 15\% | (112) | 766 |
| Ideo: Conservative (5-7) | 32\% | (210) | 38\% | (251) | 7\% | (45) | 8\% | (53) | 15\% | (97) | 656 |
| Educ: < College | 47\% | (674) | 29\% | (421) | 5\% | (68) | $4 \%$ | (53) | 15\% | (222) | 1437 |
| Educ: Bachelors degree | 48\% | (237) | 31\% | (151) | 6\% | (28) | 5\% | (26) | 10\% | (49) | 491 |
| Educ: Post-grad | 50\% | (141) | 29\% | (83) | 5\% | (14) | $4 \%$ | (13) | $11 \%$ | (32) | 282 |
| Income: Under 50k | 47\% | (596) | 29\% | (374) | 4\% | (53) | $4 \%$ | (48) | 16\% | (199) | 1270 |
| Income: 50k-100k | 51\% | (323) | 29\% | (185) | 5\% | (35) | $4 \%$ | (27) | $11 \%$ | (68) | 638 |
| Income: 100k+ | 44\% | (133) | $32 \%$ | (96) | 7\% | (22) | 5\% | (16) | 12\% | (35) | 302 |
| Ethnicity: White | 47\% | (796) | $31 \%$ | (533) | 5\% | (82) | $4 \%$ | (70) | 13\% | (231) | 1711 |
| Ethnicity: Hispanic | 51\% | (190) | 25\% | (93) | 5\% | (20) | 5\% | (20) | 13\% | (50) | 374 |

[^99]Table MCBR9_5: To what extent do you support or oppose companies taking the following actions for their employees?
Creating systems to ensure fairness in hiring/ promotion practices for female employees

| Demographic | Strongly <br> support |  | Somewhat <br> support |  | Somewhat <br> oppose | Strongly <br> oppose | Don't know <br> No opinion |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Total N |  |  |  |  |  |  |  |

[^100]Table MCBR9_5: To what extent do you support or oppose companies taking the following actions for their employees?
Creating systems to ensure fairness in hiring/ promotion practices for female employees

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 48\% | (1052) | 30\% | (655) | 5\% | (109) | 4\% | (92) | 14\% | (302) | 2210 |
| Biden Job Strongly Approve | 63\% | (278) | 20\% | (89) | 5\% | (23) | 3\% | (13) | 8\% | (37) | 441 |
| Biden Job Somewhat Approve | 57\% | (302) | 30\% | (158) | 3\% | (16) | 2\% | (13) | 8\% | (42) | 531 |
| Biden Job Somewhat Disapprove | 44\% | (156) | 31\% | (112) | 6\% | (23) | 3\% | (10) | 15\% | (54) | 355 |
| Biden Job Strongly Disapprove | 35\% | (272) | 37\% | (288) | 6\% | (47) | 7\% | (52) | 16\% | (129) | 789 |
| Favorable of Biden | 61\% | (608) | 25\% | (247) | 4\% | (40) | 2\% | (21) | 8\% | (82) | 999 |
| Unfavorable of Biden | 36\% | (401) | 36\% | (395) | 6\% | (67) | 6\% | (66) | 16\% | (179) | 1109 |
| Very Favorable of Biden | 68\% | (323) | 17\% | (82) | 4\% | (19) | 3\% | (12) | 8\% | (39) | 475 |
| Somewhat Favorable of Biden | 54\% | (285) | 32\% | (165) | 4\% | (22) | 2\% | (9) | 8\% | (43) | 524 |
| Somewhat Unfavorable of Biden | 42\% | (118) | 34\% | (96) | 6\% | (16) | 4\% | (10) | 14\% | (38) | 277 |
| Very Unfavorable of Biden | 34\% | (283) | 36\% | (299) | 6\% | (51) | 7\% | (57) | 17\% | (141) | 831 |
| \#1 Issue: Economy | 44\% | (377) | $33 \%$ | (278) | 5\% | (43) | 4\% | (38) | 14\% | (118) | 854 |
| \#1 Issue: Security | 32\% | (72) | 38\% | (84) | 8\% | (18) | 7\% | (16) | 15\% | (33) | 222 |
| \#1 Issue: Health Care | 42\% | (71) | 29\% | (50) | 8\% | (13) | 3\% | (6) | 19\% | (32) | 171 |
| \#1 Issue: Medicare / Social Security | 53\% | (147) | 31\% | (86) | 1\% | (3) | 3\% | (8) | 13\% | (35) | 279 |
| \#1 Issue: Women's Issues | 65\% | (225) | 20\% | (70) | 5\% | (17) | 2\% | (6) | 8\% | (29) | 347 |
| \#1 Issue: Education | 41\% | (28) | 30\% | (21) | 13\% | (9) | 1\% | (1) | 14\% | (10) | 68 |
| \#1 Issue: Energy | 52\% | (72) | 26\% | (37) | $4 \%$ | (6) | 5\% | (6) | 13\% | (17) | 138 |
| \#1 Issue: Other | 46\% | (60) | 23\% | (30) | 1\% | (1) | 9\% | (12) | 21\% | (28) | 130 |
| 2020 Vote: Joe Biden | 60\% | (558) | 25\% | (238) | 4\% | (34) | 3\% | (24) | 9\% | (83) | 938 |
| 2020 Vote: Donald Trump | $34 \%$ | (251) | 37\% | (273) | 7\% | (49) | 7\% | (53) | 15\% | (113) | 740 |
| 2020 Vote: Other | $34 \%$ | (22) | 34\% | (22) | 5\% | (3) | 5\% | (3) | 23\% | (15) | 66 |
| 2020 Vote: Didn't Vote | 47\% | (220) | 26\% | (121) | 5\% | (23) | 2\% | (11) | 19\% | (91) | 466 |
| 2018 House Vote: Democrat | 62\% | (472) | 25\% | (191) | 3\% | (27) | 2\% | (12) | 8\% | (59) | 760 |
| 2018 House Vote: Republican | 34\% | (195) | 37\% | (212) | 6\% | (33) | 7\% | (41) | 15\% | (86) | 567 |
| 2018 House Vote: Someone else | 38\% | (22) | 37\% | (21) | 4\% | (2) | - | (0) | 21\% | (12) | 56 |
| 2016 Vote: Hillary Clinton | 63\% | (448) | 24\% | (172) | 3\% | (24) | 2\% | (12) | 7\% | (50) | 707 |
| 2016 Vote: Donald Trump | 33\% | (217) | 38\% | (246) | 6\% | (39) | 8\% | (49) | 15\% | (98) | 650 |
| 2016 Vote: Other | 42\% | (45) | 35\% | (38) | 4\% | (5) | 3\% | (4) | 16\% | (17) | 108 |
| 2016 Vote: Didn't Vote | 46\% | (343) | 26\% | (197) | 6\% | (41) | 4\% | (27) | 18\% | (137) | 744 |

[^101]Table MCBR9_5: To what extent do you support or oppose companies taking the following actions for their employees?
Creating systems to ensure fairness in hiring/ promotion practices for female employees

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 48\% | (1052) | 30\% | (655) | 5\% | (109) | 4\% | (92) | 14\% | (302) | 2210 |
| Voted in 2014: Yes | 50\% | (612) | 31\% | (385) | 4\% | (50) | 4\% | (45) | 11\% | (138) | 1230 |
| Voted in 2014: No | 45\% | (440) | 27\% | (269) | 6\% | (59) | 5\% | (47) | 17\% | (164) | 980 |
| 4-Region: Northeast | 48\% | (182) | 28\% | (106) | 6\% | (25) | 3\% | (11) | 16\% | (59) | 383 |
| 4-Region: Midwest | 48\% | (217) | 32\% | (145) | 5\% | (21) | 3\% | (14) | 13\% | (60) | 456 |
| 4-Region: South | 47\% | (396) | 32\% | (267) | 4\% | (37) | 4\% | (36) | 13\% | (109) | 844 |
| 4-Region: West | 49\% | (257) | 26\% | (137) | 5\% | (27) | 6\% | (31) | 14\% | (74) | 527 |
| Supports Women High Priority | 60\% | (805) | 25\% | (338) | 4\% | (53) | 2\% | (25) | 9\% | (124) | 1345 |
| Have Purchased Because Supported Women | 66\% | (426) | 21\% | (139) | 6\% | (36) | 1\% | (9) | 6\% | (39) | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR9_6: To what extent do you support or oppose companies taking the following actions for their employees?
Offering monthly benefits to caregivers (either by providing monthly reimbursements or offering direct caregiving services)

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 40\% | (891) | $31 \%$ | (694) | 8\% | (168) | 4\% | (95) | 16\% | (362) | 2210 |
| Gender: Male | 35\% | (376) | 33\% | (348) | 9\% | (94) | 6\% | (68) | 17\% | (182) | 1068 |
| Gender: Female | 45\% | (515) | 30\% | (346) | 7\% | (74) | 2\% | (27) | 16\% | (180) | 1142 |
| Age: 18-34 | 46\% | (293) | 26\% | (169) | 9\% | (55) | 5\% | (30) | 15\% | (95) | 642 |
| Age: 35-44 | 43\% | (156) | 35\% | (128) | 6\% | (23) | 4\% | (14) | 12\% | (45) | 365 |
| Age: 45-64 | 39\% | (278) | 32\% | (231) | 7\% | (48) | $4 \%$ | (32) | 18\% | (126) | 714 |
| Age: 65+ | 34\% | (164) | 34\% | (167) | 9\% | (42) | $4 \%$ | (20) | 20\% | (96) | 489 |
| GenZers: 1997-2012 | 44\% | (117) | 26\% | (69) | 9\% | (25) | $4 \%$ | (10) | 17\% | (46) | 267 |
| Millennials: 1981-1996 | 45\% | (278) | 30\% | (188) | 7\% | (43) | $4 \%$ | (26) | 13\% | (82) | 618 |
| GenXers: 1965-1980 | 41\% | (251) | 32\% | (194) | 8\% | (47) | 4\% | (27) | 15\% | (93) | 612 |
| Baby Boomers: 1946-1964 | 35\% | (221) | 35\% | (220) | 7\% | (43) | 5\% | (30) | 19\% | (121) | 634 |
| PID: Dem (no lean) | 52\% | (465) | 27\% | (243) | 6\% | (54) | 3\% | (27) | 11\% | (100) | 889 |
| PID: Ind (no lean) | 34\% | (217) | 33\% | (208) | 6\% | (35) | 3\% | (22) | 24\% | (151) | 633 |
| PID: Rep (no lean) | 30\% | (209) | 35\% | (243) | 11\% | (79) | 7\% | (46) | 16\% | (111) | 688 |
| PID/Gender: Dem Men | 50\% | (198) | 28\% | (112) | 7\% | (28) | $4 \%$ | (15) | 10\% | (40) | 393 |
| PID/Gender: Dem Women | 54\% | (267) | 26\% | (131) | 5\% | (26) | 2\% | (12) | 12\% | (60) | 496 |
| PID/Gender: Ind Men | 28\% | (91) | 35\% | (113) | 7\% | (21) | 5\% | (16) | 25\% | (82) | 323 |
| PID/Gender: Ind Women | 41\% | (126) | $31 \%$ | (95) | 5\% | (14) | 2\% | (6) | 22\% | (68) | 310 |
| PID/Gender: Rep Men | 25\% | (87) | 35\% | (124) | 13\% | (44) | $11 \%$ | (38) | 17\% | (59) | 352 |
| PID/Gender: Rep Women | 36\% | (122) | 36\% | (120) | 10\% | (34) | 3\% | (9) | 15\% | (52) | 336 |
| Ideo: Liberal (1-3) | 59\% | (383) | 24\% | (154) | 6\% | (37) | 2\% | (15) | 10\% | (63) | 652 |
| Ideo: Moderate (4) | 37\% | (281) | 35\% | (269) | 7\% | (57) | 3\% | (21) | 18\% | (138) | 766 |
| Ideo: Conservative (5-7) | 26\% | (172) | 37\% | (245) | 11\% | (71) | 8\% | (55) | 17\% | (114) | 656 |
| Educ: < College | 39\% | (554) | $31 \%$ | (449) | 8\% | (119) | 4\% | (54) | 18\% | (261) | 1437 |
| Educ: Bachelors degree | 43\% | (209) | 33\% | (160) | 8\% | (39) | 6\% | (29) | 11\% | (55) | 491 |
| Educ: Post-grad | 45\% | (128) | 30\% | (85) | $4 \%$ | (11) | $4 \%$ | (12) | 16\% | (46) | 282 |
| Income: Under 50k | 40\% | (508) | 31\% | (388) | 7\% | (91) | $4 \%$ | (45) | 19\% | (238) | 1270 |
| Income: 50k-100k | 42\% | (269) | 32\% | (202) | 9\% | (56) | 5\% | (29) | 13\% | (81) | 638 |
| Income: 100k+ | 37\% | (113) | 35\% | (105) | 7\% | (21) | 7\% | (21) | 14\% | (42) | 302 |
| Ethnicity: White | 39\% | (669) | 32\% | (553) | 8\% | (140) | 4\% | (72) | 16\% | (275) | 1711 |
| Ethnicity: Hispanic | 45\% | (169) | 28\% | (103) | 7\% | (27) | 5\% | (19) | 15\% | (56) | 374 |

[^102]Table MCBR9_6: To what extent do you support or oppose companies taking the following actions for their employees?
Offering monthly benefits to caregivers (either by providing monthly reimbursements or offering direct caregiving services)

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 40\% | (891) | $31 \%$ | (694) | 8\% | (168) | 4\% | (95) | 16\% | (362) | 2210 |
| Ethnicity: Black | 46\% | (130) | 29\% | (81) | 5\% | (15) | 5\% | (15) | 15\% | (41) | 282 |
| Ethnicity: Other | 42\% | (92) | 27\% | (59) | 6\% | (12) | 4\% | (9) | 21\% | (45) | 217 |
| All Christian | 37\% | (382) | 34\% | (352) | 8\% | (85) | 5\% | (54) | 15\% | (154) | 1028 |
| All Non-Christian | 57\% | (68) | 20\% | (24) | 8\% | (10) | $4 \%$ | (5) | 11\% | (13) | 119 |
| Atheist | 53\% | (48) | 24\% | (21) | 7\% | (6) | - | (0) | 16\% | (15) | 91 |
| Agnostic/Nothing in particular | 36\% | (220) | 31\% | (191) | 7\% | (42) | 4\% | (24) | 22\% | (132) | 609 |
| Something Else | 48\% | (173) | 29\% | (105) | 7\% | (25) | 3\% | (12) | 13\% | (48) | 364 |
| Religious Non-Protestant/Catholic | 51\% | (75) | 26\% | (38) | 6\% | (10) | 3\% | (5) | 14\% | (20) | 147 |
| Evangelical | 40\% | (227) | $31 \%$ | (174) | 10\% | (54) | 5\% | (31) | 15\% | (83) | 568 |
| Non-Evangelical | 40\% | (313) | $34 \%$ | (263) | 7\% | (54) | 5\% | (36) | 14\% | (111) | 777 |
| Community: Urban | 43\% | (280) | 30\% | (195) | 8\% | (55) | 5\% | (30) | 15\% | (98) | 659 |
| Community: Suburban | 41\% | (398) | $31 \%$ | (296) | 7\% | (66) | 5\% | (45) | 17\% | (159) | 963 |
| Community: Rural | 36\% | (213) | 35\% | (203) | 8\% | (48) | 3\% | (20) | 18\% | (104) | 588 |
| Employ: Private Sector | 41\% | (276) | 32\% | (214) | 8\% | (50) | 6\% | (41) | 13\% | (89) | 669 |
| Employ: Government | 45\% | (57) | 32\% | (40) | 10\% | (12) | 6\% | (7) | 7\% | (9) | 125 |
| Employ: Self-Employed | 41\% | (82) | 33\% | (66) | 8\% | (15) | 4\% | (8) | 14\% | (27) | 198 |
| Employ: Homemaker | 52\% | (80) | 35\% | (53) | 2\% | (4) | 1\% | (1) | 10\% | (16) | 154 |
| Employ: Student | 29\% | (24) | 38\% | (31) | 10\% | (8) | 4\% | (3) | 20\% | (16) | 82 |
| Employ: Retired | 36\% | (204) | 30\% | (171) | 10\% | (54) | 4\% | (23) | 20\% | (114) | 564 |
| Employ: Unemployed | 38\% | (102) | 29\% | (78) | 6\% | (16) | 2\% | (5) | 25\% | (66) | 266 |
| Employ: Other | 45\% | (68) | 27\% | (41) | 6\% | (9) | 5\% | (7) | 17\% | (26) | 151 |
| Military HH: Yes | 40\% | (111) | 29\% | (82) | 7\% | (20) | 6\% | (16) | 18\% | (52) | 281 |
| Military HH: No | 40\% | (780) | 32\% | (612) | 8\% | (148) | 4\% | (79) | 16\% | (310) | 1929 |
| RD/WT: Right Direction | 52\% | (356) | 28\% | (192) | 6\% | (42) | 2\% | (15) | 12\% | (80) | 685 |
| RD/WT: Wrong Track | 35\% | (535) | 33\% | (502) | 8\% | (126) | 5\% | (81) | 18\% | (282) | 1525 |
| Biden Job Approve | 52\% | (508) | 28\% | (271) | 5\% | (49) | 3\% | (25) | 12\% | (119) | 972 |
| Biden Job Disapprove | 30\% | (345) | 36\% | (411) | 10\% | (117) | 6\% | (70) | 18\% | (201) | 1144 |

[^103]Table MCBR9_6: To what extent do you support or oppose companies taking the following actions for their employees?
Offering monthly benefits to caregivers (either by providing monthly reimbursements or offering direct caregiving services)

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 40\% | (891) | $31 \%$ | (694) | 8\% | (168) | $4 \%$ | (95) | 16\% | (362) | 2210 |
| Biden Job Strongly Approve | 61\% | (270) | 19\% | (82) | 5\% | (23) | 4\% | (15) | 11\% | (50) | 441 |
| Biden Job Somewhat Approve | 45\% | (238) | 36\% | (189) | 5\% | (26) | 2\% | (10) | 13\% | (69) | 531 |
| Biden Job Somewhat Disapprove | 34\% | (120) | 37\% | (130) | 10\% | (35) | 5\% | (18) | 15\% | (52) | 355 |
| Biden Job Strongly Disapprove | 28\% | (225) | 36\% | (281) | 10\% | (81) | 7\% | (52) | 19\% | (149) | 789 |
| Favorable of Biden | 52\% | (522) | 29\% | (287) | 5\% | (49) | 2\% | (23) | 12\% | (118) | 999 |
| Unfavorable of Biden | 30\% | (332) | 36\% | (394) | 10\% | (114) | 6\% | (68) | 18\% | (200) | 1109 |
| Very Favorable of Biden | 61\% | (291) | 20\% | (95) | 5\% | (25) | 2\% | (7) | 12\% | (58) | 475 |
| Somewhat Favorable of Biden | 44\% | (231) | 37\% | (193) | 5\% | (24) | 3\% | (16) | 11\% | (60) | 524 |
| Somewhat Unfavorable of Biden | 32\% | (88) | 37\% | (104) | 10\% | (28) | 4\% | (10) | 17\% | (48) | 277 |
| Very Unfavorable of Biden | 29\% | (244) | 35\% | (291) | 10\% | (86) | 7\% | (58) | 18\% | (153) | 831 |
| \#1 Issue: Economy | 37\% | (317) | 34\% | (291) | 8\% | (64) | 6\% | (47) | 16\% | (135) | 854 |
| \#1 Issue: Security | 28\% | (62) | 33\% | (73) | 10\% | (22) | 7\% | (16) | 23\% | (50) | 222 |
| \#1 Issue: Health Care | 42\% | (71) | 32\% | (55) | 7\% | (11) | 1\% | (2) | 19\% | (32) | 171 |
| \#1 Issue: Medicare / Social Security | 44\% | (122) | 32\% | (91) | 7\% | (18) | 2\% | (6) | 15\% | (43) | 279 |
| \#1 Issue: Women's Issues | 54\% | (187) | 26\% | (90) | 7\% | (26) | 2\% | (8) | 11\% | (37) | 347 |
| \#1 Issue: Education | 35\% | (24) | 38\% | (26) | 11\% | (8) | 2\% | (1) | 13\% | (9) | 68 |
| \#1 Issue: Energy | 47\% | (65) | 27\% | (37) | 6\% | (9) | 2\% | (3) | 18\% | (25) | 138 |
| \#1 Issue: Other | 33\% | (43) | 25\% | (33) | 8\% | (11) | 9\% | (12) | 24\% | (31) | 130 |
| 2020 Vote: Joe Biden | 52\% | (486) | 28\% | (258) | 5\% | (51) | 3\% | (27) | 12\% | (116) | 938 |
| 2020 Vote: Donald Trump | 26\% | (195) | 38\% | (279) | 11\% | (84) | 7\% | (52) | 18\% | (131) | 740 |
| 2020 Vote: Other | 26\% | (17) | 39\% | (26) | 3\% | (2) | 6\% | (4) | 26\% | (17) | 66 |
| 2020 Vote: Didn't Vote | 42\% | (193) | 28\% | (131) | 7\% | (31) | 3\% | (12) | 21\% | (98) | 466 |
| 2018 House Vote: Democrat | 54\% | (408) | 27\% | (207) | 5\% | (35) | 3\% | (20) | 12\% | (89) | 760 |
| 2018 House Vote: Republican | 26\% | (148) | 37\% | (208) | 12\% | (66) | 7\% | (42) | 18\% | (103) | 567 |
| 2018 House Vote: Someone else | 34\% | (19) | 38\% | (22) | 2\% | (1) | 3\% | (1) | 22\% | (13) | 56 |
| 2016 Vote: Hillary Clinton | 55\% | (387) | 28\% | (197) | 4\% | (32) | 2\% | (17) | 10\% | (74) | 707 |
| 2016 Vote: Donald Trump | 26\% | (169) | 36\% | (232) | 13\% | (82) | 8\% | (50) | 18\% | (117) | 650 |
| 2016 Vote: Other | 37\% | (40) | 36\% | (39) | 2\% | (2) | 5\% | (6) | 19\% | (20) | 108 |
| 2016 Vote: Didn't Vote | 40\% | (294) | 30\% | (225) | 7\% | (52) | 3\% | (22) | 20\% | (151) | 744 |

[^104]Table MCBR9_6: To what extent do you support or oppose companies taking the following actions for their employees?
Offering monthly benefits to caregivers (either by providing monthly reimbursements or offering direct caregiving services)

| Demographic | Strongly <br> support |  | Somewhat <br> support | Somewhat <br> oppose | Strongly <br> oppose | Don't know / <br> No opinion |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Total N |  |  |  |  |  |  |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR9_7: To what extent do you support or oppose companies taking the following actions for their employees?
Offering menstrual products (such as tampons and pads) in women's restrooms at offices

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 47\% | (1046) | 28\% | (629) | 6\% | (127) | $3 \%$ | (76) | 15\% | (332) | 2210 |
| Gender: Male | 36\% | (384) | 33\% | (355) | 7\% | (72) | 6\% | (59) | 18\% | (197) | 1068 |
| Gender: Female | 58\% | (661) | 24\% | (274) | 5\% | (56) | 1\% | (16) | 12\% | (135) | 1142 |
| Age: 18-34 | 50\% | (319) | 23\% | (148) | 9\% | (60) | 4\% | (26) | 14\% | (89) | 642 |
| Age: 35-44 | 49\% | (178) | 33\% | (120) | $3 \%$ | (12) | $3 \%$ | (11) | 12\% | (44) | 365 |
| Age: 45-64 | 47\% | (337) | 27\% | (193) | 5\% | (36) | 4\% | (26) | 17\% | (122) | 714 |
| Age: 65+ | 43\% | (212) | 34\% | (168) | 4\% | (19) | $3 \%$ | (12) | 16\% | (78) | 489 |
| GenZers: 1997-2012 | 50\% | (133) | 22\% | (59) | 11\% | (29) | 4\% | (10) | 13\% | (36) | 267 |
| Millennials: 1981-1996 | 49\% | (304) | 28\% | (175) | 6\% | (38) | 4\% | (22) | 13\% | (79) | 618 |
| GenXers: 1965-1980 | 47\% | (289) | 27\% | (167) | 5\% | (31) | 4\% | (24) | 16\% | (100) | 612 |
| Baby Boomers: 1946-1964 | 45\% | (284) | 32\% | (202) | 4\% | (25) | $3 \%$ | (19) | 16\% | (104) | 634 |
| PID: Dem (no lean) | 57\% | (506) | 26\% | (233) | 6\% | (51) | 2\% | (21) | 9\% | (79) | 889 |
| PID: Ind (no lean) | 45\% | (288) | 24\% | (153) | 5\% | (35) | 3\% | (17) | 22\% | (140) | 633 |
| PID: Rep (no lean) | 37\% | (252) | 35\% | (243) | 6\% | (42) | 5\% | (37) | 17\% | (114) | 688 |
| PID/Gender: Dem Men | 46\% | (182) | 32\% | (126) | 7\% | (28) | 4\% | (17) | 10\% | (39) | 393 |
| PID/Gender: Dem Women | 65\% | (323) | 21\% | (107) | 5\% | (22) | 1\% | (4) | 8\% | (40) | 496 |
| PID/Gender: Ind Men | 33\% | (108) | 28\% | (92) | 5\% | (17) | 4\% | (14) | 28\% | (92) | 323 |
| PID/Gender: Ind Women | 58\% | (180) | 20\% | (62) | 6\% | (17) | 1\% | (4) | 15\% | (48) | 310 |
| PID/Gender: Rep Men | 27\% | (94) | 39\% | (138) | 7\% | (26) | 8\% | (28) | 19\% | (66) | 352 |
| PID/Gender: Rep Women | 47\% | (158) | 31\% | (105) | 5\% | (16) | 3\% | (9) | 14\% | (48) | 336 |
| Ideo: Liberal (1-3) | 63\% | (410) | 22\% | (143) | 5\% | (31) | 2\% | (14) | 8\% | (54) | 652 |
| Ideo: Moderate (4) | 44\% | (337) | 32\% | (243) | 7\% | (50) | 2\% | (17) | 16\% | (119) | 766 |
| Ideo: Conservative (5-7) | 36\% | (236) | 33\% | (219) | 7\% | (45) | 6\% | (40) | 18\% | (117) | 656 |
| Educ: < College | 48\% | (691) | 27\% | (383) | 6\% | (91) | $3 \%$ | (43) | 16\% | (229) | 1437 |
| Educ: Bachelors degree | 45\% | (222) | 31\% | (154) | 5\% | (24) | 5\% | (24) | 14\% | (68) | 491 |
| Educ: Post-grad | 47\% | (133) | 33\% | (92) | 4\% | (12) | 3\% | (9) | 13\% | (36) | 282 |
| Income: Under 50k | 49\% | (619) | 27\% | (338) | 5\% | (68) | 3\% | (40) | 16\% | (206) | 1270 |
| Income: 50k-100k | 47\% | (302) | 30\% | (193) | 7\% | (42) | 4\% | (24) | 12\% | (77) | 638 |
| Income: 100k+ | 42\% | (126) | 32\% | (98) | 6\% | (17) | 4\% | (12) | 16\% | (50) | 302 |
| Ethnicity: White | 47\% | (812) | 30\% | (505) | 5\% | (85) | 4\% | (60) | 14\% | (248) | 1711 |
| Ethnicity: Hispanic | 46\% | (174) | 29\% | (108) | 5\% | (20) | 5\% | (20) | 14\% | (52) | 374 |

[^105]Table MCBR9_7: To what extent do you support or oppose companies taking the following actions for their employees?
Offering menstrual products (such as tampons and pads) in women's restrooms at offices

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 47\% | (1046) | 28\% | (629) | 6\% | (127) | $3 \%$ | (76) | 15\% | (332) | 2210 |
| Ethnicity: Black | 51\% | (145) | 23\% | (66) | 10\% | (27) | $3 \%$ | (8) | 13\% | (36) | 282 |
| Ethnicity: Other | 41\% | (88) | 27\% | (58) | 7\% | (15) | $3 \%$ | (7) | 23\% | (49) | 217 |
| All Christian | 44\% | (455) | $31 \%$ | (321) | 6\% | (62) | 5\% | (49) | 14\% | (142) | 1028 |
| All Non-Christian | $52 \%$ | (62) | 25\% | (29) | 8\% | (9) | 2\% | (3) | 14\% | (16) | 119 |
| Atheist | 59\% | (53) | 28\% | (25) | 1\% | (1) | $1 \%$ | (1) | 11\% | (10) | 91 |
| Agnostic/Nothing in particular | 45\% | (275) | 26\% | (161) | 6\% | (35) | 2\% | (14) | 20\% | (124) | 609 |
| Something Else | 55\% | (201) | 25\% | (93) | 5\% | (20) | 3\% | (9) | 11\% | (41) | 364 |
| Religious Non-Protestant/Catholic | 51\% | (74) | 25\% | (37) | 6\% | (9) | 2\% | (3) | 16\% | (24) | 147 |
| Evangelical | 47\% | (270) | 28\% | (159) | 6\% | (35) | 5\% | (29) | 13\% | (75) | 568 |
| Non-Evangelical | 47\% | (367) | 31\% | (237) | 6\% | (45) | $4 \%$ | (29) | 13\% | (99) | 777 |
| Community: Urban | 47\% | (312) | 30\% | (195) | 6\% | (40) | $4 \%$ | (26) | 13\% | (85) | 659 |
| Community: Suburban | 46\% | (441) | 28\% | (268) | 6\% | (61) | 4\% | (34) | 17\% | (159) | 963 |
| Community: Rural | 50\% | (292) | 28\% | (166) | 4\% | (26) | 3\% | (15) | 15\% | (89) | 588 |
| Employ: Private Sector | 44\% | (297) | 30\% | (202) | 7\% | (49) | 5\% | (35) | 13\% | (86) | 669 |
| Employ: Government | 46\% | (58) | 34\% | (43) | 6\% | (7) | 6\% | (7) | 8\% | (11) | 125 |
| Employ: Self-Employed | 49\% | (97) | 27\% | (54) | 6\% | (12) | 4\% | (8) | 14\% | (28) | 198 |
| Employ: Homemaker | 63\% | (98) | 23\% | (36) | 4\% | (6) | - | (0) | 10\% | (15) | 154 |
| Employ: Student | 48\% | (39) | 22\% | (18) | 15\% | (13) | $1 \%$ | (1) | 13\% | (11) | 82 |
| Employ: Retired | 46\% | (257) | 31\% | (177) | 4\% | (25) | $3 \%$ | (15) | 16\% | (91) | 564 |
| Employ: Unemployed | 45\% | (119) | 25\% | (67) | 4\% | (11) | 3\% | (8) | 23\% | (61) | 266 |
| Employ: Other | 54\% | (82) | 21\% | (31) | $4 \%$ | (6) | 1\% | (2) | 20\% | (30) | 151 |
| Military HH: Yes | 49\% | (138) | 28\% | (78) | 4\% | (12) | $3 \%$ | (9) | 16\% | (44) | 281 |
| Military HH: No | 47\% | (908) | 29\% | (551) | 6\% | (116) | 3\% | (67) | 15\% | (288) | 1929 |
| RD/WT: Right Direction | 51\% | (352) | 28\% | (195) | 7\% | (48) | $2 \%$ | (15) | 11\% | (75) | 685 |
| RD/WT: Wrong Track | 45\% | (694) | 28\% | (434) | 5\% | (80) | 4\% | (60) | 17\% | (258) | 1525 |
| Biden Job Approve | 56\% | (544) | 25\% | (247) | 6\% | (56) | $2 \%$ | (24) | 10\% | (100) | 972 |
| Biden Job Disapprove | 40\% | (462) | 32\% | (371) | 6\% | (68) | $4 \%$ | (51) | 17\% | (192) | 1144 |

[^106]Table MCBR9_7: To what extent do you support or oppose companies taking the following actions for their employees?
Offering menstrual products (such as tampons and pads) in women's restrooms at offices

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 47\% | (1046) | 28\% | (629) | 6\% | (127) | $3 \%$ | (76) | 15\% | (332) | 2210 |
| Biden Job Strongly Approve | 59\% | (261) | 21\% | (93) | 6\% | (27) | 4\% | (16) | 10\% | (43) | 441 |
| Biden Job Somewhat Approve | 53\% | (283) | 29\% | (154) | 5\% | (29) | 2\% | (8) | 11\% | (58) | 531 |
| Biden Job Somewhat Disapprove | 43\% | (152) | 34\% | (121) | 6\% | (22) | 3\% | (10) | 14\% | (50) | 355 |
| Biden Job Strongly Disapprove | 39\% | (311) | 32\% | (249) | 6\% | (46) | 5\% | (41) | 18\% | (142) | 789 |
| Favorable of Biden | 57\% | (565) | 27\% | (265) | 5\% | (54) | 1\% | (13) | 10\% | (102) | 999 |
| Unfavorable of Biden | 40\% | (439) | 32\% | (351) | 6\% | (68) | 6\% | (61) | 17\% | (190) | 1109 |
| Very Favorable of Biden | 62\% | (295) | 21\% | (101) | 6\% | (26) | 1\% | (6) | 10\% | (47) | 475 |
| Somewhat Favorable of Biden | 52\% | (271) | $31 \%$ | (164) | 5\% | (27) | 1\% | (7) | 10\% | (55) | 524 |
| Somewhat Unfavorable of Biden | 45\% | (126) | 30\% | (84) | 5\% | (15) | 5\% | (13) | 14\% | (39) | 277 |
| Very Unfavorable of Biden | 38\% | (313) | 32\% | (267) | 6\% | (53) | 6\% | (48) | 18\% | (151) | 831 |
| \#1 Issue: Economy | 46\% | (392) | 30\% | (255) | 5\% | (43) | 3\% | (26) | 16\% | (138) | 854 |
| \#1 Issue: Security | 33\% | (74) | 32\% | (71) | 8\% | (18) | 8\% | (17) | 19\% | (42) | 222 |
| \#1 Issue: Health Care | 41\% | (71) | 29\% | (50) | 9\% | (15) | 1\% | (1) | 20\% | (35) | 171 |
| \#1 Issue: Medicare / Social Security | 49\% | (136) | 29\% | (82) | 6\% | (16) | 2\% | (5) | 15\% | (41) | 279 |
| \#1 Issue: Women's Issues | 64\% | (222) | 20\% | (70) | 6\% | (19) | 2\% | (6) | 9\% | (31) | 347 |
| \#1 Issue: Education | 37\% | (25) | 36\% | (25) | 8\% | (5) | 9\% | (6) | 10\% | (7) | 68 |
| \#1 Issue: Energy | 51\% | (70) | 29\% | (40) | $4 \%$ | (6) | 5\% | (7) | 11\% | (16) | 138 |
| \#1 Issue: Other | 44\% | (57) | 28\% | (37) | 4\% | (5) | 6\% | (8) | 18\% | (23) | 130 |
| 2020 Vote: Joe Biden | 56\% | (524) | 27\% | (251) | 5\% | (49) | 2\% | (22) | 10\% | (94) | 938 |
| 2020 Vote: Donald Trump | 36\% | (264) | 34\% | (254) | 7\% | (53) | 6\% | (43) | 17\% | (126) | 740 |
| 2020 Vote: Other | 31\% | (20) | 30\% | (20) | 1\% | (1) | 6\% | (4) | 32\% | (21) | 66 |
| 2020 Vote: Didn't Vote | 51\% | (238) | 22\% | (104) | 5\% | (24) | 2\% | (8) | 20\% | (92) | 466 |
| 2018 House Vote: Democrat | 58\% | (444) | 26\% | (194) | 4\% | (32) | 2\% | (19) | 9\% | (71) | 760 |
| 2018 House Vote: Republican | 34\% | (195) | 35\% | (199) | 7\% | (39) | 6\% | (33) | 18\% | (102) | 567 |
| 2018 House Vote: Someone else | 43\% | (24) | 31\% | (17) | $4 \%$ | (2) | - | (0) | 22\% | (13) | 56 |
| 2016 Vote: Hillary Clinton | 59\% | (419) | 25\% | (178) | 4\% | (30) | 2\% | (15) | 9\% | (65) | 707 |
| 2016 Vote: Donald Trump | 35\% | (224) | 35\% | (227) | 7\% | (45) | 7\% | (42) | 17\% | (112) | 650 |
| 2016 Vote: Other | 44\% | (48) | 31\% | (33) | 5\% | (5) | 4\% | (4) | 16\% | (17) | 108 |
| 2016 Vote: Didn't Vote | 48\% | (354) | 26\% | (190) | 6\% | (48) | $2 \%$ | (14) | 19\% | (138) | 744 |

[^107]National Tracking Poll \#2210187, October, 2022
Table MCBR9_7
Table MCBR9_7: To what extent do you support or oppose companies taking the following actions for their employees?
Offering menstrual products (such as tampons and pads) in women's restrooms at offices

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 47\% | (1046) | 28\% | (629) | 6\% | (127) | 3\% | (76) | 15\% | (332) | 2210 |
| Voted in 2014: Yes | 48\% | (589) | 30\% | (368) | 5\% | (60) | 4\% | (47) | 14\% | (167) | 1230 |
| Voted in 2014: No | 47\% | (457) | 27\% | (261) | 7\% | (68) | 3\% | (29) | 17\% | (165) | 980 |
| 4-Region: Northeast | 47\% | (179) | 28\% | (105) | 6\% | (22) | 4\% | (14) | 16\% | (62) | 383 |
| 4-Region: Midwest | 48\% | (219) | 28\% | (129) | 6\% | (27) | 2\% | (11) | 16\% | (71) | 456 |
| 4-Region: South | 48\% | (402) | 29\% | (246) | 6\% | (47) | 3\% | (24) | 15\% | (126) | 844 |
| 4-Region: West | 47\% | (246) | 28\% | (149) | 6\% | (30) | 5\% | (27) | 14\% | (74) | 527 |
| Supports Women High Priority | 57\% | (766) | 26\% | (355) | 4\% | (54) | 2\% | (29) | 11\% | (142) | 1345 |
| Have Purchased Because Supported Women | 61\% | (395) | 25\% | (163) | 5\% | (35) | 2\% | (15) | 6\% | (40) | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR9_8: To what extent do you support or oppose companies taking the following actions for their employees?
Offering flexible work schedules for caregivers

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 50\% | (1102) | 29\% | (648) | 5\% | (106) | 4\% | (87) | 12\% | (268) | 2210 |
| Gender: Male | 43\% | (460) | 32\% | (338) | 6\% | (69) | 5\% | (58) | 13\% | (142) | 1068 |
| Gender: Female | 56\% | (642) | 27\% | (309) | 3\% | (37) | 3\% | (29) | 11\% | (126) | 1142 |
| Age: 18-34 | 51\% | (326) | 22\% | (144) | 8\% | (54) | 5\% | (33) | 13\% | (85) | 642 |
| Age: 35-44 | 47\% | (171) | 34\% | (123) | 5\% | (17) | 3\% | (12) | 11\% | (41) | 365 |
| Age: 45-64 | 50\% | (354) | 30\% | (215) | 3\% | (24) | 4\% | (32) | 13\% | (90) | 714 |
| Age: 65+ | 51\% | (250) | 34\% | (165) | 2\% | (12) | 2\% | (10) | 11\% | (52) | 489 |
| GenZers: 1997-2012 | 51\% | (136) | 22\% | (58) | 8\% | (21) | 5\% | (14) | 14\% | (38) | 267 |
| Millennials: 1981-1996 | 49\% | (305) | 27\% | (166) | 7\% | (45) | 4\% | (26) | 12\% | (76) | 618 |
| GenXers: 1965-1980 | 50\% | (303) | 30\% | (183) | 3\% | (20) | 5\% | (29) | 13\% | (77) | 612 |
| Baby Boomers: 1946-1964 | 51\% | (326) | 32\% | (206) | 3\% | (17) | 2\% | (16) | 11\% | (69) | 634 |
| PID: Dem (no lean) | 60\% | (530) | 24\% | (215) | 5\% | (41) | 4\% | (33) | 8\% | (70) | 889 |
| PID: Ind (no lean) | 46\% | (294) | 30\% | (189) | 3\% | (20) | 2\% | (15) | 18\% | (116) | 633 |
| PID: Rep (no lean) | 40\% | (278) | 35\% | (243) | 7\% | (45) | 6\% | (39) | 12\% | (82) | 688 |
| PID/Gender: Dem Men | 53\% | (208) | 28\% | (110) | 6\% | (24) | 4\% | (18) | 8\% | (33) | 393 |
| PID/Gender: Dem Women | 65\% | (321) | 21\% | (105) | 3\% | (17) | 3\% | (16) | 7\% | (37) | 496 |
| PID/Gender: Ind Men | 41\% | (134) | 30\% | (98) | 5\% | (16) | 4\% | (11) | 20\% | (64) | 323 |
| PID/Gender: Ind Women | 52\% | (160) | 29\% | (90) | 1\% | (4) | 1\% | (4) | 17\% | (52) | 310 |
| PID/Gender: Rep Men | 33\% | (118) | 37\% | (130) | 8\% | (30) | 8\% | (29) | 13\% | (45) | 352 |
| PID/Gender: Rep Women | 48\% | (161) | 34\% | (114) | 5\% | (16) | 3\% | (9) | 11\% | (37) | 336 |
| Ideo: Liberal (1-3) | 66\% | (433) | 19\% | (127) | 5\% | (31) | 3\% | (17) | 7\% | (44) | 652 |
| Ideo: Moderate (4) | 46\% | (354) | 32\% | (242) | 5\% | (41) | 3\% | (23) | 14\% | (106) | 766 |
| Ideo: Conservative (5-7) | 38\% | (250) | 38\% | (252) | 5\% | (34) | 7\% | (44) | 12\% | (77) | 656 |
| Educ: < College | 49\% | (707) | 29\% | (415) | 4\% | (63) | 4\% | (55) | 14\% | (196) | 1437 |
| Educ: Bachelors degree | 50\% | (243) | 30\% | (147) | 7\% | (33) | 5\% | (24) | 9\% | (42) | 491 |
| Educ: Post-grad | 53\% | (151) | 30\% | (85) | 3\% | (9) | 3\% | (8) | 10\% | (29) | 282 |
| Income: Under 50k | 50\% | (638) | 28\% | (355) | 4\% | (55) | 4\% | (51) | 14\% | (172) | 1270 |
| Income: 50k-100k | 50\% | (320) | 30\% | (193) | 5\% | (34) | 4\% | (26) | 10\% | (64) | 638 |
| Income: 100k+ | 48\% | (144) | 33\% | (100) | 6\% | (17) | 3\% | (9) | 10\% | (32) | 302 |
| Ethnicity: White | 50\% | (858) | 31\% | (523) | 5\% | (79) | 3\% | (58) | 11\% | (192) | 1711 |
| Ethnicity: Hispanic | 53\% | (198) | 22\% | (83) | 8\% | (29) | 6\% | (21) | 11\% | (43) | 374 |

[^108]Table MCBR9_8: To what extent do you support or oppose companies taking the following actions for their employees?
Offering flexible work schedules for caregivers

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 50\% | (1102) | 29\% | (648) | 5\% | (106) | 4\% | (87) | 12\% | (268) | 2210 |
| Ethnicity: Black | 49\% | (138) | 25\% | (71) | 7\% | (20) | 6\% | (18) | 13\% | (36) | 282 |
| Ethnicity: Other | 49\% | (106) | 25\% | (54) | 3\% | (7) | 5\% | (10) | 18\% | (40) | 217 |
| All Christian | 47\% | (485) | 33\% | (341) | 5\% | (48) | 4\% | (46) | 10\% | (108) | 1028 |
| All Non-Christian | 59\% | (70) | 22\% | (26) | 6\% | (8) | 6\% | (7) | 7\% | (9) | 119 |
| Atheist | 64\% | (58) | 21\% | (19) | 4\% | (3) | 2\% | (2) | 10\% | (9) | 91 |
| Agnostic/Nothing in particular | 46\% | (280) | 28\% | (173) | 5\% | (33) | 3\% | (18) | 17\% | (107) | 609 |
| Something Else | 58\% | (210) | 25\% | (89) | 4\% | (14) | 4\% | (15) | 10\% | (35) | 364 |
| Religious Non-Protestant/Catholic | 53\% | (77) | 24\% | (35) | 7\% | (11) | 6\% | (9) | 10\% | (15) | 147 |
| Evangelical | 50\% | (286) | 29\% | (162) | 6\% | (33) | 5\% | (26) | 11\% | (61) | 568 |
| Non-Evangelical | 51\% | (395) | 32\% | (250) | 3\% | (24) | 4\% | (33) | 10\% | (74) | 777 |
| Community: Urban | 50\% | (329) | 28\% | (185) | 5\% | (33) | 6\% | (39) | 11\% | (73) | 659 |
| Community: Suburban | 49\% | (469) | 31\% | (296) | 5\% | (49) | 3\% | (33) | 12\% | (116) | 963 |
| Community: Rural | 52\% | (304) | 28\% | (166) | 4\% | (24) | 3\% | (15) | 13\% | (78) | 588 |
| Employ: Private Sector | 47\% | (315) | $31 \%$ | (205) | 6\% | (39) | 5\% | (33) | 11\% | (77) | 669 |
| Employ: Government | 51\% | (64) | 25\% | (31) | 8\% | (10) | 8\% | (10) | 8\% | (10) | 125 |
| Employ: Self-Employed | 48\% | (95) | 35\% | (69) | 3\% | (6) | 5\% | (9) | 10\% | (19) | 198 |
| Employ: Homemaker | 57\% | (88) | 29\% | (44) | 5\% | (7) | 1\% | (2) | 9\% | (13) | 154 |
| Employ: Student | 46\% | (37) | 29\% | (24) | 10\% | (8) | 1\% | (1) | 15\% | (12) | 82 |
| Employ: Retired | $52 \%$ | (291) | 32\% | (179) | 3\% | (16) | 3\% | (18) | 11\% | (60) | 564 |
| Employ: Unemployed | 47\% | (125) | 25\% | (66) | 4\% | (11) | 4\% | (10) | 20\% | (54) | 266 |
| Employ: Other | 57\% | (86) | 20\% | (31) | 6\% | (8) | 3\% | (5) | 14\% | (21) | 151 |
| Military HH: Yes | 52\% | (147) | 28\% | (79) | 3\% | (8) | 5\% | (13) | 12\% | (34) | 281 |
| Military HH: No | 50\% | (955) | 29\% | (569) | $5 \%$ | (98) | 4\% | (74) | 12\% | (233) | 1929 |
| RD/WT: Right Direction | 57\% | (388) | 26\% | (175) | 5\% | (32) | 3\% | (22) | 10\% | (68) | 685 |
| RD/WT: Wrong Track | 47\% | (714) | 31\% | (472) | 5\% | (74) | 4\% | (65) | 13\% | (200) | 1525 |
| Biden Job Approve | 58\% | (568) | 26\% | (250) | 4\% | (39) | 3\% | (33) | 8\% | (82) | 972 |
| Biden Job Disapprove | 43\% | (490) | 34\% | (386) | 6\% | (67) | 5\% | (52) | 13\% | (149) | 1144 |

[^109]Table MCBR9_8: To what extent do you support or oppose companies taking the following actions for their employees?
Offering flexible work schedules for caregivers

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 50\% | (1102) | 29\% | (648) | 5\% | (106) | $4 \%$ | (87) | $12 \%$ | (268) | 2210 |
| Biden Job Strongly Approve | 66\% | (292) | 17\% | (75) | 4\% | (18) | $4 \%$ | (17) | 8\% | (37) | 441 |
| Biden Job Somewhat Approve | 52\% | (275) | $33 \%$ | (174) | 4\% | (21) | $3 \%$ | (16) | 8\% | (45) | 531 |
| Biden Job Somewhat Disapprove | 47\% | (165) | $33 \%$ | (119) | $4 \%$ | (14) | 4\% | (16) | $12 \%$ | (41) | 355 |
| Biden Job Strongly Disapprove | 41\% | (324) | 34\% | (267) | 7\% | (53) | 5\% | (36) | 14\% | (107) | 789 |
| Favorable of Biden | 60\% | (603) | 26\% | (261) | 4\% | (35) | 2\% | (22) | 8\% | (78) | 999 |
| Unfavorable of Biden | 41\% | (460) | $34 \%$ | (375) | 6\% | (68) | 5\% | (60) | 13\% | (146) | 1109 |
| Very Favorable of Biden | 69\% | (330) | 16\% | (77) | 3\% | (14) | $3 \%$ | (12) | 9\% | (42) | 475 |
| Somewhat Favorable of Biden | 52\% | (273) | 35\% | (184) | 4\% | (21) | 2\% | (10) | 7\% | (36) | 524 |
| Somewhat Unfavorable of Biden | 46\% | (128) | $32 \%$ | (88) | 5\% | (14) | 5\% | (14) | 12\% | (33) | 277 |
| Very Unfavorable of Biden | 40\% | (332) | 34\% | (286) | 6\% | (53) | 6\% | (47) | 14\% | (113) | 831 |
| \#1 Issue: Economy | 48\% | (411) | 29\% | (251) | 5\% | (41) | 4\% | (37) | 13\% | (114) | 854 |
| \#1 Issue: Security | 38\% | (84) | 38\% | (86) | 7\% | (16) | 6\% | (13) | 11\% | (25) | 222 |
| \#1 Issue: Health Care | 49\% | (84) | 25\% | (43) | 5\% | (8) | 3\% | (5) | 18\% | (31) | 171 |
| \#1 Issue: Medicare / Social Security | 54\% | (152) | $33 \%$ | (92) | 2\% | (5) | 2\% | (5) | 9\% | (26) | 279 |
| \#1 Issue: Women's Issues | 63\% | (218) | 21\% | (71) | 5\% | (17) | 4\% | (13) | 8\% | (28) | 347 |
| \#1 Issue: Education | 44\% | (30) | 29\% | (20) | 12\% | (8) | 5\% | (3) | 10\% | (7) | 68 |
| \#1 Issue: Energy | 48\% | (67) | 32\% | (44) | 3\% | (4) | 4\% | (6) | 13\% | (18) | 138 |
| \#1 Issue: Other | 45\% | (58) | 31\% | (41) | 5\% | (7) | 4\% | (5) | 15\% | (19) | 130 |
| 2020 Vote: Joe Biden | 59\% | (556) | 24\% | (229) | 5\% | (45) | 3\% | (26) | 9\% | (81) | 938 |
| 2020 Vote: Donald Trump | 38\% | (283) | 37\% | (278) | 6\% | (42) | 6\% | (46) | 12\% | (92) | 740 |
| 2020 Vote: Other | 44\% | (29) | 28\% | (19) | 1\% | (1) | 4\% | (3) | 22\% | (15) | 66 |
| 2020 Vote: Didn't Vote | 50\% | (233) | 26\% | (123) | 4\% | (18) | 3\% | (12) | 17\% | (80) | 466 |
| 2018 House Vote: Democrat | 63\% | (478) | 25\% | (187) | 3\% | (25) | 2\% | (17) | 7\% | (53) | 760 |
| 2018 House Vote: Republican | 38\% | (214) | 39\% | (220) | 6\% | (32) | 6\% | (31) | 12\% | (69) | 567 |
| 2018 House Vote: Someone else | 48\% | (27) | 31\% | (17) | - | (0) | 3\% | (2) | 18\% | (10) | 56 |
| 2016 Vote: Hillary Clinton | 63\% | (448) | 24\% | (168) | 4\% | (27) | 2\% | (16) | 7\% | (48) | 707 |
| 2016 Vote: Donald Trump | 37\% | (238) | 39\% | (253) | 6\% | (39) | 6\% | (39) | 13\% | (81) | 650 |
| 2016 Vote: Other | 54\% | (58) | 28\% | (30) | 2\% | (2) | 3\% | (3) | 12\% | (13) | 108 |
| 2016 Vote: Didn't Vote | 48\% | (357) | 26\% | (195) | 5\% | (38) | 4\% | (29) | 17\% | (125) | 744 |

[^110]Table MCBR9_8: To what extent do you support or oppose companies taking the following actions for their employees?
Offering flexible work schedules for caregivers

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 50\% | (1102) | 29\% | (648) | 5\% | (106) | 4\% | (87) | $12 \%$ | (268) | 2210 |
| Voted in 2014: Yes | 52\% | (645) | 31\% | (383) | 4\% | (47) | 3\% | (41) | 9\% | (114) | 1230 |
| Voted in 2014: No | 47\% | (457) | 27\% | (264) | 6\% | (59) | 5\% | (46) | 16\% | (154) | 980 |
| 4-Region: Northeast | 48\% | (182) | 29\% | (113) | 5\% | (21) | 5\% | (20) | 12\% | (47) | 383 |
| 4-Region: Midwest | 50\% | (229) | 32\% | (145) | 4\% | (18) | 3\% | (14) | 11\% | (51) | 456 |
| 4-Region: South | 50\% | (419) | 29\% | (246) | 5\% | (46) | 3\% | (26) | 13\% | (108) | 844 |
| 4-Region: West | 52\% | (273) | 27\% | (144) | 4\% | (22) | 5\% | (27) | 12\% | (62) | 527 |
| Supports Women High Priority | 59\% | (796) | 26\% | (348) | 4\% | (57) | 2\% | (32) | 8\% | (112) | 1345 |
| Have Purchased Because Supported Women | 63\% | (410) | 23\% | (150) | 5\% | (33) | 3\% | (19) | 6\% | (36) | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR9_9: To what extent do you support or oppose companies taking the following actions for their employees?
Requiring internal programming/education around womens topics

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 29\% | (646) | $32 \%$ | (718) | $11 \%$ | (239) | 8\% | (181) | 19\% | (427) | 2210 |
| Gender: Male | 25\% | (267) | 33\% | (352) | 13\% | (141) | 11\% | (116) | 18\% | (191) | 1068 |
| Gender: Female | 33\% | (379) | 32\% | (365) | 9\% | (98) | 6\% | (65) | 21\% | (235) | 1142 |
| Age: 18-34 | 32\% | (207) | $31 \%$ | (198) | 11\% | (70) | 7\% | (48) | 18\% | (118) | 642 |
| Age: 35-44 | 33\% | (122) | 34\% | (126) | 11\% | (39) | 6\% | (21) | 16\% | (57) | 365 |
| Age: 45-64 | 26\% | (185) | 34\% | (243) | 9\% | (67) | 9\% | (63) | 22\% | (156) | 714 |
| Age: 65+ | 27\% | (131) | 31\% | (151) | 13\% | (62) | 10\% | (49) | 19\% | (95) | 489 |
| GenZers: 1997-2012 | 31\% | (84) | 29\% | (77) | 11\% | (29) | 7\% | (18) | 22\% | (59) | 267 |
| Millennials: 1981-1996 | 34\% | (208) | 34\% | (207) | 11\% | (65) | 6\% | (40) | 16\% | (99) | 618 |
| GenXers: 1965-1980 | 28\% | (171) | 35\% | (212) | 10\% | (62) | 8\% | (47) | 20\% | (120) | 612 |
| Baby Boomers: 1946-1964 | 26\% | (162) | $31 \%$ | (195) | 12\% | (74) | 11\% | (68) | 21\% | (135) | 634 |
| PID: Dem (no lean) | 41\% | (368) | 33\% | (298) | 8\% | (70) | 4\% | (36) | 13\% | (117) | 889 |
| PID: Ind (no lean) | 24\% | (152) | 32\% | (202) | 8\% | (53) | 8\% | (52) | 28\% | (174) | 633 |
| PID: Rep (no lean) | 18\% | (125) | 32\% | (218) | 17\% | (116) | 13\% | (93) | 20\% | (136) | 688 |
| PID/Gender: Dem Men | 38\% | (151) | 37\% | (145) | 10\% | (40) | $4 \%$ | (16) | 10\% | (41) | 393 |
| PID/Gender: Dem Women | 44\% | (218) | $31 \%$ | (153) | 6\% | (30) | 4\% | (19) | 15\% | (76) | 496 |
| PID/Gender: Ind Men | 22\% | (70) | 28\% | (90) | 10\% | (34) | 12\% | (38) | 28\% | (91) | 323 |
| PID/Gender: Ind Women | 27\% | (82) | 36\% | (111) | 6\% | (20) | 4\% | (14) | 27\% | (83) | 310 |
| PID/Gender: Rep Men | 13\% | (46) | 33\% | (117) | 19\% | (67) | 17\% | (61) | 17\% | (59) | 352 |
| PID/Gender: Rep Women | 23\% | (79) | 30\% | (101) | 14\% | (48) | 9\% | (31) | 23\% | (76) | 336 |
| Ideo: Liberal (1-3) | 45\% | (293) | 33\% | (213) | 8\% | (53) | 4\% | (23) | 11\% | (70) | 652 |
| Ideo: Moderate (4) | 28\% | (218) | 34\% | (260) | 10\% | (76) | 6\% | (44) | 22\% | (168) | 766 |
| Ideo: Conservative (5-7) | 15\% | (98) | 32\% | (213) | 16\% | (106) | 16\% | (106) | 20\% | (134) | 656 |
| Educ: < College | 29\% | (415) | 32\% | (460) | 10\% | (141) | 7\% | (101) | 22\% | (320) | 1437 |
| Educ: Bachelors degree | 30\% | (146) | 34\% | (168) | 11\% | (55) | 10\% | (50) | 15\% | (72) | 491 |
| Educ: Post-grad | 30\% | (84) | 32\% | (90) | 15\% | (43) | 11\% | (30) | 12\% | (35) | 282 |
| Income: Under 50k | 30\% | (383) | 31\% | (392) | 9\% | (120) | 7\% | (89) | 23\% | (287) | 1270 |
| Income: 50k-100k | 30\% | (189) | 35\% | (226) | $11 \%$ | (73) | 9\% | (55) | 15\% | (95) | 638 |
| Income: 100k+ | 25\% | (74) | 33\% | (100) | 15\% | (46) | 12\% | (36) | 15\% | (45) | 302 |
| Ethnicity: White | 28\% | (477) | 32\% | (551) | 12\% | (200) | 9\% | (153) | 19\% | (330) | 1711 |
| Ethnicity: Hispanic | 36\% | (133) | 32\% | (119) | 8\% | (30) | 6\% | (23) | 18\% | (68) | 374 |

[^111]Table MCBR9_9: To what extent do you support or oppose companies taking the following actions for their employees?
Requiring internal programming/education around womens topics

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 29\% | (646) | 32\% | (718) | $11 \%$ | (239) | 8\% | (181) | 19\% | (427) | 2210 |
| Ethnicity: Black | 36\% | (102) | 32\% | (90) | 9\% | (25) | 5\% | (14) | 18\% | (51) | 282 |
| Ethnicity: Other | 31\% | (66) | 35\% | (77) | 6\% | (14) | 6\% | (14) | 21\% | (46) | 217 |
| All Christian | 27\% | (283) | $31 \%$ | (319) | 13\% | (129) | 11\% | (109) | 18\% | (188) | 1028 |
| All Non-Christian | $38 \%$ | (45) | 31\% | (37) | 10\% | (11) | 7\% | (9) | 14\% | (17) | 119 |
| Atheist | 35\% | (32) | 33\% | (30) | 9\% | (8) | 7\% | (6) | 16\% | (14) | 91 |
| Agnostic/Nothing in particular | 27\% | (165) | 33\% | (198) | 9\% | (56) | 7\% | (40) | 25\% | (150) | 609 |
| Something Else | $33 \%$ | (121) | 37\% | (134) | 9\% | (34) | 5\% | (17) | 16\% | (57) | 364 |
| Religious Non-Protestant/Catholic | 37\% | (55) | 29\% | (42) | 10\% | (15) | 6\% | (9) | 18\% | (26) | 147 |
| Evangelical | 29\% | (167) | 30\% | (172) | 13\% | (73) | 11\% | (63) | 17\% | (94) | 568 |
| Non-Evangelical | 29\% | (223) | 34\% | (267) | 11\% | (87) | 8\% | (61) | 18\% | (138) | 777 |
| Community: Urban | 32\% | (210) | 33\% | (219) | 9\% | (61) | 9\% | (57) | 17\% | (111) | 659 |
| Community: Suburban | 29\% | (282) | 32\% | (308) | 11\% | (103) | 9\% | (87) | 19\% | (183) | 963 |
| Community: Rural | 26\% | (153) | 32\% | (190) | 13\% | (75) | 6\% | (36) | 23\% | (133) | 588 |
| Employ: Private Sector | 32\% | (211) | 35\% | (235) | 11\% | (72) | 9\% | (57) | 14\% | (94) | 669 |
| Employ: Government | 30\% | (38) | 37\% | (46) | 13\% | (16) | 8\% | (10) | 12\% | (15) | 125 |
| Employ: Self-Employed | 28\% | (56) | 29\% | (57) | 12\% | (24) | 15\% | (30) | 16\% | (31) | 198 |
| Employ: Homemaker | 31\% | (48) | 33\% | (51) | 8\% | (13) | 5\% | (8) | 23\% | (35) | 154 |
| Employ: Student | 28\% | (23) | 33\% | (27) | 12\% | (10) | 1\% | (0) | 27\% | (22) | 82 |
| Employ: Retired | 27\% | (154) | 29\% | (166) | 13\% | (75) | 10\% | (54) | 21\% | (116) | 564 |
| Employ: Unemployed | 26\% | (69) | 34\% | (90) | 5\% | (13) | 7\% | (19) | 28\% | (75) | 266 |
| Employ: Other | 31\% | (47) | 30\% | (45) | 12\% | (18) | 2\% | (3) | 26\% | (38) | 151 |
| Military HH: Yes | 30\% | (84) | 25\% | (70) | 14\% | (39) | 12\% | (33) | 20\% | (55) | 281 |
| Military HH: No | 29\% | (562) | 34\% | (647) | 10\% | (200) | 8\% | (148) | 19\% | (371) | 1929 |
| RD/WT: Right Direction | 38\% | (263) | 36\% | (248) | 8\% | (54) | 4\% | (26) | 14\% | (94) | 685 |
| RD/WT: Wrong Track | 25\% | (383) | 31\% | (470) | 12\% | (185) | 10\% | (155) | 22\% | (332) | 1525 |
| Biden Job Approve | 39\% | (380) | 36\% | (351) | 8\% | (76) | 4\% | (38) | 13\% | (128) | 972 |
| Biden Job Disapprove | 21\% | (241) | $31 \%$ | (350) | 14\% | (163) | 12\% | (141) | $22 \%$ | (249) | 1144 |

[^112]Table MCBR9_9: To what extent do you support or oppose companies taking the following actions for their employees?
Requiring internal programming/education around womens topics

| Demographic | Strongly support |  | Somewhat support |  | Somewhat oppose |  | Strongly oppose |  | Don't know / <br> No opinion |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 29\% | (646) | $32 \%$ | (718) | $11 \%$ | (239) | 8\% | (181) | 19\% | (427) | 2210 |
| Biden Job Strongly Approve | 48\% | (211) | 29\% | (130) | 7\% | (32) | 4\% | (19) | 11\% | (49) | 441 |
| Biden Job Somewhat Approve | 32\% | (169) | 42\% | (221) | 8\% | (44) | 4\% | (19) | 15\% | (79) | 531 |
| Biden Job Somewhat Disapprove | 22\% | (77) | $41 \%$ | (145) | $11 \%$ | (38) | 5\% | (16) | 22\% | (79) | 355 |
| Biden Job Strongly Disapprove | 21\% | (164) | 26\% | (205) | 16\% | (126) | 16\% | (124) | 22\% | (170) | 789 |
| Favorable of Biden | 40\% | (396) | 37\% | (369) | 7\% | (68) | 3\% | (29) | 14\% | (136) | 999 |
| Unfavorable of Biden | 20\% | (222) | 30\% | (331) | 15\% | (163) | 13\% | (149) | 22\% | (243) | 1109 |
| Very Favorable of Biden | 49\% | (234) | 30\% | (143) | 6\% | (27) | 3\% | (14) | 12\% | (57) | 475 |
| Somewhat Favorable of Biden | 31\% | (163) | 43\% | (226) | 8\% | (41) | 3\% | (15) | 15\% | (80) | 524 |
| Somewhat Unfavorable of Biden | 21\% | (58) | 38\% | (105) | 10\% | (28) | 8\% | (22) | 24\% | (65) | 277 |
| Very Unfavorable of Biden | 20\% | (164) | 27\% | (227) | 16\% | (135) | 15\% | (128) | 21\% | (178) | 831 |
| \#1 Issue: Economy | 25\% | (215) | 33\% | (284) | 12\% | (104) | 9\% | (77) | 20\% | (175) | 854 |
| \#1 Issue: Security | 19\% | (42) | 32\% | (70) | 13\% | (29) | 13\% | (29) | 24\% | (53) | 222 |
| \#1 Issue: Health Care | 31\% | (53) | $33 \%$ | (56) | 10\% | (17) | 4\% | (7) | 22\% | (38) | 171 |
| \#1 Issue: Medicare / Social Security | 32\% | (90) | $34 \%$ | (95) | 10\% | (27) | 4\% | (12) | 19\% | (54) | 279 |
| \#1 Issue: Women's Issues | 43\% | (148) | 32\% | (112) | 8\% | (29) | 3\% | (12) | 13\% | (46) | 347 |
| \#1 Issue: Education | 29\% | (20) | 33\% | (22) | 12\% | (8) | 12\% | (8) | 14\% | (10) | 68 |
| \#1 Issue: Energy | 35\% | (48) | 30\% | (41) | 12\% | (16) | 7\% | (10) | 16\% | (22) | 138 |
| \#1 Issue: Other | 23\% | (30) | 28\% | (36) | 7\% | (9) | 21\% | (27) | 21\% | (28) | 130 |
| 2020 Vote: Joe Biden | 40\% | (375) | 34\% | (322) | 8\% | (72) | 3\% | (31) | 15\% | (138) | 938 |
| 2020 Vote: Donald Trump | 17\% | (126) | 30\% | (221) | 18\% | (130) | 16\% | (118) | 20\% | (145) | 740 |
| 2020 Vote: Other | 26\% | (17) | 31\% | (20) | 2\% | (1) | 12\% | (8) | 28\% | (19) | 66 |
| 2020 Vote: Didn't Vote | 27\% | (128) | 33\% | (155) | 8\% | (35) | 5\% | (23) | 27\% | (125) | 466 |
| 2018 House Vote: Democrat | 40\% | (306) | 35\% | (268) | 8\% | (58) | 4\% | (28) | 13\% | (99) | 760 |
| 2018 House Vote: Republican | 16\% | (93) | 30\% | (172) | 16\% | (92) | 17\% | (94) | 20\% | (116) | 567 |
| 2018 House Vote: Someone else | 25\% | (14) | 35\% | (19) | 12\% | (7) | $4 \%$ | (2) | 24\% | (13) | 56 |
| 2016 Vote: Hillary Clinton | 41\% | (290) | 36\% | (255) | 8\% | (56) | 3\% | (22) | 12\% | (84) | 707 |
| 2016 Vote: Donald Trump | 17\% | (109) | 30\% | (193) | 17\% | (110) | 17\% | (109) | 20\% | (130) | 650 |
| 2016 Vote: Other | 28\% | (30) | 31\% | (33) | 12\% | (12) | 10\% | (10) | 20\% | (22) | 108 |
| 2016 Vote: Didn't Vote | 29\% | (217) | 32\% | (236) | 8\% | (60) | 5\% | (40) | 26\% | (191) | 744 |

[^113]Table MCBR9_9: To what extent do you support or oppose companies taking the following actions for their employees?
Requiring internal programming/education around womens topics

| Demographic | Strongly <br> support |  | Somewhat <br> support | Somewhat <br> oppose | Strongly <br> oppose | Don't know / <br> No opinion |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Total N |  |  |  |  |  |  |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR10_1NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Adding family-planning benefits (such as coverage for IVF, surrogacy, adoption)

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 26\% | (582) | 74\% | (1628) | 2210 |
| Gender: Male | 25\% | (265) | 75\% | (803) | 1068 |
| Gender: Female | 28\% | (317) | 72\% | (825) | 1142 |
| Age: 18-34 | 30\% | (194) | 70\% | (448) | 642 |
| Age: 35-44 | 28\% | (101) | 72\% | (264) | 365 |
| Age: 45-64 | 24\% | (169) | 76\% | (545) | 714 |
| Age: 65+ | 24\% | (118) | 76\% | (371) | 489 |
| GenZers: 1997-2012 | 28\% | (74) | 72\% | (193) | 267 |
| Millennials: 1981-1996 | 30\% | (186) | 70\% | (432) | 618 |
| GenXers: 1965-1980 | 24\% | (147) | 76\% | (465) | 612 |
| Baby Boomers: 1946-1964 | 24\% | (152) | 76\% | (482) | 634 |
| PID: Dem (no lean) | 28\% | (246) | 72\% | (643) | 889 |
| PID: Ind (no lean) | 26\% | (165) | 74\% | (468) | 633 |
| PID: Rep (no lean) | 25\% | (170) | 75\% | (518) | 688 |
| PID/Gender: Dem Men | 26\% | (103) | 74\% | (290) | 393 |
| PID/Gender: Dem Women | 29\% | (144) | 71\% | (353) | 496 |
| PID/Gender: Ind Men | 26\% | (84) | 74\% | (239) | 323 |
| PID/Gender: Ind Women | 26\% | (81) | 74\% | (229) | 310 |
| PID/Gender: Rep Men | 22\% | (78) | 78\% | (274) | 352 |
| PID/Gender: Rep Women | 27\% | (92) | 73\% | (244) | 336 |
| Ideo: Liberal (1-3) | 29\% | (191) | 71\% | (460) | 652 |
| Ideo: Moderate (4) | 26\% | (200) | 74\% | (566) | 766 |
| Ideo: Conservative (5-7) | 25\% | (162) | 75\% | (494) | 656 |
| Educ: < College | 26\% | (375) | 74\% | (1062) | 1437 |
| Educ: Bachelors degree | 24\% | (115) | 76\% | (375) | 491 |
| Educ: Post-grad | $33 \%$ | (92) | 67\% | (190) | 282 |
| Income: Under 50k | 26\% | (328) | 74\% | (942) | 1270 |
| Income: 50k-100k | 25\% | (158) | 75\% | (479) | 638 |
| Income: 100k+ | $32 \%$ | (96) | 68\% | (206) | 302 |
| Ethnicity: White | 27\% | (455) | 73\% | (1256) | 1711 |
| Ethnicity: Hispanic | 25\% | (94) | 75\% | (280) | 374 |

[^114]Table MCBR10_1NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Adding family-planning benefits (such as coverage for IVF, surrogacy, adoption)

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 26\% | (582) | 74\% | (1628) | 2210 |
| Ethnicity: Black | 23\% | (65) | 77\% | (217) | 282 |
| Ethnicity: Other | 28\% | (62) | 72\% | (155) | 217 |
| All Christian | 28\% | (285) | 72\% | (743) | 1028 |
| All Non-Christian | 26\% | (31) | 74\% | (88) | 119 |
| Atheist | 28\% | (25) | 72\% | (66) | 91 |
| Agnostic/Nothing in particular | 24\% | (147) | 76\% | (462) | 609 |
| Something Else | 26\% | (94) | 74\% | (270) | 364 |
| Religious Non-Protestant/Catholic | 24\% | (36) | 76\% | (111) | 147 |
| Evangelical | 27\% | (153) | 73\% | (415) | 568 |
| Non-Evangelical | 28\% | (214) | 72\% | (563) | 777 |
| Community: Urban | 25\% | (164) | 75\% | (495) | 659 |
| Community: Suburban | 28\% | (274) | 72\% | (689) | 963 |
| Community: Rural | 24\% | (144) | 76\% | (445) | 588 |
| Employ: Private Sector | 28\% | (185) | 72\% | (484) | 669 |
| Employ: Government | 28\% | (36) | 72\% | (90) | 125 |
| Employ: Self-Employed | 27\% | (53) | 73\% | (145) | 198 |
| Employ: Homemaker | 30\% | (46) | 70\% | (108) | 154 |
| Employ: Student | 23\% | (19) | 77\% | (63) | 82 |
| Employ: Retired | 23\% | (132) | 77\% | (432) | 564 |
| Employ: Unemployed | 25\% | (67) | 75\% | (199) | 266 |
| Employ: Other | 29\% | (43) | 71\% | (108) | 151 |
| Military HH: Yes | 27\% | (76) | 73\% | (205) | 281 |
| Military HH: No | 26\% | (506) | $74 \%$ | (1423) | 1929 |
| RD/WT: Right Direction | 29\% | (196) | 71\% | (489) | 685 |
| RD/WT: Wrong Track | 25\% | (386) | 75\% | (1139) | 1525 |
| Biden Job Approve | 29\% | (282) | 71\% | (690) | 972 |
| Biden Job Disapprove | 25\% | (284) | 75\% | (860) | 1144 |

[^115]Table MCBR10_1NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Adding family-planning benefits (such as coverage for IVF, surrogacy, adoption)

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 26\% | (582) | 74\% | (1628) | 2210 |
| Biden Job Strongly Approve | 27\% | (120) | 73\% | (321) | 441 |
| Biden Job Somewhat Approve | 30\% | (162) | 70\% | (369) | 531 |
| Biden Job Somewhat Disapprove | 24\% | (86) | 76\% | (269) | 355 |
| Biden Job Strongly Disapprove | 25\% | (198) | 75\% | (591) | 789 |
| Favorable of Biden | 29\% | (289) | 71\% | (710) | 999 |
| Unfavorable of Biden | 24\% | (271) | 76\% | (837) | 1109 |
| Very Favorable of Biden | 29\% | (138) | 71\% | (337) | 475 |
| Somewhat Favorable of Biden | 29\% | (151) | 71\% | (373) | 524 |
| Somewhat Unfavorable of Biden | 22\% | (61) | 78\% | (216) | 277 |
| Very Unfavorable of Biden | 25\% | (210) | 75\% | (621) | 831 |
| \#1 Issue: Economy | 27\% | (230) | 73\% | (624) | 854 |
| \#1 Issue: Security | 19\% | (43) | 81\% | (180) | 222 |
| \#1 Issue: Health Care | 28\% | (48) | 72\% | (123) | 171 |
| \#1 Issue: Medicare / Social Security | 25\% | (70) | 75\% | (209) | 279 |
| \#1 Issue: Women's Issues | 31\% | (108) | 69\% | (240) | 347 |
| \#1 Issue: Education | 28\% | (19) | 72\% | (49) | 68 |
| \#1 Issue: Energy | 25\% | (35) | 75\% | (103) | 138 |
| \#1 Issue: Other | 23\% | (29) | 77\% | (101) | 130 |
| 2020 Vote: Joe Biden | 30\% | (277) | 70\% | (661) | 938 |
| 2020 Vote: Donald Trump | 25\% | (183) | 75\% | (557) | 740 |
| 2020 Vote: Other | 19\% | (13) | 81\% | (53) | 66 |
| 2020 Vote: Didn't Vote | 23\% | (109) | 77\% | (357) | 466 |
| 2018 House Vote: Democrat | 29\% | (219) | 71\% | (541) | 760 |
| 2018 House Vote: Republican | 25\% | (141) | 75\% | (427) | 567 |
| 2018 House Vote: Someone else | 20\% | (11) | 80\% | (45) | 56 |
| 2016 Vote: Hillary Clinton | 29\% | (202) | 71\% | (505) | 707 |
| 2016 Vote: Donald Trump | 23\% | (152) | 77\% | (498) | 650 |
| 2016 Vote: Other | 27\% | (29) | 73\% | (79) | 108 |
| 2016 Vote: Didn't Vote | 27\% | (198) | 73\% | (546) | 744 |

[^116]Table MCBR10_1NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Adding family-planning benefits (such as coverage for IVF, surrogacy, adoption)

| Demographic | Selected |  | Not Selected |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Adults | $26 \%$ | $(582)$ | $74 \%$ | $(1628)$ |  |
| Voted in 2014: Yes | $25 \%$ | $(313)$ | $75 \%$ | $(917)$ |  |
| Voted in 2014: No | $27 \%$ | $(269)$ | $73 \%$ | $(711)$ |  |
| 4-Region: Northeast | $24 \%$ | $(93)$ | $76 \%$ | $(290)$ |  |
| 4-Region: Midwest | $29 \%$ | $(131)$ | $71 \%$ | $(325)$ |  |
| 4-Region: South | $25 \%$ | $(213)$ | $75 \%$ | $(631)$ | 1230 |
| 4-Region: West | $27 \%$ | $(145)$ | $73 \%$ | $(382)$ | 980 |
| Supports Women High Priority | $28 \%$ | $(371)$ | $72 \%$ | $(975)$ | 453 |
| Have Purchased Because Supported Women | $29 \%$ | $(191)$ | $71 \%$ | $(458)$ |  |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR10_2NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Ensuring their health insurance plan covers birth control costs

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 37\% | (822) | 63\% | (1388) | 2210 |
| Gender: Male | 33\% | (347) | 67\% | (720) | 1068 |
| Gender: Female | 42\% | (475) | 58\% | (667) | 1142 |
| Age: 18-34 | 38\% | (246) | 62\% | (396) | 642 |
| Age: 35-44 | 33\% | (120) | 67\% | (246) | 365 |
| Age: 45-64 | 35\% | (248) | 65\% | (466) | 714 |
| Age: 65+ | 43\% | (209) | 57\% | (280) | 489 |
| GenZers: 1997-2012 | 41\% | (109) | 59\% | (158) | 267 |
| Millennials: 1981-1996 | 35\% | (217) | 65\% | (401) | 618 |
| GenXers: 1965-1980 | 35\% | (215) | 65\% | (397) | 612 |
| Baby Boomers: 1946-1964 | 38\% | (243) | 62\% | (391) | 634 |
| PID: Dem (no lean) | 42\% | (375) | 58\% | (514) | 889 |
| PID: Ind (no lean) | 36\% | (225) | 64\% | (408) | 633 |
| PID: Rep (no lean) | $32 \%$ | (222) | 68\% | (466) | 688 |
| PID/Gender: Dem Men | 39\% | (155) | 61\% | (238) | 393 |
| PID/Gender: Dem Women | 44\% | (220) | 56\% | (276) | 496 |
| PID/Gender: Ind Men | 30\% | (96) | 70\% | (227) | 323 |
| PID/Gender: Ind Women | 42\% | (129) | 58\% | (181) | 310 |
| PID/Gender: Rep Men | 27\% | (96) | 73\% | (255) | 352 |
| PID/Gender: Rep Women | 37\% | (126) | 63\% | (211) | 336 |
| Ideo: Liberal (1-3) | 47\% | (304) | 53\% | (347) | 652 |
| Ideo: Moderate (4) | 33\% | (255) | 67\% | (511) | 766 |
| Ideo: Conservative (5-7) | 33\% | (214) | 67\% | (442) | 656 |
| Educ: < College | 37\% | (529) | 63\% | (908) | 1437 |
| Educ: Bachelors degree | 37\% | (184) | 63\% | (307) | 491 |
| Educ: Post-grad | 39\% | (109) | 61\% | (173) | 282 |
| Income: Under 50k | 36\% | (454) | 64\% | (816) | 1270 |
| Income: 50k-100k | 42\% | (266) | 58\% | (372) | 638 |
| Income: 100k+ | 34\% | (102) | 66\% | (200) | 302 |
| Ethnicity: White | 39\% | (668) | 61\% | (1043) | 1711 |
| Ethnicity: Hispanic | 36\% | (135) | 64\% | (239) | 374 |

[^117]Table MCBR10_2NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Ensuring their health insurance plan covers birth control costs

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 37\% | (822) | 63\% | (1388) | 2210 |
| Ethnicity: Black | 30\% | (83) | 70\% | (199) | 282 |
| Ethnicity: Other | $33 \%$ | (71) | 67\% | (146) | 217 |
| All Christian | 35\% | (355) | 65\% | (673) | 1028 |
| All Non-Christian | 37\% | (44) | 63\% | (75) | 119 |
| Atheist | 54\% | (49) | 46\% | (42) | 91 |
| Agnostic/Nothing in particular | 35\% | (216) | 65\% | (393) | 609 |
| Something Else | 44\% | (159) | 56\% | (204) | 364 |
| Religious Non-Protestant/Catholic | $34 \%$ | (51) | 66\% | (96) | 147 |
| Evangelical | 34\% | (192) | 66\% | (377) | 568 |
| Non-Evangelical | 40\% | (311) | 60\% | (465) | 777 |
| Community: Urban | $32 \%$ | (210) | 68\% | (449) | 659 |
| Community: Suburban | 39\% | (373) | 61\% | (591) | 963 |
| Community: Rural | 41\% | (240) | 59\% | (348) | 588 |
| Employ: Private Sector | $36 \%$ | (239) | 64\% | (430) | 669 |
| Employ: Government | 38\% | (48) | 62\% | (77) | 125 |
| Employ: Self-Employed | $37 \%$ | (73) | 63\% | (125) | 198 |
| Employ: Homemaker | 37\% | (57) | 63\% | (97) | 154 |
| Employ: Student | 37\% | (31) | 63\% | (51) | 82 |
| Employ: Retired | 40\% | (225) | 60\% | (339) | 564 |
| Employ: Unemployed | 34\% | (89) | 66\% | (177) | 266 |
| Employ: Other | 40\% | (60) | 60\% | (91) | 151 |
| Military HH: Yes | 38\% | (106) | 62\% | (175) | 281 |
| Military HH: No | 37\% | (716) | 63\% | (1213) | 1929 |
| RD/WT: Right Direction | 37\% | (255) | 63\% | (429) | 685 |
| RD/WT: Wrong Track | 37\% | (567) | 63\% | (958) | 1525 |
| Biden Job Approve | $42 \%$ | (405) | $58 \%$ | (567) | 972 |
| Biden Job Disapprove | 33\% | (382) | 67\% | (761) | 1144 |

[^118]Table MCBR10_2NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Ensuring their health insurance plan covers birth control costs

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 37\% | (822) | 63\% | (1388) | 2210 |
| Biden Job Strongly Approve | 40\% | (175) | 60\% | (266) | 441 |
| Biden Job Somewhat Approve | 43\% | (230) | 57\% | (301) | 531 |
| Biden Job Somewhat Disapprove | 36\% | (129) | 64\% | (226) | 355 |
| Biden Job Strongly Disapprove | 32\% | (253) | 68\% | (535) | 789 |
| Favorable of Biden | 44\% | (436) | 56\% | (563) | 999 |
| Unfavorable of Biden | $32 \%$ | (358) | 68\% | (751) | 1109 |
| Very Favorable of Biden | 39\% | (184) | 61\% | (291) | 475 |
| Somewhat Favorable of Biden | 48\% | (252) | 52\% | (271) | 524 |
| Somewhat Unfavorable of Biden | 34\% | (94) | 66\% | (183) | 277 |
| Very Unfavorable of Biden | $32 \%$ | (264) | 68\% | (568) | 831 |
| \#1 Issue: Economy | 35\% | (299) | 65\% | (555) | 854 |
| \#1 Issue: Security | 29\% | (64) | 71\% | (158) | 222 |
| \#1 Issue: Health Care | 32\% | (55) | 68\% | (117) | 171 |
| \#1 Issue: Medicare / Social Security | 37\% | (104) | 63\% | (175) | 279 |
| \#1 Issue: Women's Issues | 49\% | (169) | $51 \%$ | (178) | 347 |
| \#1 Issue: Education | 35\% | (23) | 65\% | (44) | 68 |
| \#1 Issue: Energy | 40\% | (55) | 60\% | (83) | 138 |
| \#1 Issue: Other | 41\% | (53) | 59\% | (77) | 130 |
| 2020 Vote: Joe Biden | 43\% | (405) | 57\% | (533) | 938 |
| 2020 Vote: Donald Trump | $31 \%$ | (228) | 69\% | (513) | 740 |
| 2020 Vote: Other | 39\% | (25) | 61\% | (40) | 66 |
| 2020 Vote: Didn't Vote | 35\% | (164) | 65\% | (302) | 466 |
| 2018 House Vote: Democrat | 43\% | (328) | 57\% | (432) | 760 |
| 2018 House Vote: Republican | $31 \%$ | (175) | 69\% | (392) | 567 |
| 2018 House Vote: Someone else | 43\% | (24) | 57\% | (32) | 56 |
| 2016 Vote: Hillary Clinton | 42\% | (294) | 58\% | (413) | 707 |
| 2016 Vote: Donald Trump | 30\% | (198) | 70\% | (452) | 650 |
| 2016 Vote: Other | 48\% | (52) | 52\% | (56) | 108 |
| 2016 Vote: Didn't Vote | 37\% | (278) | 63\% | (466) | 744 |

[^119]Table MCBR10_2NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Ensuring their health insurance plan covers birth control costs

| Demographic | Selected |  | Not Selected |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Adults | $37 \%$ | $(822)$ | $63 \%$ | $(1388)$ |  |
| Voted in 2014: Yes | $39 \%$ | $(482)$ | $61 \%$ | $(748)$ |  |
| Voted in 2014: No | $35 \%$ | $(340)$ | $65 \%$ | $(640)$ |  |
| 4-Region: Northeast | $35 \%$ | $(134)$ | $65 \%$ | $(249)$ |  |
| 4-Region: Midwest | $37 \%$ | $(171)$ | $63 \%$ | $(286)$ | 1230 |
| 4-Region: South | $38 \%$ | $(321)$ | $62 \%$ | $(524)$ | 380 |
| 4-Region: West | $37 \%$ | $(197)$ | $63 \%$ | $(329)$ | 456 |
| Supports Women High Priority | $41 \%$ | $(547)$ | $59 \%$ | $(799)$ | 844 |
| Have Purchased Because Supported Women | $40 \%$ | $(259)$ | $60 \%$ | $(390)$ |  |
| Note: Row proportions may total | 527 |  |  |  |  |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR10_3NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Paying for employees' travel expenses if they are in need of an abortion and live in a state where it is banned

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 22\% | (477) | 78\% | (1733) | 2210 |
| Gender: Male | 24\% | (253) | 76\% | (814) | 1068 |
| Gender: Female | 20\% | (224) | 80\% | (918) | 1142 |
| Age: 18-34 | 26\% | (169) | $74 \%$ | (473) | 642 |
| Age: 35-44 | 26\% | (94) | 74\% | (272) | 365 |
| Age: 45-64 | 18\% | (131) | 82\% | (583) | 714 |
| Age: 65+ | 17\% | (84) | 83\% | (405) | 489 |
| GenZers: 1997-2012 | 30\% | (80) | 70\% | (187) | 267 |
| Millennials: 1981-1996 | 25\% | (155) | 75\% | (464) | 618 |
| GenXers: 1965-1980 | 21\% | (128) | 79\% | (484) | 612 |
| Baby Boomers: 1946-1964 | 16\% | (102) | 84\% | (532) | 634 |
| PID: Dem (no lean) | 29\% | (256) | 71\% | (633) | 889 |
| PID: Ind (no lean) | 20\% | (128) | 80\% | (506) | 633 |
| PID: Rep (no lean) | 14\% | (94) | 86\% | (594) | 688 |
| PID/Gender: Dem Men | 32\% | (124) | 68\% | (269) | 393 |
| PID/Gender: Dem Women | 26\% | (131) | 74\% | (365) | 496 |
| PID/Gender: Ind Men | 23\% | (75) | 77\% | (248) | 323 |
| PID/Gender: Ind Women | 17\% | (52) | 83\% | (257) | 310 |
| PID/Gender: Rep Men | 15\% | (54) | 85\% | (297) | 352 |
| PID/Gender: Rep Women | 12\% | (40) | 88\% | (296) | 336 |
| Ideo: Liberal (1-3) | 32\% | (211) | 68\% | (441) | 652 |
| Ideo: Moderate (4) | 20\% | (153) | 80\% | (614) | 766 |
| Ideo: Conservative (5-7) | 13\% | (83) | 87\% | (573) | 656 |
| Educ: < College | 21\% | (300) | 79\% | (1137) | 1437 |
| Educ: Bachelors degree | 23\% | (112) | 77\% | (378) | 491 |
| Educ: Post-grad | 23\% | (65) | 77\% | (217) | 282 |
| Income: Under 50k | 20\% | (252) | 80\% | (1018) | 1270 |
| Income: 50k-100k | 24\% | (155) | 76\% | (483) | 638 |
| Income: 100k+ | 23\% | (70) | 77\% | (232) | 302 |
| Ethnicity: White | 21\% | (364) | 79\% | (1347) | 1711 |
| Ethnicity: Hispanic | 29\% | (109) | 71\% | (265) | 374 |

[^120]Table MCBR10_3NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Paying for employees' travel expenses if they are in need of an abortion and live in a state where it is banned

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 22\% | (477) | 78\% | (1733) | 2210 |
| Ethnicity: Black | 23\% | (65) | 77\% | (217) | 282 |
| Ethnicity: Other | 22\% | (48) | 78\% | (169) | 217 |
| All Christian | 17\% | (179) | 83\% | (849) | 1028 |
| All Non-Christian | 29\% | (34) | 71\% | (85) | 119 |
| Atheist | 38\% | (35) | 62\% | (56) | 91 |
| Agnostic/Nothing in particular | 26\% | (158) | 74\% | (451) | 609 |
| Something Else | 20\% | (71) | 80\% | (293) | 364 |
| Religious Non-Protestant/Catholic | 25\% | (36) | 75\% | (111) | 147 |
| Evangelical | 15\% | (83) | 85\% | (485) | 568 |
| Non-Evangelical | 20\% | (158) | 80\% | (618) | 777 |
| Community: Urban | 24\% | (157) | 76\% | (502) | 659 |
| Community: Suburban | 23\% | (218) | 77\% | (745) | 963 |
| Community: Rural | 17\% | (103) | 83\% | (486) | 588 |
| Employ: Private Sector | 26\% | (176) | 74\% | (493) | 669 |
| Employ: Government | 32\% | (40) | 68\% | (85) | 125 |
| Employ: Self-Employed | 24\% | (47) | 76\% | (151) | 198 |
| Employ: Homemaker | 17\% | (26) | 83\% | (128) | 154 |
| Employ: Student | 30\% | (25) | 70\% | (58) | 82 |
| Employ: Retired | 15\% | (82) | 85\% | (482) | 564 |
| Employ: Unemployed | 21\% | (55) | 79\% | (211) | 266 |
| Employ: Other | 18\% | (27) | 82\% | (124) | 151 |
| Military HH: Yes | 20\% | (56) | 80\% | (225) | 281 |
| Military HH: No | 22\% | (422) | 78\% | (1508) | 1929 |
| RD/WT: Right Direction | 28\% | (194) | $72 \%$ | (491) | 685 |
| RD/WT: Wrong Track | 19\% | (283) | 81\% | (1242) | 1525 |
| Biden Job Approve | 30\% | (293) | 70\% | (679) | 972 |
| Biden Job Disapprove | 14\% | (164) | 86\% | (980) | 1144 |

[^121]Table MCBR10_3NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Paying for employees' travel expenses if they are in need of an abortion and live in a state where it is banned

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 22\% | (477) | 78\% | (1733) | 2210 |
| Biden Job Strongly Approve | 36\% | (156) | 64\% | (284) | 441 |
| Biden Job Somewhat Approve | 26\% | (137) | 74\% | (394) | 531 |
| Biden Job Somewhat Disapprove | 20\% | (70) | 80\% | (285) | 355 |
| Biden Job Strongly Disapprove | 12\% | (94) | 88\% | (695) | 789 |
| Favorable of Biden | 30\% | (296) | 70\% | (703) | 999 |
| Unfavorable of Biden | 14\% | (156) | 86\% | (953) | 1109 |
| Very Favorable of Biden | 33\% | (157) | 67\% | (318) | 475 |
| Somewhat Favorable of Biden | 27\% | (139) | 73\% | (385) | 524 |
| Somewhat Unfavorable of Biden | 20\% | (55) | 80\% | (222) | 277 |
| Very Unfavorable of Biden | 12\% | (100) | 88\% | (731) | 831 |
| \#1 Issue: Economy | 16\% | (141) | 84\% | (713) | 854 |
| \#1 Issue: Security | 18\% | (39) | 82\% | (183) | 222 |
| \#1 Issue: Health Care | 22\% | (37) | 78\% | (134) | 171 |
| \#1 Issue: Medicare / Social Security | 21\% | (59) | 79\% | (221) | 279 |
| \#1 Issue: Women's Issues | 36\% | (125) | 64\% | (222) | 347 |
| \#1 Issue: Education | 23\% | (15) | 77\% | (52) | 68 |
| \#1 Issue: Energy | 23\% | (31) | 77\% | (107) | 138 |
| \#1 Issue: Other | 23\% | (29) | 77\% | (101) | 130 |
| 2020 Vote: Joe Biden | 28\% | (264) | 72\% | (674) | 938 |
| 2020 Vote: Donald Trump | 11\% | (84) | 89\% | (656) | 740 |
| 2020 Vote: Other | 16\% | (11) | 84\% | (55) | 66 |
| 2020 Vote: Didn't Vote | 25\% | (118) | 75\% | (348) | 466 |
| 2018 House Vote: Democrat | 30\% | (228) | 70\% | (532) | 760 |
| 2018 House Vote: Republican | 11\% | (60) | 89\% | (507) | 567 |
| 2018 House Vote: Someone else | 13\% | (7) | 87\% | (49) | 56 |
| 2016 Vote: Hillary Clinton | 29\% | (203) | 71\% | (504) | 707 |
| 2016 Vote: Donald Trump | 11\% | (72) | 89\% | (578) | 650 |
| 2016 Vote: Other | 17\% | (18) | 83\% | (90) | 108 |
| 2016 Vote: Didn't Vote | 25\% | (185) | 75\% | (559) | 744 |

[^122]Table MCBR10_3NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Paying for employees' travel expenses if they are in need of an abortion and live in a state where it is banned

| Demographic | Selected |  | Not Selected |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Adults | $22 \%$ | $(477)$ | $78 \%$ | $(1733)$ |  |
| Voted in 2014: Yes | $21 \%$ | $(253)$ | $79 \%$ | $(977)$ |  |
| Voted in 2014: No | $23 \%$ | $(224)$ | $77 \%$ | $(756)$ |  |
| 4-Region: Northeast | $22 \%$ | $(85)$ | $78 \%$ | $(298)$ |  |
| 4-Region: Midwest | $23 \%$ | $(103)$ | $77 \%$ | $(354)$ | 1230 |
| 4-Region: South | $20 \%$ | $(169)$ | $80 \%$ | $(676)$ | 980 |
| 4-Region: West | $23 \%$ | $(121)$ | $77 \%$ | $(405)$ | 483 |
| Supports Women High Priority | $26 \%$ | $(356)$ | $74 \%$ | $(989)$ | 846 |
| Have Purchased Because Supported Women | $32 \%$ | $(207)$ | $68 \%$ | $(442)$ |  |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR10_4NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Offering mentorship resources for female employees

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 19\% | (426) | 81\% | (1784) | 2210 |
| Gender: Male | 22\% | (230) | 78\% | (838) | 1068 |
| Gender: Female | 17\% | (197) | 83\% | (946) | 1142 |
| Age: 18-34 | 18\% | (115) | 82\% | (527) | 642 |
| Age: 35-44 | 20\% | (72) | 80\% | (293) | 365 |
| Age: 45-64 | 22\% | (157) | 78\% | (557) | 714 |
| Age: 65+ | 17\% | (82) | 83\% | (407) | 489 |
| GenZers: 1997-2012 | 17\% | (45) | 83\% | (223) | 267 |
| Millennials: 1981-1996 | 19\% | (119) | 81\% | (499) | 618 |
| GenXers: 1965-1980 | $21 \%$ | (127) | 79\% | (485) | 612 |
| Baby Boomers: 1946-1964 | 19\% | (121) | 81\% | (513) | 634 |
| PID: Dem (no lean) | 20\% | (174) | 80\% | (715) | 889 |
| PID: Ind (no lean) | 19\% | (119) | 81\% | (514) | 633 |
| PID: Rep (no lean) | 19\% | (134) | 81\% | (554) | 688 |
| PID/Gender: Dem Men | 23\% | (89) | 77\% | (304) | 393 |
| PID/Gender: Dem Women | 17\% | (85) | 83\% | (411) | 496 |
| PID/Gender: Ind Men | 19\% | (63) | 81\% | (260) | 323 |
| PID/Gender: Ind Women | 18\% | (56) | 82\% | (254) | 310 |
| PID/Gender: Rep Men | 22\% | (78) | 78\% | (274) | 352 |
| PID/Gender: Rep Women | 17\% | (56) | 83\% | (280) | 336 |
| Ideo: Liberal (1-3) | 19\% | (124) | 81\% | (527) | 652 |
| Ideo: Moderate (4) | 23\% | (174) | 77\% | (592) | 766 |
| Ideo: Conservative (5-7) | 16\% | (108) | 84\% | (548) | 656 |
| Educ: < College | 19\% | (266) | 81\% | (1171) | 1437 |
| Educ: Bachelors degree | $21 \%$ | (105) | 79\% | (385) | 491 |
| Educ: Post-grad | 19\% | (55) | 81\% | (227) | 282 |
| Income: Under 50k | 19\% | (236) | 81\% | (1034) | 1270 |
| Income: 50k-100k | 20\% | (127) | 80\% | (511) | 638 |
| Income: 100k+ | $21 \%$ | (63) | 79\% | (239) | 302 |
| Ethnicity: White | 18\% | (307) | 82\% | (1404) | 1711 |
| Ethnicity: Hispanic | $24 \%$ | (90) | 76\% | (284) | 374 |

[^123]Table MCBR10_4NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Offering mentorship resources for female employees

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 19\% | (426) | 81\% | (1784) | 2210 |
| Ethnicity: Black | 25\% | (69) | 75\% | (213) | 282 |
| Ethnicity: Other | 23\% | (50) | 77\% | (167) | 217 |
| All Christian | 23\% | (232) | 77\% | (796) | 1028 |
| All Non-Christian | 22\% | (26) | 78\% | (93) | 119 |
| Atheist | 10\% | (9) | 90\% | (81) | 91 |
| Agnostic/Nothing in particular | 16\% | (98) | 84\% | (511) | 609 |
| Something Else | 17\% | (62) | 83\% | (302) | 364 |
| Religious Non-Protestant/Catholic | 18\% | (27) | 82\% | (120) | 147 |
| Evangelical | 21\% | (119) | 79\% | (449) | 568 |
| Non-Evangelical | 22\% | (167) | 78\% | (609) | 777 |
| Community: Urban | $21 \%$ | (136) | 79\% | (523) | 659 |
| Community: Suburban | 19\% | (187) | 81\% | (776) | 963 |
| Community: Rural | 17\% | (103) | 83\% | (485) | 588 |
| Employ: Private Sector | 21\% | (140) | 79\% | (529) | 669 |
| Employ: Government | 28\% | (35) | 72\% | (90) | 125 |
| Employ: Self-Employed | $21 \%$ | (42) | 79\% | (156) | 198 |
| Employ: Homemaker | 10\% | (15) | 90\% | (139) | 154 |
| Employ: Student | 20\% | (16) | 80\% | (66) | 82 |
| Employ: Retired | 18\% | (101) | 82\% | (464) | 564 |
| Employ: Unemployed | 17\% | (46) | 83\% | (220) | 266 |
| Employ: Other | 21\% | (32) | 79\% | (119) | 151 |
| Military HH: Yes | 18\% | (49) | 82\% | (232) | 281 |
| Military HH: No | 20\% | (377) | 80\% | (1552) | 1929 |
| RD/WT: Right Direction | 22\% | (151) | 78\% | (534) | 685 |
| RD/WT: Wrong Track | 18\% | (276) | 82\% | (1250) | 1525 |
| Biden Job Approve | 20\% | (196) | 80\% | (775) | 972 |
| Biden Job Disapprove | 19\% | (221) | 81\% | (923) | 1144 |

[^124]Table MCBR10_4NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Offering mentorship resources for female employees

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 19\% | (426) | 81\% | (1784) | 2210 |
| Biden Job Strongly Approve | 23\% | (100) | 77\% | (340) | 441 |
| Biden Job Somewhat Approve | 18\% | (96) | 82\% | (435) | 531 |
| Biden Job Somewhat Disapprove | 21\% | (76) | 79\% | (279) | 355 |
| Biden Job Strongly Disapprove | 18\% | (145) | 82\% | (644) | 789 |
| Favorable of Biden | 20\% | (198) | 80\% | (801) | 999 |
| Unfavorable of Biden | 19\% | (210) | 81\% | (899) | 1109 |
| Very Favorable of Biden | 21\% | (99) | 79\% | (377) | 475 |
| Somewhat Favorable of Biden | 19\% | (99) | 81\% | (425) | 524 |
| Somewhat Unfavorable of Biden | 21\% | (58) | 79\% | (219) | 277 |
| Very Unfavorable of Biden | 18\% | (151) | 82\% | (680) | 831 |
| \#1 Issue: Economy | $21 \%$ | (176) | 79\% | (678) | 854 |
| \#1 Issue: Security | 20\% | (45) | 80\% | (177) | 222 |
| \#1 Issue: Health Care | 20\% | (35) | 80\% | (137) | 171 |
| \#1 Issue: Medicare / Social Security | 19\% | (54) | 81\% | (225) | 279 |
| \#1 Issue: Women's Issues | 15\% | (51) | 85\% | (296) | 347 |
| \#1 Issue: Education | 14\% | (10) | 86\% | (58) | 68 |
| \#1 Issue: Energy | 28\% | (38) | 72\% | (100) | 138 |
| \#1 Issue: Other | 13\% | (17) | 87\% | (113) | 130 |
| 2020 Vote: Joe Biden | 20\% | (192) | 80\% | (746) | 938 |
| 2020 Vote: Donald Trump | 19\% | (139) | 81\% | (601) | 740 |
| 2020 Vote: Other | 17\% | (11) | 83\% | (54) | 66 |
| 2020 Vote: Didn't Vote | 18\% | (83) | 82\% | (383) | 466 |
| 2018 House Vote: Democrat | 20\% | (150) | 80\% | (609) | 760 |
| 2018 House Vote: Republican | 19\% | (105) | 81\% | (462) | 567 |
| 2018 House Vote: Someone else | 19\% | (11) | 81\% | (46) | 56 |
| 2016 Vote: Hillary Clinton | 21\% | (148) | 79\% | (558) | 707 |
| 2016 Vote: Donald Trump | 19\% | (124) | 81\% | (526) | 650 |
| 2016 Vote: Other | 16\% | (18) | 84\% | (90) | 108 |
| 2016 Vote: Didn't Vote | 18\% | (136) | 82\% | (607) | 744 |

[^125]Table MCBR10_4NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Offering mentorship resources for female employees

| Demographic | Selected | Not Selected |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Adults | $19 \%$ | $(426)$ | $81 \%$ | $(1784)$ |  |
| Voted in 2014: Yes | $20 \%$ | $(242)$ | $80 \%$ | $(987)$ |  |
| Voted in 2014: No | $19 \%$ | $(184)$ | $81 \%$ | $(796)$ |  |
| 4-Region: Northeast | $19 \%$ | $(75)$ | $81 \%$ | $(308)$ |  |
| 4-Region: Midwest | $17 \%$ | $(77)$ | $83 \%$ | $(380)$ |  |
| 4-Region: South | $20 \%$ | $(172)$ | $80 \%$ | $(672)$ | 1230 |
| 4-Region: West | $20 \%$ | $(103)$ | $80 \%$ | $(424)$ | 980 |
| Supports Women High Priority | $22 \%$ | $(293)$ | $78 \%$ | $(1052)$ | 453 |
| Have Purchased Because Supported Women | $22 \%$ | $(141)$ | $78 \%$ | $(508)$ | 844 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR10_5NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Creating systems to ensure fairness in hiring/ promotion practices for female employees

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 35\% | (774) | 65\% | (1436) | 2210 |
| Gender: Male | $32 \%$ | (346) | 68\% | (721) | 1068 |
| Gender: Female | 37\% | (427) | 63\% | (715) | 1142 |
| Age: 18-34 | 30\% | (192) | 70\% | (450) | 642 |
| Age: 35-44 | $34 \%$ | (123) | 66\% | (242) | 365 |
| Age: 45-64 | 35\% | (247) | 65\% | (466) | 714 |
| Age: 65+ | 43\% | (211) | 57\% | (278) | 489 |
| GenZers: 1997-2012 | 32\% | (87) | 68\% | (180) | 267 |
| Millennials: 1981-1996 | 30\% | (187) | 70\% | (431) | 618 |
| GenXers: 1965-1980 | 33\% | (204) | 67\% | (408) | 612 |
| Baby Boomers: 1946-1964 | 42\% | (267) | 58\% | (367) | 634 |
| PID: Dem (no lean) | 38\% | (337) | 62\% | (552) | 889 |
| PID: Ind (no lean) | 33\% | (209) | 67\% | (424) | 633 |
| PID: Rep (no lean) | 33\% | (228) | 67\% | (460) | 688 |
| PID/Gender: Dem Men | $34 \%$ | (133) | 66\% | (260) | 393 |
| PID/Gender: Dem Women | 41\% | (204) | 59\% | (292) | 496 |
| PID/Gender: Ind Men | $31 \%$ | (101) | 69\% | (222) | 323 |
| PID/Gender: Ind Women | 35\% | (108) | 65\% | (202) | 310 |
| PID/Gender: Rep Men | $32 \%$ | (112) | 68\% | (240) | 352 |
| PID/Gender: Rep Women | 34\% | (116) | 66\% | (221) | 336 |
| Ideo: Liberal (1-3) | 39\% | (252) | 61\% | (399) | 652 |
| Ideo: Moderate (4) | $34 \%$ | (262) | 66\% | (504) | 766 |
| Ideo: Conservative (5-7) | $32 \%$ | (210) | 68\% | (446) | 656 |
| Educ: < College | 33\% | (475) | 67\% | (962) | 1437 |
| Educ: Bachelors degree | 39\% | (192) | 61\% | (299) | 491 |
| Educ: Post-grad | 38\% | (107) | 62\% | (175) | 282 |
| Income: Under 50k | 34\% | (430) | 66\% | (841) | 1270 |
| Income: 50k-100k | 37\% | (238) | 63\% | (400) | 638 |
| Income: 100k+ | 35\% | (106) | 65\% | (196) | 302 |
| Ethnicity: White | 35\% | (598) | 65\% | (1113) | 1711 |
| Ethnicity: Hispanic | $32 \%$ | (121) | 68\% | (252) | 374 |

[^126]Table MCBR10_5NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Creating systems to ensure fairness in hiring/ promotion practices for female employees

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 35\% | (774) | 65\% | (1436) | 2210 |
| Ethnicity: Black | 35\% | (99) | 65\% | (183) | 282 |
| Ethnicity: Other | 35\% | (77) | 65\% | (140) | 217 |
| All Christian | 36\% | (374) | 64\% | (654) | 1028 |
| All Non-Christian | 34\% | (40) | 66\% | (79) | 119 |
| Atheist | 29\% | (26) | 71\% | (64) | 91 |
| Agnostic/Nothing in particular | 32\% | (195) | 68\% | (414) | 609 |
| Something Else | 38\% | (138) | 62\% | (226) | 364 |
| Religious Non-Protestant/Catholic | $31 \%$ | (46) | 69\% | (101) | 147 |
| Evangelical | 38\% | (216) | 62\% | (353) | 568 |
| Non-Evangelical | 36\% | (283) | 64\% | (493) | 777 |
| Community: Urban | 34\% | (226) | 66\% | (433) | 659 |
| Community: Suburban | 35\% | (341) | 65\% | (622) | 963 |
| Community: Rural | 35\% | (206) | 65\% | (382) | 588 |
| Employ: Private Sector | 33\% | (218) | 67\% | (451) | 669 |
| Employ: Government | 34\% | (43) | 66\% | (82) | 125 |
| Employ: Self-Employed | 38\% | (75) | 62\% | (123) | 198 |
| Employ: Homemaker | 28\% | (43) | 72\% | (111) | 154 |
| Employ: Student | 37\% | (30) | 63\% | (52) | 82 |
| Employ: Retired | 40\% | (227) | 60\% | (337) | 564 |
| Employ: Unemployed | 31\% | (82) | 69\% | (184) | 266 |
| Employ: Other | 36\% | (55) | 64\% | (96) | 151 |
| Military HH: Yes | 39\% | (109) | 61\% | (172) | 281 |
| Military HH: No | 34\% | (665) | 66\% | (1265) | 1929 |
| RD/WT: Right Direction | 37\% | (251) | 63\% | (434) | 685 |
| RD/WT: Wrong Track | 34\% | (523) | 66\% | (1003) | 1525 |
| Biden Job Approve | 39\% | (379) | 61\% | (593) | 972 |
| Biden Job Disapprove | 32\% | (364) | 68\% | (780) | 1144 |

[^127]Table MCBR10_5NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Creating systems to ensure fairness in hiring/ promotion practices for female employees

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 35\% | (774) | 65\% | (1436) | 2210 |
| Biden Job Strongly Approve | 37\% | (162) | 63\% | (279) | 441 |
| Biden Job Somewhat Approve | 41\% | (217) | 59\% | (315) | 531 |
| Biden Job Somewhat Disapprove | 35\% | (126) | 65\% | (229) | 355 |
| Biden Job Strongly Disapprove | 30\% | (238) | 70\% | (551) | 789 |
| Favorable of Biden | 39\% | (394) | 61\% | (605) | 999 |
| Unfavorable of Biden | $32 \%$ | (354) | 68\% | (754) | 1109 |
| Very Favorable of Biden | 39\% | (183) | 61\% | (292) | 475 |
| Somewhat Favorable of Biden | 40\% | (210) | 60\% | (313) | 524 |
| Somewhat Unfavorable of Biden | 39\% | (109) | 61\% | (169) | 277 |
| Very Unfavorable of Biden | $30 \%$ | (246) | 70\% | (586) | 831 |
| \#1 Issue: Economy | 34\% | (288) | 66\% | (566) | 854 |
| \#1 Issue: Security | 30\% | (67) | 70\% | (155) | 222 |
| \#1 Issue: Health Care | 35\% | (60) | 65\% | (111) | 171 |
| \#1 Issue: Medicare / Social Security | 38\% | (105) | 62\% | (174) | 279 |
| \#1 Issue: Women's Issues | 36\% | (124) | 64\% | (223) | 347 |
| \#1 Issue: Education | 34\% | (23) | 66\% | (45) | 68 |
| \#1 Issue: Energy | 41\% | (57) | 59\% | (81) | 138 |
| \#1 Issue: Other | 37\% | (49) | 63\% | (81) | 130 |
| 2020 Vote: Joe Biden | 39\% | (370) | 61\% | (568) | 938 |
| 2020 Vote: Donald Trump | 33\% | (241) | 67\% | (499) | 740 |
| 2020 Vote: Other | 33\% | (21) | 67\% | (44) | 66 |
| 2020 Vote: Didn't Vote | 30\% | (141) | 70\% | (325) | 466 |
| 2018 House Vote: Democrat | 40\% | (305) | 60\% | (455) | 760 |
| 2018 House Vote: Republican | 33\% | (185) | 67\% | (382) | 567 |
| 2018 House Vote: Someone else | $31 \%$ | (18) | 69\% | (38) | 56 |
| 2016 Vote: Hillary Clinton | 43\% | (303) | 57\% | (404) | 707 |
| 2016 Vote: Donald Trump | 32\% | (211) | 68\% | (439) | 650 |
| 2016 Vote: Other | 28\% | (30) | 72\% | (77) | 108 |
| 2016 Vote: Didn't Vote | $31 \%$ | (229) | 69\% | (515) | 744 |

[^128]Table MCBR10_5NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Creating systems to ensure fairness in hiring/ promotion practices for female employees

| Demographic | Selected |  | Not Selected |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Adults | $35 \%$ | $(774)$ | $65 \%$ | $(1436)$ |  |
| Voted in 2014: Yes | $37 \%$ | $(455)$ | $63 \%$ | $(775)$ |  |
| Voted in 2014: No | $32 \%$ | $(318)$ | $68 \%$ | $(662)$ |  |
| 4-Region: Northeast | $36 \%$ | $(137)$ | $64 \%$ | $(245)$ |  |
| 4-Region: Midwest | $37 \%$ | $(167)$ | $63 \%$ | $(289)$ | 1230 |
| 4-Region: South | $35 \%$ | $(294)$ | $65 \%$ | $(550)$ | 980 |
| 4-Region: West | $33 \%$ | $(175)$ | $67 \%$ | $(352)$ | 483 |
| Supports Women High Priority | $38 \%$ | $(514)$ | $62 \%$ | $(831)$ | 844 |
| Have Purchased Because Supported Women | $39 \%$ | $(251)$ | $61 \%$ | $(398)$ |  |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR10_6NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Offering monthly benefits to caregivers (either by providing monthly reimbursements or offering direct caregiving services)

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 25\% | (559) | 75\% | (1651) | 2210 |
| Gender: Male | 22\% | (238) | 78\% | (830) | 1068 |
| Gender: Female | 28\% | (321) | 72\% | (821) | 1142 |
| Age: 18-34 | 26\% | (169) | 74\% | (473) | 642 |
| Age: 35-44 | 27\% | (99) | 73\% | (266) | 365 |
| Age: 45-64 | 26\% | (189) | 74\% | (525) | 714 |
| Age: 65+ | $21 \%$ | (102) | 79\% | (387) | 489 |
| GenZers: 1997-2012 | 24\% | (65) | 76\% | (202) | 267 |
| Millennials: 1981-1996 | 27\% | (169) | 73\% | (449) | 618 |
| GenXers: 1965-1980 | 27\% | (167) | 73\% | (445) | 612 |
| Baby Boomers: 1946-1964 | $22 \%$ | (140) | 78\% | (494) | 634 |
| PID: Dem (no lean) | 26\% | (234) | 74\% | (655) | 889 |
| PID: Ind (no lean) | 24\% | (154) | 76\% | (479) | 633 |
| PID: Rep (no lean) | 25\% | (171) | 75\% | (517) | 688 |
| PID/Gender: Dem Men | 22\% | (86) | 78\% | (306) | 393 |
| PID/Gender: Dem Women | 30\% | (148) | 70\% | (348) | 496 |
| PID/Gender: Ind Men | 22\% | (71) | 78\% | (253) | 323 |
| PID/Gender: Ind Women | 27\% | (83) | 73\% | (227) | 310 |
| PID/Gender: Rep Men | 23\% | (81) | 77\% | (271) | 352 |
| PID/Gender: Rep Women | 27\% | (90) | 73\% | (246) | 336 |
| Ideo: Liberal (1-3) | 23\% | (148) | 77\% | (503) | 652 |
| Ideo: Moderate (4) | 28\% | (216) | 72\% | (550) | 766 |
| Ideo: Conservative (5-7) | 25\% | (161) | 75\% | (495) | 656 |
| Educ: < College | 26\% | (374) | 74\% | (1063) | 1437 |
| Educ: Bachelors degree | 26\% | (126) | 74\% | (365) | 491 |
| Educ: Post-grad | $21 \%$ | (59) | 79\% | (223) | 282 |
| Income: Under 50k | 26\% | (329) | 74\% | (942) | 1270 |
| Income: 50k-100k | 24\% | (156) | 76\% | (482) | 638 |
| Income: 100k+ | 25\% | (74) | 75\% | (228) | 302 |
| Ethnicity: White | 25\% | (423) | 75\% | (1288) | 1711 |
| Ethnicity: Hispanic | 25\% | (93) | 75\% | (281) | 374 |

[^129]Table MCBR10_6NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Offering monthly benefits to caregivers (either by providing monthly reimbursements or offering direct caregiving services)

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 25\% | (559) | 75\% | (1651) | 2210 |
| Ethnicity: Black | 31\% | (86) | 69\% | (196) | 282 |
| Ethnicity: Other | 23\% | (50) | 77\% | (167) | 217 |
| All Christian | 25\% | (258) | 75\% | (770) | 1028 |
| All Non-Christian | 19\% | (23) | 81\% | (96) | 119 |
| Atheist | 29\% | (26) | 71\% | (64) | 91 |
| Agnostic/Nothing in particular | 23\% | (141) | 77\% | (468) | 609 |
| Something Else | 31\% | (111) | 69\% | (252) | 364 |
| Religious Non-Protestant/Catholic | 19\% | (27) | 81\% | (120) | 147 |
| Evangelical | 27\% | (154) | 73\% | (415) | 568 |
| Non-Evangelical | 27\% | (206) | 73\% | (570) | 777 |
| Community: Urban | 28\% | (186) | 72\% | (472) | 659 |
| Community: Suburban | 23\% | (224) | 77\% | (739) | 963 |
| Community: Rural | 25\% | (149) | 75\% | (439) | 588 |
| Employ: Private Sector | 27\% | (180) | 73\% | (489) | 669 |
| Employ: Government | 30\% | (37) | 70\% | (88) | 125 |
| Employ: Self-Employed | 24\% | (47) | 76\% | (151) | 198 |
| Employ: Homemaker | 28\% | (44) | 72\% | (110) | 154 |
| Employ: Student | 20\% | (17) | 80\% | (66) | 82 |
| Employ: Retired | 23\% | (127) | 77\% | (437) | 564 |
| Employ: Unemployed | 25\% | (67) | 75\% | (199) | 266 |
| Employ: Other | 26\% | (40) | 74\% | (111) | 151 |
| Military HH: Yes | 24\% | (66) | 76\% | (214) | 281 |
| Military HH: No | 26\% | (493) | 74\% | (1437) | 1929 |
| RD/WT: Right Direction | 23\% | (157) | 77\% | (527) | 685 |
| RD/WT: Wrong Track | 26\% | (402) | 74\% | (1124) | 1525 |
| Biden Job Approve | 26\% | (253) | 74\% | (719) | 972 |
| Biden Job Disapprove | 25\% | (287) | 75\% | (856) | 1144 |

[^130]Table MCBR10_6NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Offering monthly benefits to caregivers (either by providing monthly reimbursements or offering direct caregiving services)

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 25\% | (559) | 75\% | (1651) | 2210 |
| Biden Job Strongly Approve | 23\% | (101) | 77\% | (339) | 441 |
| Biden Job Somewhat Approve | 29\% | (152) | 71\% | (380) | 531 |
| Biden Job Somewhat Disapprove | 25\% | (88) | 75\% | (267) | 355 |
| Biden Job Strongly Disapprove | 25\% | (199) | 75\% | (590) | 789 |
| Favorable of Biden | 26\% | (257) | 74\% | (742) | 999 |
| Unfavorable of Biden | 25\% | (278) | 75\% | (831) | 1109 |
| Very Favorable of Biden | 23\% | (110) | 77\% | (366) | 475 |
| Somewhat Favorable of Biden | 28\% | (147) | 72\% | (376) | 524 |
| Somewhat Unfavorable of Biden | 23\% | (64) | 77\% | (213) | 277 |
| Very Unfavorable of Biden | 26\% | (213) | 74\% | (618) | 831 |
| \#1 Issue: Economy | 28\% | (239) | $72 \%$ | (615) | 854 |
| \#1 Issue: Security | 22\% | (48) | 78\% | (174) | 222 |
| \#1 Issue: Health Care | 25\% | (43) | 75\% | (128) | 171 |
| \#1 Issue: Medicare / Social Security | 25\% | (69) | 75\% | (210) | 279 |
| \#1 Issue: Women's Issues | 21\% | (74) | 79\% | (273) | 347 |
| \#1 Issue: Education | 27\% | (18) | 73\% | (50) | 68 |
| \#1 Issue: Energy | 33\% | (45) | 67\% | (93) | 138 |
| \#1 Issue: Other | 18\% | (23) | 82\% | (107) | 130 |
| 2020 Vote: Joe Biden | 26\% | (240) | 74\% | (698) | 938 |
| 2020 Vote: Donald Trump | 25\% | (184) | 75\% | (556) | 740 |
| 2020 Vote: Other | 18\% | (12) | 82\% | (53) | 66 |
| 2020 Vote: Didn't Vote | 26\% | (123) | $74 \%$ | (343) | 466 |
| 2018 House Vote: Democrat | 26\% | (200) | $74 \%$ | (560) | 760 |
| 2018 House Vote: Republican | 24\% | (133) | 76\% | (434) | 567 |
| 2018 House Vote: Someone else | $21 \%$ | (12) | 79\% | (44) | 56 |
| 2016 Vote: Hillary Clinton | 26\% | (181) | 74\% | (526) | 707 |
| 2016 Vote: Donald Trump | 23\% | (152) | 77\% | (498) | 650 |
| 2016 Vote: Other | 17\% | (19) | 83\% | (89) | 108 |
| 2016 Vote: Didn't Vote | 28\% | (206) | 72\% | (538) | 744 |

[^131]Table MCBR10_6NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Offering monthly benefits to caregivers (either by providing monthly reimbursements or offering direct caregiving services)

| Demographic | Selected |  | Not Selected |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Adults | $25 \%$ | $(559)$ | $75 \%$ | $(1651)$ |  |
| Voted in 2014: Yes | $24 \%$ | $(297)$ | $76 \%$ | $(933)$ |  |
| Voted in 2014: No | $27 \%$ | $(262)$ | $73 \%$ | $(718)$ |  |
| 4-Region: Northeast | $27 \%$ | $(102)$ | $73 \%$ | $(280)$ |  |
| 4-Region: Midwest | $25 \%$ | $(114)$ | $75 \%$ | $(343)$ | 1230 |
| 4-Region: South | $24 \%$ | $(202)$ | $76 \%$ | $(643)$ | 980 |
| 4-Region: West | $27 \%$ | $(142)$ | $73 \%$ | $(385)$ | 483 |
| Supports Women High Priority | $27 \%$ | $(367)$ | $73 \%$ | $(978)$ | 846 |
| Have Purchased Because Supported Women | $27 \%$ | $(174)$ | $73 \%$ | $(475)$ | 527 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR10_7NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Offering menstrual products (such as tampons and pads) in women's restrooms at offices

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 26\% | (582) | 74\% | (1628) | 2210 |
| Gender: Male | 22\% | (232) | 78\% | (836) | 1068 |
| Gender: Female | 31\% | (351) | 69\% | (791) | 1142 |
| Age: 18-34 | 29\% | (188) | 71\% | (454) | 642 |
| Age: 35-44 | 28\% | (101) | 72\% | (264) | 365 |
| Age: 45-64 | 26\% | (189) | 74\% | (525) | 714 |
| Age: 65+ | 21\% | (104) | 79\% | (385) | 489 |
| GenZers: 1997-2012 | $33 \%$ | (87) | 67\% | (180) | 267 |
| Millennials: 1981-1996 | 27\% | (168) | $73 \%$ | (450) | 618 |
| GenXers: 1965-1980 | 29\% | (176) | 71\% | (436) | 612 |
| Baby Boomers: 1946-1964 | 21\% | (132) | 79\% | (502) | 634 |
| PID: Dem (no lean) | 25\% | (221) | 75\% | (668) | 889 |
| PID: Ind (no lean) | 28\% | (176) | 72\% | (457) | 633 |
| PID: Rep (no lean) | 27\% | (185) | 73\% | (503) | 688 |
| PID/Gender: Dem Men | 21\% | (84) | 79\% | (309) | 393 |
| PID/Gender: Dem Women | 28\% | (137) | 72\% | (359) | 496 |
| PID/Gender: Ind Men | 20\% | (66) | 80\% | (257) | 323 |
| PID/Gender: Ind Women | 35\% | (110) | 65\% | (200) | 310 |
| PID/Gender: Rep Men | 23\% | (81) | 77\% | (270) | 352 |
| PID/Gender: Rep Women | $31 \%$ | (104) | 69\% | (233) | 336 |
| Ideo: Liberal (1-3) | 25\% | (162) | 75\% | (489) | 652 |
| Ideo: Moderate (4) | 27\% | (206) | 73\% | (560) | 766 |
| Ideo: Conservative (5-7) | 26\% | (173) | 74\% | (483) | 656 |
| Educ: < College | 30\% | (430) | 70\% | (1007) | 1437 |
| Educ: Bachelors degree | 21\% | (101) | 79\% | (389) | 491 |
| Educ: Post-grad | 18\% | (51) | 82\% | (231) | 282 |
| Income: Under 50k | 30\% | (378) | 70\% | (892) | 1270 |
| Income: 50k-100k | 24\% | (153) | 76\% | (485) | 638 |
| Income: 100k+ | 17\% | (51) | 83\% | (251) | 302 |
| Ethnicity: White | 26\% | (446) | 74\% | (1265) | 1711 |
| Ethnicity: Hispanic | 25\% | (95) | 75\% | (279) | 374 |

[^132]Table MCBR10_7NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Offering menstrual products (such as tampons and pads) in women's restrooms at offices

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 26\% | (582) | 74\% | (1628) | 2210 |
| Ethnicity: Black | 30\% | (84) | 70\% | (199) | 282 |
| Ethnicity: Other | 24\% | (53) | 76\% | (164) | 217 |
| All Christian | 25\% | (252) | 75\% | (776) | 1028 |
| All Non-Christian | 16\% | (19) | 84\% | (100) | 119 |
| Atheist | 23\% | (21) | 77\% | (70) | 91 |
| Agnostic/Nothing in particular | 29\% | (176) | 71\% | (433) | 609 |
| Something Else | 32\% | (115) | 68\% | (248) | 364 |
| Religious Non-Protestant/Catholic | 16\% | (23) | 84\% | (123) | 147 |
| Evangelical | 29\% | (167) | 71\% | (402) | 568 |
| Non-Evangelical | 25\% | (195) | 75\% | (582) | 777 |
| Community: Urban | 27\% | (175) | 73\% | (484) | 659 |
| Community: Suburban | 24\% | (234) | 76\% | (729) | 963 |
| Community: Rural | 29\% | (173) | 71\% | (415) | 588 |
| Employ: Private Sector | 26\% | (177) | 74\% | (492) | 669 |
| Employ: Government | 25\% | (31) | 75\% | (94) | 125 |
| Employ: Self-Employed | 28\% | (55) | 72\% | (143) | 198 |
| Employ: Homemaker | 34\% | (52) | 66\% | (102) | 154 |
| Employ: Student | 33\% | (27) | 67\% | (55) | 82 |
| Employ: Retired | 23\% | (131) | 77\% | (434) | 564 |
| Employ: Unemployed | 25\% | (67) | 75\% | (199) | 266 |
| Employ: Other | 28\% | (43) | 72\% | (108) | 151 |
| Military HH: Yes | 25\% | (69) | 75\% | (212) | 281 |
| Military HH: No | 27\% | (513) | 73\% | (1416) | 1929 |
| RD/WT: Right Direction | 24\% | (167) | 76\% | (517) | 685 |
| RD/WT: Wrong Track | 27\% | (415) | 73\% | (1110) | 1525 |
| Biden Job Approve | 24\% | (232) | 76\% | (739) | 972 |
| Biden Job Disapprove | 28\% | (325) | 72\% | (818) | 1144 |

[^133]Table MCBR10_7NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Offering menstrual products (such as tampons and pads) in women's restrooms at offices

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 26\% | (582) | 74\% | (1628) | 2210 |
| Biden Job Strongly Approve | 23\% | (100) | 77\% | (341) | 441 |
| Biden Job Somewhat Approve | 25\% | (133) | 75\% | (398) | 531 |
| Biden Job Somewhat Disapprove | 28\% | (100) | 72\% | (255) | 355 |
| Biden Job Strongly Disapprove | 29\% | (226) | 71\% | (563) | 789 |
| Favorable of Biden | 25\% | (246) | 75\% | (753) | 999 |
| Unfavorable of Biden | 28\% | (314) | 72\% | (794) | 1109 |
| Very Favorable of Biden | 24\% | (113) | 76\% | (362) | 475 |
| Somewhat Favorable of Biden | 26\% | (134) | 74\% | (390) | 524 |
| Somewhat Unfavorable of Biden | 26\% | (71) | 74\% | (206) | 277 |
| Very Unfavorable of Biden | 29\% | (243) | 71\% | (588) | 831 |
| \#1 Issue: Economy | 28\% | (235) | 72\% | (619) | 854 |
| \#1 Issue: Security | 26\% | (58) | 74\% | (165) | 222 |
| \#1 Issue: Health Care | 26\% | (44) | 74\% | (127) | 171 |
| \#1 Issue: Medicare / Social Security | 22\% | (60) | 78\% | (219) | 279 |
| \#1 Issue: Women's Issues | 30\% | (104) | 70\% | (244) | 347 |
| \#1 Issue: Education | 23\% | (16) | 77\% | (52) | 68 |
| \#1 Issue: Energy | 22\% | (31) | 78\% | (107) | 138 |
| \#1 Issue: Other | 27\% | (35) | 73\% | (95) | 130 |
| 2020 Vote: Joe Biden | 24\% | (226) | 76\% | (712) | 938 |
| 2020 Vote: Donald Trump | 27\% | (203) | 73\% | (537) | 740 |
| 2020 Vote: Other | 15\% | (10) | 85\% | (56) | 66 |
| 2020 Vote: Didn't Vote | 31\% | (143) | 69\% | (323) | 466 |
| 2018 House Vote: Democrat | 22\% | (171) | 78\% | (589) | 760 |
| 2018 House Vote: Republican | 28\% | (162) | 72\% | (406) | 567 |
| 2018 House Vote: Someone else | 37\% | (21) | 63\% | (35) | 56 |
| 2016 Vote: Hillary Clinton | 22\% | (157) | 78\% | (550) | 707 |
| 2016 Vote: Donald Trump | 27\% | (178) | 73\% | (472) | 650 |
| 2016 Vote: Other | 27\% | (29) | 73\% | (79) | 108 |
| 2016 Vote: Didn't Vote | 29\% | (219) | 71\% | (525) | 744 |

[^134]Table MCBR10_7NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Offering menstrual products (such as tampons and pads) in women's restrooms at offices

| Demographic | Selected |  | Not Selected |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Adults | $26 \%$ | $(582)$ | $74 \%$ | $(1628)$ |  |
| Voted in 2014: Yes | $25 \%$ | $(303)$ | $75 \%$ | $(926)$ |  |
| Voted in 2014: No | $28 \%$ | $(279)$ | $72 \%$ | $(701)$ |  |
| 4-Region: Northeast | $23 \%$ | $(89)$ | $77 \%$ | $(294)$ |  |
| 4-Region: Midwest | $30 \%$ | $(135)$ | $70 \%$ | $(321)$ | 1230 |
| 4-Region: South | $27 \%$ | $(229)$ | $73 \%$ | $(615)$ | 980 |
| 4-Region: West | $24 \%$ | $(129)$ | $76 \%$ | $(398)$ | 483 |
| Supports Women High Priority | $26 \%$ | $(350)$ | $74 \%$ | $(995)$ | 846 |
| Have Purchased Because Supported Women | $27 \%$ | $(175)$ | $73 \%$ | $(474)$ |  |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR10_8NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Offering flexible work schedules for caregivers

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $38 \%$ | (833) | 62\% | (1377) | 2210 |
| Gender: Male | $34 \%$ | (360) | 66\% | (707) | 1068 |
| Gender: Female | $41 \%$ | (473) | $59 \%$ | (670) | 1142 |
| Age: 18-34 | $32 \%$ | (204) | 68\% | (438) | 642 |
| Age: 35-44 | $36 \%$ | (132) | 64\% | (233) | 365 |
| Age: 45-64 | 39\% | (276) | 61\% | (437) | 714 |
| Age: 65+ | 45\% | (220) | 55\% | (269) | 489 |
| GenZers: 1997-2012 | $33 \%$ | (89) | 67\% | (178) | 267 |
| Millennials: 1981-1996 | 33\% | (201) | 67\% | (417) | 618 |
| GenXers: 1965-1980 | $36 \%$ | (221) | 64\% | (391) | 612 |
| Baby Boomers: 1946-1964 | 46\% | (294) | $54 \%$ | (340) | 634 |
| PID: Dem (no lean) | 36\% | (319) | 64\% | (570) | 889 |
| PID: Ind (no lean) | $37 \%$ | (233) | 63\% | (400) | 633 |
| PID: Rep (no lean) | 41\% | (281) | 59\% | (407) | 688 |
| PID/Gender: Dem Men | $32 \%$ | (127) | 68\% | (266) | 393 |
| PID/Gender: Dem Women | 39\% | (193) | 61\% | (304) | 496 |
| PID/Gender: Ind Men | $32 \%$ | (105) | 68\% | (219) | 323 |
| PID/Gender: Ind Women | 41\% | (128) | 59\% | (182) | 310 |
| PID/Gender: Rep Men | 37\% | (129) | 63\% | (223) | 352 |
| PID/Gender: Rep Women | 45\% | (152) | 55\% | (184) | 336 |
| Ideo: Liberal (1-3) | 37\% | (240) | 63\% | (412) | 652 |
| Ideo: Moderate (4) | $36 \%$ | (273) | 64\% | (494) | 766 |
| Ideo: Conservative (5-7) | 43\% | (280) | 57\% | (376) | 656 |
| Educ: < College | $36 \%$ | (514) | 64\% | (923) | 1437 |
| Educ: Bachelors degree | 40\% | (198) | 60\% | (293) | 491 |
| Educ: Post-grad | 43\% | (122) | 57\% | (161) | 282 |
| Income: Under 50k | 37\% | (466) | 63\% | (804) | 1270 |
| Income: 50k-100k | $38 \%$ | (242) | 62\% | (396) | 638 |
| Income: 100k+ | 41\% | (125) | 59\% | (177) | 302 |
| Ethnicity: White | 40\% | (676) | 60\% | (1035) | 1711 |
| Ethnicity: Hispanic | 29\% | (108) | $71 \%$ | (265) | 374 |

[^135]Table MCBR10_8NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Offering flexible work schedules for caregivers

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 38\% | (833) | 62\% | (1377) | 2210 |
| Ethnicity: Black | 35\% | (98) | 65\% | (184) | 282 |
| Ethnicity: Other | 27\% | (59) | 73\% | (158) | 217 |
| All Christian | 43\% | (437) | 57\% | (591) | 1028 |
| All Non-Christian | 30\% | (36) | 70\% | (83) | 119 |
| Atheist | 36\% | (33) | 64\% | (58) | 91 |
| Agnostic/Nothing in particular | 32\% | (195) | 68\% | (414) | 609 |
| Something Else | 36\% | (132) | 64\% | (232) | 364 |
| Religious Non-Protestant/Catholic | 35\% | (51) | 65\% | (96) | 147 |
| Evangelical | 36\% | (206) | 64\% | (362) | 568 |
| Non-Evangelical | 44\% | (340) | 56\% | (437) | 777 |
| Community: Urban | 30\% | (195) | 70\% | (463) | 659 |
| Community: Suburban | 41\% | (394) | 59\% | (569) | 963 |
| Community: Rural | 41\% | (243) | 59\% | (345) | 588 |
| Employ: Private Sector | 33\% | (223) | 67\% | (446) | 669 |
| Employ: Government | 33\% | (41) | 67\% | (84) | 125 |
| Employ: Self-Employed | 36\% | (72) | 64\% | (126) | 198 |
| Employ: Homemaker | 42\% | (65) | 58\% | (89) | 154 |
| Employ: Student | 48\% | (39) | 52\% | (43) | 82 |
| Employ: Retired | 44\% | (248) | 56\% | (317) | 564 |
| Employ: Unemployed | 34\% | (90) | 66\% | (177) | 266 |
| Employ: Other | 37\% | (56) | 63\% | (95) | 151 |
| Military HH: Yes | 42\% | (118) | 58\% | (162) | 281 |
| Military HH: No | 37\% | (715) | 63\% | (1214) | 1929 |
| RD/WT: Right Direction | 34\% | (231) | 66\% | (454) | 685 |
| RD/WT: Wrong Track | 40\% | (603) | 60\% | (923) | 1525 |
| Biden Job Approve | 36\% | (345) | 64\% | (627) | 972 |
| Biden Job Disapprove | 39\% | (451) | 61\% | (693) | 1144 |

[^136]Table MCBR10_8NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Offering flexible work schedules for caregivers

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 38\% | (833) | 62\% | (1377) | 2210 |
| Biden Job Strongly Approve | $34 \%$ | (149) | 66\% | (292) | 441 |
| Biden Job Somewhat Approve | 37\% | (197) | 63\% | (335) | 531 |
| Biden Job Somewhat Disapprove | 41\% | (144) | 59\% | (211) | 355 |
| Biden Job Strongly Disapprove | 39\% | (307) | 61\% | (482) | 789 |
| Favorable of Biden | 37\% | (365) | 63\% | (634) | 999 |
| Unfavorable of Biden | 40\% | (440) | 60\% | (669) | 1109 |
| Very Favorable of Biden | $34 \%$ | (164) | 66\% | (312) | 475 |
| Somewhat Favorable of Biden | 38\% | (201) | 62\% | (322) | 524 |
| Somewhat Unfavorable of Biden | 40\% | (111) | 60\% | (167) | 277 |
| Very Unfavorable of Biden | 40\% | (329) | 60\% | (502) | 831 |
| \#1 Issue: Economy | 37\% | (320) | 63\% | (534) | 854 |
| \#1 Issue: Security | 35\% | (78) | 65\% | (144) | 222 |
| \#1 Issue: Health Care | 29\% | (50) | 71\% | (121) | 171 |
| \#1 Issue: Medicare / Social Security | 44\% | (122) | 56\% | (157) | 279 |
| \#1 Issue: Women's Issues | 42\% | (145) | 58\% | (202) | 347 |
| \#1 Issue: Education | 32\% | (21) | 68\% | (46) | 68 |
| \#1 Issue: Energy | 38\% | (53) | 62\% | (85) | 138 |
| \#1 Issue: Other | 33\% | (43) | 67\% | (87) | 130 |
| 2020 Vote: Joe Biden | 37\% | (343) | 63\% | (596) | 938 |
| 2020 Vote: Donald Trump | 41\% | (302) | 59\% | (438) | 740 |
| 2020 Vote: Other | 32\% | (21) | 68\% | (45) | 66 |
| 2020 Vote: Didn't Vote | 36\% | (168) | 64\% | (298) | 466 |
| 2018 House Vote: Democrat | 39\% | (294) | 61\% | (466) | 760 |
| 2018 House Vote: Republican | 40\% | (227) | 60\% | (340) | 567 |
| 2018 House Vote: Someone else | 40\% | (22) | 60\% | (34) | 56 |
| 2016 Vote: Hillary Clinton | 40\% | (280) | 60\% | (427) | 707 |
| 2016 Vote: Donald Trump | 40\% | (260) | 60\% | (390) | 650 |
| 2016 Vote: Other | 40\% | (43) | 60\% | (65) | 108 |
| 2016 Vote: Didn't Vote | 34\% | (249) | 66\% | (495) | 744 |

[^137]Table MCBR10_8NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Offering flexible work schedules for caregivers

| Demographic | Selected |  | Not Selected |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Adults | $38 \%$ | $(833)$ | $62 \%$ | $(1377)$ |  |
| Voted in 2014: Yes | $41 \%$ | $(507)$ | $59 \%$ | $(723)$ |  |
| Voted in 2014: No | $33 \%$ | $(326)$ | $67 \%$ | $(654)$ |  |
| 4-Region: Northeast | $35 \%$ | $(135)$ | $65 \%$ | $(248)$ |  |
| 4-Region: Midwest | $41 \%$ | $(189)$ | $59 \%$ | $(268)$ | 1230 |
| 4-Region: South | $40 \%$ | $(337)$ | $60 \%$ | $(507)$ |  |
| 4-Region: West | $33 \%$ | $(173)$ | $67 \%$ | $(354)$ | 483 |
| Supports Women High Priority | $38 \%$ | $(511)$ | $62 \%$ | $(835)$ | 456 |
| Have Purchased Because Supported Women | $35 \%$ | $(229)$ | $65 \%$ | $(420)$ |  |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR10_9NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Requiring internal programming/education around womens topics

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 12\% | (269) | 88\% | (1941) | 2210 |
| Gender: Male | 14\% | (153) | 86\% | (915) | 1068 |
| Gender: Female | 10\% | (116) | 90\% | (1026) | 1142 |
| Age: 18-34 | 16\% | (100) | 84\% | (542) | 642 |
| Age: 35-44 | 12\% | (45) | 88\% | (321) | 365 |
| Age: 45-64 | 10\% | (73) | 90\% | (641) | 714 |
| Age: 65+ | 11\% | (52) | 89\% | (437) | 489 |
| GenZers: 1997-2012 | 17\% | (46) | 83\% | (221) | 267 |
| Millennials: 1981-1996 | 13\% | (79) | 87\% | (539) | 618 |
| GenXers: 1965-1980 | 12\% | (72) | 88\% | (540) | 612 |
| Baby Boomers: 1946-1964 | 10\% | (63) | 90\% | (571) | 634 |
| PID: Dem (no lean) | 17\% | (147) | 83\% | (742) | 889 |
| PID: Ind (no lean) | 9\% | (56) | 91\% | (577) | 633 |
| PID: Rep (no lean) | 10\% | (66) | 90\% | (622) | 688 |
| PID/Gender: Dem Men | 22\% | (85) | 78\% | (308) | 393 |
| PID/Gender: Dem Women | 12\% | (62) | 88\% | (435) | 496 |
| PID/Gender: Ind Men | 9\% | (31) | 91\% | (293) | 323 |
| PID/Gender: Ind Women | 8\% | (26) | 92\% | (284) | 310 |
| PID/Gender: Rep Men | 10\% | (37) | 90\% | (315) | 352 |
| PID/Gender: Rep Women | 9\% | (29) | 91\% | (307) | 336 |
| Ideo: Liberal (1-3) | 15\% | (99) | 85\% | (553) | 652 |
| Ideo: Moderate (4) | 13\% | (97) | 87\% | (669) | 766 |
| Ideo: Conservative (5-7) | 9\% | (61) | 91\% | (595) | 656 |
| Educ: < College | 12\% | (173) | 88\% | (1264) | 1437 |
| Educ: Bachelors degree | 16\% | (78) | 84\% | (413) | 491 |
| Educ: Post-grad | 6\% | (17) | 94\% | (265) | 282 |
| Income: Under 50k | 13\% | (159) | 87\% | (1111) | 1270 |
| Income: 50k-100k | 12\% | (75) | 88\% | (563) | 638 |
| Income: 100k+ | 12\% | (35) | 88\% | (267) | 302 |
| Ethnicity: White | 10\% | (176) | 90\% | (1534) | 1711 |
| Ethnicity: Hispanic | 16\% | (58) | 84\% | (316) | 374 |

[^138]Table MCBR10_9NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Requiring internal programming/education around womens topics

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $12 \%$ | (269) | 88\% | (1941) | 2210 |
| Ethnicity: Black | 19\% | (55) | 81\% | (228) | 282 |
| Ethnicity: Other | 18\% | (38) | 82\% | (179) | 217 |
| All Christian | 12\% | (124) | 88\% | (904) | 1028 |
| All Non-Christian | 21\% | (25) | 79\% | (94) | 119 |
| Atheist | 8\% | (7) | 92\% | (84) | 91 |
| Agnostic/Nothing in particular | 11\% | (66) | 89\% | (542) | 609 |
| Something Else | 13\% | (47) | 87\% | (317) | 364 |
| Religious Non-Protestant/Catholic | 20\% | (29) | 80\% | (118) | 147 |
| Evangelical | 12\% | (66) | 88\% | (502) | 568 |
| Non-Evangelical | 13\% | (98) | 87\% | (679) | 777 |
| Community: Urban | 16\% | (108) | 84\% | (550) | 659 |
| Community: Suburban | 11\% | (105) | 89\% | (859) | 963 |
| Community: Rural | 10\% | (56) | 90\% | (532) | 588 |
| Employ: Private Sector | 13\% | (85) | 87\% | (584) | 669 |
| Employ: Government | $14 \%$ | (17) | 86\% | (108) | 125 |
| Employ: Self-Employed | 12\% | (25) | 88\% | (173) | 198 |
| Employ: Homemaker | $14 \%$ | (22) | 86\% | (133) | 154 |
| Employ: Student | 15\% | (13) | 85\% | (70) | 82 |
| Employ: Retired | 10\% | (58) | 90\% | (506) | 564 |
| Employ: Unemployed | $12 \%$ | (32) | 88\% | (234) | 266 |
| Employ: Other | 11\% | (17) | 89\% | (134) | 151 |
| Military HH: Yes | 10\% | (28) | 90\% | (253) | 281 |
| Military HH: No | 12\% | (241) | 88\% | (1688) | 1929 |
| RD/WT: Right Direction | 16\% | (112) | 84\% | (572) | 685 |
| RD/WT: Wrong Track | 10\% | (157) | 90\% | (1369) | 1525 |
| Biden Job Approve | 16\% | (152) | 84\% | (820) | 972 |
| Biden Job Disapprove | 9\% | (105) | 91\% | (1039) | 1144 |

[^139]Table MCBR10_9NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Requiring internal programming/education around womens topics

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $12 \%$ | (269) | 88\% | (1941) | 2210 |
| Biden Job Strongly Approve | 19\% | (82) | 81\% | (359) | 441 |
| Biden Job Somewhat Approve | 13\% | (70) | 87\% | (461) | 531 |
| Biden Job Somewhat Disapprove | $11 \%$ | (38) | 89\% | (318) | 355 |
| Biden Job Strongly Disapprove | 9\% | (68) | 91\% | (721) | 789 |
| Favorable of Biden | 15\% | (154) | 85\% | (845) | 999 |
| Unfavorable of Biden | 9\% | (100) | 91\% | (1009) | 1109 |
| Very Favorable of Biden | 17\% | (83) | 83\% | (392) | 475 |
| Somewhat Favorable of Biden | 13\% | (70) | 87\% | (453) | 524 |
| Somewhat Unfavorable of Biden | 10\% | (29) | 90\% | (248) | 277 |
| Very Unfavorable of Biden | 9\% | (71) | 91\% | (760) | 831 |
| \#1 Issue: Economy | 11\% | (93) | 89\% | (761) | 854 |
| \#1 Issue: Security | 16\% | (36) | 84\% | (186) | 222 |
| \#1 Issue: Health Care | 14\% | (24) | 86\% | (147) | 171 |
| \#1 Issue: Medicare / Social Security | 12\% | (34) | 88\% | (245) | 279 |
| \#1 Issue: Women's Issues | 10\% | (35) | 90\% | (312) | 347 |
| \#1 Issue: Education | 23\% | (15) | 77\% | (52) | 68 |
| \#1 Issue: Energy | 15\% | (20) | 85\% | (118) | 138 |
| \#1 Issue: Other | 8\% | (10) | 92\% | (120) | 130 |
| 2020 Vote: Joe Biden | 16\% | (146) | 84\% | (792) | 938 |
| 2020 Vote: Donald Trump | 9\% | (64) | 91\% | (676) | 740 |
| 2020 Vote: Other | 11\% | (7) | 89\% | (58) | 66 |
| 2020 Vote: Didn't Vote | 11\% | (52) | 89\% | (414) | 466 |
| 2018 House Vote: Democrat | 16\% | (123) | 84\% | (637) | 760 |
| 2018 House Vote: Republican | 9\% | (53) | 91\% | (514) | 567 |
| 2018 House Vote: Someone else | 13\% | (7) | 87\% | (49) | 56 |
| 2016 Vote: Hillary Clinton | 16\% | (113) | 84\% | (594) | 707 |
| 2016 Vote: Donald Trump | 10\% | (65) | 90\% | (585) | 650 |
| 2016 Vote: Other | 8\% | (9) | 92\% | (99) | 108 |
| 2016 Vote: Didn't Vote | 11\% | (83) | 89\% | (661) | 744 |

[^140]Table MCBR10_9NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Requiring internal programming/education around womens topics

| Demographic | Selected |  | Not Selected |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Adults | $12 \%$ | $(269)$ | $88 \%$ | $(1941)$ |  |
| Voted in 2014: Yes | $12 \%$ | $(153)$ | $88 \%$ | $(1077)$ |  |
| Voted in 2014: No | $12 \%$ | $(116)$ | $88 \%$ | $(864)$ |  |
| 4-Region: Northeast | $15 \%$ | $(58)$ | $85 \%$ | $(324)$ |  |
| 4-Region: Midwest | $7 \%$ | $(34)$ | $93 \%$ | $(422)$ |  |
| 4-Region: South | $12 \%$ | $(103)$ | $88 \%$ | $(742)$ |  |
| 4-Region: West | $14 \%$ | $(74)$ | $86 \%$ | $(453)$ | 1230 |
| Supports Women High Priority | $15 \%$ | $(204)$ | $85 \%$ | $(1142)$ | 483 |
| Have Purchased Because Supported Women | $15 \%$ | $(98)$ | $85 \%$ | $(551)$ |  |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR10_10NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Other (please specify)

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 1\% | (18) | 99\% | (2192) | 2210 |
| Gender: Male | 1\% | (11) | 99\% | (1056) | 1068 |
| Gender: Female | 1\% | (6) | 99\% | (1136) | 1142 |
| Age: 18-34 | 1\% | (4) | 99\% | (638) | 642 |
| Age: 35-44 | 1\% | (4) | 99\% | (361) | 365 |
| Age: 45-64 | 1\% | (7) | 99\% | (707) | 714 |
| Age: 65+ | 1\% | (3) | 99\% | (486) | 489 |
| GenZers: 1997-2012 | - | (1) | 100\% | (266) | 267 |
| Millennials: 1981-1996 | 1\% | (6) | 99\% | (613) | 618 |
| GenXers: 1965-1980 | 1\% | (5) | 99\% | (607) | 612 |
| Baby Boomers: 1946-1964 | 1\% | (7) | 99\% | (627) | 634 |
| PID: Dem (no lean) | - | (4) | 100\% | (885) | 889 |
| PID: Ind (no lean) | 1\% | (9) | 99\% | (625) | 633 |
| PID: Rep (no lean) | 1\% | (5) | 99\% | (683) | 688 |
| PID/Gender: Dem Men | 1\% | (3) | 99\% | (390) | 393 |
| PID/Gender: Dem Women | - | (1) | 100\% | (495) | 496 |
| PID/Gender: Ind Men | 2\% | (7) | 98\% | (317) | 323 |
| PID/Gender: Ind Women | 1\% | (2) | 99\% | (308) | 310 |
| PID/Gender: Rep Men | - | (2) | 100\% | (350) | 352 |
| PID/Gender: Rep Women | 1\% | (3) | 99\% | (333) | 336 |
| Ideo: Liberal (1-3) | - | (1) | 100\% | (651) | 652 |
| Ideo: Moderate (4) | 1\% | (7) | 99\% | (759) | 766 |
| Ideo: Conservative (5-7) | - | (1) | 100\% | (655) | 656 |
| Educ: < College | 1\% | (8) | 99\% | (1429) | 1437 |
| Educ: Bachelors degree | 2\% | (8) | 98\% | (483) | 491 |
| Educ: Post-grad | 1\% | (2) | 99\% | (280) | 282 |
| Income: Under 50k | 1\% | (13) | 99\% | (1258) | 1270 |
| Income: 50k-100k | - | (3) | 100\% | (635) | 638 |
| Income: 100k+ | 1\% | (3) | 99\% | (299) | 302 |
| Ethnicity: White | 1\% | (12) | 99\% | (1698) | 1711 |
| Ethnicity: Hispanic | - | (0) | 100\% | (374) | 374 |

Continued on next page

Table MCBR10_10NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Other (please specify)

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 1\% | (18) | 99\% | (2192) | 2210 |
| Ethnicity: Black | 1\% | (2) | 99\% | (280) | 282 |
| Ethnicity: Other | 1\% | (3) | 99\% | (214) | 217 |
| All Christian | - | (3) | 100\% | (1025) | 1028 |
| All Non-Christian | $2 \%$ | (3) | 98\% | (116) | 119 |
| Atheist | - | (0) | 100\% | (91) | 91 |
| Agnostic/Nothing in particular | 1\% | (4) | 99\% | (605) | 609 |
| Something Else | 2\% | (8) | 98\% | (355) | 364 |
| Religious Non-Protestant/Catholic | 2\% | (3) | 98\% | (144) | 147 |
| Evangelical | 1\% | (5) | 99\% | (564) | 568 |
| Non-Evangelical | 1\% | (6) | 99\% | (770) | 777 |
| Community: Urban | 1\% | (6) | 99\% | (653) | 659 |
| Community: Suburban | 1\% | (8) | 99\% | (955) | 963 |
| Community: Rural | 1\% | (4) | 99\% | (584) | 588 |
| Employ: Private Sector | - | (3) | 100\% | (666) | 669 |
| Employ: Government | - | (0) | 100\% | (125) | 125 |
| Employ: Self-Employed | - | (0) | 100\% | (198) | 198 |
| Employ: Homemaker | $3 \%$ | (5) | 97\% | (150) | 154 |
| Employ: Student | - | (0) | 100\% | (82) | 82 |
| Employ: Retired | $1 \%$ | (3) | 99\% | (561) | 564 |
| Employ: Unemployed | 2\% | (5) | 98\% | (261) | 266 |
| Employ: Other | 2\% | (2) | 98\% | (149) | 151 |
| Military HH: Yes | 2\% | (5) | 98\% | (276) | 281 |
| Military HH: No | 1\% | (13) | 99\% | (1916) | 1929 |
| RD/WT: Right Direction | 1\% | (4) | 99\% | (681) | 685 |
| RD/WT: Wrong Track | 1\% | (14) | 99\% | (1511) | 1525 |
| Biden Job Approve | - | (4) | 100\% | (968) | 972 |
| Biden Job Disapprove | 1\% | (14) | 99\% | (1130) | 1144 |

[^141]Table MCBR10_10NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Other (please specify)

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 1\% | (18) | 99\% | (2192) | 2210 |
| Biden Job Strongly Approve | - | (1) | 100\% | (439) | 441 |
| Biden Job Somewhat Approve | 1\% | (3) | 99\% | (529) | 531 |
| Biden Job Somewhat Disapprove | 1\% | (4) | 99\% | (352) | 355 |
| Biden Job Strongly Disapprove | 1\% | (10) | 99\% | (779) | 789 |
| Favorable of Biden | - | (4) | 100\% | (995) | 999 |
| Unfavorable of Biden | $1 \%$ | (14) | 99\% | (1095) | 1109 |
| Very Favorable of Biden | - | (2) | 100\% | (473) | 475 |
| Somewhat Favorable of Biden | - | (2) | 100\% | (522) | 524 |
| Somewhat Unfavorable of Biden | 1\% | (2) | 99\% | (275) | 277 |
| Very Unfavorable of Biden | 1\% | (11) | 99\% | (820) | 831 |
| \#1 Issue: Economy | 1\% | (7) | 99\% | (847) | 854 |
| \#1 Issue: Security | 1\% | (2) | 99\% | (220) | 222 |
| \#1 Issue: Health Care | 1\% | (2) | 99\% | (169) | 171 |
| \#1 Issue: Medicare / Social Security | - | (0) | 100\% | (279) | 279 |
| \#1 Issue: Women's Issues | - | (1) | 100\% | (347) | 347 |
| \#1 Issue: Education | - | (0) | 100\% | (68) | 68 |
| \#1 Issue: Energy | 1\% | (2) | 99\% | (136) | 138 |
| \#1 Issue: Other | $3 \%$ | (4) | 97\% | (126) | 130 |
| 2020 Vote: Joe Biden | - | (2) | 100\% | (937) | 938 |
| 2020 Vote: Donald Trump | 1\% | (10) | 99\% | (730) | 740 |
| 2020 Vote: Other | - | (0) | 100\% | (66) | 66 |
| 2020 Vote: Didn't Vote | 1\% | (6) | 99\% | (460) | 466 |
| 2018 House Vote: Democrat | - | (4) | 100\% | (756) | 760 |
| 2018 House Vote: Republican | 1\% | (7) | 99\% | (560) | 567 |
| 2018 House Vote: Someone else | - | (0) | 100\% | (56) | 56 |
| 2016 Vote: Hillary Clinton | - | (3) | 100\% | (704) | 707 |
| 2016 Vote: Donald Trump | $1 \%$ | (9) | 99\% | (641) | 650 |
| 2016 Vote: Other | - | (0) | 100\% | (108) | 108 |
| 2016 Vote: Didn't Vote | 1\% | (6) | 99\% | (738) | 744 |

[^142]Table MCBR10_10NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
Other (please specify)

| Demographic | Selected |  | Not Selected |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Adults | $1 \%$ | $(18)$ | $99 \%$ | $(2192)$ |  |
| Voted in 2014: Yes | $1 \%$ | $(9)$ | $99 \%$ | $(1220)$ |  |
| Voted in 2014: No | $1 \%$ | $(8)$ | $99 \%$ | $(972)$ |  |
| 4-Region: Northeast | $1 \%$ | $(2)$ | $99 \%$ | $(380)$ |  |
| 4-Region: Midwest | - | $(2)$ | $100 \%$ | $(454)$ |  |
| 4-Region: South | $1 \%$ | $(7)$ | $99 \%$ | $(838)$ |  |
| 4-Region: West | $1 \%$ | $(7)$ | $99 \%$ | $(520)$ | 1230 |
| Supports Women High Priority | $1 \%$ | $(7)$ | 980 | $(1338)$ | 453 |
| Have Purchased Because Supported Women | $1 \%$ | $(4)$ | $99 \%$ | $(645)$ | 844 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR10_11NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
They should not take any actions

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $11 \%$ | (237) | 89\% | (1973) | 2210 |
| Gender: Male | 14\% | (146) | 86\% | (921) | 1068 |
| Gender: Female | 8\% | (91) | 92\% | (1051) | 1142 |
| Age: 18-34 | 9\% | (59) | 91\% | (583) | 642 |
| Age: 35-44 | 9\% | (33) | 91\% | (332) | 365 |
| Age: 45-64 | 13\% | (91) | 87\% | (623) | 714 |
| Age: 65+ | 11\% | (55) | 89\% | (434) | 489 |
| GenZers: 1997-2012 | 7\% | (18) | 93\% | (249) | 267 |
| Millennials: 1981-1996 | 10\% | (62) | 90\% | (556) | 618 |
| GenXers: 1965-1980 | 12\% | (75) | 88\% | (537) | 612 |
| Baby Boomers: 1946-1964 | $11 \%$ | (71) | 89\% | (563) | 634 |
| PID: Dem (no lean) | 6\% | (52) | 94\% | (837) | 889 |
| PID: Ind (no lean) | 13\% | (80) | 87\% | (553) | 633 |
| PID: Rep (no lean) | 15\% | (106) | 85\% | (582) | 688 |
| PID/Gender: Dem Men | 7\% | (27) | 93\% | (366) | 393 |
| PID/Gender: Dem Women | 5\% | (25) | 95\% | (472) | 496 |
| PID/Gender: Ind Men | 16\% | (51) | 84\% | (272) | 323 |
| PID/Gender: Ind Women | 9\% | (29) | 91\% | (281) | 310 |
| PID/Gender: Rep Men | 19\% | (68) | 81\% | (283) | 352 |
| PID/Gender: Rep Women | 11\% | (37) | 89\% | (299) | 336 |
| Ideo: Liberal (1-3) | 4\% | (29) | 96\% | (623) | 652 |
| Ideo: Moderate (4) | 11\% | (81) | 89\% | (686) | 766 |
| Ideo: Conservative (5-7) | $17 \%$ | (111) | 83\% | (546) | 656 |
| Educ: < College | 11\% | (158) | 89\% | (1279) | 1437 |
| Educ: Bachelors degree | 10\% | (48) | 90\% | (442) | 491 |
| Educ: Post-grad | 11\% | (31) | 89\% | (251) | 282 |
| Income: Under 50k | 11\% | (143) | 89\% | (1127) | 1270 |
| Income: 50k-100k | 10\% | (64) | 90\% | (574) | 638 |
| Income: 100k+ | 10\% | (30) | 90\% | (272) | 302 |
| Ethnicity: White | 11\% | (191) | 89\% | (1520) | 1711 |
| Ethnicity: Hispanic | 12\% | (44) | 88\% | (329) | 374 |

[^143]Table MCBR10_11NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
They should not take any actions

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $11 \%$ | (237) | 89\% | (1973) | 2210 |
| Ethnicity: Black | 7\% | (19) | 93\% | (263) | 282 |
| Ethnicity: Other | 13\% | (27) | 87\% | (190) | 217 |
| All Christian | 11\% | (111) | 89\% | (917) | 1028 |
| All Non-Christian | 12\% | (14) | 88\% | (105) | 119 |
| Atheist | 12\% | (11) | 88\% | (80) | 91 |
| Agnostic/Nothing in particular | 13\% | (79) | 87\% | (530) | 609 |
| Something Else | 6\% | (23) | 94\% | (340) | 364 |
| Religious Non-Protestant/Catholic | 13\% | (20) | 87\% | (127) | 147 |
| Evangelical | 10\% | (55) | 90\% | (514) | 568 |
| Non-Evangelical | 9\% | (71) | 91\% | (706) | 777 |
| Community: Urban | 11\% | (70) | 89\% | (589) | 659 |
| Community: Suburban | 10\% | (98) | 90\% | (865) | 963 |
| Community: Rural | 12\% | (69) | 88\% | (519) | 588 |
| Employ: Private Sector | 10\% | (65) | 90\% | (604) | 669 |
| Employ: Government | 8\% | (10) | 92\% | (116) | 125 |
| Employ: Self-Employed | 10\% | (21) | 90\% | (177) | 198 |
| Employ: Homemaker | 10\% | (15) | 90\% | (139) | 154 |
| Employ: Student | 6\% | (5) | 94\% | (78) | 82 |
| Employ: Retired | 13\% | (73) | 87\% | (491) | 564 |
| Employ: Unemployed | 15\% | (41) | 85\% | (225) | 266 |
| Employ: Other | 5\% | (8) | 95\% | (143) | 151 |
| Military HH: Yes | 10\% | (28) | 90\% | (253) | 281 |
| Military HH: No | 11\% | (210) | 89\% | (1720) | 1929 |
| RD/WT: Right Direction | 7\% | (46) | 93\% | (639) | 685 |
| RD/WT: Wrong Track | 13\% | (192) | 87\% | (1334) | 1525 |
| Biden Job Approve | 5\% | (50) | 95\% | (922) | 972 |
| Biden Job Disapprove | 15\% | (172) | 85\% | (972) | 1144 |

[^144]Table MCBR10_11NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
They should not take any actions

| Demographic | Selected |  | Not Selected |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 11\% | (237) | 89\% | (1973) | 2210 |
| Biden Job Strongly Approve | 5\% | (21) | 95\% | (420) | 441 |
| Biden Job Somewhat Approve | 5\% | (29) | 95\% | (503) | 531 |
| Biden Job Somewhat Disapprove | $11 \%$ | (37) | 89\% | (318) | 355 |
| Biden Job Strongly Disapprove | 17\% | (135) | 83\% | (654) | 789 |
| Favorable of Biden | 5\% | (48) | 95\% | (951) | 999 |
| Unfavorable of Biden | 15\% | (172) | 85\% | (937) | 1109 |
| Very Favorable of Biden | 5\% | (25) | 95\% | (451) | 475 |
| Somewhat Favorable of Biden | 4\% | (23) | 96\% | (500) | 524 |
| Somewhat Unfavorable of Biden | 12\% | (34) | 88\% | (243) | 277 |
| Very Unfavorable of Biden | $17 \%$ | (137) | 83\% | (694) | 831 |
| \#1 Issue: Economy | 12\% | (104) | 88\% | (750) | 854 |
| \#1 Issue: Security | 19\% | (42) | 81\% | (181) | 222 |
| \#1 Issue: Health Care | 8\% | (14) | 92\% | (157) | 171 |
| \#1 Issue: Medicare / Social Security | 12\% | (32) | 88\% | (247) | 279 |
| \#1 Issue: Women's Issues | 5\% | (16) | 95\% | (332) | 347 |
| \#1 Issue: Education | 5\% | (3) | 95\% | (64) | 68 |
| \#1 Issue: Energy | 6\% | (8) | 94\% | (130) | 138 |
| \#1 Issue: Other | 14\% | (18) | 86\% | (112) | 130 |
| 2020 Vote: Joe Biden | 5\% | (50) | 95\% | (889) | 938 |
| 2020 Vote: Donald Trump | 17\% | (122) | 83\% | (618) | 740 |
| 2020 Vote: Other | 21\% | (14) | 79\% | (52) | 66 |
| 2020 Vote: Didn't Vote | 11\% | (51) | 89\% | (415) | 466 |
| 2018 House Vote: Democrat | 5\% | (37) | 95\% | (723) | 760 |
| 2018 House Vote: Republican | 17\% | (97) | 83\% | (471) | 567 |
| 2018 House Vote: Someone else | 12\% | (7) | 88\% | (49) | 56 |
| 2016 Vote: Hillary Clinton | 5\% | (36) | 95\% | (670) | 707 |
| 2016 Vote: Donald Trump | 17\% | (111) | 83\% | (539) | 650 |
| 2016 Vote: Other | 15\% | (17) | 85\% | (91) | 108 |
| 2016 Vote: Didn't Vote | 10\% | (73) | 90\% | (671) | 744 |

[^145]Table MCBR10_11NET: And what are the most impactful actions companies can take to support their female employees? Please select up to 3. If you don't think they should take any actions, select 'they should not take any actions.'
They should not take any actions

| Demographic | Selected |  | Not Selected |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Adults | $11 \%$ | $(237)$ | $89 \%$ | $(1973)$ |  |
| Voted in 2014: Yes | $10 \%$ | $(126)$ | $90 \%$ | $(1103)$ |  |
| Voted in 2014: No | $11 \%$ | $(111)$ | $89 \%$ | $(869)$ |  |
| 4-Region: Northeast | $11 \%$ | $(43)$ | $89 \%$ | $(339)$ |  |
| 4-Region: Midwest | $9 \%$ | $(43)$ | $91 \%$ | $(414)$ |  |
| 4-Region: South | $11 \%$ | $(92)$ | $89 \%$ | $(752)$ |  |
| 4-Region: West | $11 \%$ | $(59)$ | $89 \%$ | $(467)$ | 1230 |
| Supports Women High Priority | $5 \%$ | $(72)$ | $95 \%$ | $(1273)$ | 483 |
| Have Purchased Because Supported Women | $3 \%$ | $(17)$ | $97 \%$ | $(632)$ | 846 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR11_1: How much have you seen, read, or heard about the following, if at all?
CVS reducing the price of their store brand menstrual products (such as tampons and pads)

| Demographic | A lot |  | Some |  | Not much |  | Nothing at all |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 9\% | (197) | 18\% | (389) | 17\% | (372) | 57\% | (1252) | 2210 |
| Gender: Male | 9\% | (96) | 18\% | (191) | 18\% | (196) | 55\% | (585) | 1068 |
| Gender: Female | 9\% | (101) | 17\% | (198) | 15\% | (176) | 58\% | (667) | 1142 |
| Age: 18-34 | 12\% | (75) | 22\% | (143) | 21\% | (136) | 45\% | (287) | 642 |
| Age: 35-44 | 12\% | (44) | 21\% | (77) | 18\% | (65) | 49\% | (181) | 365 |
| Age: 45-64 | 8\% | (58) | 18\% | (127) | 15\% | (104) | 59\% | (425) | 714 |
| Age: 65+ | 4\% | (20) | 9\% | (43) | 14\% | (66) | 74\% | (360) | 489 |
| GenZers: 1997-2012 | 12\% | (33) | 20\% | (53) | 24\% | (63) | 44\% | (117) | 267 |
| Millennials: 1981-1996 | 12\% | (72) | 23\% | (140) | 20\% | (123) | 46\% | (284) | 618 |
| GenXers: 1965-1980 | 10\% | (59) | 20\% | (122) | 15\% | (91) | 56\% | (340) | 612 |
| Baby Boomers: 1946-1964 | 5\% | (29) | 11\% | (67) | 14\% | (86) | 71\% | (453) | 634 |
| PID: Dem (no lean) | $11 \%$ | (101) | 20\% | (181) | 18\% | (157) | $51 \%$ | (449) | 889 |
| PID: Ind (no lean) | 6\% | (38) | 15\% | (95) | 17\% | (106) | 62\% | (395) | 633 |
| PID: Rep (no lean) | 8\% | (58) | 16\% | (113) | 16\% | (109) | 59\% | (408) | 688 |
| PID/Gender: Dem Men | 12\% | (49) | 20\% | (77) | 21\% | (84) | 46\% | (183) | 393 |
| PID/Gender: Dem Women | $11 \%$ | (52) | 21\% | (104) | 15\% | (73) | 54\% | (267) | 496 |
| PID/Gender: Ind Men | 6\% | (20) | 14\% | (44) | 18\% | (57) | 63\% | (203) | 323 |
| PID/Gender: Ind Women | 6\% | (18) | 16\% | (51) | 16\% | (49) | 62\% | (193) | 310 |
| PID/Gender: Rep Men | 8\% | (27) | 20\% | (70) | 16\% | (55) | 57\% | (200) | 352 |
| PID/Gender: Rep Women | 9\% | (31) | 13\% | (43) | 16\% | (54) | 62\% | (208) | 336 |
| Ideo: Liberal (1-3) | 12\% | (76) | 17\% | (109) | 18\% | (114) | 54\% | (353) | 652 |
| Ideo: Moderate (4) | 10\% | (74) | 22\% | (165) | 18\% | (142) | 50\% | (385) | 766 |
| Ideo: Conservative (5-7) | 6\% | (37) | 14\% | (91) | 16\% | (102) | 65\% | (427) | 656 |
| Educ: < College | 10\% | (139) | 16\% | (231) | 18\% | (252) | 57\% | (816) | 1437 |
| Educ: Bachelors degree | 8\% | (38) | 22\% | (106) | 17\% | (81) | 54\% | (266) | 491 |
| Educ: Post-grad | 7\% | (20) | 19\% | (52) | 14\% | (39) | 61\% | (171) | 282 |
| Income: Under 50k | 10\% | (132) | 17\% | (210) | 17\% | (216) | 56\% | (712) | 1270 |
| Income: 50k-100k | 7\% | (45) | 19\% | (120) | 16\% | (99) | 59\% | (374) | 638 |
| Income: 100k+ | 6\% | (19) | 20\% | (59) | 19\% | (57) | 55\% | (167) | 302 |
| Ethnicity: White | 8\% | (130) | 16\% | (281) | 15\% | (263) | 61\% | (1036) | 1711 |
| Ethnicity: Hispanic | 11\% | (42) | 23\% | (85) | 21\% | (79) | 45\% | (167) | 374 |
| Ethnicity: Black | 15\% | (41) | 23\% | (65) | 21\% | (59) | 41\% | (117) | 282 |

Table MCBR11_1: How much have you seen, read, or heard about the following, if at all?
CVS reducing the price of their store brand menstrual products (such as tampons and pads)

| Demographic | A lot |  | Some |  | Not much |  | Nothing at all |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 9\% | (197) | 18\% | (389) | 17\% | (372) | 57\% | (1252) | 2210 |
| Ethnicity: Other | 12\% | (25) | 20\% | (43) | 23\% | (49) | 46\% | (100) | 217 |
| All Christian | 9\% | (93) | 17\% | (176) | 15\% | (155) | $59 \%$ | (603) | 1028 |
| All Non-Christian | $11 \%$ | (13) | 28\% | (33) | 17\% | (20) | 44\% | (52) | 119 |
| Atheist | 7\% | (6) | 9\% | (8) | 18\% | (16) | 66\% | (60) | 91 |
| Agnostic/Nothing in particular | 8\% | (49) | 17\% | (105) | 17\% | (104) | 58\% | (351) | 609 |
| Something Else | 10\% | (35) | 18\% | (67) | 21\% | (76) | $51 \%$ | (186) | 364 |
| Religious Non-Protestant/Catholic | 11\% | (17) | 25\% | (37) | 17\% | (25) | 47\% | (68) | 147 |
| Evangelical | 10\% | (57) | 18\% | (101) | 17\% | (96) | 55\% | (313) | 568 |
| Non-Evangelical | 8\% | (63) | 17\% | (132) | 17\% | (129) | 58\% | (453) | 777 |
| Community: Urban | 13\% | (83) | 25\% | (164) | 19\% | (127) | 43\% | (285) | 659 |
| Community: Suburban | 7\% | (71) | 14\% | (137) | 17\% | (162) | 62\% | (593) | 963 |
| Community: Rural | 7\% | (43) | 15\% | (88) | 14\% | (83) | 64\% | (374) | 588 |
| Employ: Private Sector | 12\% | (79) | 25\% | (168) | 19\% | (125) | 44\% | (297) | 669 |
| Employ: Government | $11 \%$ | (14) | 23\% | (29) | 21\% | (26) | 46\% | (57) | 125 |
| Employ: Self-Employed | 13\% | (25) | 19\% | (37) | 15\% | (30) | 54\% | (106) | 198 |
| Employ: Homemaker | 7\% | (10) | 18\% | (28) | 13\% | (19) | 62\% | (96) | 154 |
| Employ: Student | 7\% | (5) | 18\% | (15) | 25\% | (21) | 50\% | (41) | 82 |
| Employ: Retired | $4 \%$ | (25) | 10\% | (57) | 14\% | (79) | $71 \%$ | (403) | 564 |
| Employ: Unemployed | $11 \%$ | (28) | 15\% | (41) | 15\% | (40) | 59\% | (157) | 266 |
| Employ: Other | 6\% | (9) | 10\% | (15) | 21\% | (32) | 63\% | (95) | 151 |
| Military HH: Yes | 8\% | (22) | 11\% | (30) | 15\% | (42) | 66\% | (186) | 281 |
| Military HH: No | 9\% | (175) | 19\% | (359) | 17\% | (330) | 55\% | (1066) | 1929 |
| RD/WT: Right Direction | 12\% | (83) | 23\% | (161) | 19\% | (131) | 45\% | (310) | 685 |
| RD/WT: Wrong Track | 7\% | (114) | 15\% | (228) | 16\% | (241) | 62\% | (942) | 1525 |
| Biden Job Approve | 11\% | (109) | 20\% | (193) | 18\% | (171) | $51 \%$ | (499) | 972 |
| Biden Job Disapprove | 7\% | (81) | 16\% | (182) | 17\% | (190) | 60\% | (692) | 1144 |
| Biden Job Strongly Approve | 15\% | (67) | 20\% | (89) | 15\% | (65) | 50\% | (220) | 441 |
| Biden Job Somewhat Approve | 8\% | (42) | 20\% | (104) | 20\% | (105) | 53\% | (280) | 531 |
| Biden Job Somewhat Disapprove | 7\% | (24) | 24\% | (84) | 19\% | (68) | 50\% | (178) | 355 |
| Biden Job Strongly Disapprove | 7\% | (56) | 12\% | (97) | 15\% | (121) | 65\% | (514) | 789 |

Continued on next page

Table MCBR11_1: How much have you seen, read, or heard about the following, if at all?
CVS reducing the price of their store brand menstrual products (such as tampons and pads)

| Demographic | A lot |  | Some |  | Not much |  | Nothing at all |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 9\% | (197) | 18\% | (389) | 17\% | (372) | 57\% | (1252) | 2210 |
| Favorable of Biden | $11 \%$ | (112) | 20\% | (198) | 17\% | (171) | 52\% | (518) | 999 |
| Unfavorable of Biden | 7\% | (72) | 16\% | (172) | 17\% | (184) | 61\% | (680) | 1109 |
| Very Favorable of Biden | 15\% | (72) | 20\% | (93) | 14\% | (67) | 51\% | (243) | 475 |
| Somewhat Favorable of Biden | 8\% | (40) | 20\% | (105) | 20\% | (104) | 52\% | (275) | 524 |
| Somewhat Unfavorable of Biden | 5\% | (15) | 21\% | (58) | 18\% | (49) | 56\% | (155) | 277 |
| Very Unfavorable of Biden | 7\% | (58) | 14\% | (114) | 16\% | (135) | 63\% | (525) | 831 |
| \#1 Issue: Economy | 8\% | (67) | 19\% | (161) | 17\% | (145) | 56\% | (480) | 854 |
| \#1 Issue: Security | 5\% | (11) | 19\% | (43) | 17\% | (38) | 59\% | (130) | 222 |
| \#1 Issue: Health Care | 13\% | (23) | 20\% | (34) | 20\% | (34) | 47\% | (80) | 171 |
| \#1 Issue: Medicare / Social Security | 8\% | (22) | 13\% | (35) | 14\% | (38) | 66\% | (183) | 279 |
| \#1 Issue: Women's Issues | 12\% | (41) | 19\% | (64) | 20\% | (68) | 50\% | (174) | 347 |
| \#1 Issue: Education | 12\% | (8) | 26\% | (18) | 21\% | (14) | 40\% | (27) | 68 |
| \#1 Issue: Energy | 16\% | (21) | 12\% | (17) | 12\% | (17) | 60\% | (83) | 138 |
| \#1 Issue: Other | 2\% | (2) | 13\% | (16) | 14\% | (18) | 72\% | (93) | 130 |
| 2020 Vote: Joe Biden | 10\% | (96) | 21\% | (201) | 18\% | (168) | 50\% | (473) | 938 |
| 2020 Vote: Donald Trump | 7\% | (53) | 15\% | (110) | 16\% | (119) | 62\% | (458) | 740 |
| 2020 Vote: Other | 13\% | (9) | 5\% | (3) | 22\% | (14) | 60\% | (40) | 66 |
| 2020 Vote: Didn't Vote | 8\% | (40) | 16\% | (74) | 15\% | (70) | 61\% | (282) | 466 |
| 2018 House Vote: Democrat | 11\% | (80) | 21\% | (158) | 17\% | (130) | 51\% | (391) | 760 |
| 2018 House Vote: Republican | 7\% | (41) | $14 \%$ | (80) | 15\% | (84) | 64\% | (362) | 567 |
| 2018 House Vote: Someone else | 11\% | (6) | 8\% | (5) | 23\% | (13) | 58\% | (32) | 56 |
| 2016 Vote: Hillary Clinton | $11 \%$ | (76) | 20\% | (144) | 18\% | (126) | 51\% | (361) | 707 |
| 2016 Vote: Donald Trump | 6\% | (37) | 15\% | (98) | 13\% | (87) | 66\% | (428) | 650 |
| 2016 Vote: Other | 8\% | (9) | 11\% | (12) | 27\% | (29) | 54\% | (58) | 108 |
| 2016 Vote: Didn't Vote | 10\% | (74) | 18\% | (136) | 17\% | (129) | 55\% | (406) | 744 |
| Voted in 2014: Yes | 9\% | (110) | 17\% | (208) | 16\% | (195) | 58\% | (717) | 1230 |
| Voted in 2014: No | 9\% | (86) | 18\% | (181) | 18\% | (177) | 55\% | (535) | 980 |
| 4-Region: Northeast | 9\% | (35) | 20\% | (78) | 16\% | (61) | 55\% | (209) | 383 |
| 4-Region: Midwest | 7\% | (34) | 17\% | (76) | 16\% | (75) | 60\% | (272) | 456 |
| 4-Region: South | 9\% | (74) | 18\% | (151) | 16\% | (139) | 57\% | (481) | 844 |
| 4-Region: West | 10\% | (54) | 16\% | (84) | 19\% | (97) | 55\% | (291) | 527 |

National Tracking Poll \#2210187, October, 2022
Table MCBR11_1
Table MCBR11_1: How much have you seen, read, or heard about the following, if at all?
CVS reducing the price of their store brand menstrual products (such as tampons and pads)

| Demographic | A lot |  |  | Some |  | Not much | Nothing at all |  |
| :--- | ---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $9 \%$ | $(197)$ | $18 \%$ | $(389)$ | $17 \%$ | $(372)$ | $57 \%$ | $(1252)$ |
| Supports Women High Priority | $11 \%$ | $(154)$ | $21 \%$ | $(279)$ | $18 \%$ | $(245)$ | $50 \%$ | $(666)$ |
| Have Purchased Because Supported Women | $17 \%$ | $(113)$ | $26 \%$ | $(170)$ | $19 \%$ | $(126)$ | $37 \%$ | $(239)$ |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR11_2: How much have you seen, read, or heard about the following, if at all?
CVS covering the sales tax on their store brand menstrual products (such as tampons and pads), in the states where they are legally allowed to do so

| Demographic | A lot |  | Some |  | Not much |  | Nothing at all |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 9\% | (206) | 17\% | (372) | 17\% | (378) | 57\% | (1254) | 2210 |
| Gender: Male | 9\% | (101) | 18\% | (188) | 19\% | (198) | 54\% | (581) | 1068 |
| Gender: Female | 9\% | (105) | 16\% | (184) | 16\% | (180) | $59 \%$ | (673) | 1142 |
| Age: 18-34 | 13\% | (84) | 20\% | (131) | 21\% | (136) | 45\% | (290) | 642 |
| Age: 35-44 | 12\% | (43) | 23\% | (83) | 14\% | (49) | 52\% | (191) | 365 |
| Age: 45-64 | 8\% | (60) | 16\% | (117) | 17\% | (123) | 58\% | (414) | 714 |
| Age: 65+ | 4\% | (19) | 8\% | (41) | 14\% | (69) | $74 \%$ | (359) | 489 |
| GenZers: 1997-2012 | 13\% | (35) | 19\% | (52) | 22\% | (59) | 45\% | (120) | 267 |
| Millennials: 1981-1996 | 13\% | (79) | 22\% | (139) | 18\% | (113) | 46\% | (287) | 618 |
| GenXers: 1965-1980 | 10\% | (62) | 18\% | (109) | 17\% | (102) | 55\% | (340) | 612 |
| Baby Boomers: 1946-1964 | $4 \%$ | (28) | 10\% | (63) | 15\% | (93) | 71\% | (449) | 634 |
| PID: Dem (no lean) | 12\% | (109) | 18\% | (162) | 18\% | (159) | 52\% | (459) | 889 |
| PID: Ind (no lean) | 5\% | (33) | 16\% | (100) | 17\% | (109) | 62\% | (391) | 633 |
| PID: Rep (no lean) | 9\% | (64) | 16\% | (110) | 16\% | (109) | 59\% | (404) | 688 |
| PID/Gender: Dem Men | 13\% | (53) | 17\% | (67) | 23\% | (92) | 46\% | (181) | 393 |
| PID/Gender: Dem Women | $11 \%$ | (56) | 19\% | (94) | 14\% | (68) | 56\% | (278) | 496 |
| PID/Gender: Ind Men | 4\% | (15) | 17\% | (54) | 16\% | (52) | 63\% | (203) | 323 |
| PID/Gender: Ind Women | 6\% | (19) | 15\% | (46) | 18\% | (57) | 61\% | (188) | 310 |
| PID/Gender: Rep Men | 10\% | (34) | 19\% | (66) | 15\% | (54) | 56\% | (198) | 352 |
| PID/Gender: Rep Women | 9\% | (30) | 13\% | (44) | 16\% | (55) | 61\% | (207) | 336 |
| Ideo: Liberal (1-3) | $12 \%$ | (78) | 16\% | (106) | 17\% | (113) | $54 \%$ | (355) | 652 |
| Ideo: Moderate (4) | 9\% | (72) | 20\% | (151) | 20\% | (152) | $51 \%$ | (391) | 766 |
| Ideo: Conservative (5-7) | 7\% | (46) | 14\% | (92) | 15\% | (98) | 64\% | (420) | 656 |
| Educ: < College | 9\% | (133) | 16\% | (234) | 17\% | (247) | 57\% | (823) | 1437 |
| Educ: Bachelors degree | $11 \%$ | (53) | 17\% | (85) | 18\% | (89) | 54\% | (263) | 491 |
| Educ: Post-grad | 7\% | (20) | 19\% | (52) | 15\% | (41) | 60\% | (168) | 282 |
| Income: Under 50k | $11 \%$ | (134) | 17\% | (214) | 16\% | (210) | 56\% | (713) | 1270 |
| Income: 50k-100k | 8\% | (51) | 16\% | (103) | 18\% | (116) | 58\% | (368) | 638 |
| Income: 100k+ | 7\% | (22) | 18\% | (55) | 17\% | (52) | 57\% | (173) | 302 |
| Ethnicity: White | 8\% | (134) | 16\% | (269) | 16\% | (276) | 60\% | (1032) | 1711 |
| Ethnicity: Hispanic | 13\% | (50) | 22\% | (81) | 20\% | (75) | 45\% | (168) | 374 |
| Ethnicity: Black | 15\% | (41) | 22\% | (63) | 19\% | (55) | 44\% | (123) | 282 |

Table MCBR11_2: How much have you seen, read, or heard about the following, if at all?
CVS covering the sales tax on their store brand menstrual products (such as tampons and pads), in the states where they are legally allowed to do so

| Demographic | A lot |  | Some |  | Not much |  | Nothing at all |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 9\% | (206) | 17\% | (372) | 17\% | (378) | 57\% | (1254) | 2210 |
| Ethnicity: Other | 14\% | (31) | 19\% | (40) | 22\% | (47) | 46\% | (99) | 217 |
| All Christian | 10\% | (103) | 15\% | (154) | 16\% | (164) | 59\% | (606) | 1028 |
| All Non-Christian | 13\% | (16) | 29\% | (34) | 18\% | (21) | 41\% | (48) | 119 |
| Atheist | 9\% | (8) | 8\% | (7) | 20\% | (18) | 64\% | (58) | 91 |
| Agnostic/Nothing in particular | 8\% | (46) | 17\% | (102) | 18\% | (110) | 58\% | (351) | 609 |
| Something Else | 9\% | (33) | 21\% | (75) | 18\% | (64) | 52\% | (190) | 364 |
| Religious Non-Protestant/Catholic | 13\% | (19) | 24\% | (36) | 19\% | (28) | 44\% | (64) | 147 |
| Evangelical | 10\% | (56) | 19\% | (109) | 16\% | (89) | 55\% | (315) | 568 |
| Non-Evangelical | 9\% | (70) | 15\% | (116) | 17\% | (131) | 59\% | (459) | 777 |
| Community: Urban | 14\% | (94) | 22\% | (142) | 20\% | (133) | 44\% | (289) | 659 |
| Community: Suburban | 7\% | (70) | 14\% | (135) | 16\% | (157) | 62\% | (601) | 963 |
| Community: Rural | 7\% | (42) | 16\% | (94) | 15\% | (88) | 62\% | (365) | 588 |
| Employ: Private Sector | 14\% | (91) | 22\% | (150) | 18\% | (122) | 46\% | (306) | 669 |
| Employ: Government | 12\% | (15) | 23\% | (28) | 16\% | (21) | 49\% | (61) | 125 |
| Employ: Self-Employed | $11 \%$ | (21) | 17\% | (34) | 16\% | (32) | 56\% | (110) | 198 |
| Employ: Homemaker | 6\% | (9) | 16\% | (25) | 14\% | (21) | 65\% | (99) | 154 |
| Employ: Student | 9\% | (7) | 20\% | (16) | 25\% | (20) | 46\% | (38) | 82 |
| Employ: Retired | 4\% | (21) | 11\% | (60) | 16\% | (90) | 70\% | (393) | 564 |
| Employ: Unemployed | 12\% | (33) | 15\% | (39) | 16\% | (42) | 57\% | (152) | 266 |
| Employ: Other | 6\% | (8) | 13\% | (19) | 20\% | (30) | 62\% | (93) | 151 |
| Military HH: Yes | 9\% | (25) | 11\% | (32) | 13\% | (37) | 67\% | (187) | 281 |
| Military HH: No | 9\% | (181) | 18\% | (340) | 18\% | (340) | 55\% | (1067) | 1929 |
| RD/WT: Right Direction | 14\% | (96) | 21\% | (146) | 18\% | (123) | 47\% | (319) | 685 |
| RD/WT: Wrong Track | 7\% | (110) | 15\% | (225) | 17\% | (254) | 61\% | (936) | 1525 |
| Biden Job Approve | 12\% | (121) | 18\% | (179) | 18\% | (171) | 52\% | (501) | 972 |
| Biden Job Disapprove | 7\% | (79) | 15\% | (175) | 17\% | (197) | 61\% | (693) | 1144 |
| Biden Job Strongly Approve | 17\% | (75) | 20\% | (87) | 13\% | (59) | 50\% | (220) | 441 |
| Biden Job Somewhat Approve | 9\% | (46) | 17\% | (93) | 21\% | (111) | 53\% | (281) | 531 |
| Biden Job Somewhat Disapprove | 8\% | (29) | 21\% | (74) | 20\% | (70) | 51\% | (182) | 355 |
| Biden Job Strongly Disapprove | 6\% | (50) | 13\% | (101) | 16\% | (127) | 65\% | (511) | 789 |

Continued on next page

Table MCBR11_2: How much have you seen, read, or heard about the following, if at all?
CVS covering the sales tax on their store brand menstrual products (such as tampons and pads), in the states where they are legally allowed to do so

| Demographic | A lot |  | Some |  | Not much |  | Nothing at all |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 9\% | (206) | 17\% | (372) | 17\% | (378) | 57\% | (1254) | 2210 |
| Favorable of Biden | 12\% | (123) | 18\% | (179) | 18\% | (176) | 52\% | (520) | 999 |
| Unfavorable of Biden | 6\% | (71) | 15\% | (170) | 17\% | (187) | 61\% | (681) | 1109 |
| Very Favorable of Biden | 18\% | (85) | 17\% | (79) | 15\% | (72) | 50\% | (239) | 475 |
| Somewhat Favorable of Biden | 7\% | (38) | 19\% | (100) | 20\% | (104) | 54\% | (281) | 524 |
| Somewhat Unfavorable of Biden | 5\% | (14) | 20\% | (55) | 16\% | (45) | 59\% | (163) | 277 |
| Very Unfavorable of Biden | 7\% | (57) | 14\% | (115) | 17\% | (142) | 62\% | (518) | 831 |
| \#1 Issue: Economy | 8\% | (68) | 19\% | (162) | 16\% | (138) | 57\% | (486) | 854 |
| \#1 Issue: Security | 9\% | (21) | 15\% | (33) | 18\% | (39) | 58\% | (130) | 222 |
| \#1 Issue: Health Care | 11\% | (19) | 23\% | (40) | 21\% | (36) | 45\% | (77) | 171 |
| \#1 Issue: Medicare / Social Security | 7\% | (20) | 12\% | (34) | 16\% | (44) | 65\% | (181) | 279 |
| \#1 Issue: Women's Issues | 14\% | (48) | 16\% | (54) | 18\% | (63) | 52\% | (182) | 347 |
| \#1 Issue: Education | 17\% | (12) | 19\% | (13) | 25\% | (17) | 38\% | (26) | 68 |
| \#1 Issue: Energy | 13\% | (18) | 14\% | (19) | 15\% | (20) | 59\% | (82) | 138 |
| \#1 Issue: Other | 2\% | (2) | 12\% | (16) | 15\% | (20) | 70\% | (92) | 130 |
| 2020 Vote: Joe Biden | 12\% | (108) | 19\% | (179) | 19\% | (178) | 50\% | (473) | 938 |
| 2020 Vote: Donald Trump | 7\% | (54) | 15\% | (107) | 15\% | (110) | 63\% | (468) | 740 |
| 2020 Vote: Other | 7\% | (5) | 13\% | (9) | 19\% | (12) | 61\% | (40) | 66 |
| 2020 Vote: Didn't Vote | 8\% | (39) | 16\% | (77) | 17\% | (77) | 59\% | (273) | 466 |
| 2018 House Vote: Democrat | 12\% | (91) | 18\% | (140) | 17\% | (132) | 52\% | (398) | 760 |
| 2018 House Vote: Republican | 6\% | (36) | 15\% | (87) | 14\% | (82) | 64\% | (362) | 567 |
| 2018 House Vote: Someone else | 4\% | (2) | 17\% | (10) | 20\% | (11) | 58\% | (33) | 56 |
| 2016 Vote: Hillary Clinton | 12\% | (84) | 18\% | (126) | 19\% | (131) | 52\% | (365) | 707 |
| 2016 Vote: Donald Trump | 7\% | (44) | 14\% | (93) | 14\% | (88) | 65\% | (425) | 650 |
| 2016 Vote: Other | 4\% | (4) | 16\% | (17) | 25\% | (27) | 56\% | (60) | 108 |
| 2016 Vote: Didn't Vote | 10\% | (74) | 18\% | (135) | 18\% | (131) | 54\% | (404) | 744 |
| Voted in 2014: Yes | 9\% | (113) | 16\% | (196) | 16\% | (198) | 59\% | (723) | 1230 |
| Voted in 2014: No | 10\% | (93) | 18\% | (176) | 18\% | (180) | 54\% | (531) | 980 |
| 4-Region: Northeast | 11\% | (43) | 16\% | (62) | 18\% | (68) | 55\% | (209) | 383 |
| 4-Region: Midwest | 8\% | (37) | 16\% | (74) | 16\% | (73) | 60\% | (273) | 456 |
| 4-Region: South | 8\% | (69) | 18\% | (155) | 16\% | (137) | 57\% | (484) | 844 |
| 4-Region: West | 11\% | (58) | 15\% | (81) | 19\% | (100) | 55\% | (288) | 527 |

[^146]National Tracking Poll \#2210187, October, 2022
Table MCBR11_2
Table MCBR11_2: How much have you seen, read, or heard about the following, if at all?
CVS covering the sales tax on their store brand menstrual products (such as tampons and pads), in the states where they are legally allowed to do so

| Demographic | A lot |  |  | Some |  | Not much | Nothing at all |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Adults | $9 \%$ | $(206)$ | $17 \%$ | $(372)$ | $17 \%$ | $(378)$ | $57 \%$ | $(1254)$ | 2210 |
| Supports Women High Priority | $12 \%$ | $(165)$ | $20 \%$ | $(268)$ | $19 \%$ | $(253)$ | $49 \%$ | $(659)$ | 1345 |
| Have Purchased Because Supported Women | $17 \%$ | $(113)$ | $26 \%$ | $(171)$ | $18 \%$ | $(116)$ | $38 \%$ | $(250)$ | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR11_3: How much have you seen, read, or heard about the following, if at all?
Walmart adding family-planning benefits (such as coverage for IVF, surrogacy, adoption) for its workers

| Demographic | A lot |  | Some |  | Not much |  | Nothing at all |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 10\% | (215) | 17\% | (383) | 16\% | (358) | 57\% | (1253) | 2210 |
| Gender: Male | 11\% | (114) | 19\% | (198) | 18\% | (189) | 53\% | (566) | 1068 |
| Gender: Female | 9\% | (101) | 16\% | (185) | 15\% | (169) | 60\% | (687) | 1142 |
| Age: 18-34 | 13\% | (85) | 23\% | (150) | 19\% | (119) | 45\% | (289) | 642 |
| Age: 35-44 | 13\% | (49) | 21\% | (77) | 17\% | (63) | 48\% | (176) | 365 |
| Age: 45-64 | 9\% | (66) | 17\% | (122) | 15\% | (110) | 58\% | (415) | 714 |
| Age: 65+ | $3 \%$ | (15) | 7\% | (35) | 14\% | (66) | 76\% | (373) | 489 |
| GenZers: 1997-2012 | 11\% | (30) | 22\% | (60) | 19\% | (50) | 48\% | (128) | 267 |
| Millennials: 1981-1996 | 14\% | (89) | 23\% | (143) | 19\% | (115) | 44\% | (272) | 618 |
| GenXers: 1965-1980 | 11\% | (66) | 18\% | (111) | 16\% | (98) | 55\% | (337) | 612 |
| Baby Boomers: 1946-1964 | 5\% | (29) | 10\% | (61) | 14\% | (89) | 72\% | (455) | 634 |
| PID: Dem (no lean) | 12\% | (109) | 20\% | (176) | 16\% | (145) | $52 \%$ | (459) | 889 |
| PID: Ind (no lean) | 7\% | (42) | 16\% | (101) | 16\% | (100) | 62\% | (390) | 633 |
| PID: Rep (no lean) | 9\% | (64) | 16\% | (107) | 16\% | (113) | 59\% | (404) | 688 |
| PID/Gender: Dem Men | 16\% | (63) | 19\% | (74) | 19\% | (74) | 46\% | (181) | 393 |
| PID/Gender: Dem Women | 9\% | (46) | 20\% | (101) | 14\% | (71) | 56\% | (278) | 496 |
| PID/Gender: Ind Men | 7\% | (23) | 18\% | (57) | 16\% | (52) | 59\% | (192) | 323 |
| PID/Gender: Ind Women | 6\% | (20) | 14\% | (43) | 16\% | (48) | 64\% | (199) | 310 |
| PID/Gender: Rep Men | 8\% | (28) | 19\% | (66) | 18\% | (63) | 55\% | (194) | 352 |
| PID/Gender: Rep Women | 11\% | (35) | 12\% | (41) | 15\% | (50) | 63\% | (210) | 336 |
| Ideo: Liberal (1-3) | 13\% | (85) | 16\% | (106) | 18\% | (114) | 53\% | (347) | 652 |
| Ideo: Moderate (4) | 10\% | (78) | 22\% | (167) | 16\% | (125) | 52\% | (396) | 766 |
| Ideo: Conservative (5-7) | 6\% | (43) | 14\% | (91) | 16\% | (104) | 64\% | (419) | 656 |
| Educ: < College | 10\% | (143) | 17\% | (244) | 16\% | (227) | 57\% | (823) | 1437 |
| Educ: Bachelors degree | 9\% | (43) | 19\% | (92) | 20\% | (96) | 53\% | (259) | 491 |
| Educ: Post-grad | 10\% | (29) | 17\% | (47) | 12\% | (35) | 61\% | (171) | 282 |
| Income: Under 50k | 10\% | (133) | 17\% | (221) | 15\% | (185) | 58\% | (731) | 1270 |
| Income: 50k-100k | 8\% | (52) | 18\% | (116) | 19\% | (120) | 55\% | (350) | 638 |
| Income: 100k+ | 10\% | (30) | 15\% | (46) | 18\% | (53) | 57\% | (172) | 302 |
| Ethnicity: White | 9\% | (150) | 15\% | (264) | 16\% | (272) | 60\% | (1025) | 1711 |
| Ethnicity: Hispanic | 13\% | (47) | 23\% | (87) | 20\% | (76) | 44\% | (164) | 374 |
| Ethnicity: Black | 15\% | (43) | 23\% | (66) | 18\% | (52) | 43\% | (121) | 282 |

Table MCBR11_3: How much have you seen, read, or heard about the following, if at all?
Walmart adding family-planning benefits (such as coverage for IVF, surrogacy, adoption) for its workers

| Demographic | A lot |  | Some |  | Not much |  | Nothing at all |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 10\% | (215) | 17\% | (383) | 16\% | (358) | 57\% | (1253) | 2210 |
| Ethnicity: Other | 10\% | (22) | 24\% | (53) | 16\% | (35) | 49\% | (107) | 217 |
| All Christian | 10\% | (107) | 15\% | (150) | 16\% | (163) | 59\% | (608) | 1028 |
| All Non-Christian | 11\% | (14) | 34\% | (40) | 12\% | (14) | 43\% | (52) | 119 |
| Atheist | 7\% | (6) | 10\% | (10) | 21\% | (19) | 62\% | (56) | 91 |
| Agnostic/Nothing in particular | 8\% | (51) | 19\% | (118) | 16\% | (100) | 56\% | (341) | 609 |
| Something Else | 10\% | (38) | 18\% | (66) | 17\% | (63) | 54\% | (197) | 364 |
| Religious Non-Protestant/Catholic | 10\% | (15) | 32\% | (47) | 11\% | (17) | 46\% | (68) | 147 |
| Evangelical | 13\% | (71) | 15\% | (88) | 18\% | (100) | 54\% | (309) | 568 |
| Non-Evangelical | 8\% | (65) | 15\% | (117) | 16\% | (121) | 61\% | (473) | 777 |
| Community: Urban | 16\% | (106) | 21\% | (136) | 19\% | (123) | 45\% | (293) | 659 |
| Community: Suburban | 8\% | (73) | 16\% | (156) | 15\% | (145) | 61\% | (590) | 963 |
| Community: Rural | 6\% | (36) | 16\% | (91) | 15\% | (90) | 63\% | (370) | 588 |
| Employ: Private Sector | 14\% | (91) | 23\% | (154) | 20\% | (132) | 44\% | (292) | 669 |
| Employ: Government | 10\% | (12) | 28\% | (35) | 19\% | (24) | 43\% | (54) | 125 |
| Employ: Self-Employed | 14\% | (27) | 18\% | (35) | 14\% | (28) | 55\% | (108) | 198 |
| Employ: Homemaker | 6\% | (9) | 16\% | (24) | 15\% | (23) | 64\% | (99) | 154 |
| Employ: Student | 11\% | (9) | 26\% | (21) | 13\% | (11) | 50\% | (41) | 82 |
| Employ: Retired | 5\% | (28) | 9\% | (48) | 14\% | (79) | 72\% | (409) | 564 |
| Employ: Unemployed | 12\% | (31) | 17\% | (44) | 13\% | (35) | 59\% | (156) | 266 |
| Employ: Other | 6\% | (9) | 14\% | (22) | 17\% | (26) | 63\% | (94) | 151 |
| Military HH: Yes | 8\% | (22) | 11\% | (31) | 14\% | (39) | 67\% | (188) | 281 |
| Military HH: No | 10\% | (193) | 18\% | (352) | 17\% | (319) | 55\% | (1065) | 1929 |
| RD/WT: Right Direction | 15\% | (103) | 22\% | (151) | 17\% | (115) | 46\% | (316) | 685 |
| RD/WT: Wrong Track | 7\% | (112) | 15\% | (233) | 16\% | (243) | 61\% | (938) | 1525 |
| Biden Job Approve | 13\% | (124) | 18\% | (180) | 17\% | (166) | 52\% | (502) | 972 |
| Biden Job Disapprove | 7\% | (85) | 17\% | (190) | 16\% | (180) | 60\% | (689) | 1144 |
| Biden Job Strongly Approve | 18\% | (81) | 18\% | (78) | 14\% | (62) | 50\% | (220) | 441 |
| Biden Job Somewhat Approve | 8\% | (43) | 19\% | (102) | 20\% | (104) | 53\% | (282) | 531 |
| Biden Job Somewhat Disapprove | 6\% | (21) | 24\% | (85) | 22\% | (77) | 48\% | (172) | 355 |
| Biden Job Strongly Disapprove | 8\% | (64) | 13\% | (105) | 13\% | (103) | 65\% | (516) | 789 |

[^147]Table MCBR11_3: How much have you seen, read, or heard about the following, if at all?
Walmart adding family-planning benefits (such as coverage for IVF, surrogacy, adoption) for its workers

| Demographic | A lot |  | Some |  | Not much |  | Nothing at all |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 10\% | (215) | 17\% | (383) | 16\% | (358) | 57\% | (1253) | 2210 |
| Favorable of Biden | 13\% | (126) | 19\% | (186) | 17\% | (170) | 52\% | (517) | 999 |
| Unfavorable of Biden | 7\% | (79) | 16\% | (177) | 16\% | (173) | 61\% | (680) | 1109 |
| Very Favorable of Biden | 18\% | (84) | 16\% | (77) | 15\% | (71) | 51\% | (244) | 475 |
| Somewhat Favorable of Biden | 8\% | (43) | 21\% | (109) | 19\% | (99) | 52\% | (273) | 524 |
| Somewhat Unfavorable of Biden | 6\% | (17) | 18\% | (51) | 18\% | (49) | 58\% | (160) | 277 |
| Very Unfavorable of Biden | 7\% | (62) | 15\% | (126) | 15\% | (123) | 63\% | (520) | 831 |
| \#1 Issue: Economy | 9\% | (76) | 18\% | (156) | 18\% | (154) | 55\% | (469) | 854 |
| \#1 Issue: Security | 9\% | (19) | 17\% | (37) | 14\% | (31) | 61\% | (136) | 222 |
| \#1 Issue: Health Care | 17\% | (29) | 21\% | (36) | 16\% | (27) | 46\% | (79) | 171 |
| \#1 Issue: Medicare / Social Security | 7\% | (20) | 12\% | (34) | 13\% | (35) | 68\% | (190) | 279 |
| \#1 Issue: Women's Issues | 12\% | (42) | 20\% | (70) | 16\% | (57) | 52\% | (179) | 347 |
| \#1 Issue: Education | 13\% | (9) | 25\% | (17) | 25\% | (17) | 37\% | (25) | 68 |
| \#1 Issue: Energy | 10\% | (14) | 17\% | (23) | 13\% | (17) | 60\% | (83) | 138 |
| \#1 Issue: Other | 5\% | (7) | 8\% | (11) | 15\% | (20) | 71\% | (93) | 130 |
| 2020 Vote: Joe Biden | 12\% | (109) | 20\% | (188) | 17\% | (161) | 51\% | (480) | 938 |
| 2020 Vote: Donald Trump | 8\% | (57) | 14\% | (103) | 16\% | (116) | 63\% | (465) | 740 |
| 2020 Vote: Other | 10\% | (7) | 14\% | (9) | 20\% | (13) | 56\% | (37) | 66 |
| 2020 Vote: Didn't Vote | 9\% | (43) | 18\% | (84) | 15\% | (68) | 58\% | (271) | 466 |
| 2018 House Vote: Democrat | 12\% | (94) | 19\% | (141) | 18\% | (134) | 51\% | (390) | 760 |
| 2018 House Vote: Republican | 7\% | (41) | 14\% | (80) | 16\% | (93) | 62\% | (354) | 567 |
| 2018 House Vote: Someone else | 9\% | (5) | 13\% | (7) | 15\% | (8) | 63\% | (35) | 56 |
| 2016 Vote: Hillary Clinton | 12\% | (88) | 19\% | (131) | 17\% | (120) | $52 \%$ | (368) | 707 |
| 2016 Vote: Donald Trump | 6\% | (41) | 13\% | (87) | 16\% | (102) | 64\% | (419) | 650 |
| 2016 Vote: Other | 6\% | (6) | 13\% | (14) | 27\% | (29) | 53\% | (57) | 108 |
| 2016 Vote: Didn't Vote | 11\% | (80) | 20\% | (149) | 14\% | (106) | 55\% | (409) | 744 |
| Voted in 2014: Yes | 9\% | (115) | 16\% | (199) | 17\% | (206) | 58\% | (710) | 1230 |
| Voted in 2014: No | 10\% | (101) | 19\% | (184) | 16\% | (153) | 55\% | (543) | 980 |
| 4-Region: Northeast | 10\% | (38) | 18\% | (71) | 17\% | (65) | 54\% | (208) | 383 |
| 4-Region: Midwest | 7\% | (30) | 19\% | (86) | 13\% | (61) | 61\% | (280) | 456 |
| 4-Region: South | $11 \%$ | (92) | 16\% | (134) | 16\% | (136) | 57\% | (482) | 844 |
| 4-Region: West | 10\% | (55) | 18\% | (92) | 18\% | (96) | 54\% | (283) | 527 |

[^148]National Tracking Poll \#2210187, October, 2022
Table MCBR11_3
Table MCBR11_3: How much have you seen, read, or heard about the following, if at all?
Walmart adding family-planning benefits (such as coverage for IVF, surrogacy, adoption) for its workers

| Demographic | A lot |  | Some |  | Not much |  | Nothing at all |  |  |
| :--- | ---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | $10 \%$ | $(215)$ | $17 \%$ | $(383)$ | $16 \%$ | $(358)$ | $57 \%$ | $(1253)$ | 2210 |
| Supports Women High Priority | $13 \%$ | $(175)$ | $21 \%$ | $(278)$ | $17 \%$ | $(225)$ | $50 \%$ | $(667)$ | 1345 |
| Have Purchased Because Supported Women | $19 \%$ | $(124)$ | $25 \%$ | $(161)$ | $17 \%$ | $(113)$ | $39 \%$ | $(251)$ | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table MCBR11_4: How much have you seen, read, or heard about the following, if at all?
Several large employers (such as Apple, Uber, Walmart, Disney, and Meta) offering to pay for female employees' travel expenses if they are in need of an abortion and live in a state where it is banned

| Demographic | A lot |  | Some |  | Not much |  | Nothing at all |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 13\% | (286) | 25\% | (550) | 16\% | (349) | 46\% | (1025) | 2210 |
| Gender: Male | 12\% | (132) | 29\% | (305) | 17\% | (183) | 42\% | (448) | 1068 |
| Gender: Female | 13\% | (154) | 21\% | (246) | $14 \%$ | (166) | $51 \%$ | (577) | 1142 |
| Age: 18-34 | 16\% | (106) | 28\% | (177) | 17\% | (112) | 39\% | (248) | 642 |
| Age: 35-44 | 17\% | (62) | 26\% | (95) | 13\% | (47) | 44\% | (161) | 365 |
| Age: 45-64 | $11 \%$ | (80) | 24\% | (170) | 15\% | (105) | 50\% | (358) | 714 |
| Age: 65+ | 8\% | (39) | 22\% | (108) | 17\% | (85) | 53\% | (258) | 489 |
| GenZers: 1997-2012 | 18\% | (47) | 22\% | (58) | 20\% | (53) | $41 \%$ | (109) | 267 |
| Millennials: 1981-1996 | 17\% | (105) | 29\% | (180) | 15\% | (95) | 39\% | (238) | 618 |
| GenXers: 1965-1980 | 11\% | (69) | 25\% | (154) | $14 \%$ | (86) | 49\% | (302) | 612 |
| Baby Boomers: 1946-1964 | 9\% | (57) | 23\% | (143) | 16\% | (103) | $52 \%$ | (331) | 634 |
| PID: Dem (no lean) | 16\% | (142) | 27\% | (242) | 16\% | (147) | 40\% | (358) | 889 |
| PID: Ind (no lean) | 9\% | (56) | 24\% | (154) | 15\% | (96) | 52\% | (328) | 633 |
| PID: Rep (no lean) | 13\% | (88) | 22\% | (154) | 15\% | (107) | 49\% | (340) | 688 |
| PID/Gender: Dem Men | 15\% | (58) | 31\% | (120) | 20\% | (80) | 34\% | (135) | 393 |
| PID/Gender: Dem Women | 17\% | (84) | 25\% | (123) | 13\% | (67) | 45\% | (223) | 496 |
| PID/Gender: Ind Men | 10\% | (32) | 26\% | (86) | 16\% | (51) | 48\% | (155) | 323 |
| PID/Gender: Ind Women | 8\% | (24) | 22\% | (68) | 15\% | (45) | 56\% | (173) | 310 |
| PID/Gender: Rep Men | 12\% | (42) | 28\% | (99) | 15\% | (53) | 45\% | (158) | 352 |
| PID/Gender: Rep Women | 14\% | (46) | 16\% | (55) | 16\% | (54) | $54 \%$ | (182) | 336 |
| Ideo: Liberal (1-3) | 19\% | (121) | 28\% | (186) | 17\% | (109) | 36\% | (236) | 652 |
| Ideo: Moderate (4) | 11\% | (83) | 26\% | (197) | 16\% | (125) | 47\% | (363) | 766 |
| Ideo: Conservative (5-7) | 10\% | (68) | 23\% | (148) | 16\% | (105) | $51 \%$ | (336) | 656 |
| Educ: < College | 12\% | (178) | 21\% | (296) | 15\% | (217) | 52\% | (747) | 1437 |
| Educ: Bachelors degree | $14 \%$ | (67) | 33\% | (163) | 18\% | (89) | $35 \%$ | (171) | 491 |
| Educ: Post-grad | 14\% | (41) | 32\% | (92) | 15\% | (43) | $38 \%$ | (107) | 282 |
| Income: Under 50k | 13\% | (162) | 22\% | (284) | 15\% | (195) | 50\% | (630) | 1270 |
| Income: 50k-100k | 13\% | (82) | 25\% | (159) | 17\% | (111) | 45\% | (285) | 638 |
| Income: 100k+ | 14\% | (41) | 36\% | (108) | $14 \%$ | (43) | $37 \%$ | (111) | 302 |
| Ethnicity: White | 12\% | (213) | 24\% | (414) | 16\% | (272) | 47\% | (812) | 1711 |
| Ethnicity: Hispanic | 16\% | (59) | 23\% | (87) | $21 \%$ | (79) | 40\% | (149) | 374 |

Continued on next page

Table MCBR11_4: How much have you seen, read, or heard about the following, if at all?
Several large employers (such as Apple, Uber, Walmart, Disney, and Meta) offering to pay for female employees' travel expenses if they are in need of an abortion and live in a state where it is banned

| Demographic | A lot |  | Some |  | Not much |  | Nothing at all |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 13\% | (286) | 25\% | (550) | 16\% | (349) | 46\% | (1025) | 2210 |
| Ethnicity: Black | 17\% | (47) | 26\% | (72) | 16\% | (44) | 42\% | (120) | 282 |
| Ethnicity: Other | 12\% | (26) | 30\% | (64) | 15\% | (33) | 43\% | (93) | 217 |
| All Christian | 13\% | (137) | 24\% | (250) | 16\% | (164) | 46\% | (477) | 1028 |
| All Non-Christian | 18\% | (22) | 34\% | (40) | 17\% | (20) | 31\% | (37) | 119 |
| Atheist | 18\% | (16) | 29\% | (27) | 13\% | (12) | 39\% | (36) | 91 |
| Agnostic/Nothing in particular | 10\% | (62) | 26\% | (159) | 16\% | (100) | 47\% | (288) | 609 |
| Something Else | 13\% | (49) | 20\% | (74) | 15\% | (53) | 51\% | (187) | 364 |
| Religious Non-Protestant/Catholic | 17\% | (25) | 30\% | (44) | 16\% | (23) | 37\% | (55) | 147 |
| Evangelical | 13\% | (74) | 23\% | (129) | 16\% | (89) | 49\% | (277) | 568 |
| Non-Evangelical | 13\% | (102) | 24\% | (184) | 16\% | (124) | 47\% | (366) | 777 |
| Community: Urban | 16\% | (106) | 28\% | (184) | 18\% | (119) | 38\% | (250) | 659 |
| Community: Suburban | 11\% | (110) | 25\% | (243) | 16\% | (152) | 48\% | (459) | 963 |
| Community: Rural | 12\% | (70) | 21\% | (124) | 13\% | (78) | 54\% | (316) | 588 |
| Employ: Private Sector | 16\% | (107) | 29\% | (197) | 19\% | (126) | $36 \%$ | (239) | 669 |
| Employ: Government | 13\% | (17) | 39\% | (49) | 14\% | (18) | 33\% | (41) | 125 |
| Employ: Self-Employed | 16\% | (32) | 23\% | (46) | 14\% | (28) | 47\% | (93) | 198 |
| Employ: Homemaker | 9\% | (14) | 21\% | (32) | 8\% | (13) | 62\% | (95) | 154 |
| Employ: Student | 17\% | (14) | 32\% | (26) | 16\% | (13) | 36\% | (29) | 82 |
| Employ: Retired | 9\% | (50) | 21\% | (120) | 16\% | (89) | 54\% | (305) | 564 |
| Employ: Unemployed | 15\% | (39) | 19\% | (52) | 12\% | (33) | 53\% | (142) | 266 |
| Employ: Other | 9\% | (13) | 19\% | (28) | 19\% | (29) | 53\% | (81) | 151 |
| Military HH: Yes | 11\% | (31) | 23\% | (66) | 13\% | (36) | 53\% | (149) | 281 |
| Military HH: No | 13\% | (255) | 25\% | (484) | 16\% | (313) | 45\% | (876) | 1929 |
| RD/WT: Right Direction | 18\% | (120) | 31\% | (214) | 16\% | (110) | 35\% | (241) | 685 |
| RD/WT: Wrong Track | 11\% | (166) | 22\% | (337) | 16\% | (239) | 51\% | (784) | 1525 |
| Biden Job Approve | 16\% | (158) | 30\% | (290) | 16\% | (153) | 38\% | (371) | 972 |
| Biden Job Disapprove | $11 \%$ | (121) | 22\% | (248) | 16\% | (183) | 52\% | (591) | 1144 |

[^149]Table MCBR11_4: How much have you seen, read, or heard about the following, if at all?
Several large employers (such as Apple, Uber, Walmart, Disney, and Meta) offering to pay for female employees' travel expenses if they are in need of an abortion and live in a state where it is banned

| Demographic | A lot |  | Some |  | Not much |  | Nothing at all |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 13\% | (286) | 25\% | (550) | 16\% | (349) | 46\% | (1025) | 2210 |
| Biden Job Strongly Approve | 20\% | (90) | $31 \%$ | (136) | 15\% | (65) | 34\% | (149) | 441 |
| Biden Job Somewhat Approve | 13\% | (68) | 29\% | (153) | 17\% | (88) | 42\% | (222) | 531 |
| Biden Job Somewhat Disapprove | 8\% | (29) | 27\% | (95) | 19\% | (68) | 46\% | (163) | 355 |
| Biden Job Strongly Disapprove | 12\% | (91) | 19\% | (153) | 15\% | (115) | 54\% | (429) | 789 |
| Favorable of Biden | 17\% | (167) | 28\% | (276) | 16\% | (164) | 39\% | (392) | 999 |
| Unfavorable of Biden | 9\% | (104) | 23\% | (253) | 15\% | (169) | 52\% | (582) | 1109 |
| Very Favorable of Biden | 22\% | (104) | 28\% | (132) | 15\% | (72) | 35\% | (168) | 475 |
| Somewhat Favorable of Biden | 12\% | (63) | 28\% | (144) | 18\% | (92) | 43\% | (224) | 524 |
| Somewhat Unfavorable of Biden | 7\% | (20) | 24\% | (68) | 17\% | (47) | 51\% | (142) | 277 |
| Very Unfavorable of Biden | 10\% | (84) | 22\% | (186) | 15\% | (122) | 53\% | (440) | 831 |
| \#1 Issue: Economy | 12\% | (105) | 24\% | (202) | 17\% | (141) | 47\% | (405) | 854 |
| \#1 Issue: Security | 10\% | (22) | 26\% | (57) | 15\% | (33) | 49\% | (110) | 222 |
| \#1 Issue: Health Care | 16\% | (28) | 26\% | (45) | 15\% | (26) | 42\% | (72) | 171 |
| \#1 Issue: Medicare / Social Security | 10\% | (29) | 20\% | (55) | 16\% | (45) | 54\% | (150) | 279 |
| \#1 Issue: Women's Issues | 20\% | (69) | 28\% | (98) | 14\% | (48) | 38\% | (132) | 347 |
| \#1 Issue: Education | 16\% | (11) | 29\% | (20) | 20\% | (14) | 34\% | (23) | 68 |
| \#1 Issue: Energy | 10\% | (14) | 27\% | (37) | 15\% | (20) | 49\% | (67) | 138 |
| \#1 Issue: Other | 6\% | (8) | 27\% | (36) | 16\% | (21) | 50\% | (65) | 130 |
| 2020 Vote: Joe Biden | 15\% | (143) | 31\% | (290) | 17\% | (160) | 37\% | (345) | 938 |
| 2020 Vote: Donald Trump | 10\% | (76) | 22\% | (166) | 17\% | (123) | $51 \%$ | (376) | 740 |
| 2020 Vote: Other | 20\% | (13) | 21\% | (14) | 11\% | (7) | 48\% | (32) | 66 |
| 2020 Vote: Didn't Vote | 11\% | (53) | 17\% | (81) | 13\% | (59) | 59\% | (273) | 466 |
| 2018 House Vote: Democrat | 16\% | (125) | $31 \%$ | (233) | 17\% | (127) | 36\% | (275) | 760 |
| 2018 House Vote: Republican | 10\% | (56) | 24\% | (138) | 17\% | (98) | 49\% | (276) | 567 |
| 2018 House Vote: Someone else | 18\% | (10) | 13\% | (7) | 14\% | (8) | 55\% | (31) | 56 |
| 2016 Vote: Hillary Clinton | 18\% | (124) | 31\% | (219) | 15\% | (107) | 36\% | (256) | 707 |
| 2016 Vote: Donald Trump | 9\% | (60) | 22\% | (144) | 16\% | (107) | 52\% | (338) | 650 |
| 2016 Vote: Other | 13\% | (13) | 27\% | (29) | 18\% | (19) | 43\% | (46) | 108 |
| 2016 Vote: Didn't Vote | 12\% | (88) | 21\% | (157) | 15\% | (115) | 52\% | (384) | 744 |

Continued on next page

Table MCBR11_4: How much have you seen, read, or heard about the following, if at all?
Several large employers (such as Apple, Uber, Walmart, Disney, and Meta) offering to pay for female employees' travel expenses if they are in need of an abortion and live in a state where it is banned

| Demographic | A lot |  | Some |  | Not much |  | Nothing at all |  | Total N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adults | 13\% | (286) | 25\% | (550) | 16\% | (349) | 46\% | (1025) | 2210 |
| Voted in 2014: Yes | 14\% | (168) | 28\% | (340) | 15\% | (189) | 43\% | (533) | 1230 |
| Voted in 2014: No | 12\% | (118) | 21\% | (210) | 16\% | (160) | 50\% | (492) | 980 |
| 4-Region: Northeast | 13\% | (50) | 27\% | (102) | 15\% | (58) | 45\% | (172) | 383 |
| 4-Region: Midwest | 12\% | (57) | 23\% | (107) | 15\% | (69) | 49\% | (224) | 456 |
| 4-Region: South | 12\% | (104) | 24\% | (202) | 15\% | (127) | 49\% | (411) | 844 |
| 4-Region: West | 14\% | (74) | 26\% | (139) | 18\% | (94) | 42\% | (219) | 527 |
| Supports Women High Priority | 15\% | (208) | 28\% | (377) | 16\% | (221) | 40\% | (539) | 1345 |
| Have Purchased Because Supported Women | 22\% | (145) | 33\% | (215) | 15\% | (99) | 29\% | (191) | 649 |

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

## Respondent Demographics Summary

Summary Statistics of Survey Respondent Demographics

| Demographic | Group | Frequency | Percentage |
| :---: | :---: | :---: | :---: |
| xdemAll | Adults | 2210 | 100\% |
| xdemGender | Gender: Male Gender: Female $N$ | $\begin{array}{r} 1068 \\ 1142 \\ 2210 \end{array}$ | $\begin{aligned} & 48 \% \\ & 52 \% \end{aligned}$ |
| age | Age: 18-34 <br> Age: 35-44 <br> Age: 45-64 <br> Age: 65+ <br> $N$ | $\begin{array}{r} 642 \\ 365 \\ 714 \\ 489 \\ 2210 \end{array}$ | $\begin{gathered} 29 \% \\ 17 \% \\ 32 \% \\ 22 \% \end{gathered}$ |
| demAgeGeneration | GenZers: 1997-2012 Millennials: 1981-1996 GenXers: 1965-1980 Baby Boomers: $1946-1964$ $N$ | $\begin{array}{r} 267 \\ 618 \\ 612 \\ 634 \\ 2132 \end{array}$ | $\begin{aligned} & 12 \% \\ & 28 \% \\ & 28 \% \\ & 29 \% \end{aligned}$ |
| xpid3 | PID: Dem (no lean) <br> PID: Ind (no lean) <br> PID: Rep (no lean) | $\begin{array}{r} 889 \\ 633 \\ 688 \\ 2210 \end{array}$ | $\begin{array}{r} 40 \% \\ 29 \% \\ 31 \% \end{array}$ |
| xpidGender | PID/Gender: Dem Men PID/Gender: Dem Women PID/Gender: Ind Men PID/Gender: Ind Women PID/Gender: Rep Men PID/Gender: Rep Women | $\begin{array}{r} 393 \\ 496 \\ 323 \\ 310 \\ 352 \\ 336 \\ 2210 \end{array}$ | $\begin{gathered} 18 \% \\ 22 \% \\ 15 \% \\ 14 \% \\ 16 \% \\ 15 \% \end{gathered}$ |
| xdemIdeo3 | Ideo: Liberal (1-3) <br> Ideo: Moderate (4) <br> Ideo: Conservative (5-7) <br> N | $\begin{array}{r} 652 \\ 766 \\ 656 \\ 2074 \end{array}$ | $\begin{aligned} & 29 \% \\ & 35 \% \\ & 30 \% \end{aligned}$ |
| xeduc3 | Educ: < College <br> Educ: Bachelors degree <br> Educ: Post-grad <br> $N$ | $\begin{array}{r} 1437 \\ 491 \\ 282 \\ 2210 \end{array}$ | $\begin{gathered} 65 \% \\ 22 \% \\ 13 \% \end{gathered}$ |

Summary Statistics of Survey Respondent Demographics

| Demographic | Group | Frequency | Percentage |
| :---: | :---: | :---: | :---: |
| xdemInc3 | Income: Under 50k | 1270 | 57\% |
|  | Income: 50k-100k | 638 | 29\% |
|  | Income: 100k+ | 302 | 14\% |
|  | $N$ | 2210 |  |
| xdemWhite | Ethnicity: White | 1711 | 77\% |
| xdemHispBin | Ethnicity: Hispanic | 374 | 17\% |
| demBlackBin | Ethnicity: Black | 282 | 13\% |
| demRaceOther | Ethnicity: Other | 217 | 10\% |
| xdemReligion | All Christian | 1028 | 47\% |
|  | All Non-Christian | 119 | 5\% |
|  | Atheist | 91 | 4\% |
|  | Agnostic/Nothing in particular | 609 | 28\% |
|  | Something Else | 364 | 16\% |
|  | $N$ | 2210 |  |
| xdemReligOther | Religious Non-Protestant/Catholic | 147 | 7\% |
| xdemEvang | Evangelical | 568 | 26\% |
|  | Non-Evangelical | 777 | 35\% |
|  | $N$ | 1345 |  |
| xdemUsr | Community: Urban | 659 | 30\% |
|  | Community: Suburban | 963 | 44\% |
|  | Community: Rural | 588 | 27\% |
|  | $N$ | 2210 |  |
| xdemEmploy | Employ: Private Sector | 669 | 30\% |
|  | Employ: Government | 125 | 6\% |
|  | Employ: Self-Employed | 198 | 9\% |
|  | Employ: Homemaker | 154 | 7\% |
|  | Employ: Student | 82 | $4 \%$ |
|  | Employ: Retired | 564 | 26\% |
|  | Employ: Unemployed | 266 | 12\% |
|  | Employ: Other | 151 | 7\% |
|  | $N$ | 2210 |  |
| xdemMilHH1 | Military HH: Yes | 281 | 13\% |
|  | Military HH: No | 1929 | 87\% |
|  | $N$ | 2210 |  |

Continued on next page

## Summary Statistics of Survey Respondent Demographics

| Demographic | Group | Frequency | Percentage |
| :---: | :---: | :---: | :---: |
| xnr1 | RD/WT: Right Direction | 685 | 31\% |
|  | RD/WT: Wrong Track | 1525 | 69\% |
|  | $N$ | 2210 |  |
| xdemBidenApprove | Biden Job Approve | 972 | 44\% |
|  | Biden Job Disapprove | 1144 | $52 \%$ |
|  | $N$ | 2116 |  |
| xdemBidenApprove2 | Biden Job Strongly Approve | 441 | 20\% |
|  | Biden Job Somewhat Approve | 531 | 24\% |
|  | Biden Job Somewhat Disapprove | 355 | 16\% |
|  | Biden Job Strongly Disapprove | 789 | 36\% |
|  | $N$ | 2116 |  |
| xdemBidenFav | Favorable of Biden | 999 | 45\% |
|  | Unfavorable of Biden | 1109 | 50\% |
|  | $N$ | 2108 |  |
| xdemBidenFavFull | Very Favorable of Biden | 475 | 22\% |
|  | Somewhat Favorable of Biden | 524 | 24\% |
|  | Somewhat Unfavorable of Biden | 277 | 13\% |
|  | Very Unfavorable of Biden | 831 | 38\% |
|  | $N$ | 2108 |  |
| xnr3 | \#1 Issue: Economy | 854 | 39\% |
|  | \#1 Issue: Security | 222 | 10\% |
|  | \#1 Issue: Health Care | 171 | 8\% |
|  | \#1 Issue: Medicare / Social Security | 279 | 13\% |
|  | \#1 Issue: Women's Issues | 347 | 16\% |
|  | \#1 Issue: Education | 68 | 3\% |
|  | \#1 Issue: Energy | 138 | 6\% |
|  | \#1 Issue: Other | 130 | 6\% |
|  | $N$ | 2210 |  |
| xsubVote200 | 2020 Vote: Joe Biden | 938 | 42\% |
|  | 2020 Vote: Donald Trump | 740 | 33\% |
|  | 2020 Vote: Other | 66 | 3\% |
|  | 2020 Vote: Didn't Vote | 466 | 21\% |
|  | $N$ | 2210 |  |
| xsubVote180 | 2018 House Vote: Democrat | 760 | 34\% |
|  | 2018 House Vote: Republican | 567 | 26\% |
|  | 2018 House Vote: Someone else | 56 | 3\% |
|  | $N$ | 1383 |  |

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Summary Statistics of Survey Respondent Demographics

| Demographic | Group | Frequency | Percentage |
| :---: | :---: | :---: | :---: |
| xsubVote16O | 2016 Vote: Hillary Clinton | 707 | $32 \%$ |
|  | 2016 Vote: Donald Trump | 650 | 29\% |
|  | 2016 Vote: Other | 108 | 5\% |
|  | 2016 Vote: Didn't Vote | 744 | $34 \%$ |
|  | $N$ | 2208 |  |
| xsubVote14O | Voted in 2014: Yes | 1230 | 56\% |
|  | Voted in 2014: No | 980 | 44\% |
|  | $N$ | 2210 |  |
| xreg4 | 4-Region: Northeast | 383 | 17\% |
|  | 4-Region: Midwest | 456 | 21\% |
|  | 4-Region: South | 844 | 38\% |
|  | 4-Region: West | 527 | 24\% |
|  | $N$ | 2210 |  |
| MCBRxdem1 | Supports Women High Priority | 1345 | 61\% |
| MCBRxdem 2 | Have Purchased Because Supported Women | 649 | 29\% |

Note: Group proportions may total to larger than one-hundred percent due to rounding. All statistics are calculated with demographic post-stratification weights applied.

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[^33]:    Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

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